INTERNATIONAL TRIATHLON UNION

Minutes of the 5th Congress

<u>Day 1: Wednesday, September 9th, 1992</u> <u>Grandview Resort, Muskoka, Canada</u>



Barbados

1. CALL TO ORDER:

a) ITU President Les McDonald called the 5th Congress to order with the following present:

President:Les McDonaldCANExecutive Board Members:Treasurer:Carl ThomasUSASarah Springman GBRMike GilmoreUSA

NGBs:

Argentina

Belgium Bermuda Brazil Bulgaria
Canada Chile China Colombia

Austria

Czech/Slovakia Denmark Finland France

Australia

Germany Great Britain Hong Kong Hungary

India Ireland Italy Japan

Mexico Netherland Norfolk Island New Zealand

Philippines Portugal Puerto Rico South Africa

Spain Sweden Tahiti USA

Venezuela Virgin Island

b) Mr. Tony Harnett, Vice President of Triathlon Canada, welcomed all delegates, competitors and guests, and read a welcome from the Prime Minister of Canada, Mr. Brian Mulroney.

2. APPOINTMENT OF SCRUTINEERS:

a) President Les McDonald appointed the following as scrutineers:

(i)	Dr. Connie Lebrun	CAN
(ii)	Masao Nakayama	JPN
(iii)	Dr. Andrea Sipos	HUN

b) They were charged with their duty, to scrutinise the accuracy of the minutes.

3. APPOINTMENT OF TELLERS:

a) President Les McDonald appointed the following as tellers, with the task of counting the ballots in the case of elections and secret ballots:

(i)	Ed Morris	USA
(ii)	John Ison	AUS
(iii)	Gosta Jansson	SWE

4. ROLL CALL OF MEMBERS

- Following examination of the Credentials Committee, 37 NGBs were recorded as being present. (Some NGBs arrived for day 2 of the Congress.)
- b) The Roll Call included a combined representation for Argentina by the Argentine Triathlon Union.
- 5. **EXAMINATION OF PROXIES**: The following proxies were presented and accepted:
 - a) Hong Kong to India
 - b) Luxembourg to Belgium

6. MINUTES OF THE LAST CONGRESS:

a) The minutes of the Gold Coast Congress were accepted as circulated.



7. REPORTS OF THE EXECUTIVE BOARD AND STANDING COMMITTEES:

a) <u>President's Report</u>: Key aspects of the following report were emphasized by President Les McDonald

SINCE THE LAST CONGRESS IN AUSTRALIA, OCTOBER 1991, MY ACTIVITIES HAVE INCLUDED THE FOLLOWING:

- (i) Circulated over 125 documents to all national governing bodies, ITU Executive Board members and standing committees, GAISF, IOC and media.
- (ii) Appeared on numerous television and radio programmes and contributed to various print media on behalf of ITU.
- (iii) Worked through a process, to help achieve Olympic Programme Status.
- (iv) Appointed T.E.A.M., the Event Agency and Marketing AG, of Lucerne, with Executive Board approval, to represent ITU as its marketing company.
- (v) Attended the Duathlon World Championships, Frankfurt, June 1992
- (vi) Coordinated the development of the 1992 ITU Triathlon World Cup Series, and personally supervised technical and elite athlete matters: San Andres, Colombia; Sater, Sweden; Portaferry, Ireland; Moscow, Russia; Embrun, France; Beijing, China.
- (vii) Attended and helped to coordinated the ITU Officials Conference, March in Vancouver, which brought together the Tri-Fed/USA Officials with the ITU Technical Committee representatives from North American, South America and Europe.
- (viii) Coordinated the successful conclusion of the contract for the 1992 Triathlon World Championships, Muskoka, September 12.
- (ix) Coordinated, invitations for athletes to Japan, China, Sweden, Ireland, Russia and France.
- (x) Coordinated travel arrangements for elite athletes to ITU Triathlon World Cup races.
- (xi) Assisted in the process of acquiring recognition for several NGBs from their national Olympic committees.

- (xii) Assisted in the organisation of the ITU Triathlon World Championships 1992.
- (xiii) Assisted in the revision and publication of the ITU Competition Rules and Operations Manual.
- (xiv) Coordinated the consolidating of ITU Headquarters in West Vancouver with new computer hardware/software/fax-modem facilities.
- (xv) Coordinated the 1992 ITU Congress, Muskoka.
- (xvi) Met with various IOC members, international federations and ministers of sport.
- (xvii) Met with various sponsors.
- (xviii) Coordinated the process to achieve Programme Status for Triathlon in the Pan-American Games, Mar del Plata, Argentina, 1995.
- (xix) Coordinated the process and successfully achieved Programme Status for Triathlon in the Goodwill Games in 1994, St. Petersburg, with Turner Broadcasting, CNN.
- (xx) Promoted, wherever possible, Triathlon at the World level.
- (xxi) Represented ITU at:
 - * Pan-American Congress, Acapulco
 - * IOC Meetings, Lausanne
 - * GAISF Congress, Sydney
 - * Various IOC Meetings, and meetings of International Federations
 - * Meetings of the IOC in Barcelona at the Olympic Games
- (xxii) Lobbied Commonwealth Games Meeting (Barcelona) to press for Triathlon in the Games of '94, (Victoria, B.C.).
- (xxiii) Coordinated the process to enable ITU to receive official permission to use the Olympic Rings for the Triathlon World Cup, and to create the IOC President's Trophy
- (xxiv) Coordinated and attended all Triathlon World Cup events in 1992 as Technical Delegate and ITU President.

Activities During the Months of June, July and August, 1992:

- (i) Attended, supervised and held meetings at the three Triathlon World Cup events in Sater, Portaferry and Moscow;
- (ii) Met with Gosta Gardin (UIPMB) and did ITU work at Swedish Triathlon office.
- (iii) Met with General Sven Thofelt (IOC) UIPMB.
- (iv) Sater Triathlon World Cup: Observed the competition with Gunnar Ericsson, IOC and Gunilla Lindberg, Secretary-General of the Swedish Olympic Committee. Worked on the press release and results to ITU Secretariat for distribution to world wire service.
- (v) Carried on with the work of ITU whilst travelling
- (vi) <u>Portaferry Triathlon World Cup</u>: Chaired meeting of the Competition Jury. Worked on press release and updating ITU rankings, distributed to the major wire services.
- (v) Supervised travel, lodging arrangements of athletes competing in Triathlon World Cup events. Worked on athletes travel for those stranded in Stockholm, London, Paris.
- (vi) Attended press conference and meetings with Moscow City Sports Dept.
- (vii) Travelled Paris to Narbonne by train. Visited the US Olympic training camp. Attended the Carcassonne International Triathlon. Visited the Canadian Olympic training camp. Held meeting with World Cup athletes.
- (viii) Lobbied IOC Programme Commission members;
- (vix) Lobbied members of the media.
- (x) Met with Olympic 2000, bid cities; Sydney, Manchester, Beijing, Berlin and Brasilia.
- (xi) Met with: Goodwill Games; Jean-Claude Killy; Marc Hodler on legal matters re" ITU constitution, Pal Schmidt (IOC Executive Board) to arrange reception and meeting for Hungarian Triathlon meeting with President Samaranch.
- (xii) Met with John Boulter, REEBOK.

(xiii) Met with Mr. Zhenliang He, IOC Vice President, and Lou Da Peng, President of the Asian Triathlon Confederation and IAAF Council member, in Beijing.

SYNOPSIS:

Since 1989, the following countries have been visited, (in most cases, at no cost to ITU): Norway, Sweden, Denmark, Germany, Switzerland, Britain, Ireland, Russia, Italy, Monaco, France, Spain, Holland, Israel, Australia, New Zealand, USA, Mexico, El Salvador, Costa Rica, Cuba, Hawaii, Colombia, Puerto Rico, San Andres, Japan, China.

The ITU objectives which target participation as a member of the Olympic family plus programme status requires that our presence and visibility be at gatherings of the family. Dick Pound (IOC) has advised me that, sports and the Olympics are about people. You have to go where the people are, and to be recognised as a member of the Olympic family.

The Olympic Games encompasses the sportswear companies, the multi-national sponsors, the television, print and electronic media, the marketing agencies, the IOC staff, the GAISF staff, the International Federation officers and national Olympic committee officers. I have now formally/informally introduced the Triathlon to all 94 members of the IOC, plus the various commissions, such as the Programme Commission, Athletes Commission, Eligibility Commission, Medical Commission, Press Commission and Radio and Television Commission, as well as Olympic Solidarity, and the Court of Arbitration. There is no substitute, however time consuming and fatiguing for personal face to face meetings.

TRIATHLON WORLD CUP: These events are the showcase competitions for professional athletes. They pay prize money. Each event requires patient explanation of the ITU rules and requirements, to the local organizing committee, (LOC).

With the addition of the T.E.A.M. Marketing Agency to aid the development for '93 and the latter portion of '92, with their highly developed marketing skills, international sports know-how, television expertise and the willingness to work long hours on the part of the T.E.A.M. person assigned to ITU, Craig Thompson and Paul Bristow, I predict a qualitative change for ITU in 1993.

Much work is required in the creation of World Cup Rules and Operation Manuals, plus an understanding and agreement by the NGBs and LOCs concerned vis-a-vis the marketing procedures document. (Not to mention the in-coming ITU Executive Board.)

We will devise a modus operandum on the Board which will clearly identify both professional and ethical standards of the highest level.

It is now three years since our founding Congress in Avignon, 1989. We have moved at the speed of sound compared with other sports federations, aided by the absolute and undeniable mass appeal of Triathlon and its charismatic nature, which is the very essence of our success.

I would like to thank the following, on your and the ITU Executive Board's behalf for their guidance and support: J.A. Samaranch, President of the IOC, Phil Coles (IOC), Dick Pound (IOC), Kevan Gosper (IOC), Zhenliang He (IOC), Vitaly Smirnov (IOC), Marc Hodler (IOC), Dr. Un Yong Kim (IOC) and Luc Niggli (GAISF). But most particularly, and foremost of all, our very own Honourary President, and IOC member from Sweden, Mr. Gunnar Ericsson. without whom we would still be wandering in the wilderness.

M/S/C: That the report of the ITU President be accepted as reported and circulated.

b) <u>Treasurer's Report</u>: ITU Treasurer, Carl Thomas presented an extensive and allencompassing financial statement and projected budget. Individual copies were provided to each NGB delegation. (A copy of the financial statement and projected budget is not included with the minutes. If anyone wishes a copy, they are freely available from ITU Headquarters.)

M/S/C: (Moved/Seconded and Carried): That the 1992 financial statement be accepted as presented.

M/S/C: That the 1993 Projected budget be accepted as presented.

M/S/C: That the ITU affiliation fee be reduced to \$US 200.00

c) <u>Technical Committee Report</u>: ITU Technical Committee Chairperson, Lyn Brooks reported as follows:

ACHIEVEMENTS IN 1992:

- (i) A special note of recognition for the efforts and leadership of Loreen Barnett was endorsed by acclamation.
- (ii) ITU Manual: Reviewed all aspects of the ITU Competition Rules and Operations Manual and recommended revision as required. An updated version of the ITU Manual was printed and distributed May, 1992.

(iii) Officials Programme: In March, the first international officials certification programme was conducted in Vancouver, Canada. Leaders in the officials programme in North and South America and Europe attended. All NGBs and especially those which were hosting ITU World Cup competitions were invited and encouraged to attend. Fifteen officials from the following countries attended: Colombia, Canada, United States, France, Puerto Rice. Many of the officials certified were assigned to work at World Cup races, where financially possible.

(iv) Supervision of ITU Competitions:

<u>World Cup</u>: The supervision of ITU Triathlon World Cup competitions has improved greatly. The following ITU officials have acted as technical delegates for World Cup races:

Ed Morris Loreen Barnett Leslie Beckerman Didier Lehenaff San Andres Portaferry Moscow Embrun

<u>Triathlon World Championships</u>: For the 1992 Triathlon World Championships, the role of the TD has been very close to the ideals outlined in the ITU Operations Manual. We have experienced a very successful working relationship.

GOALS FOR 1993:

- (i) Officials and Race Directors Conference: Plans have already begun to organise a combined conference for officials and race directors. The primary focus group will be those NGBs who are hosting ITU competitions, however, all NGBs will be included in the invitation to attend. The purpose of this conference will be to standardize and elevate both race production and officiating. Tentative date is January 1993.
- (ii) <u>Supervision of ITU Competitions</u>: While progress was made in this area in 1992, a more vigourous effort will be put forth in 1993. The goal will be to ensure that ITU Officials function effectively at all ITU Competitions.
- d) <u>Medical Committee Report</u>: ITU Medical Committee Chairperson, Dr. Doug Hiller reported as follows:
 - (i) A representative from the ITU Medical Committee or someone appointed

by them should be present at all competitions sanctioned by ITU.

(ii) The Medical Committee will publish recommendations for organising medical facilities at competitions in a manual for use by all countries (including countries where the sport is in a developmental stage).

M/S/C: That the ITU Medical Committee Report be accepted.

e) <u>Information Committee</u>: ITU Information Committee Chairperson, Mark Sisson reported as follows:

M/S/C: That the ITU Information Committee Report be accepted.

- f) <u>Credentials Committee Report</u>: ITU Credentials Committee Chairperson, Rudd Dulmus reported as follows:
 - (i) The committee members were Henning Muller (Germany), Ruud Dulmus (Netherlands) and Marisol Casado (Spain).
 - (ii) The following new members were welcomed into ITU:

Russian Triathlon Federation

South African Triathlon Federation

Argentine Triathlon Committee

(iii) The Argentine Triathlon Committee will represent the two parties in Argentina, and will be given an ITU Congress Voting Card.

M/S/C: The Credentials Committee report be accepted.

- g) <u>Constitution Committee</u>: No report.
- h) <u>Women's Commission</u>: ITU Women's Commission Co-Chair, Dr. Sarah Springman reported as follows:
 - (i) This year has been characterised by steady progress towards our twin goals of greater participation and equality.

An effort, by all, to ensure that equality of opportunity, recognition and reward for women is implemented world-wide.

(ii) POLICY: The ITU Women's Commission continues to stress the equality of opportunity, recognition and reward at the highest levels in sporting politics. The IOC expect World Governing Bodies to implement proper procedures for introducing more women to sport in general, and at an elite level of competition.

ITU's Olympic dream rests, in part, on delivering an effective Women's Programme.

We can achieve this by men and women working together in harmony and partnership.

- (iii) WORLD CUP: ITU has led the way by insisting on equality in all ITU competitions. An equal number of male and female athletes are provided with travelling expenses (opportunity), results list the male and female performances to the same depth and devote a similar amount of text to both sexes in the official press releases (recognition) and, of course, prizes and trophies are equal in amount, size and depth (reward).
- (iv) STRUCTURE: National Women's Committees are now operational in Australia, Canada, USA, Great Britain, Denmark, Germany, Hungary, Italy, Switzerland, Finland, India. As well, a number of other committees are currently in formation, namely Spain, France, Sweden and the countries of South America.

However, these national women's committees need assistance from their national sport governing bodies, both to encourage their formation and subsequently in supporting those which exist. The ITU Women's Commission Action Plan, which contains ideas and advice, is available from the ITU Women's Commission. Copies have been sent to a number of new areas recently, for example, Malta.

(iv) ADMINISTRATION: The Women's Caucus has been an effective way of bringing the national women's committees and some of their constituency, the women athletes, together. A small European caucus was held at the ETU Triathlon Championships, under the leadership of ETU Vice President, Marisol Casado. (Report available). A world caucus will be held prior to the ITU Congress 1992. This will prepare for Congress and the ITU Women's Conference to be held on Friday, Sep 11, 8:30 a.m., at Hidden Valley. The theme of this conference will be "Women in Triathlon and the Media" The theme for the conference is consistent with the theme for Congress '92, and focuses on the fact that "effective communication is vital"

(v) <u>COMMUNICATION</u>: Two newsletters, <u>Women in Triathlon</u> have been prepared and disseminated to our ITU Women's Commission database and NGBs (Appendix A). A combination of news, progress reports, information, technical and medical advice has been included. We thank those who have written articles for us, and especially Loreen Barnett for editing and printing them. We welcome more material from those keen to contribute.

The results from the athlete and NGB survey have been sent to a number of Women's Sporting and Governmental groups on request, together with our Action Plan. These have occasioned interest and have proved to be a good investment in time. Information collected from the survey and reviews of the content of the ITU Women's Commission documentation would be valuable over the next two years.

(vi) APPOINTMENTS: ITU is represented by the following: Dr. Sarah Springman, Executive Board, Flo Bryan, ITU-WC Co-Chairperson, Loreen Barnett, ITU-WC Secretary, Lyn Brooks, ITU Technical Committee Chairperson, Dr. Pam Douglas, ITU Medical Committee, Lori Cameron, Chair, Triathlon Australia Women's Commission, Dr. Connie Lebrun, Chair, Triathlon Canada Medical Commission, Dr. Andrea Sipos, Hungary, Marisol Casado, President Triathlon Spain, Suzanne Baur, Women's Commission, Karen Smyers and Isabelle Mouthon, Athlete's Commission.

<u>European Triathlon Union (ETU)</u>: Marisol Casado, Vice President, Angelika Muller, Information Committee.

<u>Pan-American Triathlon Confederation (PATC)</u>: Anne Marie Mignon, Secretary, Flo Bryan, Treasurer, Fernanda Keller, Chairperson, Athletes Commission, Maarta Irene Lopez, Chairperson, Women's Commission.

Asian Triathlon Confederation: Poon Pek Ya, Executive Board

- (vii) <u>ELECTIONS</u> A greater number of women have been elected to positions as Table officers or Executive Board in their national governing bodies, NGBs, where they are making significant contribution to dealing with the workload. There is room for improvement here.
- (viii) <u>REPRESENTATIVES</u>: Manchester 2000 Olympic Bid and 1992 London World Corporate Games: Dr. Sarah Springman
- (ix) PARTICIPATION: Highly successful and motivating low cost women's

triathlon training camps have been held in Great Britain, Denmark, and Germany. A schedule for the British 1992/3 winter season is available together with ideas for a scholarship scheme to attract elite swimmers. Top women triathletes from the national team and female coaches from the three disciplines have supported the initiatives, providing inspiration for the heretofore solitary female triathletes. Valuable national support networks have been developed. Further camps are planned in Denmark and Finland in 1993, alongside a repeat of the Finn's inaugural novice women's triathlon.

Women's Triathlons over shorter distances have been held in USA, Australia, New Zealand, Great Britain, and Germany, with considerable success. The US Danskin Series expanded from 4 races in 1992 to 7 races this year. These events have been an effective way of increasing the base of our sport.

- (x) CHILD CARE: Australia has pioneered an imaginative "Joey" creche scheme, by providing child care at a number of key Australian races. Combined with their special VICWIT's Women's Training Diaries and Video, our first National Women's Committee continues to educate, inform and inspire us all. We remember the 1991 Women's Conference theme: "No Problem's, only opportunities!"
- (xi) REWARDS: Progress has been made in achieving a more equal distribution of both recognition and reward, most notably in USA, Canada, Hungary, Germany, Scandinavia, New Zealand, Australia, Spain. However, there are stull battles to be fought. A promoter in Great Britain failed to provide television for the Women's National Championships it was too expensive to do both, and the same race promoter insists on trying to "cap" the women's prizes by assigning a 5% cutoff rule. The ITU Women's Commission does not approve of this practice and urges NGBs to recall the resolutions passed unanimously over the last two years:especially in respect of their National Championships. Other countries continue to lag behind the rest of the more developed triathlon nations.
- (xi) <u>CONFERENCES/CONGRESS</u>: The ITU Women's Commission have been at a number of political, technical and medical meetings during the year, leading up to Congress.

1992 CONGRESS: TRIATHLON AND THE MEDIA

RESOLUTIONS: A number of resolutions have been proposed for ratification by Congress. We reiterate that it is vital that NGBs make a

positive commitment to supporting and expanding the participation in our sport -not just at Congress in voting a resounding "YES" to our proposals, but on their return home in dealing with their NGB committees and their national race organisers.

Media coverage remains a constant problem. Despite the enlightened approach of ITU and some NGBs, the press and television are not keen to allot a similar amount of time to both the men's and women's races. Gentle encouragement and a full understanding that the women's race can be equally exciting may be the optimal way of increasing our 'media' share. ITU will be strongly recommending that similar time and space is expanded in reporting the female and male race in the 1993 ITU World Cup.

WOMEN'S CONFERENCE: Finally, Triathlon Canada and the Ontario Association are to be warmly thanked for creating an imaginative Women's Conference -which doesn't clash with the Press Conference. The speakers come from all around the world -Gunilla Lindberg, Secretary General of the Swedish National Olympic Committee, Louise Poirier, our keynote speaker on "The Media", World Champions, Joanne Ritchie and Karen Smyers, members of the ITU-WC, Lori Cameron (Oceania), Dr. Andrea Sipos (Hungary), Dr. Connie Lebrun (Canada) and a local perspective from Lori Bowden (Ontario). Loreen Barnett and Sarah Springman are 'in the Chair'.

(xii) <u>CONCLUSION</u>: In summary, this year has seen steady progress on the women's question in triathlon. We thank NGBs for their help, past, present and future, and in giving us a mandate, through our 1990 and 1991 resolutions, to benefit triathlon as a whole.

From a personal point of view, I wish to thank diligent colleagues Flo Bryan, Loreen Barnett, Lori Cameron, Connie Lebrun, Andrea Sipos, Leslie Beckerman, Marisol Casado, Suzanne Baur, all the other 'anonymous' workers and our greatest support, inspirer, guide: Les McDonald, for their contributions during the past year.

- i) <u>Duathlon Commission Report</u>: ITU Duathlon Commission Chairperson, Dave Rudd reported as follows:
 - (i) 1992 DUATHLON WORLD CHAMPIONSHIPS: The organisation of this event was below the standard established for other ITU sanctioned competitions. It was poorly planned, badly executed and a disgrace to ITU. What was to be our premier event of the year turned out to be a fiasco.

<u>Pre-Race</u>: The pre-race meeting was held in what appeared to be the smallest room in the giant complex. One could hardly breath, see clearly or take notes without discomfort. Only team captains or managers attended. ITU Operations Rules state, page 11, item 4. b) and c) state that managers and elite athletes must attend. The Stop and Go rule was briefly discussed. (I will refer to this later.)

The Start: Here we are starting the first wave of a Duathlon World Championships race, all the athletes are lined up at the line, television cameras are rolling - but STOP! We have to step aside and let the scheduled street car through the start line. This "comic opera" was repeated 3 times! Surely with all the streets out of the Romerberg this could have been avoided.

<u>First Run</u>: After the disorganised start, the first run was well marshalled and in my case as a competitor, clear instructions were given.

Cycle Course: What a disaster! The cobblestones and the extremely rough first section, I am sure, bothered many of the competitors. Was it really necessary? Did anyone attempt to estimate how many competitors would be on the course at any one time, and at what point they would converge taking into account the wave starts. I doubt it. At the pre-race meeting, which I mentioned previously, the "Stop and Go" rule was discussed, and we were told this rule would be in effect. This rule was obviously not explained to the officials/marshals or it was ignored. Had the rule been enforced, possible the huge packs that formed, could have been broken up, although I doubt it. The course was poorly conceived and the logistics were not considered. Matt Brick, the winner, freely admits that he was enveloped and paced/drafted by the bevy of media vehicles around him.

Final Run: No problems of which I am aware.

General Comments: There were to my knowledge only three (3) portable toilets available to a crowd of over 1000. The public toilets required money which all of the athletes didn't have in their shorts. The cafeteria refused to allow competitors to use their washrooms. All this at a World Championships! We are attempting to educate the public about our sport. We are trying to provide a spectacle/entertainment for them. So why do we put the transition area 10 km away? What did the crowd at the start see? 1000 athletes leave a city square. When did they see them again? Two and a half hours later as they finished. This was more of an inconvenience than a source of entertainment. I would recommend that ITU think hard about awarding another World Cup or World

Championship event to the German Federation. Their arrogance is only surpassed by their incompetence.

(ii) 1992 DUATHLON WORLD CHAMPIONSHIPS AND DUATHLON CONFERENCE: I attended the 1992 Duathlon Championships as a competitor, a team manager and as a member of the ITU Duathlon Commission. Alone with ITU President, Les McDonald, Rod Cedero and myself organised and conducted the Duathlon Conference, which set some major objectives for the coming year and resulted in my election as the Chair of the ITU Duathlon Commission. It also resulted in several new board member being elected. I have kept in close contact with the Duathlon Committee on all major issues. A report on the ITU Duathlon World Championships was submitted to the Executive Board

(iii) <u>DUATHLON WORLD CUP SERIES</u>:

Montreal: The World Cup race in Montreal was cancelled. The race directors have lost \$25,000 throughout the season mainly because of the atrocious weather eastern Canada has experience this year.

<u>South Africa</u>: Sponsors have been secured for the South African World Cup Duathlon on November 21, 1992. I have been in constant contact with the South African Federation regarding distances, preparing the list of the World's Top Duathletes and various other logistic/technical requests from the local organising committee (LOC).

1993 Schedule: A tentative schedule has been prepared for the 1993 Duathlon World Cup Season. This schedule has been circulated to various NGBs requesting their input. I will be conferring with there delegates at the ITU Congress 1992 in Muskoka, and should have a concrete schedule soon, with commitments.

(iv) MARKETING STRATEGIES Various marketing strategies have been developed/reviewed/considered and at present nothing firm has been decided or embarked upon. We have received indication from the ITU President that T.E.A.M., The Event Agency Marketing AG., has recognised the importance of the 1993 Duathlon World Championships in Paris, and as such have expressed an interest in marketing Duathlon. More details will be available by 13 Sep, 1992.

M/S/C: That the Duathlon Commission Report be accepted.

j) <u>Youth Commission Report</u>: ITU Youth Commission Chairperson, Peter Fitzsimmons reported as follows:

- (i) There is a case for a Youth Commission to establish an International Youth Programme to achieve breadth and depth in our sport and to facilitate easy entry into the sport. Success should be measured in terms of level of participation and numbers retained in the sport.
- (ii) A meeting of interested delegates was arranged for Thursday lunchtime, and was charged with the responsibility of preparing suitable resolutions for Congress.

M/S/C: That the Youth Commission Report be accepted.

k) Report of the Regional Representatives:

- (i) <u>Europe</u>: European RepresentaTive, Tom O'Donnell reported as follows:
 - major changes have taken place with the boundaries of Europe has resulted in the creation of new member countries, i.e., Latvia, Lithuania, Slovenia, Ukraine, Byelorussia, etc.
 - ETU will help to promote all ITU sanctioned competitions.
 - the first World University Triathlon Championships were held in germany.
 - there was a plea for better communication between ETU and ITU
 - Gosta Mittag-Leffler was thanked for his work on behalf of ETU and ITU.
- (ii) North America: North American representative Mark Sisson reported as follows:
 - there has been a re-focusing of attention on youth development
 - development of the officials programme has been a strong objective
 - strong support exists for the ITU World Cup Series
- (iii) Asian Confederation:
- (iv) Caribbean and Central American:
- (v) African Region: Kevin Nel reported.

8. RESOLUTIONS FROM THE TECHNICAL COMMITTEE

M/S/C: That where the Competition Rules are silent on technical matters, the rules and experience of the international federations of FINA, IAAF and FIAC shall prevail.

M/S/C: That age group eligibility be described as "age on day of race."

M/S/C: That age for junior eligibility be described as: "15 to 19 years, with age determined on January 1st in the year of the competition."

M/S/C: Whereas it is in the best interest of the ITU Technical Committee to continually educate and update all ITU officials and race directors, therefore be it resolved that the ITU Technical Committee will host an annual conference for ITU international officials and race directors of ITU events.

M/S/C: Whereas the Triathlon/Duathlon World Championships are the premier event for world class athletes, and whereas the elite and junior wave must have a maximum of 150, therefore be it resolved that the ITU Technical Committee, after reviewing Triathlon/Duathlon World Championships times, establish annually a qualifying standard for all elite and junior triathletes for the first wave in ITU competitions.

M/S/C: Whereas the ITU World Championships crowns athletes and teams representing countries, be it resolved that the following be added to II.7.a) of the Competition Rules: "For ITU World Championships, each competitor must wear the official uniform of the country he/she represents. Penalty: Disqualification."

M/S/C: Whereas a fundamental of ITU is to establish and supervise the strict application of the Competition Rules at all ITU sanctioned races, and whereas it is the task of the ITU Referee to actually supervise this essential application, therefore it resolved that the referee nominated by the ITU-TC at all World Championships and World Cup Competitions be reimbursed in full the travel and accommodation expenses related to the task; and further be it resolved that these expenses be paid by the host NGB.

M/S/C: Whereas race officials should be clearly identified, therefore be it resolved that ITU-TC be empowered to create a uniform for ITU officials to be worn at ITU competitions, the colours of which will be consistent with the official's uniforms worn by other international federations.

Referred back to Committee: Whereas a horn my be sounded by any vehicle other than a race official, i.e., press motorcycle, fixed spectators, etc.,

therefore be it resolved that the following change be made to the Competition Rules: Section III.2.d) delete "or horn".

- Referred back to Committee: Whereas the use of a yellow/red card system to administer warnings and disqualifications has been successful in controlling the violation of rules by race official in many countries in 1992, therefore be it resolved that the ITU Technical Committee be empowered to develop and implement a clear set of procedures and responses by athletes for both the yellow card and the red card, which "may" include a "stop and go" on a yellow card, and a disqualification on a red card. (Please note: This resolution has been amended to state, "which may include a "stop and go".)
- M/S/C: Whereas there is a need to standardize the knowledge and understanding of the Competition Rules and Operations Manual, therefore be it resolved that Section IV 4 of the 1992 Operations Manual, and 2.8. of the Competition Rules: Pre-Race Meeting, be approved.
- M/S/C: Whereas there is an increased need to support the use of lap courses for ITU competitions, therefore be it resolved that Section VII 1. e) of the Operations Manual be approved, with an * to indicate that this applies to World Championships only.
- M/S/C: Whereas it is critical that ties be avoided in ITU competitions, therefore be it resolved that Section IX 2. a) and X 1. of the Operations Manual be approved
- M/S/C: Whereas it is critical that race results of ITU competition be distributed to all competitors, therefore be it resolved that Section X 2. c) of the Operations Manual be approved.
- Referred back to Committee: Whereas the issue of drafting at ITU competitions is a central issue, therefore be it resolved that Section XIII 5.a) (iv) of the Operations Manual be added to read:

"To enforce the drafting regulation, certified race marshals will be available according to the following table:

Sprint Distance: One certified cycle marshal per ten (10) competitors.

Olympic Distance: One certified cycle marshal per twenty (20)

competitors.

Long Distance: One certified cycle marshal per thirty (30)

competitors.

M/S/C: Whereas the Ukraine has recently acquired status as an independent state, therefore be it resolved that Ukrainian athletes competing at the 1992 Triathlon World Championships do so under their own flag.

9. **RESOLUTIONS FROM THE EXECUTIVE BOARD**:

M/S/C: That the Constitution Committee be asked to create an accountability clause for Executive Board and Officers of ITU for presentation to Congress, September '93.

M/S/C: That the following addition be made to the Constitution: Chapter 3: Membership:

(3.2 NGBs wishing to become members of the ITU shall:)

"e) pledge to abide by the Constitution of ITU."

M/S/C: That the following oath of office be added to Chapter 6

6.12 <u>Oath of Office</u>: The installation of officers shall be conducted by an officer or representative designated by the President. The oath of office shall be:

"I solemnly promise on my word of honour, to advance the programmes and policies of ITU. I will faithfully discharge my duties as an officer. I will support the Constitution and enforce it to the best of my ability. At the expiration of my term of office, I shall deliver to my successor all ITU books, papers, money and other ITU property in my possession."

M/S/C: That the following be added to Chapter 3 of the Constitution:

"3.9 Disputes between ITU and one or several of its members which are not settled by a decision of ITU, may be submitted for arbitration by one or other of the parties to the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland. Any decision taken by the said court shall be without appeal and binding on the parties concerned."

M/S/C: That Congress support the proposal from the South African Triathlon Federation to sanction their <u>Canoe Triathlon</u>, as an ITU Sanctioned International Event.

M/S/C: That "The Triathlon World Championships", "The Duathlon World

Championships", "The Triathlon World Cup", and "The Duathlon World Cup" are the exclusive property of the ITU which owns all rights relating thereto, in particular, and without limitation, the rights relating to their organization, exploitation, broadcasting and reproduction by any means whatsoever, and that profits derived from the celebration of the "name of the property" shall be applied to the development of the International Triathlon Union and to its sport." And further that the above wording be included in the ITU Criteria for hosting these events. (From the Olympic Charter.)

M/S/C: That the age group results appear separate from the elite and junior results, and further that the elite and junior finishers receive an official copy of the results stamped with an ITU seal and signed by the technical delegate.

M/S/C: That the ITU Executive be charged with the task of establishing criteria for the ITU International Long Distance Triathlon World Championships and for soliciting bids.

M/S/C: Whereas ITU is the sole World Governing Body for Triathlon and Duathlon; and whereas some event promoters have taken it upon themselves to declare their events as "world" events; and whereas it is the right of the World Body to award World Titles; and whereas this is a direct threat and infringement on the rights and property of a recognized international sports federation, therefore, be it resolved that this Congress severely criticise the promoters of "self-declared" "world" events, and further that Congress instruct the in-coming Executive Board to take appropriate action to end this practice. (It was noted that this would not apply to NGBs where such matters had already been resolved.)



INTERNATIONAL TRIATHLON UNION

Minutes of the 5th Congress

Day 2: Thursday, September 10th, 1992

Grandview Resort, Muskoka, Canada

1. CALL TO ORDER:

- a) ITU President Les McDonald call the second day of the 5th Congress to order.
- b) A note of support was read from Lithuania

2. RESOLUTIONS FROM THE MEDICAL COMMITTEE:

M/S/C: Whereas the ITU Medical Director of the Triathlon World Championships should, in the best interests of ITU, have ultimate and final authority on all medical matters, therefore be it resolved that the following be added to section XVII. 2. a) of the Operations Manual:

"<u>ITU Medical Director</u>" Will be designated by the ITU Medical Committee and will have authority over all medical matters of the event.

M/S/C: Whereas the ITU Medical Committee wishes to ensure that optimum medical care is available at all ITU competitions, therefore be it resolved that three months prior to any ITU competition there shall be provided to the chair of the ITU Medical Commission a complete plan for the medical care of the athletes in the event. If the medical plan is deemed inadequate, it must be appropriately modified immediately. Further be it resolved that such plan must be in accordance with the ITU Medical Guidelines. And further be it resolved that twenty four hours prior to the event, the medical tent will be inspected and must conform to the ITU Medical Guidelines, to the satisfaction of the Chair of the Medical Commission or designated substitute. Medications and perishables are exempted from this examination. The medical tent will be inspected one hour prior to the race and all medical supplies and personnel must be present at that time. And further be it resolved that during the race, all parts of the race course must be available to

medical personnel at all times. This will be explicitly explained to security personnel by the race director and there will be no exceptions.

Note: This resolution is to be inserted into the ITU Operations Manual. There was also discussion surrounding the provision of medical personnel uniform, access card/official pass.

3. RESOLUTIONS FROM THE WOMEN'S COMMISSION:

Referred back to Committee: Whereas it is important to ensure that wave starts are established to create a fair and equal finish for women, therefore be it resolved that the ITU Technical Committee ensure that a 15 minute gap exist between the start of the elite men's competition and the start of the elite women's competition, and further be it resolved that a separate finish chute be provided for women competitors in all ITU competitions.

Referred back to Committee: Whereas it is essential to improve the profile which our elite athletes have with the media and the corporate community, therefore be it resolved that a budget of \$5,000 USD be designated to the production of a media guide which highlights the athletes in the top 20 ITU World Cup Rankings and World Championships, and further be it resolved that the Women's Commission, Athletes' Commission and ITU Secretariat work cooperatively in the production of this package, and further be it resolved that this package be revised from time to time as need dictates. (The Women's Commission will work with the ITU Treasurer and TEAM Marketing to achieve this.)

M/S/C: Whereas the amount of coverage which women receive, both through television and the print media, is generally very minimal, and whereas ITU policy specifically states a strong belief in equality of participation and reward between men and women, therefore be it resolved that information given to the media both before and after all ITU competitions include a request to provide equal coverage for both the men's and women's competition. And further be it resolved that contracts with television to cover ITU competitions include a statement outlining ITU's policy of equality.

M/S/C: Whereas the ITU Women's Commission recognizes the importance of being pro-active with the media in attempts to improve the quality and quantity of coverage, therefore be it resolved that the ITU Women's Commission implement a system to recognize and congratulate those

in the media who provide quality coverage of women in ITU competitions.

3. **RESOLUTIONS FROM THE EXECUTIVE BOARD**:

M/S/C: That a Central American and Caribbean Region of ITU be created, as per the geographic boundaries of ODECABE (Organizacion Deportiva Centroamericana y del caribe), a recognized organization of the International Olympic Committee. And further that a regional representative for ITU be elected for that region.

M/S/C: That no correction or alteration to the minutes will be accepted unless written notification has been received and acknowledged by the Secretariat within four (4) months of the date of circulation of the minutes to the Members.

M/S/C: Whereas ITU is a recognized member of the IOC, and whereas the IOC have set up through the Olympic Solidarity Commission, aid to newly created international federations, therefore be it resolved that the incoming executive prepare submissions for the IOC Solidarity grants.

<u>Note</u>: Triathlon New Zealand with assist the incoming executive with their insight into accessing this programme.

M/S/C: That all NGBs and Regional organizations of ITU include the ITU logo and the words "affiliated to ITU" in their letterhead.

4. **RESOLUTIONS FROM NGBs**:

M/S/D (Moved/Seconded/Defeated): Be it resolved to change the Chapter 9.10 of the constitution as follows: delete 9.10 "Roberts Rules of Order" as the standard guide to parliamentary procedure for conducting meetings. (The vote was 3 for and 26 against)

M/S/D: (The resolution was amended to include the seventh regional as recognised by Congress '92: Central America and the Caribbean.) Be it resolved that the constitution be changed as follows: Chapter 4.2: Organization: move 4.3 Regional Representatives to 4.2 to include the regional representatives as part of the Executive Board, and further be it resolved that all other relevant sections of the constitution be changed to reflect the fact that the regional representatives are part of the Executive Board.

5. RESOLUTIONS FROM THE ATHLETES COMMISSION:

M/S/C: That the upper limit for wetsuit use in the elite wave be 20°C, for all Olympic distance events, and that the question be studied by the ITU Medical Committee.

- 6. YOUTH COMMISSION REPORT #2: Peter Fitzsimmons continued his report on the Youth Commission as follows:
 - a) ITU should establish a Youth Commission.
 - b) The ITU Youth Development Programme should concentrate on the widest possible participation without prejudice to age and gender.
 - c) A survey should be conducted of all NGBs to determine the scope and nature of their youth development programme.
 - d) A Coaches Commission should be developed under the jurisdiction of the Youth Commission.
 - e) The Executive Board should make Youth Development and Youth Coaching their #1 priority.
 - f) The ITU Youth Commission should be made up of the following:
 - (i) a representative of the ITU Executive Board;
 - (ii) a representative of the ITU Medical Committee;
 - (iii) a representative of the ITU Women's Commission;
 - (iv) a representative of the ITU Technical Committee;
 - (v) other experts in the field.

M/S/C: That the report of the Youth Commission be accepted.



7. <u>ELECTIONS</u>: The following members were elected. Following the election, each member took the ITU Oath of Office, which was administered by Mr. Gunnar Ericsson, IOC and ITU Honourary President:

Unanimous Canada Mr. Les McDonaid **President: Unanimous Great Britain Vice President:** Ms. Sarah Springman Unanimous Mr. Didier Lehenhaff France Secretary: Unanimous Mr. Carl Thomas USA Treasurer: **New Zealand** Unanimous Mr. Phil Briars **Executive Board: Unanimous** Ms. Marisol Casado Spain Mr. Michael Gilmore USA **Unanimous Unanimous** Mr. Brian Hinton Australia South Africa Unanimous Mr. Kevin Nel

Technical Committee:

Ms. Loreen Barnett
Canada
Ms. Lyn Brooks
USA
Mr. Luciano Furlani
Mr. John Ison
Australia
Mr. Soren Kjaer
Denmark
Mr. Ed Morris
USA
Mr. Enrique Quesada
Spain

Medical Committee:

Dr. Doug Hiller
Dr. Phillipe Chateau
Dr. Hisao Iwane
Dr. Constance Lebrun
Dr. Sergio Migliorini
Dr. Nora Riani
Dr. Carlo De Vega
USA
France
Lapan
Canada
Italy
Colombia
Spain

Information Committee:

Mr. Max Malaurent France
Mr. Ilkka Jarvimaki Finland
Mr. Ramy Ramachandran India

Credentials Committee:

Mr. Rud Dulmus Netherlands
Mr. Henning Muller Germany
Mr. Rodrigo Salas Chile

Audit Committee: Mr. Andrew McBarnett Great Britain

Mr. Takashi Itoh Japan Mr. Walter Cortina Austria

Constitution Committee:

Ms. Leslie Beckerman
Mr. Tony Harnett
Mr. Mark Fewell
Canada
Australia

REGIONAL REPS: Mr. Peter Fitzsimmons Oceania

Mr. Rick Fulton Africa

Mr. Jorge Meija South America

Mr. Masao Nakayama Asia Mr. Tom O'Donnell Europe

Mr. Guillermo Saenz Central America and Caribbean

Mr. Mark Sisson North America

COMMISSIONS: Youth Commission:

Mr. Peter Fitzsimmons New Zealand

Duathlon Commission:

Mr. Dave Rudd Canada

Women's Commission:

Ms. Lori Cameron Australia

Athlete's Commission:

Mr. Garrett McCarthy Ireland

8. **NEW BUSINESS**:

- a) It was agreed that the ITU Secretariat would circulate copies of ITU policies, i.e., policy on all issues which are not covered in the ITU Manual.
- 9. <u>ADJOURNMENT OF CONGRESS '92</u>: The fifth ITU Congress adjourned at 3:25 p.m.

ITU Triathlon World Championships 1992: On Saturday, September 12th, 1992, the 4th ITU Triathlon World Championships were successfully conducted, with athletes from 62 national governing bodies affiliated to ITU.