



XXVI ITU CONGRESS
Monday, 16 September, 2013
London, UM

1. CALL TO ORDER:

1.1 ITU President Marisol Casado (IOC) called the XXVI Congress to order at 9:22am. The following Executive Board members were also present:

PRESIDENT: Marisol Casado (IOC), ESP	BOARD MEMBERS: Debbie Alexander, RSA	CONTINENTAL CONFEDERATION REPRESENTATIVES: (see below 2.1 Roll Call of Members.)
SECRETARY GENERAL: Loreen Barnett, CAN	Ria Damgren, SWE	
VICE PRESIDENTS: Sarah Springman (CBE), GBR Bill Walker, AUS Antonio Alvarez, MEX	Ahmed Nasser, EGY Shin Otsuka, JPN ATHLETES' REPRESENTATIVE: (see below 2.1 Roll Call of Members.)	

1.2 Marisol Casado congratulated all the winners in the Grand Final event, as well as the National Federations behind them. She also thanked the British Triathlon Federation (BTF), the ITU staff, the LOC partnership of the BTF and our Upsolut partners, and others who contributed to great success of the Grand Final.

1.3 Marisol Casado asked for a minute of silence for all those who have been passed away in the past year.

1.4 British Triathlon Federation Welcome: Jem Lawson, BTF Vice Chair, welcomed the delegates on behalf of the President, Ian Howard, who was unfortunately called out of town on business. He congratulated all of the athletes for their performance and thanked ITU for giving BTF the rights to host the 2013 Congress and Grand Final. He wished everyone well in 2014.

2. ROLL-CALL OF MEMBERS:

2.1 Sheila O'Kelly, Chair of the Credentials Committee, confirmed the following Continental Confederation members, National Federation members and Athletes' Committee members present.

CONTINENTAL CONFEDERATIONS MEMBERS
(2 votes each)

AFRICA: Ahmed Nasser	ASIA: Tom Carrasco	OCEANIA: Terry Sheldrake
AMERICAS: Antonio Alarco	EUROPE: Renato Bertrandi	

NATIONAL FEDERATIONS MEMBERS

(1 vote each)

Antigua: Mr. Lakeram
Doorgen

Argentina: Euginio Balbi,
Lujan Soto

Australia: David Ferrier,
Miles Stewart, Anne
Gripper, Haylee Lethlean

Austria: Herwig Grabner,
Walter Zettinig, Sabine
Strauss

Azerbaijan: Azer
Maharramov

Barbados: Darren Treasure

Belarus: Maryia
Charkouskaya-Tarasevich

Belgium: Johan Druwe,
Werner Taverine, Kathleen
Smet

Bermuda: Jennifer Gunn,
Patty Petty

Botswana: Debbie Rouse

Brazil: Carlos Alberto
Machado Froes

Bulgaria: Emil Stoynev,
Irena Chukanova, Alexandra
Stoyneva

Canada: Alan Trivett, Luc
Landriault, Sheila O'Kelly

Chile: Eduardo Jara Guzman

China: Wang Xuanqing,
Chen Xiaoran, Jin Wen

Chinese Taipei: Liou, Yuh-
Feng, Mao, Nian-ZU

Cook Islands: Geoff
Stoddart, Berndette Raffe

Costa Rica: Maria Cristina
Gonzalez

Croatia: Zeljko Bijuk

Cuba: Aurelio Romero

Czech Republic: Antonin
Bauer, Tomas Petr

Denmark: Morten Fenger,
Anette Oesterkjerhuus

Ecuador: Julio Ramirez
Mora

Egypt: Dr. Gehan Abou
Ameira

Estonia: Margus Lepik

Finland: Toni Niiranen

France: Bernard Saint Jean,
Denis Jeager

Georgia: Yulia Chalykh

Germany: Reinhold
Haublein, Matthias Zoll

Ghana: Fuseini Bawah

Gibraltar: Chirs Walker

Grenada: Marc DeCaul

Great Britain: Jem Lawson,
Malcolm Westwood, Zara
Hyde Peters, Mary Hardwick

Hong Kong: Fenella NG,
Ruth Hunt, Telia Cheung,
Erik Chan

Hungary: Dr. Tibor Nemes-
Nagy

Ireland: Lochlann Walsh,
Chris Kitchen

Israel: Yuval Hets

Italy: Luigi Bianchi, Aldo
Lucarini

Jamaica: Alan Beckford

Japan: Mitsuhide Iwaki,
Hideki Yamane, Tomoko
Wada, Kiriyo Suzuki

Jordan: Sawsan A. A. Ghul

Kazakhstan: Yuriy Solovyev

Korea: Justin Sukwon Park,
Wookyong Ki

Kuwait: Adel Alkheraibet

Latvia: Karlis Kalnins

Liberia: Philipbert S. Browne

Libya: Abdullatif Mohamed
Eljadi

Liechtenstein: Philip E.
Schadler, Michael Schadler

Lithuania: Danius Kopustas

Luxembourg: Eugene Kraus

Malaysia: Peter Lau Kong
Yew, Balwant Singh Kler

Maldives: Abdulla Ibrahim

Malta: Cyprian Dalli, Maria
Vella-Galea

Mauritius: Daniel McKay,
Alan St. Louis

Mexico: Jaime Cadaval
Baeza, Eligio Cervantes Islas,
Nelly Becerra

Mongolia: Tsendsuren
Sandui, Byambaa
Tsagaanbaatar, Batsukh
Amarzaya, Bayarsaikhan
Bilguunzaya

Mozambique: Rodrigo
Rocha

New Zealand: Ross Capil,
Gary Boon

The Netherlands: Henk van
Lint, Martin Breedijh

Nigeria: Lanre Glover, Dame
Marie Fatayi-Williams, Dr.
Gloria Obajimi

Norway: Arold Mjos
Andersen, Dag Oliver

Pakistan: Prof Shakeel
Ahmad Shahid, Muhammad
Akram

Papua New Guinea:
Stephen Damien, Anette
Coppola

Paraguay: Edgar Ulises Leon
Garay, Deisy Magnolia
Benitez Monti

Peru: Antonio Alarco
Guerrero

Philippines: Rosalina Joson

Poland: Filip Puchalski

Portugal: Fernando Feijao,
Hugo Ribeiro

Puerto Rico: Fernando
Delgado, Freddie Sanchez

Romania: Peter Klosz, Vlad
Stoica

Russia: Andrey Gudalov,
Galina Shipovalova

Saint Kitts and Nevis:
Winston Crooke

Serbia: Simo Cickovic

Singapore: Daniel Sng Peng
Yeow, Omar Abu Bakar

Slovakia: Jozef Jurasek,
Milan Celerin

Slovenia: Mitja Mori

South Africa: Sharon Oakley

Spain: Jose Hidalgo Martin,
Jorge Garcia Martinez, Alicia
Garcia Perez

Sri Lanka: Sam
Wickramasinghe

Sudan: Rahama Mahama Ali
(spelling?)

Sweden: Ola Silvdahl

Switzerland: Patrick
Schmid, Oliver Imfeld

Tahiti: Bernard Costa

Thailand: Vijitr Sitinawin

Turkey: Hamdi Gunes,
Mehmet Zafar Peker

Uganda: Anne Ssuuna

Ukraine: Andrii Bilda

Uruguay: Liber Garcia

USA: Bob Wendling, Rob
Urbach, Joyce Donaldson

Venezuela: Pablo
Machillanda

ATHLETES' REPRESENTATIVE MEMBER

(1 vote each) Kris Gemmell, NZL

OBSERVERS & COMMITTEE MEMBERS:

(no vote)

USA Observer:

Jim Donaldson, USA

Constitution Committee:

Patrice Brunet, CAN

Coaches Committee:

Philippe Fattori, FRA

Joan Royot, RSA

Toshi Nakayama., JPN

Multisport Committee:

Brian Hinton, AUS

Paralympic Committee:

Alfred Lipp, GER

RIO 2016:

Bernardo Villamo, BRA

Rychard Kryniswici, BRA

Womens Committee

Guest:

Jasmine Flatters, GBR

Technical Committee

Dirk Bogaert, GER

City of Edmonton: Don

Lowry, Linda Cochrane,

Ellen Finn, Rob Smyth

PATCO

Rodrigo Milazzo: PATCO

LOCs

Francois Calletta: Quebec

Winter Triathlon

3. ADMISSION OF NEW MEMBER NFS:

- 3.1 Loreen Barnett presented four (4) new National Federations for Congress approval for full membership. All four new federations were proposed by the Credentials Committee and approved by the Executive Board.

MOVED: Moved ITU Executive Board, seconded Malaysia that Azerbaijan, Armenia, Georgia and Iceland be admitted as full member National Federations of ITU.

CARRIED: Unanimously

4. APPOINTMENT OF THREE (3) SCRUTINEERS:

- 4.1 Hank Van Lint (NED), Patty Petty (BER) and Maria Fataya-Williams (NIG) were approved as scrutineers.

5. APPOINTMENT OF THREE (3) TELLERS:

- 5.1 Dag Oliver (NOR), Zara Hyde Peters (GBR), Jaime Cadaval (MEX) were approved as Tellers.

6. MINUTES OF THE LAST CONGRESS

- 6.1 Sarah Springman, Vice President, noted spelling errors which will be corrected.

MOVED: Malaysia, Seconded Great Britain that the minutes of the 2012 ITU Congress be approved.

CARRIED: Unanimously

7. FINANCIAL REPORT:

- 7.1 Bill Walker, Vice President Finance said that the Financial Report had three parts: the Audited Annual Financial Statements, a Year to Date Comparison of Actual Expenses to the Budget for 2013; and a Budget for 2014.

- 7.2 Antonia Alarco, Chair of the Audit Committee reported that Price Waterhouse Cooper (PWC) were the auditors and that they did a very thorough examination of the ITU finances for the year 2012. He also reported that the Audit Committee concurred with the Executive Board's recommendation that Congress approve the Audited Financial statement.

- 7.3 Bill Walker noted some of the items of interest in the financial statements:

- a) Additional money was received from the IOC during the current year. Normally all of the amount is received in the year of the Olympic Games, 2012 in this case.
- b) Some NFs who host WTS events, such as the Swedish Federation, have a joint partnership with ITU to assist them in the start-up years to become full partners in the Local Organising Committee (LOC). This takes the form of a loan which will be paid back.
- c) The Executive Board approved the budget.

DISCUSSION:

Geoff Stoddart, Cook Islands asked about the amount in the budget for a contingency fund and asked for an explanation about possible risks to the organisation that would require use of this fund. Antonio F. Arimany responded that legal risks is the main one and a case before the Court of Arbitration for Sport (CAS) or other legal cases. We have two legal cases at present which this contingency funds is needed to cover.

MOTION: Mexico moved, Bermuda seconded, that the Financial Report be approved.

CARRIED: Unanimously.

MOTION: Moved Mexico, seconded Canada that the Financial Report be approved.

CARRIED: Unanimously.

8. PRESIDENT'S REPORT:

- 8.1 ITU President Marisol Casado began by presenting a video, which summarised the successes of the year. Click [here](#) to view the video. She then reported that:

- a) A big congratulation goes to all the winners in the Grand Final and World Championships and all of the participants and volunteers who made it such a quality event.

- b) A huge “Thank you” goes to all of the member National Federations and Continental Confederations who gave her personally and the Executive Board so much support since the last Congress. The year was very busy, mainly because of the growth of the sport, but she expressed confidence that, together, we control this growth by providing the services that the National Federations need and deserve.
- c) She has been working closely with Loreen Barnett, Secretary General to examine ITU’s structure and prepare for the end of the year, when she is retiring from the Executive Director position.
- d) A special thank you goes to our commercial partners, Upsolut for helping us to evolve in such a strong way with the World Triathlon Series. We all need to continue to work with them to increase the quality of our events. It is important that we maintain a core group of cities that host races.
- e) We have many new events in the WTS, World Cup and Continental Confederations, which is strengthening the National Federations and ITU
- f) The decision to include the Mixed Relay on the programme of the 2016 Olympic Games has been postponed, but we are still hopeful that it will be in Rio.
- g) We congratulate Shin Otsuka, ITU Executive Board and the Japan Triathlon Union (JTU) on the success of the Japanese bid to host the Olympics Games.
- h) The travel schedule of the ITU President has been very busy this year, but also very rewarding because of the number of National Federation Presidents that she was able to visit. Most of this travel was funded through her various roles within the Olympic movement, but she was able to take advantage of the opportunity to meet with so many NFs.
- i) Athlete’s welfare is something we all need to focus on. The bi-annual Science and Triathlon Conference is one way that we can do this. A special thanks to the Swiss Federation and our hosts at the Swiss High Performance Centre, Magglingen, for the wonderful job they did in hosting a record number of coached for the 2013 conference.,
- j) The report from the 2012 Olympic and Paralympic Games has showed the data on which our performance in the Games is evaluated: 40% Television, 20% Online / social media, 10% Press, 15% General Public, 10% Spectators, 5% Universality.
- k) We are working very hard to make a successful debut at the 2016 Rio Paralympic Games. A special thanks goes to Debbie Alexander and Sarah Springman, the EBoard Liaison and all of the Paratriathlon Committee and the staff for the tremendous job they are doing in preparation. There is still a lot of work to do.
- l) We are very proud of the increase in number of new National Federations, but we must accept the challenges ahead to support their evolution. While working with new NFs we still need to maintain and continue the quality support and growth for our athletes.
- m) She wanted to express her gratitude to the Executive Board and all committee members for working so hard on their work for ITU. It shows good governance.
- n) Click [here](#) for the President’s presentation of the future strategy of ITU.

8.2 Secretary General Report: Loreen Barnett continued the report from President by:

- a) Expressing thanks to all the ITU staff for the professional way they have nurtured the evolution of our organisation and the strategic goals of the Executive Board.

- b) Presenting the final report on the 2009-13 ITU Strategic Plan. The report can be found [here](#).

9. REPORT ON WORLD CHAMPIONSHIPS AND WORLD CUPS:

9.1 Edmonton 2014 Grand Final and Congress: Linda Cochrane, Edmonton City General Manager, and Sheila O’Kelly, President and CEO of the Local Organising Committee:

- a) Expressed their appreciation for the ITU Family hospitality while in London.
- b) Showed a video presentation showcasing:
- the city demographics,
 - information about staff, partners, sponsors, 1500 volunteers
 - the strong partnership they have with Triathlon Canada.
- c) Stated their goal: provide an exceptional experience with some unique plans, which will create the ‘tri’ feeling and the “Rally In The Valley”:
- a lifestyle expo,
 - key high profile functions right at City Hall,
 - an Ambassador Program,
 - focus on the tremendous support for sport from the City of Edmonton.

9.2 Chicago 2015 Grand Final and Congress: Rob Urbach, CEO of USA Triathlon reported:

- a) Thanked ITU for approving their bid to host the 2015 Grand Final and Congress.
- b) Fixed the dates for the event as 23 to 28 September, 2015 with a schedule similar to London.
- c) Stated they are currently in the business of developing and supporting Olympians, but also supporting the age groupers.

9.3 Rio 2016 Olympic Games Triathlon: Bernardo Villano, Sport Group Manager, RIO 2016 and Rychard Hryniewicz, Triathlon Competition Manager, RIO 2016 reported:

- a) The most reasonable facilities will be delivered to provide the athletes with the best possible competition.
- b) Training facilities will be readily available to athletes.

9.4 World Triathlon Series: Sarah Springman, Chair of the WTS Commission reported:

- a) All ITU members need to align behind the World Triathlon Series races and support through social media and by encouraging everyone in their National Federations to engage through social media or by live attendance. The impact on social media and television is how the success of the series will be judged in the future.
- b) We also need everyone’s help to understand our sport. If you are asked for data, it is very helpful to all of us if you can provide accurate data. The better data we have about our sport, the greater the impact on sponsors.
- c) We are all working very hard to turn the WTS into a truly worldwide experience.
- d) In 2014, we hope that all five continents will host a WTS event, and in 2015, we hope to be in Rio for a test event.

10. REPORTS FROM COMMITTEES AND COMMISSIONS:

10.1 **Paratriathlon Report:** Grant Darby, Chair of the Paratriathlon Committee reported:

- a) There has been good commitment from LOCs to provide facilities to help the classification process and 323 athletes have been classified this year. This has increased the depth of field, which is very important as we move on to Rio.
- b) We need 32 athletes regularly competing in order to qualify for participation in Rio so we need a lots of athletes in Edmonton for the Grand Final. We may need to cap the Edmonton race for the Elite competition.
- c) There will be 3 medals events per gender so we will develop a unique classification system for Rio.
- d) Information about Qualification for Rio and the ranking system will be coming to all National Federation in the spring of 2014.
- e) A lot of data was collected during the London event and the experts will be meeting soon to develop categories for next year. The timeline is tight, but we are confident that the work will be done.
- f) Everyone involved in this project deserves a big “Thank you” for the continued growth of Paratriathlon: Paratriathlon Committee members, staff, volunteer experts.

DISCUSSION:

- Marisol Casado said she is confident that the necessary work will be completed
- Zara Hyde Peters, Great Britain asked if there would be any opportunity to give input to the committee regarding the classification process. Grant Darby responded saying there are a number of different avenues for input through coaches and team managers’ meetings.

10.2 **Athletes’ Committee:** Marisol Casado introduced Kris Gemmell, Chair of the Athletes Committees and prior to giving him the floor to present his report, she said that she has had many very good reports from her colleagues in the IOC about the wonderful work Kris is doing. Kris reported:

- a) The Ethics Forum, which he attended in Singapore, was very informative and the support shown by the newly elected IOC President to increase Triathlon’s medals at the Olympics Games was very much appreciated.
- b) It is in the interest of the athletes to create a more global series for the WTS, particularly with the potential of having an event in Africa in the near future.
- c) The athletes are excited about the upcoming year and building towards Rio.

10.3 **Coaches’ Committee:** Marisol Casado introduced Philippe Fattori and said that we should feel proud of the work we do to support the work of the Coaches’ Committee. Philippe reported that:

- a) The Coaches’ Committee is elected and currently has 6 members representing four (4) continents. An election at this Congress will fill the vacant position.
- b) The smaller committee has improved organisation and efficiency.
- c) A key role of the Committee is provide ITU will advice on High Performance matters and the potential impact of competition rules, regulations and event operations.

- d) Coaches fall into a variety of types with varying roles and responsibilities, but the Committee tries to provide support to all coaches.
- e) The Committee would like to extend a “Thank you” to Marisol Casado for providing a structure of governance that has been suggested by Congress.
- f) Marisol Casado responded by thanking the Committee for their praise in recognising the shift in governance structure.

10.4 **Medical Committee:** Dr. Sergio Migliorini reported:

- a) The Medical Staff at the London Grand Final deserved a big “Thank you” for the good job they did during the busy days of racing.
- b) The Medical Committee works very closely with the ITU Sport Department and are constantly updating medical processes.
- c) The ITU Website data is very helpful, readily available and rules are very accessible.
- d) The Medical Committee goal is to always deliver a safe race. The Committee is working with IOC, FINA and other partners to gather data/research in order to ensure race conditions are safer for the athletes.
- e) In the future, the Committee will continue to focus on safe races and safe competition.

10.5 **Multisport Committee:** Chris Kitchen, Chair of the Multisport Committee reported:

- a) The Committee, elected in 2012, has several new members and are working hard to have productive monthly skype meetings.
- b) The Multisport calendar is in place for 2014 and 2015 and the bid criteria for 2016 is available.
- c) A proposal will be made to the Executive Board for more funding to maximize the media and website exposure and the development opportunities that exist in Multisport.
- d) World Games: It was important for the athletes to be back in the World Games in Colombia.
- e) Winter Triathlon needs a re-evaluation. We are interested in the new format that will take place in Quebec in 2014, which is snowshoe, skate, ski. Please support this event as it has lots of potential.
- f) To avoid potential conflict of interest concerns, now that Chris Kitchen is the CEO of Triathlon Ireland, and because he was nominated by the British Triathlon Federation, Chris submitted his resignation, stating that he would look for future opportunities to serve, on the Multisport Committee. Loreen Barnett responded on behalf of the Executive Board by thanking Chris Kitchen’s efforts to remove any potential conflict of interest and said the Executive Board will quickly move to appoint him back to the vacancy until the next Congress.

10.6 **Technical Committee:** Jaime Cadaval, Chair reported:

- a) The Committee members and staff liaison need to be acknowledged for the fine work they have been doing in the last 12 months.
- b) They need to have at least one (1) face to face meeting per year away from an event so they can work on the many tasks of the committee.
- c) Future actions will be to keep evolving the quality of the competition and receiving input from the NF’s as we all strive to develop technical skills and ensure the highest quality of training for

technical personnel. A key objective is to increase the number of facilitators to increase the amount of technical courses we can offer and to keep updating the abilities of everyone involved in the technical side of our sport.

DISCUSSION: Marisol Casado thanked the committee for their valuable work and for the time and expertise they have invested in this important aspect of the sport

10.7 **Constitution Committee:** Bernard Saint Jean, Chair of the Committee reported:

- a) A special thanks go to the members of the Constitution Committee especially for the way they all work as a team.
- b) The key issues the Committee has managed have been:
 - The move of the legal headquarters from Vancouver to Lausanne. The Constitution Committee supports this move.
 - Preparing the Resolution for Congress that will be presented later on the agenda.
- c) All Constitution Committee members and Ria Damgren-Nilsson (Executive Board liaison) and Antonio F. Arimany, ITU Staff Liaison) deserve a thank you for the valuable work they have done.

DISCUSSION:

- Marisol Casado thanked the Committee for their valuable work.
- Sarah Springman said there is a grammatical error in the resolution that needs to be corrected. “ompliant” needs to be changed to “compliant”.

MOVED: Sarah Springman on behalf of the ITU Executive Board, seconded Jem Lawson, British Triathlon Federation that the third paragraph of the Resolution on the Headquarters of ITU be amended to read:

And further whereas the ITU Executive Board charged the ITU Constitution Committee to revise the ITU Constitution to form a new non-profit corporation **compliant** with Swiss law;

CARRIED: Unanimously.

Note: The Resolution was dealt with under New Business on the Agenda.

11. CONTINENTAL CONFEDERATION REPORTS:

11.1 **Africa:** Ahmed Nasser, President of ATU reported.

- a) Expressed thanks to everyone who elected him at the 2012 election Congress and to ITU and the National Federations of Africa for supporting his important work.
- b) 29 National Federations in Africa are currently the focus of Development. There are 80 certified coaches and 75 technical officials.

11.2 **Americas:** Antonio Alarco, President of PATCO reported:

- a) Election of President of PATCO: Thanks to everyone for their diligence in following due process to fulfil the mandate to elect Antonio Alarco as President.
- b) Translation: Successful E-learning courses for coaches are being translated from Spanish into English
- c) The Pan American games are a focus through 2014 and 2015.

DISCUSSION:

- Marisol Casado thanked Antonio Alarco for taking on the challenge of becoming the PATCO President during these difficult times.

11.3 Asia: Tom Carrasco ASTC Representative reported:

- a) Asia is proud to host a WTS event. It has a positive influence on coaches, athlete and technical official development.
- b) There are many emerging young leaders, who will provide effective and forward looking leadership for Triathlon in Asia. :

11.4 Europe: Renato Bertrandi, ETU President reported:

- a) There are 43 NFs that maintain leadership of benchmark federations and put programmes in place to help athletes achieve their Olympic dream
- b) We welcome four new NFs from Europe to ITU: Azerbaijan, Armenia, Georgia and Iceland
- c) ETU went through a re-structuring plan in 2012 and 2013, which has helped put many elements of our work in a positive position – especially the deficit. We have enjoyed hosting the Grand Final in Europe with the opportunity to meet with many of the European NF that will be a part of our strategic plan.
- d) A key strategic goal is to concentrate on races, keeping a high standard. We need to find our own European way to manage this standard.

DISCUSSION:

- Marisol Casado thanked Renato Bertrandi for the way he is always willing to help and share his expertise with ETU but also ITU matters.

11.5 Oceania: Terry Sheldrake, OTU President

- a) OTU has very competent part-time administration and a coaching advisor to ensure good communication throughout the NFs.
- b) There is a major commitment to events within the Oceanic region, expanding technical support.
- c) Look forward to welcoming the ITU family down to Oceania next year, to kick off the season.

12. ELECTIONS

12.1 Marisol Casado explained that voting procedures would be as we did in Auckland. She also said that if after today's election a committee still has members from only one gender, the Executive Board will appoint someone from the other gender. The following were elected:

- a) Coaches' Committee Election (1 vacancy): Julien Clonen elected
- b) Constitution Committee Election (1 vacancy): Garry Boon elected
- c) Audit Committee Elected by acclamation 3 vacancies/3 nominations: Alan Beckford, JAM, Denis Jaeger, FRA, Werner Taveirne, BEL

11. WOMEN'S COMMITTEE REPORT:

11.1 Tomoko Wada, Chair reported:

- a) There are four (4) new members of the committee, which now has good representation from around the world. 2 from the American's, 2 from Africa and 2 from Asia. There is a vacancy on the committee, which should be filled by someone from Europe.
- b) The main goals of the committee are:
 - To present an Annual Award of Excellence. This year there were 5 nominations, with 2 from Asia and 3 from Europe.
 - To host a function for those interested in the work of the Women's Committee. This week, a Tea was hosted that provided opportunities for women to meet and communicate with the Executive Board members and the ITU President.
 - Ensure ITU remains a leader in gender equity. Women's representation in ITU/Triathlon is 60% on the Executive Board, but falls off to 20% within the ITU Committees.
- c) Annual Award of Excellence Recipient: Jasmine Flatters, GBR was presented with the prestigious annual award in recognition of her 25 years of involvement in the sport as a professional event organiser and a volunteer.

12. **POINT OF PRIVILEGE:** Henk van Lint, President of the Netherland National Federation asked for a moment to address the Congress. He said that according to the NF Constitution, he is not able to run for another term so he wanted to take a moment to say farewell to all his many friends and colleagues within ITU. He said he has tried to cooperate with a professional attitude, and that he feels he is leaving the Netherland Federation in a very good state. Triathlon is exploding in the Netherlands with annual growth of 7%. The sport is also financially healthy, and the elite athletes' development programme is starting to make a mark on the international scene. He concluded by thanking Marisol Casado and Loreen Barnett and others for their support and then presented a gift to the ITU Executive Board members.

13. **OLD BUSINESS:** Lochlann Walsh, President of the Irish federation asked about the status of their resolution from the 2012 Congress, regarding the appointment of the Chief Executive Officer to replace the retiring Loreen Barnett. He also asked about the status of the other resolution from the Irish Federation regarding terms for the Executive Board.

- a) Loreen Barnett said that ITU took the resolution seriously and is happy to report that the staff and Executive Board participated in an external review with a consulting company, Kinetic, from Geneva. The Board will establish a criteria for appointing a Director General to take over the role that Loreen Barnett has had since 1999. A global search for a replacement is planned.
- b) Marisol Casado said that we are working on the matter of EBoard terms within the Executive Board. We need to proceed very carefully on the matter of the terms, as this is a very sensitive matter. We have three (3) years to complete this work but we have to be very careful what we take forward.

14. NEW BUSINESS

- 14.1 Transfer of the ITU Headquarters to Lausanne: Antonio F. Arimany reported on the steps to legally make this move, which requires us to confirm the 1st Constitutive Congress of the International Triathlon Union (Switzerland).

RESOLUTION 1: ITU EXECUTIVE BOARD AND CONSTITUTION COMMITTEE, seconded Hank Van Lint, NED

Whereas the Preamble of the ITU Constitution states that the headquarters of ITU will be determined by the ITU Executive Board;

And whereas the ITU Executive Board voted unanimously at the January 2013 meeting to transfer the headquarters of the organisation from Vancouver, Canada to Lausanne, Switzerland;

And further whereas the ITU Executive Board charged the ITU Constitution Committee to revise the ITU Constitution to form a new non-profit corporation compliant with Swiss law;

Therefore be it resolved the 2013 ITU Congress accept the changes as proposed by the ITU Constitution Committee to the ITU Constitution to comply with Swiss law to expedite the transfer of the headquarters to Lausanne.

And further be it resolved that each member national federation sign a letter indicating their member in the new federation according to Swiss law.

DISCUSSION:

- Antonio F. Arimany explained that this requires each member National Federation in attendance to confirm their approval of:
 - a) Adoption of the ITU existing Constitution with amendment to comply with the laws of Switzerland.
 - b) Accept the seat of ITU in Lausanne (change of the Headquarters)
 - c) Adoption of all elected positions from the 2012 Congress (as per list of all elected committees found [here](#)).
 - d) The Annual Membership Fee
 - e) Each National Federation will be required to sign a letter agreeing to transfer all existing aspects of the existing federation to the new locations in Switzerland within the laws of Switzerland.
- Luc Landriault, CAN, asked what will become of the office in Vancouver. Antonio F. Arimany responded that Vancouver will still be an office of ITU, just no longer the legal headquarters.

CARRIED: Unanimously

All National Federations in attendance signed the letter of approval.

15. **ADJOURNMENT:** Marisol Casado thanked everyone for making the Congress a success and wished all of the delegates a safe journey home. She also asked everyone to join her for lunch outside the Congress hall. She declared the meeting adjourned at 13:48.