



JOB PROFILE

JOB TITLE	Head Coach
REPORTS TO	Performance Director
DIRECT REPORTS TO THIS JOB	One, plus additional contracted technical coaching specialists
KEY INTERFACE WITH	Performance staff, performance athletes, , personal coaches and Home Nation institute support service staff
JOB BASED AT	Loughborough
SALARY	Negotiable
BUDGET RESPONSIBILITY	None
OVERALL PURPOSE OF THE JOB	To lead the coaching delivery within the British Triathlon World Class Programme to develop a Great Britain Triathlon team which delivers medals at the Olympic Games in 2012. The Head Coach will work in partnership with the Performance Manager to support the development and implementation of the four year British Triathlon Olympic strategy and with the Talent Development Coach to ensure a quality consistent coaching exists throughout the performance pathway.
KEY RESPONSIBILITIES	<p>To take primary responsibility for the coaching support to athletes and coaches identified in the Olympic Podium and Olympic Academy Squads to convert them into medal winners at the 2012 Olympic Games.</p> <p>To provide support and development for the</p>

personal triathlon coaches of identified Olympic Podium and Olympic Academy Squad members offering guidance where appropriate.

To lead the coaching of senior elite teams at the Standard Distance European Championships, World Championship Series Final, the Olympic Games and other major standard distance competitions.

To lead the coaching at senior squad training camps and other national senior training camps.

To contribute to the development of British Triathlon's coaching network.

Line manages programme input from senior technical specialists in individual disciplines contracted to British Triathlon.

Contribute as a member of the Senior Performance Management group to the overall planning and delivery of the Performance Programme.

Create a compelling training and competition environment which promotes team cohesion and enjoyment in the pursuit of excellence.

SUCCESS CRITERIA / MEASUREMENTS

Optimum preparation of Great Britain athletes at the Olympic Games and other major elite standard distance Championships.

Quality of the coaching support provided to Olympic Podium and Olympic Academy Squad athletes, their personal coaches and Great Britain senior teams.

Quality of coaching across the BTF World Class Programme.

Effectiveness of technical coaching specialists.

Note – this is not a personal coaching role and the Head Coach will not personally coach any athlete on the British Triathlon Performance Programme.

PERSONAL PROFILE

E: Essential D: Desirable

QUALIFICATIONS

British Triathlon Level 3 coach or equivalent qualification or experience (E)

KNOWLEDGE

An understanding of Long Term Athlete Development (E)

An understanding of elite competitors' needs and an ability to communicate effectively with elite athletes. (E)

An understanding of elite coach development (E)

Technical (swim, bike, run, transition) knowledge (D)

Physiological and tactical coaching knowledge (E)

An understanding of the use of sports science and medicine in elite athlete preparation (E)

An understanding of team dynamics and creating an effective team (E)

EXPERIENCE

Significant experience of elite coaching and substantial experience of high performance sport as an athlete, coach, or administrator (E)

Experience of an Olympic Games or professional sport equivalent (D)

Experience of coaching elite senior triathletes (D)

SKILLS

An ability to coach and mentor coaches(E)

An ability to work with a number of athletes and balance individual and team requirements (E)

Excellent written, spoken and listening skills (E)

An ability to understand the needs of others and relate to and engage with elite athletes and coaches (E)

Leads by example, able to manage self and influence others (E)

COMMITMENT TO EXCELLENCE

Commitment towards achieving excellence in triathlon within the framework of the British Triathlon's performance system as defined by delivering medals at all levels from junior to senior elite (E)

PASSION AND DRIVE

Is able to enthuse others, self-starter, and obsessive in their desire to be the best and achieve success (E)

INTEGRITY

Treats people with respect. Protects confidential information. Adheres to British Triathlon policies and demonstrates loyalty to the company, to colleagues and to the Great Britain Triathlon Team (E)

OTHER REQUIREMENTS

Computer literate, full driving license, able to spend periods of time away from home at weekends and evenings and travel extensively overseas for extended periods (E)

BENEFITS

Contributory stakeholder pension
Company car
Flexible working hours

APPLICATION AND INTERVIEW PROCESS

Applications in writing detailing your qualifications, experience and interest in the role, should be sent marked Private and Confidential to Helen Wyeth, Director of Operations, British Triathlon, PO Box 25, Loughborough, Leicestershire, LE11 3WX or via e-mail to helenwyeth@britishtriathlon.org.

Closing date for applications, 15 December 2008.

First interviews 18 or 19 December 2008 (in exceptional circumstances overseas candidates may be offered a telephone interview)

Second interviews Loughborough 4 and 5 January 2008

For an informal discussion on the position please contact Heather Williams, Performance Director

heatherwilliams@britishtriathlon.org

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