

**Women's Committee Meeting**

16 June 2021 - Virtual Zoom Meeting

**Present:**

Committee Members present: Bernard Hanratty IRL, Tomoko Wada JPN, Josefa Martinez CHI, Eva Werthmann GER, Alan Beckford JAM, Baida Alzadjali OMA

Committee EB Liaisons present: Gabriela Gallegos USA, Michelle Cooper AUS, Ahmed Nasser AFR

World Triathlon Staff Liaison present: Courtney Akrigg

**Apologies:**

Antonio Arimany, Michelle Cooper AUS, Ahmed Nasser AFR, Anne-Charlotte Dupont FRA

**Minutes:** Courtney Akrigg, Committee Staff Liaison

**Zoom link:**

<https://us02web.zoom.us/j/85300151811?pwd=WmhBeEEwWFFUODI5ZEZVSEVKMHpEdz09>

**Agenda:**
***Agenda for Wednesday 16 June***

1. Welcome and apologies
2. Approval of previous meeting minutes
3. Google Drive Access – any further issues
4. Award of Excellence –working group update
5. World Triathlon Championship Series Event - working group update
6. Mentorship Programme – working group update
7. Gender Balance Proposal for EB – update
8. Academic Research working group update
9. Continental Confederation update by CC Liaisons
10. Other business

NOTES	TASKS / ACTIONS
Welcome and apologies  -Michelle Cooper AUS -Ahmed Nasser AFR -Anne-Charlotte FRA	
Approval of previous meeting minutes  <a href="https://docs.google.com/document/d/17Kn4euk7BN_NTraHMnr-AixqjnzGwwse/edit#">https://docs.google.com/document/d/17Kn4euk7BN_NTraHMnr-AixqjnzGwwse/edit#</a>	Minutes approved by all

Google Drive Access – any further issues	Courtney to check on Baida and Bernard's access
<p>Award of Excellence –</p> <p>Eva provided update:</p> <p>10 nominations received for this year showcasing diversity across NFs and continents Individually review all nominations are complete and correct - meet back next Wednesday to see if there are any questions and provide nominations to external experts</p> <p>Shift time timeline by 2 weeks to accommodate Congress, if it happens later in the year (in person or virtually)</p>	<p>Sub-committee to meet again next week to review submissions</p> <p>Tomoko to finalise timeline with external experts</p>
<p>WTCS Final Event / related event- working group update</p> <p>Michelle and Anne-Charlotte need to wait to confirm more specific schedule of the WTCS Final</p> <p>Tomoko - proposed that could there be another activity that we host - a webinar</p> <p>Bernard: Winter Women's Committee Series, first Tuesday of each month - Nov, Dec, Jan, Feb - might also present an opportunity to collaborate with other committees/commissions</p>	<p>Will update later in June or next meeting</p> <p>Share this information with Anne-Charlotte and Michelle - Confirm timeline of activity and topics</p>
<p>Mentorship Program – working group update</p> <p>Bernard - This week we crossed the 500-mentoring sessions mark Final list of allocated mentors to happen this week, final cohort 6 need to be mentees allocated</p> <p>Bernard met with the IOC diversity and inclusion team and they have requested to furnish them with details of this and they would like to put the mentoring programme in their best practices</p>	<p>Bernard to talk to Zita about a third party readying of the mentoring programme</p> <p>Discuss this with Zita - action:</p>

	How we put our arms around the women participating in the programme, to promote them in their careers as TOs and keep driving that forward - create an alumni community
<p><b>Gender Balance Proposal for EB</b></p> <p>-no progress yet, Bernard needs to be</p> <p>Alan asked is Safeguarding seen to be an issue</p> <p>Bernard - safeguarding is not part of this. More to do with gender balance in the 4 pillars of activity</p>	<p>Bernard to arrange a call with Antonio to discuss this</p>
<p><b>Academic Research - working group update</b></p> <p>Baida - We received the proposal in terms of the budget and timeline. Received an indication of the budget and next steps - to meet with the team to work out the details.</p>	<p>Discussed the budget and timeline with Antonio</p> <p>Work with Leeds on the deliverables</p> <p>All committee members to review the project proposal</p> <p>Courtney to set up a meeting - arrange a working group meeting or June 18 - 8.30 BST / 9.30 CEST / 5.30PM JST</p>
<p><b>Continental Confederation update by CC liaisons</b></p> <p><b>Baida - Asia</b></p> <p>Set up a meeting once a quarter, CML for Asia (Adele)</p> <p>Has met with Asia - discussed the survey</p> <p>Baida has suggested that Asia meets with Bernard to discuss the data</p> <p>It was agreed that Baida would meet with them once a month, once a quarter and share data and insights.</p>	<p>List of the champions of all the CC</p>

**Alan - Oceania**

Met with the whole board at their regular board meeting  
Alan will follow up with their liaison person as to whether they have a dedicated Women's

**Eva - Europe**

Followed up, not updated, if they are building a committee or commission yet. Follow up after Euro champs

**Anne-Charlotte - Africa**

**From the last meeting** - Large continent with different seasons  
30% of the NF are active

Big problem with the culture of the sport

In Africa, the priority is not given to individual sports

Water is a danger

Lots of athletic women and men in Africa, there is great opportunity with Duathlon, maybe it's easier to execute in Africa

In some big regions - it's possible to touch more people, due to the cultural story (West Africa, big relationship with the French culture)  
Maybe it's possible to do something with West Africa and do something with them in duathlon

Problem with motivational for women to complete the programme -

Opportunity: engage Africa with the mentor/mentees through the programme

Anne-Charlotte - develop practice in Africa around Duathlon priority

Bernard asks if there is a Women's Committee in Africa

Anne-Charlotte will ask what they can do in relation to the WXC

**Josefa - part of Americas****No further updates -**

Contact with them, finally reached a meeting time with contact in charge of the Women's Committee (Josefa has provided them with an update on all activities)

Americas Triathlon - hosting LIVE conversation with 3 athletes, TOs, open to all women's, motivating to reach a new audience / motivate more women to compete. They have cut this initiative, but Josefa will find out why they have cut this.

Could this initiative be transferred to other Continents - to reach more women in triathlon

Committees and Commissions

<p>Priority committee - para, athletes , multisport, technical, coaches all whom represent constituents within the community - all have gender dimensions</p> <p>Eva - happy to look at the Para Triathlon meeting First contact - Courtney to connect with staff liaisons</p> <p>Alan - follow up with what he had in mind when he referenced the issues relating to safeguarding - explore what was on his mind</p>	<p>Courtney to connect committee members with staff liaison on the following committees:</p> <p>Para Triathlon – Eva Age-group – Eva?</p> <p>Medical and anti-doping - Bernard</p> <p>Athletes committee - Josefa</p>
<p><b>Other business</b> Next meeting - Wednesday 21 July</p>	