



INTERNATIONAL TRIATHLON UNION

2011 ITU CONGRESS

Beijing, China - 8 September 2011

1. **Call to Order & Welcome Address:** Marisol Casado (IOC), President of ITU, called the 24th Congress to order at 10:00 am. She extended a warm welcome to the National Federation and Continental Confederation delegates, as well as ITU Committee and Commission members, staff and guests.

Marisol Casado asked for a minute of silence for Mart Haruoja of the Estonian Triathlon Association who passed away on 10 January 2011.

- 1.1. Sheila O'Kelly, Chair of the Credentials Committee confirmed the following members of ITU in attendance:

NATIONAL FEDERATIONS (57):

Argentina

Eugenio Balbi

Australia

Peter Hedge
Anne Gripper

Austria

Herwig Grabner

Belgium

Philippe Preat

Bermuda

Patty Petty

Brazil

Roberto Menescal
Marco Caporta

Bulgaria

Emil Stoynev
Irena Chukanova

Canada

Stephen Holmes
Luc Landriault
Lori Ebbesen

Chile

Fernando Suarez
Wladimir Gajardo

China, P.R.

Wang, Xuanqing
Chen, Xiaoran
Jin, Wen

Chinese Taipei

Yu-Feng Liu
Andrew Tai

Cook Islands

Bernadette Raffae

Croatia

Zeljko Bijuk

Denmark

Kim Rohde Vilhelmsen
Morten Fenger

Egypt

Gen. Ahmed Nasser
Mohamed

Estonia

Tiina Pallas

France

Denis Jaeger
Bernard Saint-Jean

Germany

Reinhold Häusslein
Wolfgang Thiel

Great Britain

Zara Hyde Peters
Howard Vine
Chris Kitchen
Heather Williams

Greece

George Yerolympos

Honduras

Leslie Poujol Brown

Hong Kong

Kent Wong
Philip Peñaloza
Ruth Hunt

Hungary

Péter Czencz

India

Kirshnamurthy
Rajendiran

Iran, I.R.

B.G.. M. Ali Sabour
Dr. Shahram Ahanjan

Ireland

Mark Riseley
Matt McKerrow

Isreal

Michael Ziv

Italy

Renato Bertrandi
Aldo Lucarini

Japan

Mitsuhiro Yamamoto
Noriko Yamakura
Tomoko Wada
Kiriyo Suzuki

Kazakhstan

Yuriy Solovyev
Tatvana Solovyeva

Korea

Kim, In-Gyu

Liechtenstein

Michael Schädler

Luxembourg

Eugène Kraus

F.Y.R.O. Macedonia

Stojan Popovski

Malaysia

Datuk Balwant Singh
Kler

Mauritius

Allain St Louis
Daniel McKay

Mexico

Gerardo G. Zetina
Eligio Cervantes

Mongolia

Sandui Tsendsuren
Tsagaanbaatar
Byambaa
Jargalsaikhan
Davaasambuu

Morocco

Rachid Bennani
Nezha Bidouane

New Zealand

Gary Boon
Juliet Fahey
Craig Waugh



Nicaragua
Antonio Silva

Norway
Arild Mjøs Andersen

Peru
Antonio Alarco G.

Philippines
Tom T. Carrasco Jr.
Nikko Bryan Huelgas
Rachel R. Ribo
Margaret T. Buot

Portugal
Henrique Arriolos

Russia
Gudalon Kalashnov
Andrey Valery

Serbia
Dragan Nikolic
Šimo Čičović
Drena Nikolic

Singapore
Kah Kuan

Slovenia
Milos Petelin

South Africa
Jan Sterk
Derick Marcisz

Sweden
Ola Silvdahl

Spain
José Hidalgo Martín
Jorge García
Alicia García Pérez

Switzerland
Dominik Pürro

Thailand
Vijitr Sitinawin

The Netherlands
Henk Van Lint

Ukraine
Stanislav Driukov
Eduard Panarin

USA
Bob Wendling
Rob Urbach
Joyce Donaldson
Sarah Reinertsen

CONTINENTAL CONFEDERATIONS:

Present:

Asian Triathlon Confederation: European Triathlon Union (ETU) Oceania Triathlon Union (OTU):
David Hoong (SIN) Philip Schaedler (LEI) Geoff Stoddart (COK)

Regrets: African Triathlon Union (ATU) Pan-American Triathlon Union (PATCO)
Liesbeth Stoltz, President Alberto Fonollosa, President

1.2. ITU Committee and Commission members in attendance:

Audit:
Gerardo Zetina (MEX)
Rob Kasper (USA)

Constitution:
Bernard StJean (FRA)
Patty Petty (BER)

Credentials:
Sheila O'Kelly (CAN)
Alicia Garcia (ESP)

Multisport:
Chris Kitchen (GBR)

Medical:
Dr. Sergio Migliorini (ITA)
Dr. Doug Hiller (USA)
Dr. Lothar Schwarz (GER)

Paratriathlon:
Grant Darby (CAN)
Renato Bertrandi (ITA)
Roberto Menescal (BRA)
Vijitr Sitinawin (THA)

Technical:
Enrique Quesada (ESP)
Joyce Donalson (USA)
Kiriyo Suzuki (JPN)

Women:
Tomoko Wada (JPN)
Lori Ebbesen (CAN)
Rachel R. Ribo (PHI)

Coaches:
Phillippe Fattori (FRA)
Eligio Crevantes (MEX)
Marco Laporta (BRA)
Ruth Hunt (HKG)
Iwan Schuwey (SUI)

Sustainability:
Ian Braid (GBR)
Gerardo Zetina (MEX)

Winter Triathlon
Philip Schädler (ETU)

Age Group:
Gary Boone (NZL)
Howard Vine (GBR)

1.3. ITU Staff in attendance:

**Admin, Finance,
Legal**
Antonio Arimany
Alfredo Sanchez
Katrina Evans

Anti-Doping
Leslie Buchanan

Development
Libby Burrell

Sport Department
Gergely Markus
Zita Csovelyak
Thanos Nikopoulos
Enrique Quesada
Johanne Suss-Burckel

**Media, Television,
Communication**
Gareth Davies
Morgan Inglis
Paula Kim
Brian Mahony
Fergus Murray

1.4. Presenters at Congress:

**2012 London
Olympic Games**
John Lunt (LOCOG)

2013 London WCS GF
Zara Hyde Peters (GBR)
Chris Kitchen (GBR)
Rob Püstow (Upsolut)
Esther Nicholls (Sport UK)

2012 Auckland WCS GF
David Beeche (C.E.O.)
Michelle Pepper
(Marketing)

2013 Cross Triathlon
Henk Van Lint,
President (NED)

- 1.5. The following 4 National Federations were present at Congress but not in good standing so did not have voting rights: Argentina, Honduras, Morocco, and Russia.
- 1.6. Argentina and Morocco paid outstanding fees shortly after this announcement so were in good standing.
- 2. Appointment of three (3) tellers:** Congress supported Loreen Barnett's proposal to appointed the following as tellers:), Joyce Donaldson (USA), Alicia Garcia (ESP), Gerardo Zetina (MEX)
- 3. President's Report:**
 - 3.1. Marisol Casado introduced a short video highlighting the achievements of the year.
 - 3.2. Marisol Casado presented her report. See **Appendix A:** ITU President's 2011 Report for the full text of her report.
- 4. Report of the Audit Committee:** See Appendix B: 2010 Audited Financial Statements.
 - 4.1. Gerardo Zetina, chair of the ITU Audit Committee reported on the financial position as of December 31, 2010. He also stated that the review of operations and cash flow were generally in accordance with accounting principles.
- 5. Treasurer's Report and Annual Budget:**
 - 5.1. ITU Vice President Bill Walker (AUS) reported that the budget is balanced. Copies of Budget Review and expenses for 2011 and 2012 were distributed to all members in attendance.
 - 5.2. ITU Treasurer Tom Carrasco (PHI) reviewed the key elements of the 2010 Audited Financial Statements as prepared by KPMG.
 - 5.3. Bill Walker (AUS) reported that there are healthy cash reserves (KPMG reports \$4 million USD).
 - 5.4. Bill Walker (AUS) reviews the key elements of the proposed 2012 Budget. Revenue from the 2012 London Olympic Games is \$10 million USD. Cash reserves will drop at 2011 Year-end due to the increase in Administration expenses which are up due to the expense of operating three offices.

Motion: moved Bill Walker (AUS) seconded: Datuk Balwant Singh Kler (MAL), that the 2012 ITU Budget be accepted as presented.

Carried unanimously.

- 5.5. Auditing Firm for 2011. Quote received from Price Waterhouse Cooper \$28,000. Currently with KPMG.

Motion: Moved: Bill Walker (AUS) Seconded: Chris Kitchen (GBR), that KPMG remain ITU's auditors for the year 2011

Discussion:

- a) Peter Hedge, President Triathlon Australia asked if it is assumed or confirmed that KPMG wants to undertake the upcoming audit.

- Antonio F. Arimany, ITU Director of Administration, Finance and Legal said that the KPMG fee is less.
 - Loreen Barnett, ITU Secretary General said the fee has decreased because Adrienne Proseilo, ITU Senior Manager of Admin, Finance and Legal has implement more streamlined practices in-line with past audit report and now that Antonio F. Arimany is the Director of the Department he is able to make more regular accounting reviews.
- b) Peter Hedge asked if staff was comfortable ensuring Congress that the KPMG fee for the audit of the 2011 Financial Statement would not exceed \$22,000?
- c) Loreen Barnett said she was comfortable standing behind that figure.

Carried unanimously.

6. Resolutions from National Federations: Constitutional Reform.

- 6.1. ITU President Marisol Casado asked Congress to modify the agenda by moving the report from the Constitution Committee and the resolutions regarding the Constitution ahead to deal with them at this point.

It was unanimously agreed to modify the agenda.

- 6.2. Reports from the Constitution Committee:
- a) Bernard Saint-Jean (FRA) reported on behalf of the Constitution Committee as follows: The Constitution Committee has:
- liaised closely with the ITU Executive Board and staff on the proposed new text for the ITU Constitution;
 - provided advice and insight into the suggested amendments from National and Continental Confederations;
 - reviewed all draft versions of the new text for the ITU Constitution;
 - provided advice and recommendations on changes
- 6.3. Antonio F. Arimany, ITU Director of Admin, Finance and Legal and ITU Staff liaison to the Constitution Committee joined Bernard Saint Jean at the podium to deal with each of the resolutions on the constitution.
- 6.4. Loreen Barnett explained the procedure as follows:
- a) Each of the resolutions from National Federation would be discussed and voted on as individual amendments to the proposed new text for the ITU Constitution;
- b) Once each resolution was dealt with the new text, as amended would be voted on as an entire document.
- 6.5. **Resolution 1: From European Triathlon Union (ETU):** Whereas the officers named in Article 16 are the ones who will use the Oath, be it resolved the Oath article should be included in this Article.

Constitution Committee: Bernard Saint Jean reported that the Constitution Committee had voted non-concurrence with Resolution 1 because the Oath applies to the Executive Board plus the Committees and Commissions. It is already in.

Executive Board: Loreen Barnett reported that the Executive Board agreed with the recommendation from the Constitution Committee and also voted non-concurrence.

Defeated: The members of Congress voted unanimously against the resolution.

- 6.6. **Resolution 2: From Federazione Italiana Triathlon:** Whereas the Treasurer is a very important figure in the ITU Organization be it resolved that either; a) The position of Treasurer be retained; or b) The duties of the Treasurer be names within the duties of the General Secretary and one of the Vice Presidents.

Constitution Committee: Bernard Saint Jean reported that the Constitution Committee had voted non-concurrence with Resolution 2 because the duties are already covered in new text of the constitution under the roles of the Vice President and the Secretary General which is consistent with the option b) of Resolution 2.

Executive Board: Loreen Barnett reported that the Executive Board agreed with the recommendation from the Constitution Committee and also voted non-concurrence.

Defeated: The members of Congress voted unanimously against the resolution.

- 6.7. **Resolution 3: From Triathlon Canada:** Whereas the Secretary General of ITU is essentially the Chief Executive Officer (CEO) of the organisation and requires a great capacity for the successful operation of ITU, Be it resolved that Article 17.3: Secretary General should not be an elected position but rather appointed by the Executive Board.

Constitution Committee Recommendation: Bernard St. Jean handed the floor to Antonio F. Arimany to report on his discussion with the President of Triathlon Canada on the resolution and the proposed agreement to reduce the roles and responsibilities of the Secretary General by changing Article 17.3 as follows:

Article 17.3 The Secretary General: Elected by the Congress and shall have the following roles and responsibilities:

- a) Takes charge of correspondence.
- b) Prepares the meetings of ITU Congress, Table Officers and Executive Board.
- c) Keeps the minutes of meetings of Congress, Table Officers and Executive Board, and preserves and has custody of same.
- d) Assists in the Administration of ITU's finances, with the collaboration of the Vice-President responsible for financial affairs.
- e) Assists in monitoring and reviewing, on a continuing basis the income streams and financial resources of ITU and strives to create additional income streams and activities.

- f) Assists in ensuring the receipt of annual fees from members and also contributions, royalties and dues, emoluments, and fines imposed by ITU.
- g) Ensures compliance by all Members, Officers, Executive Board members, athletes, coaches, officials, staff, committee and commission members, with this Constitution and all ITU Rules and decisions and to inform the Executive Board of any violations of the spirit and letter of them.
- h) Is entitled to attend all meetings of commissions and committees, without the right to vote; should not attend meetings of juries so as to preserve the independence of the jury.
- i) Shall chair the Credentials Committee.

Executive Board: Loreen Barnett reported that the Executive Board agreed with the recommended new text for Article 17.3 because it leaves the position of Secretary General flexible for future evolution into an appointed Chief Executive Officer and voted concurrence with the amended resolution from Triathlon Canada.

Approved: The members of Congress voted unanimously on the amendment to Resolution 3 from Triathlon Canada.

Approved: The members of Congress voted unanimously to approve Resolution 3 from Triathlon Canada as amended.

- 6.8. **Resolutions 4 and 5:** Loreen Barnett asked the members of Congress to approve her suggestion that Resolution 4 and 5 be dealt with together because they were addressing the same issues:

Resolution 4 - From Federazione Italiana Triathlon: Whereas the ITU cannot control the rights allocated to ex-officio members' rights within individual National Federations; Be it resolved that Article 18. 1 c) be amended to state: "Executive Board members shall be ex-officio members of the Executive Body of their NF, without the right to vote"

Resolution 5 - From Triathlon Canada: Whereas the ITU cannot control the rights allocated to ex-officio members' rights within individual National Federations; Be it resolved that Article 18.1 c) be amended to state, "ITU Executive Board members may take part in the General Assembly, Congress, or annual General Meeting of their NFs"

Approved: The members of Congress voted unanimously to deal with Resolution 4 and Resolution 5 together.

Constitution Committee Recommendation: Bernard St. Jean said that the Constitution Committee agreed that the benefits should be left to each national federation and felt that the language in the existing Constitution should remain as is.

Executive Board: Loreen Barnett reported that the Executive Board agreed with the recommendation from the Constitution.

Moved: Stephen Holmes (CAN) **Seconded:** Ahmed Nasser (EGY) that the decision about benefits and privileges for ITU Executive Board members on their respective National Federation Executive

Board be at the prerogative of each NF and that the language in the constitution remain as it is in the old constitution.

Discussion:

- a) Peter Hedge (AUS) asked how individual National Federations would legally impose this on itself.
- b) ITU Executive Board Member Sarah Springman (GBR) said that we have taken the lead from the founding President of ITU, Les MacDonald, who encouraged National Federation of ITU to integrate knowledge from ITU within their NF structure and this was an ideal way to do this. She also said that we take our lessons from the IOC structure where each IOC member is a voting member of their National Olympic Committee and that we should emulate this relationship.

Approved: The members of Congress voted unanimously on the amendment to a combined Resolution 4 and 5.

Approved: The members of Congress voted unanimously to approve Resolution 4 and 5 as amended.

- 6.9. **Resolution 6 - From the National Federations of France, Spain, Brazil, Italy, South Africa and New Zealand:** Whereas national coaches represent their national federation, manage national team, coach athletes, and, work closely with their entourage, And whereas national coaches have to organise the athletes training and competition program, dealing on a daily basis with the ITU competition rules,, ranking and qualification system and compete on many ITU events with their team and, whereas the athlete's entourage is growing in size and influence on the life of the athletes and, whereas the sport of triathlon is continuously growing in terms of competition level, media exposure, and ITU events' standards and whereas, ITU Executive Board and Sport Department are working more and more with the coaches' commission which have been giving inputs and feedback for four years now and needs to get a stronger representative voice in the ITU decision-making process Be it resolved to add a new Article 20.13 to the Constitution for the Coaches Committee.

20.13 National Coaches Committee

- a) To represent the senior high performance coaches of the national federations within the ITU and to contribute to the betterment of the sport of Triathlon and its athletes on matters concerning high performance. The Committee will be integrated by national coaches and elite team manager from the different ITU Members.
- b) The Committee is advisory.
- c) Its duties are:
 - (i) To advise ITU in any issue related of the development of the Sport.
 - (ii) To collect opinions and information from coaches and athletes in ITU member federations.

- (iii) To disseminate opinions and information to coaches in ITU member federations. (iv) To provide input into the ITU evaluation process on all bids for World Championship events.
- (v) To develop alliances with any public or private organisation that ensures development and research in the sport.
- (vi) To make recommendations to the EB on all and any aspects relating to coaching.

Constitution Committee Recommendation: Bernard St. Jean said that the Constitution Committee agreed with the resolution in principle but also agreed that the text needed to be changed as agreed with the ITU Executive Board.

Executive Board: Loreen Barnett reported that the Executive Board agreed with the recommendation from the Constitution Committee and she asked Antonio F. Arimany to read the new text as agreed by the ITU Executive Board and Constitution Committee.

Antonio F. Arimany presented the new text for Article 20.13 as follows:

Article 20.13: National Coaches' Committee:

- a) To represent coaches of the National Federations within the ITU and to contribute to the betterment of the sport of Triathlon and its athletes on matters concerning high performance.
- b) The Committee will be composed of national coaches and elite team managers from ITU Members.
- c) The Committee is advisory
- d) Its duties are:
 - (i) To advise ITU on issues related to high performance and development of Triathlon.
 - (ii) To collect opinions and information from coaches and athletes in ITU member
 - (iii) To assist in the dissemination of information to coaches in ITU member National Federations.
 - (iv) To provide input into the ITU evaluation process on World Championship and World Cup events.
 - (v) With the approval of the Executive Board to develop alliances with any public or private organisation that ensures development and research in Triathlon.
 - (vi) To make recommendations to the Executive Board on all and any aspects relating to coaching.

Discussion:

- a) ITU Coach's Commission Chair Philippe Fattori (FRA) said that section c.iv should include the World Cup events and not just World Championship Series.

- b) Sarah Springman (GBR), ITU Vice President said that we need to extend the language to include high performance directors and national team coaches.
- c) Philippe Fattori (FRA) said Article 20.13 does not specify high performance directors but it does imply the inclusion of all senior NF coaching staff.
- d) Sarah Springman (GBR) said the Article needs to be more inclusive.
- e) Peter Hedge (AUS), President Triathlon Australia asked how many members on Coaches Committee and if it is possible to specify a number of years that they can be on the committee.
- f) Sarah Springman (GBR) said that all regions need to be represented on the committee and there need to be a gender balance. She suggested that congress consider the balance of regions at next year's election. She also said that the term of committee elections is four years which is the same for all committees and commissions.

Approved: The members of Congress voted unanimously on the amendment to Resolution 6 which included the new text as presented.

Approved: The members of Congress voted unanimously to approve Resolution 6 as amended.

- 1.2. **Resolution 7 - From Triathlon Canada and Federacion Mexicana de Triathlon:** Whereas Article 27. 4 d) and e) limit the number of votes a member is giving in the elections; Be it resolved that the current voting practice be retained with "Each member having the same number of votes as positions to be elected"

Constitution Committee Recommendation: Bernard St. Jean said that the Constitution Committee agreed with the resolution and recommended concurrence.

Executive Board: Loreen Barnett reported that the Executive Board agreed with the recommendation from the Constitution Committee and also recommended concurrence.

Approved: The members of Congress voted unanimously to approve Resolution 7 as amended.

- 1.3. **Resolution 8 - From Britain Triathlon Federation:** Whereas Article 37 Executive Board role in the appeal of decisions by the Competition Juries is already covered in the ITU Competition rules; Be it resolved that it not be included in the constitution.

Withdrawn: Chris Kitchen (GBR) stated that GBR were withdrawing the Resolution.

- 1.4. **Agenda Modification:** Loreen Barnett, ITU Secretary General asked the permission of Congress to continue with the remaining resolutions which do not pertain directly to the constitution. There is no objection.

- 1.5. **Resolution 9 - Nederlandse Triathlon Bond:** Whereas it is very important for National Federations to have the ITU Events calendars much earlier than it currently does, And whereas Local Organisation Committees (LOC's) of major National and International events can prepare

better events in a technically and financially more sustainable way if they have confirmed dates earlier and particularly the dates of WCS events; Be it resolved that the Nederlandse Triathlon Bond offer to develop a "World Wide Calendar" (WWC) making allowance for the interests of all National Federations, Continental Organisations and ITU.

Discussion: Loreen Barnett, ITU Secretary General said that she had met with Nederlandse Triathlon Bond President Hank Van Lint and ITU Director of Sport Results Enrique Quesada to prepare a compromise to satisfy the NED Federation.

Hank Van Lint presented the letter he had received from ITU Secretary General, Loreen Barnett. See Appendix B: letter to Nederlandse Triathlon Bond President re: Resolution 9

Based on this compromise, the NED Federation withdrew Resolution 9.

- 1.6. **Resolution 10. Nederlandse Triathlon Bond:** Whereas the Nederlandse Triathlon Bond experienced difficulties explaining several aspects of the 2010 ITU Competition Rules and the modification to the rules made in 2011, (particularly rules useful for elite athletes competing in high standard international events but not for non-elite national athletes and multisport athletes.) Therefore be it resolved that the Congress ask the ITU Technical Committee to restructure the ITU Competition Rules with an "elite" chapter, a "sports for all" chapter; and a chapter of concrete articles that apply to both. And further be it resolved that the ITU Technical Committee bring such a proposal to the 2012 Congress for approval with full implementation in 2013.

Discussion:

Loreen Barnett, ITU Secretary General said that she had met with Nederlandse Triathlon Bond President Hank Van Lint and ITU Director of Sport Results Enrique Quesada to prepare a compromise to satisfy the NED Federation. Everyone agreed with Enrique Quesada's position that the International Federation needed one rulebook, but everyone agreed that educational material could be developed by the Sport Department to meet the needs of the NED federation. The Netherlands will work with the ITU Sport Department to summarise some of the competition rule issues that could be addressed with better education.

- a) Sarah Springman, ITU Vice President said that there are issues in changing rules and that it would be better to write to the Technical Committee and Sport Department to apply for these changes rather than attempting to bring about rule changes at Congress.
 - b) Marisol Casado, ITU President said that she will push the staff to create these simplified rules and education documents.
- 1.7. **Resolution 11- Egyptian Triathlon Federation:** Whereas the development of the sport in the Arab countries is an area of tremendous potential growth, And whereas the Arab countries fall into both Africa and Asia; Therefore be it resolved that one of the Vice Presidents of ITU be assigned the portfolio of being responsible for development of the sport in the Arab countries.

Constitution Committee Recommendation: Bernard St. Jean said that the Constitution Committee did not concur with the resolution at a time when the number of Vice Presidents was actually being reduced.

Executive Board: Loreen Barnett reported that the Executive Board agreed with the recommendation from the Constitution Committee and also recommended non-concurrence.

Discussion:

Marisol Casado said that development in the countries of North Africa and the Middle East is very important to ITU and that we can be managed in a different way. She said that she will continue to work closely with Ahmed Nasser and the Egyptian Federation to move development forward in the Arab world.

Ahmed Nasser Mohamed (EGY) agreed with the ITU President that it is being worked on and accepted the fact that this is not the time add another Vice President specifically for this task.

Defeated: The members of Congress voted unanimously to defeat Resolution 11

- 1.8. **Vote on acceptance of entire text of Constitution (including each amendment)** - Carried unanimously.
- 1.9. ITU President Marisol Casado thanks Antonio Arimany (ESP), Sarah Springman (GBR) and the Constitution Committee, noting Bernard Saint-Jean (FRA), Patty Petty (BER) and Gale Bernhardt (USA).

-----Congress recessed at 11:45a.m. for coffee and resumed at 12:10 p.m.-----

2. Reports from the Standing Committees: (See Appendix XXX for all Committee and Commission reports.

- 2.1. **Athletes Committee:** Jessica Harrison (FRA) and Kris Gemmell (NZL) did not attend Congress because of their pre-Competition preparation. Their report was noted as enclosed in Congress Documents.
- 2.2. **Medical Committee:** Dr. Sergio Migliorini (ITA), chair of the Medical Committee presented the committee's report.

----- Congress was recessed at 12:30 p.m. for lunch and resumed at 1:30 p.m. -----

- 2.3. **Multisport Committee:** Chris Kitchen (GBR), chair of the Multisport Committee presented the committee's report.
- 2.4. **Women's Committee:** Tomoka Wada (JPN), chair of the Women's committee presented the committee's report.

3. Secretary General's Report: Loreen Barnett, ITU Secretary General presented her report on the achievements and new targets of the departments.

- 3.1. **Administration, Financial & Legal:** Report prepared by Adrienne Proseilo and Antonio F. Arimany, AFL Senior Manager and Director.
- 3.2. **Anti-Doping:** Report prepared by Leslie Buchanan, Director.
- 3.3. **Development:** Report prepared by Libby Burrell, Director.
- 3.4. **Communication:** Report prepared by Paula Kim, Senior Manager.
- 3.5. **Television & Graphics:** Report prepared by Morgan Inglis, Senior Producer.
- 3.6. **IT & Sports Presentation:** Report prepared by Fergus Murray and Gareth Davies, Senior Manager and Producer.
- 3.7. **Sport Department:** Report prepared by Gergely Markus, Director.
- 3.8. **Special Projects:** Report prepared by Brian Mahoney, Director
4. **Reports from Standing Committees & Commissions:** The following presented the reports as distributed in the Congress documents.
 - 4.1. **Paratriathlon Committee:** Grant Darby (CAN), as chair of the committee reported.
 - 4.2. **Technical Committee:** Enrique Quesada (ESP), as chair of the committee reported.
 - 4.3. **Sustainability Commission:** Ian Braid (GBR), as chair of the commission reported.
 - 4.4. **Coaches Commission:** Philippe Fattori (FRA), as chair of the commission reported.
 - 4.5. **Winter Triathlon Commission:** Philip Schädler (LIE), as chair of the commission reported.

---- Congress was paused at 3:00 pm for a coffee break and resumed at 3:30 pm ----

5. Audit Committee Nominations: 3 to be elected.

- 5.1. Juan Antonio Alarco Guerrero (PER)
- 5.2. Denis Jaeger (FRA)
- 5.3. Rob Kasper (USA)
- 5.4. Jin Yong Kim (KOR)
- 5.5. Luc Landriault (CAN)

Elected on the first ballot: Juan Antonio Alarco Guerrero (PER) and Denis Jaeger (FRA). A second and third ballot was required because of a tie between Jin Yong Kim (KOR) and Luc Landriault (CAN)

Elected on the third ballot: Jin Yong Kim (KOR)

6. Presentations from Future Major Events and Bids:

- 6.1. WCS Commission:
 - a) 2012 WCS Calendar:

- 6.2. 2012 London Summer Olympics:
 - 6.3. 2012 WCS Grand Finale: Auckland, New Zealand:
 - 6.4. 2013 WCS Grand Final Bid: London, England:
 - 6.5. 2013 Cross Triathlon Bid: The Netherlands:
 - 6.6. Long Distance Triathlon: Video Presentation.
- 7. Adjournment:** ITU President Marisol Casado gave ITU Honorary President Les McDonald the honour of the last word and the role of adjourning Congress.

Minutes prepared by Loreen Barnett, Secretary General, recorded by Katrina Evans, Admin Assistant

1. OLYMPIC TRIATHLON AND OLYMPIC FAMILY RELATIONS.

There is absolutely no doubt that the Triathlon World Series has been a spectacular success. We have improved, not only as our athletes improved their performance, but also in all organizational capacity. I would like to highlight that the 2011 edition of the WCS showed improvement in all aspects over the quality achieved in 2010. The television has been consolidated and enhanced, and the distribution to broadcasters, which is so important to the development of our sport, has been clearly higher. A consequent of this is that for the first time we had the opportunity to choose among different options for host cities after we put a very fair bidding process in place.

2011 will be remembered as one of the best levels of participation ever. From an organization point of view we reach a high standard, with still some things to fine tune. Overall it was an unforgettable experience.

Let me not forget to mention the unique and beautiful functions offered by our British Triathlon hosts during the Hyde Park event.

For the 2012 London Olympic Games, we would like more tickets so we can watch the show from the grandstands, and we will settle for nothing less than to see our athletes in the most emblematic places of the city of London.

We are privileged and proud with the Hyde Park site as it is hard to imagine of better place for Triathlon. Everything is ready for the big time of the Olympic Games 2012, thanks to the Organizing Committee for the World Championship Series in London (the British Triathlon Federation and Upsolut) for their investment in this event.

Let us think about the possibility of having the Mixed Relay on the programme of the Olympic Games. It is important to dream but it is necessary to win. It was not an easy decision to integrate the sprint distance and Mixed Relay into the world championship series, but if anyone was not sure about it before the event in Lausanne, they certainly were afterwards. The entire ITU family understands that it was a very wise decision. TV distribution was better than ever and we are still waiting for the audiences' number.

The integration of the Mixed Relay and Sprint events in the WCS have given us the opportunity to integrate different actors into the decision-making process: athletes, coaches, NF's, and sponsors. It is a very interesting process which has all of the ingredients to produce a very good and professional team to work on the bidding document for inclusion within the Olympic Programme.

I am confident that we will be in Rio 2016 but let's wait until 2013 when the decision will be made. In the mean time we will preserve the 2011 momentum in the Olympic Capital.

The ITU office in Lausanne is now a reality and I am very happy to see this moment. It is not the best moment to make this move from a financial point of view, especially with the high rate of the Swiss Frank. I want to give a special thanks to Gergely Markus and his team, because since day one he was available to move to the Olympic Capital and to make this office at the Mason du Sport the center of the

ITU sport operations. This brings us as close as possible to the IOC Sport Department, which is the magic key to the Olympic Program.

In other words, to strengthen our relationship with the IOC is not only from a “political” point of view, which is my task, but also from a technical point of view. The exchange of knowledge, and the collaboration among the different International Federation based in Lausanne is a very important issue for the IOC and the sport city services. We need to benefit from that and contribute with our expert people in this exchange.

I also want to thank Gergely and his team for the warm welcome that you give us two weeks ago at the opening of the office in la Avenue de Rhodanie in Lausanne.

2. PROVIDING SUPPORT TO OUR ATHLETES:

Under this epigraph I like to talk about ITU Anti-Doping, and following the new IOC trend, what we now call the “entourage”: Coaches, research, sport medicine, prize money, and education.

I this regards the biological passport is in place, for some 50 athletes and we have a strong education campaign. One more time I have to congratulate our athletes for their behavior. Our sport is clean because our athletes are proud to be clean. Congratulations! As you all know we are implementing the campaign “say no to doping” using green laces and swim caps.

In order to enhance the role of “coaches” I proposed to create the Coaches Committee, to be elected next year. I want to stress the important role of this committee and therefore the importance of their empowerment by the National Federation.

The active role of the Medical Committee in different projects related with the safety of the athletes is something to highlight, and with special mention of the role of the Medical Committee Chairman Dr. Sergio Migliorini in the Science and Triathlon Congress held in Alicante (Spain) last May. I am very proud to say that a big door had been opened for Triathlon, the University scientific world, science publications. The next edition of this Congress will be held in February 2013 in Magglingen, Switzerland in collaboration with the University of Lausanne.

And, of course, we cannot forget the scholarships that had been awarded and the well-developed clinic and training camps staged by ITU which has had good success in the past year. (See the ITU Development Report).

3. COMPETITIONS, BETTER TRAINERS AND BETTER SKILLED TECHNICIANS.

The Sport Department together with Development implemented a very innovative and efficient education system for coaches and technical official education, based on “Facilitator” Courses with very good results. What it is even more important is that this work took place through the continental confederation, a decentralized system that is starting to produce results.

We need to follow this line and we need to be ready to provide this services that new federation need: Technical official to stage attractive and safe races and coaches to properly guide young athletes

without forgetting that we still have a big job to do looking for friends in the different countries that allow us to establish and develop the sport in the five continents.

4. TRIATHLON FAMILY: MULTISPORT.

Perhaps we need to find a different place to talk about Paratriathlon, but for the moment it is here with the big multisport family. As I said before, it is a great privilege to be considering an “inclusive” sport. After the joy of celebrating the success of achieving Paralympic Programme status in Rio 2016, we still have a big challenge in front of us, including the classification process, among others. Madrid and London organized very successful Paratriathlon events during the WCS event which was a big push in the right direction. Thank you very much to both National Federations and LOCs.

Agreements or positive conversations have taken place with different associations and corporations which allows us to extent the Triathlon family. We already have an agreement in place Powerman and a memorandum of understanding with Tristar. We have also had very positive conversations with Challenge and World Triathlon Corporation. What about Winter Triathlon and the 2018 Pyongchang Winter Olympic Games???

5. ORGANIZATION, TEAM WORK, CONTINENTAL ORGANIZATIONS.

We are still finding the best way to work globally with 3 different offices which is, of course, the challenge for the Secretary General. But I need to stress the important staff role in all the decision making processes of ITU. They stimulate and coordinate committees and commission in order to maintain a good level of understanding which allows the Executive Board to take the appropriate decisions.

The new agreement and the continental development coordinator for all five Continental Confederations need to be revised and fine tuned. At the time, I am quite happy with the results but it is clear that this big change that was implemented last year need a lot of energy and resources to work properly.

Appendix B: letter to Nederlandse Triathlon Bond President re: Resolution 9



8 September, 2011

Henk van Lint, President
info@nedtriathlonbond.org
Postbus 1267
3430 BG Nieuwegein

Dear Henk,

Re: Resolutions to the ITU Congress

First of all I would like to thank you for taking the time to meet with Enrique Quesada, Chair ITU Technical Committee and me during the London WCS event.

Regarding your resolutions to the ITU Congress, I would like to offer the following:

ITU will present the WCS 2012 Calendar at the Congress and the World Cup dates will be announced within 2 weeks of Congress. We will also present a structure for the WCS for the years 2013 to 2015 which will include multi-year agreements and bids presented two years in advance. We feel that with these two improvements in calendar planning that we will fully address your concerns about the lateness of the calendar announcement in the past.

Regarding your second resolution regarding a less complicated competition rule book for newcomers and age groupers, as discussed with Enrique Quesada, we are committed to one rulebook for the sport, but will work with our Development and Sport department to prepare education material and simplified rules.

Again, I would like to thank you for your interest in improving our sport.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Loreen Barnett'.

Loreen Barnett, Secretary General
International Triathlon Union (ITU)