1. **Call to Order:** The 12th ITU Congress was called to order with the following present:

**ARUBA**
- Jessy Beukboom
- Jerry Gomes

**ARGENTINA**
- Alberto Fonollosa
- Hernan Vergara

**AUSTRALIA**
- Bill Walker
- Tim Wilson
- Ms. Jackie Gallagher

**BELGIUM**
- Cionen Jul

**BERMUDA**
- Neil de ste Croix
- Ms. Patty Petty

**BOLIVIA**
- Ms Agnes Eppers

**BRAZIL**
- Carlos Froes
- Helio Takai

**BULGARIA**
- Emil Stoinev
- Trifon Skortchev
- Zuhurinkabine Dineva

**CANADA**
- Bill Hallett
- Ms. Pamela Fralick
- Ms. Sheila O'Kelly
- Paul Regensburg

**CHINA**
- Li Xiaosheng
- Liang Shanshui
- Ma Jian
- Ms Feng Chao
- Ms Fang Xiping

**CHINESE TAIPEI**
- Morrow Chiang
- Frank Kuo

**COSTA RICA**
- Guillermo Saenz

**CUBA**
- Ulpiano Rodriguez
- Ordonez

**CYPRUS**
- George Georgakis

**CZECH REPUBLIC**
- Pavel Koran
- Martin Dvorak

**DENMARK**
- Carsten Ditlefsen

**ESTONIA**
- Mart Haruoja

**FINLAND**
- Risto Virtanen

**FRANCE**
- Jacques LaParade
- Ms Catherine Ribeyre
- Philippe Chateau
- Michel Gignoux

**GERMANY**
- Dr. Klaus Mueller-Ott
- Dr. Susanne Baur
- Henning Mueller

**GREAT BRITAIN**
- Mick English
- Graeme Kempson
- Ms. Jasmine Flatters

**GREECE**
- Alexandros Stefas
- Ms Frederickie Stefas

**GUAM**
- Ms. Marika Cocolakis

**GUATEMALA**
- Julio Guillen
- Jorge Mario Gordon

**HONG KONG CHINA**
- Ms. Nola Shyiak
- Ms. Kelly Brock

**HUNGARY**
- Ms Ruth Hung
- Ian Brownlee
- Ms. Ailsa Cuthbert
- Ms. Maggie Brownlee

**IRELAND**
- Peter Szabo
- Peter Czencz

**ISRAEL**
- Trevor Woods
- Michael Dempster
- Ms Juile Murphy

**ITALY**
- Marco Sbernadori
- Angelo Bonizi
- Ms. Manuela Ianesi

**JAMAICA**
- Ms. Johanna Wynter

**JAPAN**
- Shin Otsuka
- Kenji Arai
- Ms Noruko Yamajura
- Ms Yoriko Inoue Wada

**KENYA**
- Kevin Schwieger
2. Opening Address: Patrice Brunet, co-chair of the Montreal Event Organisation welcomed all National Federations and ITU Council members to Montreal and to Congress.

3. President’s Welcome: ITU President, Les McDonald, welcomed all National Federations and Council members to Montreal and to the ITU Congress.

4. Roll Call of Members: The Credentials Committee, reported on Congress registration and membership.

5. Appointment of Tellers: Antonio Alvarez, Dr. Petra Frey, Steve Locke

6. Minutes from last Congress: Approved as distributed

7. Audit Committee: William Hallett (CAN), Chair of the Audit Committee reported on the Audit Committee’s review of ITU’s Audited Financial statements for 1998. The Audit Committee recommended Congress approve those financial statements as presented.

8. Treasurer’s Report: Mark Sisson, ITU Treasurer reported on ITU’s financial position from January to August 1999. He also invited NFs and members to assist in finding sponsorship for ITU where possible.
9. **Reports from World Championships:**
   a) Ms. Loreen Barnett, ITU Technical Committee, reported on the course and organisation of the 1999 World Championships in Montreal.
   b) Mike Gilmore, ITU Managing Director, reported on the progress of the World Championships organisations in Perth 2000 and Edmonton 2001. He also made reports on upcoming Duathlon and Long Distance Triathlon World Championships.

10. **President’s Report:** ITU President, Les McDonald, reported to Congress on his activities and duties over the past year. McDonald also spoke briefly about the past 10 years of ITU History, since its founding in 1989, about the Olympic Movement and ITU’s philosophical standing on many issues such as gender verification testing, women in sport and equal prize money.

11. **Solidarity Camp Report:** Ms. Leslie Beckerman, Solidarity Camp Manager, reported to Congress on ITU’s 1999 Solidarity Training camp in Kona, Hawaii.

12. **High Altitude Camp Report:** Dr. Doug Hiller, ITU Medical Committee, reported to Congress on the High Altitude training camp he organised in Kona, Hawaii in conjunction with the World Cup triathlon in June 1999. He also spoke about next year’s World Cup and the Training Camp planned for February and April 2000.

13. **Doping Control Report:** Mark Sisson, Doping Control Committee Chair, reported to Congress on ITU’s current Doping Control strategy. He also reported on his attendance at the IOC’s Doping Control Conference in March, Lausanne. Sisson also addressed recent positive tests within ITU and discussed the outcome and on-going issues of those cases. Sisson presented a resolution to Congress to change the ITU Doping Rules to allow for immediate referral of Doping cases to the Court of Arbitration for Sport (CAS). **Resolution unanimously carried as presented.**

14. **Physically Challenged Athletes Committee:** Lorene Hatel (CAN), herself a Physically Challenged Athlete, reported to Congress on the on-going developments within the Physically Challenged Commission. Hatel also reported on the race series for Physically Challenged athletes that was developed and held throughout the United States in 1999.

15. **Resolutions:**
   **Resolution 1:** (Executive Board)
   Whereas an extraordinary Congress of the three regions of the Americas met in Mexico City on March 27th, 1999 (North America, Central American and the Caribbean and South America) and voted unanimously to amalgamate the three regions into one region to be hereafter named the Pan American Triathlon Confederation.
And whereas the new region of ITU (PATCO) has been formally registered as a legal entity in Mexico City, under the laws of the state of Mexico.

Therefore, be it resolved that this Congress welcome the united PATCO and congratulate its newly elected president, Jorge Mejia (Colombia) who is also a member of the Colombian Olympic Committee, and the PATCO Secretary General, Antonio Alvarez who is a member of the Mexican Olympic Committee, and Treasurer Jonathan Grinder from the United States Federation.

And further that ITU recognise PATCO as the region comprising North America, South America, Central America, and the Caribbean.

**Resolution carried unanimously as presented**

**Resolution 2: (Executive Board)**
Whereas ITU has formally agreed to the anti-doping rules of the IOC and it's Medical Code, and this agreement was passed unanimously by the Congress of ITU.

And whereas ITU, at the meeting of all International Federations, with the IOC Executive Board the IOC Medical Commission and Government agencies, again in 1999 reiterated it's conformity to the IOC Doping Control Rules and Medical Code.

And whereas, this agreement is a condition of a continued place on the Olympic programme for each sport.

And whereas, any National Federation of ITU in violation of the ITU – IOC Doping Control Rules and IOC Medical Code, could endanger the status of ITU on the Olympic programme.

Therefore be it resolved, that any National Federation in violation of the ITU Anti-Doping Control Rules be suspended from ITU until such time as they formally agree to cease and desist with the violation and reapply to the ITU Executive board for re-admission to ITU.

**Resolution carried unanimously as presented**

**Resolution 3: (Executive Board)**
Whereas Mr. Brett Sutton, a former coach of the Australian National Triathlon Team, has been charged and convicted of sexual offences against a minor.

And whereas the Australian Federation has ruled that he not be connected in any way with members of the Australian National Team.
Therefore be it resolved that this Congress support the decision of the Triathlon Federation of Australia and furthermore that this Congress support the decision of the Australian Court

**Resolution carried unanimously as amended**

**Resolution 5: (Women's Committee)**
Whereas a main policy of ITU is gender equity,

Therefore, be it resolved that all National Federations, at all triathlon and duathlon events, as well as all National Grand Prix/National races, distribute prize money equally to men and women in both amount and depth.

And be it further resolved that, if the number of women is fewer than 20% of the men the prize money must be equal up to and including 5th place, including all those finishing within 8% of the winners time.

And be it further resolved, that when additional gifts are awarded to both men and women they shall be of equal value. This is to be considered as a minimum criteria.

**Resolution carried unanimously as presented**

**Resolution 6: (Women's Committee)**
Whereas recent unfortunate incidents concerning the relationships of a Triathlon coach and the athletes in his care has pointed to the urgent need for guidance on this question,

Therefore be it resolved that the Code of Conduct (as previously circulated) be adopted by this Congress as an important guideline for coaches, athletes, National Federations and officers of ITU.

**Resolution carried unanimously as presented**

**Resolution 7: (Technical Committee)**
Whereas the need for an athletes Code of Conduct has become apparent as the ITU events with sponsor & television quality standards become more important,

And whereas the protocol of podium presentations following that of the Olympic tradition and that of other International Federations are very important,

And whereas athletes occasionally need guidance when representing their country, sponsor, or National and International Federation,

Therefore, be it resolved that the Athletes Code of Conduct be adopted (as previously circulated) as an important guideline.

**Resolution carried unanimously as presented**

**Resolution 8: (Technical Committee)**
Be it resolved that the following changes be made to E.3 Equipment of the ITU Competition Rules:

a) Add: For elite and junior competition categories in standard distance duathlon and triathlon events the frame of the bicycle shall be of a traditional pattern, i.e., built around a main triangle of three straight or tapered tubular elements which may be round, oval, flattened, teardrop shaped or otherwise in cross-section.

b) Add to 3.1.f): For elite and junior competitions in standard distance duathlons and triathlons, BOTH wheels must be of spoke construction. In long distances or age group competition, covers are allowed on the rear wheel however this provision may be changed by the TD in the interest of safety, i.e., high-winds.

Resolution carried unanimously as amended

Resolution 9: (Swiss Triathlon Federation)
Be it resolved that all athletes banned for doping infractions by any National Federation representing an Olympic Sport, are automatically banned from competing in any ITU event as well, including Duathlon, Triathlon, Aquathlon and Winter Triathlon.

Resolution carried unanimously as presented

Congress Adjourned for the World Championships Opening Ceremonies and Parade of Nations.

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AFTERNOON SESSION: 9 SEPTEMBER 1999

16. SYDNEY OLYMPICS 2000: David Hansen made a presentation on the arrangements for the triathlon at the Sydney Olympics. He confirmed that there would in all likelihood be a wetsuit swim with a pontoon start. The cycle will be 6 laps and the run 2 laps, as approved by ITU.

17. RESOLUTIONS Continued

Resolution 10: (Swiss Triathlon Federation)
Be it resolved that ITU integrate a team time trial at its World Championships and at future Olympic Games.

Resolution carried unanimously as presented

Resolution 11: (Colombian Triathlon Federation)
Be it resolved that the number of World Cup events are held equally among the five regions of ITU if at all possible.

Resolution carried unanimously as amended
Resolution 12: (Colombian Triathlon Federation)
Whereas other International Federations on the Olympic programme transfer their affiliation fees to their regional organisations,

Therefore, be it resolved that ITU also transfer affiliation fees received from the National Federations to the five regions of ITU.
Resolution withdrawn

Resolution 13: (Danish Triathlon Federation)
Whereas there are rumours that doping with EPO is taking place in our sport,

And whereas it is vital for our sport to appear as a clean sport at our Olympic debut in Sydney.

And whereas, we should put a stop to those rumours and show the true face of the sport,

And whereas we should, as a worldwide Federation, show that we are taking a lead concerning measures against doping and not sitting idle waiting for any unfortunate development.

Therefore, be it resolved that ITU follow the doping control development intensely and, as soon as the result of the IOC and the Lausanne committee investigation is available, implement any measures that can detect use of EPO into the ITU doping regulations.
Resolution carried unanimously as presented

Resolution 14: (Danish Triathlon Federation)
Whereas this year a 5-meter “no-drafting” rule has been introduced in the ITU rules for all athletes in long distance competitions,

And whereas there are now two types of international competitions, short distance with drafting allowed and long distance with no drafting,

And whereas the Danish Triathlon Association finds it necessary to maintain the no-drafting rule for long distance in the years ahead.

Therefore be it resolved that the 5-meter no draft zone for long distance be reduced no further in the future.
Resolution defeated

Resolution 15: (British Triathlon Federation)
Whereas equity is an important feature of modern / progressive sport organisations,
And whereas the Physically Challenged component of ITU is an appointed Commission,

Therefore, be it resolved that a Physically Challenged standing committee be included in the Constitution and an election be held at the next Congress in Perth, Australia in April 2000.

Resolution defeated

Resolution 16: (Executive Board)
Be it resolved that the Athletes committee have the right to vote at Congress.
Resolution passed unanimously

Resolution 17: (Executive Board)
Be it resolved that the Executive Board of ITU be empowered to move the legal and financial headquarters to Lausanne, Switzerland should the need arise.
Resolution passed unanimously

Resolution 18: (Executive Board)
Be it resolved that the Executive Board of ITU be empowered to move the legal and financial headquarters to Monaco should the need arise.
Resolution passed unanimously

18. REPORTS:

   a) Medical Report (Doug Hiller)
      - Book being prepared on scientific aspects pertaining to Triathlon.
      - Affirm IOC guidelines in drug testing.
      - Pre-race medical checklists are being prepared.
      - Complimented Montreal on Medical preparation.
      - Require host country to locate medical facility in the event of accidents.

   b) Womens Committee (Liesbeth Stoltz)
      - Reference was made to the web page and women's newsletter.
      - Challenge for the future to ensure 20% women on all committees.
      - Encouraged to sign manifesto (UN) for non-violence to athletes as part of the Year 2000 Year of peace.
      - 3 projects were highlighted: women's breakfast (Lise Jahnsen), mentor programme (Liesbeth Stoltz) and Adopt-a- Triathlete (Dottie Droion).
      - The annual “Brick” award was made to those NFs who did not send women delegates to congress and flowers were presented to Agnes Eppers for the pioneer work she has done in Bolivia.

   c) Duathlon Committee (Mike Gilmore)
      - Referred to handout circulated.
ITU will continue with their 10km x 60km x 10km Powerman distance events.
Jon Raadschafer (Holland) referred to the high standard of races presented by Powerman and the accent on scenic environments and youth development.

d) **Constitution Committee**
- Nothing to report.

e) **Women's Committee:**
- Pamela Frolick, Canada elected to fill the vacant seat.

f) **Audit Committee**
- Three new members were elected: Graeme Kempson (Britain) Eddie Moore (Australia) and Gerardo Zetina (Mexico).

19. **EVENT BIDS**

a) **Duathlon World Championships 2000:** The following bids were presented for the 2000 World Championships:
- Sun City, South Africa
- Atlanta, Georgia
- Calais, France
The bids were sent to the Evaluation Commission for recommendations for the 2000 World Championships.

b) **Triathlon World Championships 2002** The following bids were presented:
- Cancun, Mexico 2002
- Rennes, France 2002
- Queenstown, New Zealand 2002
These bids submitted to the evaluation commission for final selections.

c) **Triathlon World Championships 2003** The following bid was presented:
The bid was sent to the Evaluation Commission for recommendations for the 2002 World Championships.


20. **TECHNICAL REPORT:** Loreen Barnett reported the following achievements over the past year:
- Rules and Regulations manual completed.
- Successful Event Organizers Seminars conducted
- The ITU officials programme produced a working document
- Success of PanAm Games, Winnipeg
- NFs becoming the strength of ITU
• World Ranking system – highly successful and embraced by all.
• Efforts Sydney Olympics, a top priority/
• Focus on Olympic qualification, to be exactly correct, with no errors
• Work to be done on wetsuit and swimsuit questions.
• Successful athletes meetings at all World Championships and World Cup events, with co-operation being the order of the day at all ITU events.

21. **ATHLETE’S REPORT: Ms Jackie Gallagher (AUS)**
• She thanked Congress for voting to give athletes a vote at Congress.
• Stressed their willingness to work with ITU.
• Thanked ITU for a wonderful year.
• Thanked Les Mc Donald for the role he has played in getting the sport to the Olympics.
• Made mention of a soon-to-be-published article on the positives of drafting written by herself.

21. **CLOSING STATEMENT Mr. Gunnar Ericsson (IOC), ITU Honorary President**
Gunner Ericsson expressed his pleasure in being present at such a dignified and productive Congress. With only one year to go to the Olympics he emphasized the need to prepare to ensure that our sport stays a feature on the Olympic programme. We must show the world we are united and work as a team without forgetting free debate. Athens must become a priority. Despite the problems we may have, we are equipped with the tools to make the impossible possible. Les McDonald has proved this. Ambitions so big – resources so small he made things happen. We must all have his self-confidence.

He thanked Les McDonald on behalf of Congress and wisely said that only time will tell just how big he really is.

22. **ADJOURNMENT:** The meeting moved to adjourn at 5:30 p.m. to convene at the Pasta Party for all athletes, and the 11th Triathlon World Championships. The ITU President wished the delegates the very best of luck for their athletes and a safe journey home.

**Minute Takers:**
Christine Brown, ITU Staff, Libby Burrell (RSA)

Les Mc Donald, ITU President  
31st October 99