

# XXXIII WORLD TRIATHLON CONGRESS

## Sunday, 29 November 2020

### MINUTES

*All documents / presentations & Congress Package are available [here](#).*

#### 1. **WELCOME ADDRESSES:**

##### 1.1

Marisol Casado opened the virtual 2020 World Triathlon Congress with 30 seconds of silence to remember those members of the triathlon family who had suffered during the pandemic.

##### 1.2

Secretary General Antonio Arimany set out the agenda for the meeting and covered the meeting housekeeping, including the voting system from Lumi.

#### 2. **VOTE TEST**

The voting system was explained by Lumi and three test votes were conducted.

##### QUESTION:

LAT - Asked why there was variety in numbers of votes cast

Antonio F. Arimany - Replied that not voting was also an option

#### 3. **ROLL CALL**

The Public Notary, Edward Gardiner conducted the roll call of 129 voting members present logged on to the voting system - QUORUM REACHED

**President** Marisol Casado

**Secretary General** Antonio F. Arimany

**Vice-Presidents** Loreen Barnett, Shin Otsuka, Antonio Alvarez

**Executive Board Members** Ria Damgren Nilsson, Debbie Alexander, Terry Sheldrake, Ian Howard, Barry Siff

**Athletes' Representative Members:** Tamas Toth, Ai Ueda

**Continental Confederation Members:**

Africa: Ahmed Nasser; Americas: Liber Garcia; Asia: Justin Park; Europe: Renato Brandi;

Oceania: Peter Hedge

**National Federation Members:** (1 vote each)

**Algeria**

Chouki Achour  
Salah Ouanes

**Andorra**

Joan Saludes

**Argentina**

Orlando Ramon Arauz

**Armenia**

Hrachya Avetisyan

**Aruba**

Glenda Croes-Trump

**Australia**

Michelle Cooper  
Miles Stewart  
Stuart Corbishley

**Austria**

Herwig Grabner  
Julius Skamen

**Bahamas**

Dorian Roach

**Bahrain**

Abdulla Abdulrahim  
Abdulsalam  
Abbas Moosa Ali

**Bangladesh**

Mahid Mahmudul Karim

**Barbados**

Darren Treasure

**Belarus**

Mariya  
Charkouskaya-Tarasevich

**Belgium**

Johan Druwé

**Belize**

Giovanni Alamilla

**Bénin**

Richard Assah  
Jean Paul Amegan

**Bermuda**

Patty Petty  
Sharon Hammond

**Bolivia**

Graciela Jurado Torrez

**Brazil**

Virgilio de Castillo  
Sérgio Santos

**Bulgaria**

Emil Stoynev

**Burkina Faso**

Annick Pikbougoum

**Cambodia**

Ngin Sokpanha

**Cameroon**

Edwige Nngameko  
Arsène Saurel

**Canada**

Les Pereira  
Kim Van Bruggen  
Sheila O'Kelly

**Central Africa**

Sandi Brakler

**Chad**

Beni Toralta Laya  
Manga Remadji

**Chile**

Augstin Riveros  
Felipe Van de Wyngard

**China**

Xiaron Chen

**Colombia**

Adriana Matta López

**Cook Islands**

Geoff Stoddart

**Costa Rica**

Maria Cristina Gonzalez

**Croatia**

Mario Kasovic

**Cuba**

Alejandro Puerto Torres

**Cyprus**

Odysseas Patsalides

**Czech Republic**

Antonin Bauer

**Denmark**

Mads Freund  
Henrik Bruun

**Dominican Republic**

Franklin De La Cruz  
Fanny Alexandra Marte  
Maria Alexandra Mensen

**Ecuador**

Julio Cesar Ramirez

**Egypt**

Ahmed Hossam El Din  
Galal

**El Salvador**

Adonay Osmin Mancia

**Estonia**

Margus Lepsik

**Fiji**

Ian Cheer  
Maryann Moss

**Finland**

Kaisa Tamminen

**France**

Dominique Frizza

**Gambia**

Tommy Dejean

**Georgia**

Kakha Gotsiridze  
Viacheslav Malishev

**Germany**

Matthias Zöll

**Ghana**

Bawah Fuseini

**Gibraltar**

Christopher Walker

**Great Britain**

Andy Salmon

Bill James

Sara Heath

**Greece**

George Yerolimpos

**Grenada**

Jane Noel

**Guatemala**

Cesar Rosales Rojo

**Guinea**

Ben Daouda Nassoko

**Honduras**

Jorge Omar Casco

Leslie Poujol Brown

**Hong Kong China**

Genevieve Pong

**Hungary**

Kata Lőrincz

Tibor Lehmann

**Iceland**

Valerie Maier

**India**

Erwin Septiansyah

**Indonesia**

Narayanaswamy

Ramachandran

Surekha Ramachandran

**Iran**

Mahdi Goudarzi

**Iraq**

Ameer Abd Allah

**Ireland**

Darren Coombes

Lochlann Walsh

Niamh O'Gorman

Orla Nugent

**Israel**

Michael Ziv

**Italy**

Ivan Braidó

**Ivory Coast**

Patrice Is Me Kouamé

**Jamaica**

Alan Beckford

**Japan**

Hideki Yamane

Kiriyo Suzuki

Mitsuhide Iwaki

Tomoko Wada

**Jordan**

Ammar Al Satari

Maysoon Neshiewat

Tareq Al Khayyat

**Kazakhstan**

Ainagul Takeyeva

Akmaral Yespenbetova

Aldiyar Kaztayev

**Kenya**

Erick Salonick Koiyet

Jocelene Leah Nyambura

**Korea**

Soyeon Park

Sungjin Lee

**Kuwait**

Najla Al Jeraiwi

Rabaa Al Hajeri

Rashed Al Kandary

Saad Al Ali

**Kyrgyzstan**

Elena

Lyzhina-Polochenkova

**Latvia**

Aigars Strauss

**Lebanon**

Ahmad Khalife

**Libya**

Ali Mabrouk Ali El Zaidi

**Liechtenstein**

Philip Schädler

**Lithuania**

Dainius Kopustas

**Luxembourg**

Christian Krombach

Eugène Kraus

**Macau China**

Ando Kenta

Luis Mac Peng

**Malaysia**

Adele Cheah

Ramzulahakim bin Ramli

Suzanne Tang

**Maldives**

Mohamed Mahid Shareef

**Malta**

John Vella

**Mauritius**

Allan St Louis

Daniel McKay

**Mexico**

Claudia Beristain

Eligio Cervantes

Nelly Becerra

**Moldova**

Alexandru Mecin

**Mongolia**

Byamba Tsagaanbaatar

Dashdorj Khorolsuren

**Morocco**

Majid Amahroq

**Namibia**

Pierre Du Plooy

Wynand Dreyer

**Nepal**

Nilendra Raj Shrestha

Yubraj Sunwar

**Netherlands**

Wim van Oijen

**New Zealand**

Claire Beard

Natalie Smith

**Nicaragua**

Antonio Silva

**Nigeria**

Prince Adewale

Oladunjoye

Gloria Obajimi

**North Macedonia**

Ivan Mihajlovski

**Norway**

Arild Mjøs Andersen

Gabrielle

Bjørnstad-Northern

**Oman**

Baida Al Zadjali

Mohammed Khlafan Al

Obeidani

**Palestine**

Mohammed Abutair

Hasan Mousav

**Panama**

Elsie de Licon

Ivette Bourette

**Peru**

Rodrigo León

**Philippines**

Anna Liza Montecillo

Marie Josephina Zafra

Ramon Marchan

Tomas Carrasco

**Poland**

Filip Szolowski

**Portugal**

Vasco Rodrigues

**Puerto Rico**

Fernando Delgado

**Qatar**

Nasser Sager

Almohannadi

**Romania**

Vlad Stoica

**Russia**

Galina Shipovalova

Peter Ivanov

**Rwanda (RWA)**

Alexis Mbaraga

Joie Lea Murorunkwere

**Saint Kitts and Nevis**

Winston Crooke

**Samoa**

Seti Afoa

**Saudi Arabia**

HH Prince Fahad Bin

Jalawi Alsaud

Ahmad Alshehri

**Senegal**

Boubacar Gaye

Columbia Dia

Papa Oumar

**Serbia**

Marija Desivojević

Cvetković

**Sierra Leone**

Winston Crowther

**Singapore**

Chee Keong Chong

Paul Rachmadi

**Slovenia**

Jure Leben

**South Africa**

Jan Sterk

Jeremy Campbell

**Spain**

Jorge Garcia

Jose Hidalgo

**Sri Lanka**

Sam Wickramasinghe

**Sweden**

Beth Friberg

Jesper Svensson

Ola Silvdahl

**Switzerland**

Pascal Salamin

**Syria**

Dana Shubat

Nasser Alsayed

**Tahiti**

Joe Tapare

**Thailand**

Vijitr Sitinawin

**Trinidad + Tobago**

Karen Araujo

**Tunisia**

Ahmed Allouch

Lotfi Labaied

**Turkey**

Bayram Yalçinkaya

Onur Aydemir Hüseyin

**Uganda**

Matovu Robert Sunday

Sam Bright Muwonge

**Ukraine**

Bogdan Mykhalus

Eduard Panarin

**United Arab Emirates**

Khalid Alfaheem

**United States**

Gabriela Gallegos

Jacqueline McCook

Rocky Harris

**Uruguay**

Mauricio Rivas

**Uzbekistan**

Farrukh Nassyrov

Sabina Akramdjanova

Viktor Vladimirovich

Makhmudov Yelena Kun

**Venezuela**

Pablo Machillanda Pinto

**Virgin Islands**

Scott Fricks

**Zambia**

Clement Chileshe

Jonny Zimba

**Zimbabwe**

David Ellis

Pamela Fulton

**4. WORLD TRIATHLON AFFILIATION FEE DEFERRAL PROPOSAL**

Moved NZL, seconded ZAM

To Approve the delay of affiliation fee payment for Bangladesh, Maldives, Uganda and the acceptance of Ghana and Tanzania as late payments

Vote: 91 in favour, 10 against, 6 Abstentions, 24 blank votes

**APPROVED**

**5. APPROVAL OF 2019 CONGRESS MEETING MINUTES**

Vote: 106 in favour, 8 abstentions, 17 blank votes

**APPROVED**

**6. APPROVAL OF NEW MEMBERS**

Vote to approve Saudi Arabia as a new member of World Triathlon

Vote: 109 in favour, 4 against, 1 abstention, 17 blank

**APPROVED**

**7. PRESIDENT'S REPORT**

Marisol Casado gave her opening comments to Congress, highlighting the following points :

- Importance of the new brand World Triathlon
- The return to racing with collaboration of entire Triathlon Family
- The growth of the sport over the past 12 years
- Second athlete on the Executive Board
- Executive Board commitment to supporting the triathlon family
- Development courses online
- Sustainability Guidelines created
- Challenges faced and overcome

**8. WOMEN'S COMMITTEE AWARD OF EXCELLENCE**

Marisol Casado announced the winner of the 2020 award: Theresa Harper (Virgin Islands).

Tomoko Wada introduced Theresa Harper. The winner received the award remotely and gave an acceptance speech.

**9. IOC SPORTS DIRECTOR KIT McCONNELL ADDRESS TO CONGRESS**

Kit McConnell addressed the Congress, thanking the President for the invitation and highlighting the following points :

- The strong partnership between IOC and World Triathlon and Marisol's important role as president and IOC member
- The importance of her driving force behind gender equality within the Olympic movement
- Education and awareness around the world into safeguarding
- Readiness of Tokyo 2020 and looking forward to Mixed Relay event

*- 5 minute pause in proceedings -*

**10. EXECUTIVE BOARD REPORT BY SECRETARY GENERAL ANTONIO F. ARIMANY**

Antonio Fdez. Arimany presented the report based on the Strategic Plan, with a special mention given to the impact of COVID-19 on budgets, highlighting the importance of the sponsorship money that helped to reduce the financial burden. One of the significant activities completed during the pandemic was the rebranding to World Triathlon. Mentioned the important growth in TriathlonLive subscribers thanks to 365-day free trial initiative.

Loreen Barnett reflected on her time with World Triathlon as she prepared for retirement, thanked her colleagues and the Executive Board.

Public notary Edward Gardiner announced 7 new members had joined since Roll Call - total 136

**11. VOTE TO APPROVE EXTERNAL AUDITOR'S REPORTS**

The Presentation was made together with the Audit Committee report.

**QUESTIONS:**

CRO - Asked where was the vote for Kosovo inclusion

Antonio F. Arimany - Replied they were missing documents for inclusion of Kosovo as full member so was not voted on

BAR - Asked for clarification on bad debt expense in the report and cumulative bad debt balance.

Antonio F. Arimany - replied it corresponded to some events in 2019 that had not paid sanction fees or prize money - Cape Town and Dominican Republic. A schedule for payment had been set up with the Dominican Republic.

JAM - Asked what the amounts were and what the RSA amount was

Antonio F. Arimany - replied USD 103,000 outstanding for both RSA and Dominican Republic

Vote: 114 In favour, 3 against, 2 abstention, 17 blank

**APPROVED**

**12. VOTE TO APPROVE 2021 BUDGET AND AUDIT COMMITTEE REPORT**

Vote: 120 in favour, 1 against, 3 abstention, 12 blank

**APPROVED**

**13. VOTE TO APPOINT PwC AS EXTERNAL AUDITORS FOR 2020-2021 FISCAL YEAR**

Vote: 119 in favour, 4 against, 2 abstention, 11 blank

**APPROVED**

**14. WORLD CHAMPIONSHIP, WORLD CUP, OLYMPIC, PARALYMPIC EVENTS**

The following videos previewing future events were shown:

- Almere Multisport World Championships
- World Triathlon Championship Finals Edmonton
- World Triathlon Sprint and Mixed Relay Championships Bermuda
- Tokyo 2020 Olympic and Paralympic Games.

Gergely Markus presented the 2021 calendar report, Olympic qualification clarity at the start of the new year, future Major Games

**15. VOTE TO APPROVE COMMITTEE AND COMMISSION REPORTS**

All Committees and Commission reports were presented on the previous day.

Vote: 116 in favour, 1 against, 4 abstention, 15 blank

**APPROVED**

**16. VOTE TO APPROVE RESOLUTIONS FROM THE EXECUTIVE BOARD**

Vote to approve the proposed modifications to the Constitution and the elimination of Art.18

( $\frac{2}{3}$  majority required)

Vote: 111 in favour, 2 against, 13 abstention, 10 blank

**APPROVED**

**17. VOTE TO APPROVE RESOLUTIONS FROM THE MEMBERS**

Resolution from Jamaican NF

To recognise intellectual disability within World Triathlon and to create a working group to explore the inclusion of Special Olympic events within World Triathlon.

QUESTIONS:

JAM - Important to show that TRI believes in inclusion, why has EB changed the resolution and brought a different one to the floor? What does 'recognise' mean? Will the Constitution reflect this group and if not why?

Antonio F. Arimany - Had not changed the resolution but adapted it to make it more feasible after discussion with the Technical Committee and that is what is proposed to Congress. 'Recognise' means to include it in the sport in the Competition Rules. It will be included in the constitution when World Triathlon receives a formal text presented at the next Congress.

JAM - 'Explore' is a very loose term, what is the timeline? Test Event in 2022?

AFA - If resolution passed, the Group would get started immediately the next year (2021).

ZAM - Echoed the importance of recognising this demographic, commended JAM for effort.

IRL - Can you confirm if the vote is on JAM or EB resolution?

Antonio F. Arimany - Vote is on the text proposed by the EB as shown on the screen

Peter Hedge - JAM should withdraw their resolution if to move forward as proposed by EB

JAM - Agreed to withdraw because of commitment to next year would be a vote for the inclusion

Vote: 115 in favour, 6 against, 6 abstention, 9 blank

## **APPROVED**

Resolution from Danish Federation

On adaptations to Article 30 of the World Triathlon Constitution regarding election procedures.

EB recommendation was not to support the resolution, rather to create a working group that would include the Danish Triathlon Federation

Danish Triathlon Federation withdraws the resolution

- Break taken at 15.57 -

## **ELECTIONS**

Public notary confirmed 136 members were present for the vote

### **18.1 ELECTION OF THE WORLD TRIATHLON PRESIDENT**

Marisol Casado (ESP) and Mads Freund (DEN) presented their candidacies for president.



VOTE: Marisol Casado 86 votes, Mads Freund 43 votes, blank 7

**Marisol Casado is re-elected as President of World Triathlon**

#### 18.2 ELECTION OF THE VICE-PRESIDENTS

The candidates presented themselves for the positions of Vice-President of World Triathlon

(minimum 3 continents to be represented)

VOTE: Shin Otsuka (JPN) 98, Debbie Alexander (RSA) 92, Ian Howard (GBR) 74, Antonio Alvarez (MEX) 73, Alan Beckford (JAM) 49, Ria Damgren (SWE) 43, Majid Amahroq (MAR) 26

**Shin Otsuka, Debbie Alexander, Ian Howard, Antonio Alvarez elected Vice Presidents**

#### 18.3 ELECTION FOR THE EXECUTIVE BOARD

The candidates present themselves for the Executive Board of World Triathlon

VOTE: Gabriella Gallegos (USA) 87, Bernard Saint-Jean (FRA) 87, Miles Stewart (AUS) 81, Leslie Buchanan (CAN) 69, Karen Araujo (TTO) 52, Shanelle Barrett (NZL) 38, Alan Beckford (JAM) 26, Loghman Keshavaraz (IRI) 18

**Gabriella Gallegos, Bernard Saint-Jean, Miles Stewart, Leslie Buchanan elected to the Executive Board**

#### 18.4 ELECTION FOR AUDIT COMMITTEE

VOTE:

**Victoria Brumfield (USA), Beth Friberg (SWE), Boubacar Gaye (SEN), Jamie Gordon (GBR), Narayanaswamy Ramachandran (IND) elected to Audit Committee**

#### 18.5 ELECTION FOR CREDENTIALS COMMITTEE

VOTE:

**Jo Charbonneau (CAN), Eligio Cervantes (MEX), Maryia Charkouskaya-Tarasevich (BLR), Xiaoran Chen (CHN), Mahdi Goudarzi (IRI) elected to Audit Committee**

#### 18.6 ELECTION FOR THE LEGAL & CONSTITUTION COMMITTEE

VOTE:

**Gale Bernhardt (USA), Johan Druwe (BEL), Jan Sterk (RSA), Suzanne Tang (MAS), Nasser Alsaied (SYR), Patrice Brunet (CAN), Stuart Corbishley (AUS) elected to Legal and Constitution**

#### 18.7 ELECTION FOR THE MEDICAL AND ANTI-DOPING COMMITTEE

VOTE 1 - null and void - error on one country Shubat (SYR) and one gender Angela Pedro (F):

VOTE 2 -

**Marie-Claude Gregoire (CAN), Claude Marble (FRA), Ryoji Kasanami (JPN), Angela Pedro (POR), Doug Hiller (USA), Sergio Migliorini (ITA) elected to the Medical and Anti-Doping Committee**

18.9 ELECTION FOR THE MULTISPORTS COMMITTEE

VOTE 1 -

VOTE 2 - to decide tie - Ahmed Allouch (TUN) 74, Andrey Gudalov (RUS) 55

**Alicia Garcia (ESP), Jianqiu Qin (CHN), Brian Hinton (AUS), Tim Yount (USA), Diane Henderson (TTO), Melody Tan (MAS), Ahmed Allouch (TUN) elected to the Multisports Committee**

18.10 ELECTION FOR THE COACHES COMMITTEE

VOTE -

**Kate Murray (RSA), Claudia Beristain (MEX), Hideki Yamane (JPN), Rick Velati (GBR), Rodrigo Milazzo (BRA), Stephen Sheldrake (NZL), Philippe Fattori (FRA) elected to the Coaches Committee**

18.11 ELECTION FOR THE PARA TRIATHLON COMMITTEE

VOTE -

**Masamitsu Tomikawa (JPN), Grand Darby (CAN), Christine Palmquist (USA), Martin Breedijk (NED), Lotfi Labaied (TUN), Neil Macleod (ITA) Beryl Campbell (RSA) elected to the Para Triathlon Committee**

18.12 ELECTION FOR THE TECHNICAL COMMITTEE

VOTE -

**Kiriyo Suzuki (JPN), Jorge Garcia (ESP), Jaime Cadaval (MEX), Lyndell Murray (AUS), Bela Varga (HUN), Howard Vine (GBR), Ricardo Neves (BRA) elected to the Technical Committee**

18.13 ELECTION FOR THE WOMEN'S COMMITTEE

VOTE -

**Tomoko Wada (JPN), Anne-Charlotte Dupont (FRA), Michelle Cooper (AUS), Bernard Hanratty (IRL), Josefa Martinez (CHI), Eva Werthmann (GER) elected to the Women's Committee**

18.14 ELECTION TO APPROVE CANDIDATES FOR WORLD TRIATHLON

TRIBUNAL

VOTE -

**Monique Houten (BEL), Barry Lipp (AUS), David Markham (CAN), Angelo Rigopoulos (ITA) all approved to the Triathlon Tribunal**

**18. MOTION FROM EXECUTIVE BOARD**

Moved BEL, seconded SWE

To authorise the EB to appoint up to 8 additional members for the Tribunal before Congress 2021

VOTE: 91 in favour, 10 against, 12 abstention, 24 blank

**APPROVED**

QUESTIONS:

KSA - Congratulated the newly elected members and thanked members for their vote to officially join the triathlon family

JAM - Asked about the possibility of Black Lives Matter being discussed

Marisol Casado - said the question would be taken on board

**19. MARISOL CASADO CLOSED THE XXXIII WORLD TRIATHLON CONGRESS**

Marisol Casado congratulated the new elected candidates and thanked all the staff for the support to organise the first ever virtual Congress.