XXXIII WORLD TRIATHLON CONGRESS
Sunday, 29 November 2020

MINUTES

All documents / presentations & Congress Package are available here.

1. WELCOME ADDRESSES:

1.1 Marisol Casado opened the virtual 2020 World Triathlon Congress with 30 seconds of silence to remember those members of the triathlon family who had suffered during the pandemic.

1.2 Secretary General Antonio Arimany set out the agenda for the meeting and covered the meeting housekeeping, including the voting system from Lumi.

2. VOTE TEST
The voting system was explained by Lumi and three test votes were conducted.

QUESTION:
LAT - Asked why there was variety in numbers of votes cast
Antonio F. Arimany - Replied that not voting was also an option

3. ROLL CALL
The Public Notary, Edward Gardiner conducted the roll call of 129 voting members present logged on to the voting system - QUORUM REACHED

President Marisol Casado
Secretary General Antonio F. Arimany
Vice-Presidents Loreen Barnett, Shin Otsuka, Antonio Alvarez
Executive Board Members Ria Damgren Nilsson, Debbie Alexander, Terry Sheldrake, Ian Howard, Barry Siff
Athletes’ Representative Members: Tamas Toth, Ai Ueda
Continental Confederation Members:
Africa: Ahmed Nasser; Americas: Liber Garcia; Asia: Justin Park; Europe: Renato Bertrandi; Oceania: Peter Hedge
National Federation Members: (1 vote each)

**Algeria**
- Chouki Achour
- Salah Ouanes

**Andorra**
- Joan Saludes

**Argentina**
- Orlando Ramon Arauz

**Armenia**
- Hrachya Avetisyan

**Aruba**
- Glenda Croes-Trump

**Australia**
- Michelle Cooper
- Miles Stewart
- Stuart Corbishley

**Austria**
- Herwig Grabner
- Julius Skamen

**Bahamas**
- Dorian Roach

**Bahrain**
- Abdulla Abdulrahim
- Abbas Moosa Ali

**Bangladesh**
- Mahid Mahmudul Karim

**Barbados**
- Darren Treasure

**Belarus**
- Mariya
- Charkouskaya-Tarasevich

**Belgium**
- Johan Druwé

**Belize**
- Giovanni Alamilla

**Bénin**
- Richard Assah
- Jean Paul Amegan

**Bermuda**
- Patty Petty
- Sharon Hammond

**Bolivia**
- Graciela Jurado Torrez

**Brazil**
- Virgilio de Castillo
- Sérgio Santos

**Bulgaria**
- Emil Stoynev

**Burkina Faso**
- Annick Pikbougoum

**Cambodia**
- Ngin Sokpanha

**Cameroon**
- Edwige Ngnameko
- Arsène Saurel

**Canada**
- Les Pereira
- Kim Van Bruggen
- Sheila O’Kelly

**Central Africa**
- Sandi Brakler

**Chad**
- Beni Toralta Laya
- Manga Remadji

**Chile**
- Augstin Riveros
- Felipe Van de Wyngard

**China**
- Xiaron Chen

**Colombia**
- Adriana Matta López

**Cook Islands**
- Geoff Stoddart

**Costa Rica**
- Maria Cristina Gonzalez

**Croatia**
- Mario Kasovic

**Cuba**
- Alejandro Puerto Torres

**Cyprus**
- Odysseas Patsalides

**Czech Republic**
- Antonin Bauer

**Denmark**
- Mads Freund
- Henrik Bruun

**Dominican Republic**
- Franklin De La Cruz
- Fanny Alexandra Marte
- Maria Alexandra Mensen

**Ecuador**
- Julio Cesar Ramirez

**Egypt**
- Ahmed Hossam El Din
- Galal

**El Salvador**
- Adonay Osmin Mancia

**Estonia**
- Margus Lepsik

**Fiji**
- Ian Cheer
- Maryann Moss

**Finland**
- Kaisa Tamminen

**France**
- Dominique Frizza

**Gambia**
- Tommy Dejean

**Georgia**
- Kakha Gotsiridze
- Viacheslav Malishev

**Germany**
- Matthias Zöll

**Ghana**
- Bawah Fuseini
Gibraltar
Christopher Walker
Great Britain
Andy Salmon
Bill James
Sara Heath
Greece
George Yerolimpos
Grenada
Jane Noel
Guatemala
Cesar Rosales Rojo
Guinea
Ben Daouda Nassoko
Honduras
Jorge Omar Casco
Leslie Poujol Brown
Hong Kong China
Genevieve Pong
Hungary
Kata Lőrincz
Tibor Lehmann
Iceland
Valerie Maier
India
Erwin Septiansyah
Indonesia
Narayanaswamy
Ramachandran
Surekha Ramachandran
Iran
Mahdi Goudarzi
Iraq
Ameer Abd Allah
Ireland
Darren Coombes
Lochlan Walsh
Niamh O’Gorman
Orla Nugent
Israel
Michael Ziv
Italy
Ivan Braido
Ivory Coast
Patrice Is Me Kouamé
Jamaica
Alan Beckford
Japan
Hideki Yamane
Kiriyo Suzuki
Mitsuhide Iwaki
Tomoko Wada
Jordan
Ammar Al Satari
Maysoon Neshiewat
Tareq Al Khayyat
Kazakhstan
Ainagul Takeyeva
Akmaral Yespenbetova
Aldiyar Kaztayev
Kenya
Erick Salonick Koiyet
Jocelene Leah Nyambura
Korea
Soyeon Park
Sungjin Lee
Kuwait
Najia Al Jeraiwi
Rabaa Al Hajeri
Rashed Al Kandary
Saad Al Ali
Kyrgyzstan
Elena
Lyzhina-Polochenkova
Latvia
Aigars Strauss
Lebanon
Ahmad Khalife
Libya
Ali Mabrouk Ali El Zaidi
Liechtenstein
Philip Schädler
Lithuania
Dainius Kopustas
Luxembourg
Christian Krombach
Eugène Kraus
Macau China
Ando Kenta
Luis Mac Peng
Malaysia
Adele Cheah
Ramzulhakim bin Ramli
Suzanne Tang
Maldives
Mohamed Mahid Shareef
Malta
John Vella
Mauritius
Allan St Louis
Daniel McKay
Mexico
Claudia Beristain
Eligio Cervantes
Nelly Becerra
Moldova
Alexandru Mecin
Mongolia
Byamba Tsagaanbaatar
Dashdorj Khorolsuren
Morocco
Majid Amahroq
Namibia
Pierre Du Plooy
Wynand Dreyer
Nepal
Nileendra Raj Shrestha
Yubraj Sunwar
Netherlands
Wim van Oijen
New Zealand
Claire Beard
Natalie Smith
Nicaragua
Antonio Silva
Nigeria
Prince Adewale
Oladunjoye
Gloria Obajimi
North Macedonia
Ivan Mihajlovski

Norway
Arild Mjøs Andersen
Gabrielle
Bjørnstad-Northern

Oman
Baida Al Zadjali
Mohammed Khlafan Al Obeidani

Palestine
Mohammed Abutair
Hasan Mousav

Panama
Elsie de Licona
Ivette Bourette

Peru
Rodrigo León

Philippines
Anna Liza Montecillo
Marie Josephina Zafra
Ramon Marchan
Tomas Carrasco

Poland
Filip Szolowski

Portugal
Vasco Rodriques

Puerto Rico
Fernando Delgado

Qatar
Nasser Sager
Almohannadi

Romania
Vlad Stoica

Russia
Galina Shipovalova
Peter Ivanov

Rwanda (RWA)
Alexis Mbaraga
Joie Lea Murorunkwere

Saint Kitts and Nevis
Winston Crooke

Samoa
Seti Afoa

Saudi Arabia
HH Prince Fahad Bin Jalawi Alsaud
Ahmad Alshehri

Senegal
Boubacar Gaye
Coumbia Dia
Papa Oumar

Serbia
Marija Desivojević
Cvetković

Sierra Leone
Winston Crowther

Singapore
Chee Keong Chong
Paul Rachmadi

Slovenia
Jure Leben

South Africa
Jan Sterk
Jeremy Campbell

Spain
Jorge García
Jose Hidalgo

Sri Lanka
Sam Wickramasinghe

Sweden
Beth Friberg
Jesper Svensson
Ola Silvdahl

Switzerland
Pascal Salamin

Syria
Dana Shubat
Nasser Alsayed

Tahiti
Joe Tapare

Thailand
Vijitr Sitinawin

Trinidad + Tobago
Karen Araujo

Tunisia
Ahmed Allouch
Lotfi Labaied

Turkey
Bayram Yalçınkaya
Onur Aydemir Hüseyin

Uganda
Matovu Robert Sunday
Sam Bright Muwonge

Ukraine
Bogdan Mykhalus
Eduard Panarin

United Arab Emirates
Khalid Alfaheem

United States
Gabriela Gallegos
Jacqueline McCook
Rocky Harris

Uruguay
Mauricio Rivas

Uzbekistan
Farrukh Nassyrov
Sabina Akramdjanova
Viktor Vladimirovich
Makhmudov Yelena Kun

Venezuela
Pablo Machillanda Pinto

Virgin Islands
Scott Fricks

Zambia
Clement Chileshe
Jonny Zimba

Zimbabwe
David Ellis
Pamela Fulton
4. WORLD TRIATHLON AFFILIATION FEE DEFERRAL PROPOSAL
   Moved NZL, seconded ZAM
   To Approve the delay of affiliation fee payment for Bangladesh, Maldives, Uganda and the acceptance of Ghana and Tanzania as late payments
   Vote: 91 in favour, 10 against, 6 Abstentions, 24 blank votes
   APPROVED

5. APPROVAL OF 2019 CONGRESS MEETING MINUTES
   Vote: 106 in favour, 8 abstentions, 17 blank votes
   APPROVED

6. APPROVAL OF NEW MEMBERS
   Vote to approve Saudi Arabia as a new member of World Triathlon
   Vote: 109 in favour, 4 against, 1 abstention, 17 blank
   APPROVED

7. PRESIDENT'S REPORT
   Marisol Casado gave her opening comments to Congress, highlighting the following points:
   - Importance of the new brand World Triathlon
   - The return to racing with collaboration of entire Triathlon Family
   - The growth of the sport over the past 12 years
   - Second athlete on the Executive Board
   - Executive Board commitment to supporting the triathlon family
   - Development courses online
   - Sustainability Guidelines created
   - Challenges faced and overcome

8. WOMEN'S COMMITTEE AWARD OF EXCELLENCE
   Marisol Casado announced the winner of the 2020 award: Theresa Harper (Virgin Islands).
   Tomoko Wada introduced Theresa Harper. The winner received the award remotely and gave an acceptance speech.

9. IOC SPORTS DIRECTOR KIT McCONNELL ADDRESS TO CONGRESS
   Kit McConnell addressed the Congress, thanking the President for the invitation and highlighting the following points:
- The strong partnership between IOC and World Triathlon and Marisol’s important role as president and IOC member
- The importance of her driving force behind gender equality within the Olympic movement
- Education and awareness around the world into safeguarding
- Readiness of Tokyo 2020 and looking forward to Mixed Relay event

- 5 minute pause in proceedings -

10. **EXECUTIVE BOARD REPORT BY SECRETARY GENERAL ANTONIO F. ARIMANY**

Antonio Fdez. Arimany presented the report based on the Strategic Plan, with a special mention given to the impact of COVID-19 on budgets, highlighting the importance of the sponsorship money that helped to reduce the financial burden. One of the significant activities completed during the pandemic was the rebranding to World Triathlon.

Mentioned the important growth in TriathlonLive subscribers thanks to 365-day free trial initiative.

Loreen Barnett reflected on her time with World Triathlon as she prepared for retirement, thanked her colleagues and the Executive Board.

Public notary Edward Gardiner announced 7 new members had joined since Roll Call - total 136

11. **VOTE TO APPROVE EXTERNAL AUDITOR’S REPORTS**

The Presentation was made together with the Audit Committee report.

QUESTIONS:
CRO - Asked where was the vote for Kosovo inclusion
Antonio F. Arimany - Replied they were missing documents for inclusion of Kosovo as full member so was not voted on
BAR - Asked for clarification on bad debt expense in the report and cumulative bad debt balance.
Antonio F. Arimany - replied it corresponded to some events in 2019 that had not paid sanction fees or prize money - Cape Town and Dominican Republic. A schedule for payment had been set up with the Dominican Republic.
JAM - Asked what the amounts were and what the RSA amount was
Antonio F. Arimany - replied USD 103,000 outstanding for both RSA and Dominican Republic
Vote: 114 in favour, 3 against, 2 abstention, 17 blank
APPROVED

12. VOTE TO APPROVE 2021 BUDGET AND AUDIT COMMITTEE REPORT
Vote: 120 in favour, 1 against, 3 abstention, 12 blank
APPROVED

13. VOTE TO APPOINT PwC AS EXTERNAL AUDITORS FOR 2020-2021 FISCAL YEAR
Vote: 119 in favour, 4 against, 2 abstention, 11 blank
APPROVED

14. WORLD CHAMPIONSHIP, WORLD CUP, OLYMPIC, PARALYMPIC EVENTS
The following videos previewing future events were shown:

- Almere Multisport World Championships
- World Triathlon Championship Finals Edmonton
- World Triathlon Sprint and Mixed Relay Championships Bermuda
- Tokyo 2020 Olympic and Paralympic Games.

Gergely Markus presented the 2021 calendar report, Olympic qualification clarity at the start of the new year, future Major Games

15. VOTE TO APPROVE COMMITTEE AND COMMISSION REPORTS
All Committees and Commission reports were presented on the previous day.
Vote: 116 in favour, 1 against, 4 abstention, 15 blank
APPROVED

16. VOTE TO APPROVE RESOLUTIONS FROM THE EXECUTIVE BOARD
Vote to approve the proposed modifications to the Constitution and the elimination of Art.18
(⅔ majority required)
Vote: 111 in favour, 2 against, 13 abstention, 10 blank
APPROVED

17. VOTE TO APPROVE RESOLUTIONS FROM THE MEMBERS
Resolution from Jamaican NF
To recognise intellectual disability within World Triathlon and to create a working group to explore the inclusion of Special Olympic events within World Triathlon.

QUESTIONS:
JAM - Important to show that TRI believes in inclusion, why has EB changed the resolution and brought a different one to the floor? What does ‘recognise’ mean? Will the Constitution reflect this group and if not why?
Antonio F. Arimany - Had not changed the resolution but adapted it to make it more feasible after discussion with the Technical Committee and that is what is proposed to Congress. ‘Recognise’ means to include it in the sport in the Competition Rules. It will be included in the constitution when World Triathlon receives a formal text presented at the next Congress.
JAM - ‘Explore’ is a very loose term, what is the timeline? Test Event in 2022?
AFA - If resolution passed, the Group would get started immediately the next year (2021).
ZAM - Echoed the importance of recognising this demographic, commended JAM for effort.
IRL - Can you confirm if the vote is on JAM or EB resolution?
Antonio F. Arimany - Vote is on the text proposed by the EB as shown on the screen
Peter Hedge - JAM should withdraw their resolution if to move forward as proposed by EB
JAM - Agreed to withdraw because of commitment to next year would be a vote for the inclusion

Vote: 115 in favour, 6 against, 6 abstention, 9 blank
APPROVED

Resolution from Danish Federation
On adaptations to Article 30 of the World Triathlon Constitution regarding election procedures.
EB recommendation was not to support the resolution, rather to create a working group that would include the Danish Triathlon Federation
Danish Triathlon Federation withdraws the resolution

- Break taken at 15.57 -

ELECTIONS
Public notary confirmed 136 members were present for the vote

18.1 ELECTION OF THE WORLD TRIATHLON PRESIDENT
Marisol Casado (ESP) and Mads Freund (DEN) presented their candidacies for president.
VOTE: Marisol Casado 86 votes, Mads Freund 43 votes, blank 7

Marisol Casado is re-elected as President of World Triathlon

18.2 ELECTION OF THE VICE-PRESIDENTS
The candidates presented themselves for the positions of Vice-President of World Triathlon
(minimum 3 continents to be represented)

VOTE: Shin Otsuka (JPN) 98, Debbie Alexander (RSA) 92, Ian Howard (GBR) 74, Antonio Alvarez (MEX) 73, Alan Beckford (JAM) 49, Ria Damgren (SWE) 43, Majid Amahroq (MAR) 26

Shin Otsuka, Debbie Alexander, Ian Howard, Antonio Alvarez elected Vice Presidents

18.3 ELECTION FOR THE EXECUTIVE BOARD
The candidates present themselves for the Executive Board of World Triathlon

VOTE: Gabriella Gallegos (USA) 87, Bernard Saint-Jean (FRA) 87, Miles Stewart (AUS) 81, Leslie Buchanan (CAN) 69, Karen Araujo (TTO) 52, Shanelle Barrett (NZL) 38, Alan Beckford (JAM) 26, Loghman Keshavaraz (IRI) 18

Gabriella Gallegos, Bernard Saint-Jean, Miles Stewart, Leslie Buchanan elected to the Executive Board

18.4 ELECTION FOR AUDIT COMMITTEE
VOTE:
Victoria Brumfield (USA), Beth Friberg (SWE), Boubacar Gaye (SEN), Jamie Gordon (GBR), Narayanaswamy Ramachandron (IND) elected to Audit Committee

18.5 ELECTION FOR CREDENTIALS COMMITTEE
VOTE:
Jo Charbonneau (CAN), Eligio Cervantes (MEX), Maryia Charkouskaya-Tarasevich (BLR), Xiaoran Chen (CHN), Mahdi Goudarzi (IRI) elected to Audit Committee

18.6 ELECTION FOR THE LEGAL & CONSTITUTION COMMITTEE
VOTE:
Gale Bernhardt (USA), Johan Druwe (BEL), Jan Sterk (RSA), Suzanne Tang (MAS), Nasser Alsaied (SYR), Patrice Brunet (CAN), Stuart Corbishley (AUS) elected to Legal and Constitution

18.7 ELECTION FOR THE MEDICAL AND ANTI-DOPING COMMITTEE
VOTE 1 - null and void - error on one country Shubat (SYR) and one gender Angela Pedro (F):
VOTE 2 -
Marie-Claude Gregoire (CAN), Claude Marble (FRA), Ryoji Kasanami (JPN), Angela Pedro (POR), Doug Hiller (USA), Sergio Migliorini (ITA) elected to the Medical and Anti-Doping Committee

18.9 ELECTION FOR THE MULTISPORTS COMMITTEE
VOTE 1 -
VOTE 2 - to decide tie - Ahmed Allouch (TUN) 74, Andrey Gudalov (RUS) 55
Alicia Garcia (ESP), Jianqiu Qin (CHN), Brian Hinton (AUS), Tim Yount (USA), Diane Henderson (TTO), Melody Tan (MAS), Ahmed Allouch (TUN) elected to the Multisports Committee

18.10 ELECTION FOR THE COACHES COMMITTEE
VOTE -
Kate Murray (RSA), Claudia Beristain (MEX), Hideki Yamane (JPN), Rick Velati (GBR), Rodrigo Milazzo (BRA), Stephen Sheldrake (NZL), Philippe Fattori (FRA) elected to the Coaches Committee

18.11 ELECTION FOR THE PARA TRIATHLON COMMITTEE
VOTE -
Masamitsu Tomikawa (JPN), Grand Darby (CAN), Christine Palmquist (USA), Martin Breedijk (NED), Lotfi Labaied (TUN), Neil Macleod (ITA) Beryl Campbell (RSA) elected to the Para Triathlon Committee

18.12 ELECTION FOR THE TECHNICAL COMMITTEE
VOTE -
Kiriyo Suzuki (JPN), Jorge Garcia (ESP), Jaime Cadaval (MEX), Lyndell Murray (AUS), Bela Varga (HUN), Howard Vine (GBR), Ricardo Neves (BRA) elected to the Technical Committee

18.13 ELECTION FOR THE WOMEN’S COMMITTEE
VOTE -
Tomoko Wada (JPN), Anne-Charlotte Dupont (FRA), Michelle Cooper (AUS), Bernard Hanratty (IRL), Josefa Martinez (CHI), Eva Werthmann (GER) elected to the Women’s Committee

18.14 ELECTION TO APPROVE CANDIDATES FOR WORLD TRIATHLON
TRIBUNAL
VOTE -
Monique Houten (BEL), Barry Lipp (AUS), David Markham (CAN), Angelo Rigopoulos (ITA) all approved to the Triathlon Tribunal

18. MOTION FROM EXECUTIVE BOARD
Moved BEL, seconded SWE
To authorise the EB to appoint up to 8 additional members for the Tribunal before Congress 2021
VOTE: 91 in favour, 10 against, 12 abstention, 24 blank
APPROVED

QUESTIONS:
KSA - Congratulated the newly elected members and thanked members for their vote to officially join the triathlon family
JAM - Asked about the possibility of Black Lives Matter being discussed
Marisol Casado - said the question would be taken on board

19. MARISOL CASADO CLOSED THE XXXIII WORLD TRIATHLON CONGRESS
Marisol Casado congratulated the new elected candidates and thanked all the staff for the support to organise the first ever virtual Congress.