


INTERNATIONAL TRIATHLON UNION
XXVIII ITU CONGRESS
Wednesday, 16 September, 2015
Congress Plaza Hotel, Chicago, Illinois, USA

MINUTES

1. CALL TO ORDER

- 1.1 ITU President Marisol Casado (IOC) welcomed and thanked all the National Federations for travelling so long to attend Congress and the Grand Final event. She called the XXVIII ITU Congress to order at 11:10am. The following ITU Board Members were also present:

ITU President: Marisol Casado (IOC), ESP	Board Members: Debbie Alexander, RSA	Athlete's Representative: Jessica Harrison, FRA
ITU Secretary General: Loreen Barnett, CAN	Shin Otsuka, JPN	Continental Confederation Representatives:
ITU Vice President: Bill Walker, AUS	Ahmed Nasser, EGY	(See below 3. Roll Call of Members)
	Barry Siff, USA	

2. APPROVAL OF THE AGENDA:

- 2.1 ITU Secretary General, Loreen Barnett asked members to note the numbers beside some of the agenda items explaining that although ITU's headquarters is in Switzerland, we still have the Canadian entity so we need to meet the requirement of holding an annual Congress for members for both entities.

MOTION: Moved Canada, seconded Australia, that the agenda be approved as circulated.

- 2.2 Chicago's Deputy Mayor, Steve Koch said that it was a huge honour to welcome the ITU Delegates to Chicago on behalf of Mayor Rahm Emanuel, who is himself an active triathlete. Deputy Mayor Koch also said the Grand Final would be an extraordinary event on the shore of a great lake which is 3,000 square miles in size. The Chicago shoreline of Lake Michigan provides 18 miles of public parkland which has never been industrialised.
- 2.3 USA Triathlon President, Barry Siff thanked everyone and welcomed them after expressing how thrilled he was to be able to host the pinnacle event of triathlon in partnership with ITU.

3. ROLL-CALL OF NFs:⁽¹⁾

- 3.1 Sheila O'Kelly, Chair of the Credentials Committee, confirmed the following Continental Confederation members, National Federation members and Athletes' Committee members present.

Continental Confederation Members: (2 votes each)

Africa: Ahmed Nasser

Asia: Justin Park

Oceania: Terry Sheldrake

Europe: Renato Bertrandi



Athletes' Representative Member: (1 vote):

Jessica Harrison, FRA

National Federation Members: (1 vote each)

Argentina

Juan Manual Geny
Carlos Osvaldo
Gonzalez

Armenia

Hrachya Avetisyan
Armine Antonyan

Aruba

Nicolaas E. Robert
Glenda I. Croes-
Tromp

Australia

David Ferrier
David Tabernacle
Michelle Cooper
Jane Roads

Austria

Herwig Grabner
Robert Michlmayr

Bahrain

Dr. Saqer Al Khalifa

Bangladesh

Mahmudul Karim

Barbados

Derek Wilson
Darren Treasure

Belarus

Maryia
Charkouskaya-
Tarasevich

Belgium

Johan Druwe
Werner Taveirne

Bermuda

Aaron Smith
Julia Hawley

Brazil

Jose Renato Lima
Roberto Menescal

Canada

Luc Landriault
Sheila O'Kelly

Cayman Islands

Justine Plenkiewicz

China

Wang Jianguo
Huai Ningning

Chinese Taipei

Liou Yuh-Feng
Mao Nian Zu

Colombia

Javier Gutierrez
Jimenez

Costa Rica

Maria Cristina
Gonzalez

Croatia

Zeljko Bijuk

Denmark

Mads Freund
Morten Fenger

**Dominican
Republic**

Luis Antonio Lopez
Suarez
Robert Nunez

Ecuador

Julio Ramirez Mora

Egypt

General Mohamed
Abdewannis
Dr. Ashraf Samir
Elmidani
Lamia Nabil
Dr. Abeer Bedair

El Salvador

Adonay Osmin
Mancia Aguirre

Estonia

Margus Lepik

Finland

Toni Niiranen

France

Denis Jaeger
Dominique Frizza

Germany

Matthias Zöll

Reinhold Haußlein

Ghana

Tarek Mouganie

Gibraltar

Chris Walker
Edgar Harper

Great Britain

Ian Howard
Jack Buckner
Helen Wyeth
Jane Moncrieff

Greece

George Yerolimpos
Emmanouela
Pontida

Grenada

Dr. Jane Noel

Guatemala

Gerson Herrarte

Honduras

Leslie Poujol
Brown

Hong Kong

Ian Brownlee
Fenella NG
CHAU Chiu Nam

Hungary

Tibor Lehmann

Ireland

Lochlann Walsh
Darren Coombes
Aoife Nash

Italy

Luigi Bianchi
Aldo Lucarini

Japan

Hideki Yamane
Tomoko Wada
Noriko Yamakura
Kiryu Suzuki

Kazakhstan

Yuriy Solovyev
Danil Solovyev
Tatyana Solovyeva

Korea

Ki, Wookyong
Lim, Seungjun

Lithuania

Dainius Kopustas
Saulius Skaburskis

Luxembourg

Eugene Kraus

Macau

Peng lu, Mac
Kenta, Ando

Malaysia

Peter Lau Kong
Yew
Maria Bowden

Mexico

Gerardo Gutierrez
Zetina
Eligio Cervantes
Nelly Becerra

Mongolia

Davaasambu
Jargalsaikhan
Byambaa
Tsagaanbaatar

Morocco

BENNANI Rachid

Nepal

Nilendra Raj
Shrestha

New Zealand

Garry Boon

Norway

Kari Uglem

Panama

Eladio Quintero
Pablo Quintero
Ivette Bourette
Elsie Licon

Paraguay

Edgar Leon

Peru

Antonio Alarco



Philippines
Anthony Lozada
Soledad Macalalad

Portugal
Fernando
Henriques Feijao
Bruno Salvador

Puerto Rico
Freddie Sanchez

Romania
Klosz Peter
Marius Gligor
Dusa Adina

Saint Kitts
Winston Crooke

Senegal
Boubacar GAYE

Serbia
Zoran Zivlak

Slovakia
Jozef Jurasek

Singapore
Daniel Sng Peng
Yeow

South Africa
Neil McPherson
Sharon Oakley

Spain
Jose Hidalgo
Jorge Garcia

Sweden
Ola Silvdahl
Beth Friberg

Switzerland
Christoph
Hubacher
Steffen Grosse

Tahiti
Bernard COSTA

The Netherlands
Martin Breedijk

Trinidad/Tobago
Andreas Stuvén

Turkey
Hamdi Gunes
Zafer Peker

Ukraine
Eduard Panarin

United States
Rob Urbach
Susan Haag
Gale Bernhardt

Uruguay
Liber Garcia

Venezuela
Pablo Rafael
Machillanda Pinto

Virgin Islands
Scott Fricks

Zimbabwe
Ian Duncan

Committee Members: (no vote)

Constitution Committee:
Bernard Saint Jean, FRA, Chair
Patrice Brunet, CAN

Coaches Committee:
Philippe Fattori, FRA, Chair

Medical Committee:
Dr. Sergio Migliorini, ITA, Chair

Multisport Committee:
Chris Kitchen, IRE

Paralympic Committee:
Grant Darby, CAN

Women's Committee:
Tomoko Wada, JPN

Technical Committee:
Jaime Cadaval, MEX, Chair

Observers and LOC:
Rio 2016 Olympic Games:
Richard
S3 Winter Triathlon: Francois
Calletta, CAN

MOTION: Moved New Zealand, seconded Malaysia that the report of the Credentials Committee be accepted.

CARRIED: Unanimously

4. ADMISSION OF NEW MEMBER NFS⁽¹⁾;

- 4.1 Loreen Barnett, Secretary General, presented Armenia and Senegal as two (2) new National Federations to be approved for full membership by congress. She also reported that both proposed member federations were approved by the Credential Committee and the ITU Executive Board.

MOTION: Moved Egypt, seconded Tahiti that Armenia and Senegal be admitted as full member National Federations of ITU.

CARRIED: Unanimously

- 4.2 Loreen Barnett, Secretary General, presented 14 African National Federation that are close to affiliation and on behalf of the ITU Executive Board proposed that Congress temporarily approved their admission pending payment of affiliation fees and receipt of any outstanding



documents before the next Executive Board meeting 28 November, 2015. If the federations fail to complete the requirements by this date, their temporary membership will be removed.

MOTION: Moved Egypt, seconded Ghana that the ITU Executive Board meeting on 28 November, 2015 approve the African National Federations listed above pending receipt of outstanding documents and affiliation fee payments.

DISCUSSION: ITU President, Marisol Casado (IOC) commented on the speed of growth of triathlon and how it is a new situation for ITU. She noted that by admitting the developing federations, we can support them to grow as well by assisting with their projects. Ms. Casado made note that she will work closely with all these countries to really organize the development system so everyone feels comfortable and that they belong to a good organization. She thanked everyone for their support and for helping the new members in the Triathlon family.

CARRIED: Unanimously

5. Appointment of three (3) scrutineers⁽¹⁾:

5.1 Loreen Barnett, Secretary General, said that as per the ITU Constitution, the following were appointed as scrutineers: Tatyana Soleveya, KAZ, Sharon Oakley, RSA, Winston Cook, SKN.

6. Appointment of three (3) tellers⁽¹⁾:

6.1 Loreen Barnett, Secretary General, said that as per the ITU Constitution, the following were appointed as tellers: Christina Gonzalez, CRC, Gerardo Zetina, MEX, Denis Jaeger, FRA.

7. Minutes of the last Congress⁽¹⁾:

MOTION: Moved Ireland, seconded Canada that the minutes of the 2014 Congress be approved.

DISCUSSION: Johan Druwé, BEL pointed and error that needs to be corrected before the final version is published.

CARRIED: Unanimously, pending amendment.

8. REPORTS FROM COMMITTEES AND COMMISSIONS:

8.1 Audit Committee Report:⁽¹⁾ Denis Jaeger, chair of the Audit Committee summarised the written report from the Audit Committee:

- a) The committee reviewed and agreed that the audited Financial Statements, as prepared by PWC, are a fair representation of the situation of ITU.
- b) The committee has no objections to the 2016 budget as presented for Congress approval.
- c) 2 audit companies had been asked to submit audit proposal from 2015 and the committee is satisfied with PWC and propose to continue with them for the 2016 and 2017 audit.
- d) The committee has 2 recommendation:



- Change the role of the Audit Committee within the ITU Constitution. This will have to be discussed with the Constitution Committee.
- Prepare the procedural document that the auditors requested. The investment policy and staff employment policy have already been drafted.

Loreen Barnett, Secretary General said that these policies will be approved by the Executive Board before the next Congress.

MOTION: Motion from the Netherlands, seconded by South Africa that the report of the Audit Committee be accepted including the appointment of PWC as auditors for 2015 and 2016.

CARRIED: Unanimously

9. VICE PRESIDENT OF FINANCE REPORT:

9.1 Financial Statements: Bill Walker reported:

- a) He thanked the Audit Committee for their diligent work during the year
- b) The first two pages of the audited Financial Statement represent the audit report, which is based on a combination of ITU's two Not for Profit (NFP) organizations combined financial reports.

9.2 2016 Budget: Bill Walker reported:

- a) The statements are in USD and Swiss Francs.
- b) Budget planning is done over the four year period between Olympic Games.
- c) \$1 millionUSD of \$14 millionUSD from the Olympics is in a reserve.
- d) The 4 year goal, after reaching the Rio \$15 millionUSD is projected.
- e) The loss is due to the strength of the US dollar against the Euro, as many of our receipts are in USD. We need to hold our Euros as much as possible.

DISCUSSION:

- Ian Howard, GBR - how we are doing in terms of this year's report against budget?
- Bill Walker, Vice President Finance, responding saying that we are doing well and need to thank Antonio F. Arimany, ITU Director General, as he is being frugal. He also said that it was very difficult to be accurate with event fees as the calendar is set 18 months in advance so when we set the budget we don't know how many events we will get. In the end the revenue is less than projected because events drop off the calendar or need financial support to be sustainable.
- Ian Howard. GBR, asked if the \$6 million USD in short term deposits have they been affected by the fluctuations in the market during the past year.
- Bill Walker, Vice President Finance responded, no, not at all. We only have cash or cash equivalent assets.
- Marisol Casado, ITU President said she would like to comment on something that has been important to her since the beginning which is that we have almost 1 million USD in our reserve which is great news.



MOTION: Moved Great Britain, seconded Canada that the report of the Financial Vice President and the appointment of PWC for the 2016 and 2017 audit be approved.

CARRIED: Unanimous.

MOTION: Moved Trinidad and Tobago, seconded Peru, that the 2016 budget be approved.

CARRIED: Unanimous

10. PRESIDENT'S REPORT: Marisol Casado reported:

- 10.1 Constitution Booklet: President Casado asked delegates to take note of the small booklet which contains the ITU Constitution saying that it is good to have on paper as the constitution is something that should be on our minds as it is what drives the organisation.
- 10.2 ITU Strategic Plan: Since 2013 a great deal of time has been spent on the ITU Strategic plan so this report will be based on it.
- 10.3 Chicago Grand Final: ITU is very fortunate to be able to have its Congress and Grand final in a place like Chicago.
- 10.4 ITU Executive Board: For the first time we were sorry to report that three important Executive Board members, Vice Presidents Sarah Springman and Antonio Alvarez, and Board member Ria Damgren Nilsson were unable to attend Congress this year. New members of the Board were introduced. New CAMTri President Carlos Froes and Board representative from the Americas and Justin Park, new President of ASTC and Board representative for Asia.
- 10.5 Avignon 25th Anniversary Celebration: The French Triathlon Federation (FFTri) was thanked for hosting the inaugural congress and the successful 25th Anniversary.
- 10.6 Paratriathlon:
 - a) The Paratriathlon Committee, plus EBoard liaison to the committee, Dr. Sarah Springman and Dr. Debbie Alexander, as well as Eric Angstad, Paratriathlon and Multisport Manager were thanked for their efforts and for getting the sport ready for its debut at the Rio Paralympic Games.
 - b) The IPC has said they are very proud of the effort ITU is making to make a success of Paratriathlon and I need to thank the city of Yokohama and the city of Tokyo for requesting to host Paralympic events.
- 10.7 2020 Tokyo Olympic Games Triathlon venue:
 - a) Tokyo Bay has been chosen as the location for triathlon. Shin Otsuka, ITU EBoard will be able to provide us with more information.
 - b) Yokohama proposed having the Olympic Triathlon venue there, but it was clear for everyone that the best place was the center of Tokyo as we will be the only water sport held inside the city.
 - c) Mixed relay: The bid process will start in October. The 2015 Mixed Relay World Championships in Hamburg was really fantastic. We need to have the team event when our sport is individual. Furthermore it promotes women into the sport. The



President emphasised the importance of the event next year in Hamburg as it will be monitored by the IOC. Because of this, she asked for all NFs' to work very hard to qualify a team for Hamburg, if at all possible. This will ensure we have the best field of play present.

- 10.8 2018 Buenos Aires Youth Olympic Games: The event will be very challenging for us but it will also be very beautiful as the National Olympic Committee (NOC) is taking advantage of the opportunity to make big improvements to sport. Our sport, with gender equity, 50% men and 50% women will be a very important message.
- 10.9 Olympic Solidary: We have close relations with NOCs and will be able to take advantage of ITU's capacity to organize sport/event. Olympic Solidarity, the NOCs and ITU will work together to help the athletes grow and increase participation. We are taking a lot of care of our athletes and we need to work all together. We are growing a lot, but are still young so need to try everything so we learn and can make the right choices. We have to compete as it is the core of our federation.
- 10.10 Ironman (WTC): Discussions with Ironman are ongoing and we are building a legacy from the Beijing Olympic Games. They organise good events in China, which is important to both organizations. We recognise that WTC are good organisers and would like them to recognize ITU as the world governing body. We are in a good place for this - it is simple - the organisation in charge of the sport should be in charge.
- 10.11 Multisport World Championship Festival: The bid process was very successful with several good bids. The 1st Multisport World Championship Festival in 2017 was awarded to Penticton, Canada and the 2nd Multisport World Championship Festival in 2018 was awarded to Odense, Denmark. For the 2016 Winter Triathlon World Championships, we all need to push for to establish an event.
- 10.12 WTS: It was a dream to think we would have this series, but now it has been a reality for 8 years. We used to wonder if it was possible to have these events in the middle of global cities with the best athletes competing week after week with good prize money and live TV. We accomplished what we wanted to from the strategic plan. This year we renovated the agreement with our partners from Lagardere Limited for an additional 4 years. This will guarantee the existence of the WTS until 2020. In the new model we are providing the LOCs with more sponsorship rights in order to make the WTS more sustainable.
- 10.13 Nepal: This was an important act of solidarity and could be a good step for other projects to help our family members who are suffering.
- 10.14 Development: We have more and more new federations. The Continental Confederation Congresses are very important and this is a time to work with Olympic Solidarity to get much needed funding for athletes. The President asked NFs to contact their NOC to request Olympic Solidarity funds, as ITU has as its main responsibility to develop the events.
- 10.15 Sportaccord: We have be working with ASOIF to restructure the organisation.



- 10.16 WADA: We have quite a good relationship and we are supporting the idea of clean athletes. But, we do not agree that Ironman is one of the signatories and are working with WTC to change the situation.
- 10.17 ASOIF: Antonio F. Arimany, ITU Director General has been made part of the Legal Affairs Group and has been praised for his role with the group.
- 10.18 The President said that she is pleased to announce that the 2016 ITU Congress will be in Madrid in December.
- 10.19 IOC Commission: Pleased to report that Dr. Sarah Springman, ITU Vice President has been appointed to the Sustainability and Legacy Commission, while Marisol herself will be on the Public Affairs and Social Development through Sport Commission and the Women in Sport Commission.

The President's report concluded with a video highlighting the year in ITU. [Click here](#).

11. RESOLUTIONS FROM THE EXECUTIVE BOARD:

RESOLUTION 1: Arbitration Tribunal: Moved ITU Executive Board, seconded the Netherlands, that ITU approves the establishment of an Arbitration Panel as outlined by the ITU Constitution Committee;

And further that the changes to the ITU Constitution as outlined in Appendix 1 attached to these minutes has been approved in order to make the Arbitration Panel part of the Constitution.

DISCUSSION: Bernard Saint Jean (FRA), chair of the ITU Constitution Committee and Antonio F. Arimany, ITU Director General outlined the chart with changes required to the ITU Constitution.

CARRIED: Unanimous

RESOLUTION 2: Secretary General: Moved ITU Executive Board, seconded Panama that ITU approve removal of the Secretary General from the officers to be elected by Congress every four years and make the position an appointment by the ITU Executive Board;

And further be it resolved that a 4th Vice President be added to the list of ITU officers to be elected by Congress;

And further be it resolved that the changes to the ITU Constitution as outlined in Appendix 2 attached to these minutes is approved to amend all clauses of the ITU Constitution which refer to the Secretary General and Vice Presidents.

DISCUSSION:

- Loreen Barnett, Secretary General, said that the Executive Board was in complete concurrence with the resolution but wanted to move two amendments to the proposal to amend Article 16.1 of the constitution proposal with the following motion:

MOTION: Moved ITU Executive Board, seconded France that the amendments to 16.1 be further amended as: The Table Officers shall consist of The President, The Secretary General, and 4 Vice Presidents, including at least ~~one~~ **two** persons of the opposite



gender, one of the Vice Presidents shall be assigned the financial roles. a) Candidates, except the Secretary General, will be nominated by the NF and elected by Congress. The Secretary General will be appointed by the Executive Board. b) No more than two Officers can be elected from any one (1) of the five (5) Continental Confederations. ~~This will not apply if one of the Officers is from the opposite gender.~~

DISCUSSION:

- Loreen Barnett, Secretary General said that as the current Secretary General she wanted to speak in favour of the motion. She said the sport has evolved and needs to ensure the Secretary General has a great deal of legal, administration and financial skill. These are not things that an organisation can leave to an election process. She thanked Antonio F. Arimany, who in his current role as Director General has demonstrated this skill set is really advantageous to ITU.

CARRIED:-Unanimous

CARRIED: MAIN MOTION: Unanimous

12. ITU WOMEN'S AWARD: Tomoko Wada, Chair ITU Women's Committee announced Kathy Sheldrake of New Zealand as the recipient of the 2015 Women's Award. She said Kathy is someone who touched all of us, but worked in a quiet and invisible way. In her acceptance address, Kathy praised the work that Les McDonald did in the early days of the ITU and his passion for ensuring equality for women in Triathlon whether there were 10 women in the field or 200. She also credited Erin Baker, 2014 ITU Hall of Fame Inductee, for being such a huge advocate for equality, both in New Zealand and globally. Noting the number of women on the ITU Executive Board, she commented on [how well ITU is doing with a woman at the helm](#). She also mentioned [how difficult it is for women from countries where equality is not the norm](#), and wondered how we can help them going forward.

13. REPORTS FROM COMMITTEES AND COMMISSIONS;

13.1 Women's Committee: Tomoko Wada (JPN), Chair, reported:

- a) Variety of activities and diversified categories.
- b) Skype meeting monthly.

13.2 Athlete's Committee: Jessica Harrison (FRA), Chair, reported:

- a) The purpose of the Committee is to be a mouthpiece for the athletes - to communicate, to inform through the ITU Newsletter, Pre-race briefings, Email contact.
- b) The purpose is also to provide feedback to ITU and to collaborate with the Executive Board, Coaches Committee and ITU Sports Department.
- c) Laurent Vidal (FRA), a two time Olympian is now a coach and he is the Vice Chairperson of the Committee.
- d) The Athletes' Committee is working to make athletes an integral part of the decision-making process with other ITU stakeholders.

13.3 Coaches' Committee: Philippe Fattori (FRA), Chair, reported:

- a) Thanking all of the members of the Committee.
- b) The "Terms of Reference" have been updated with a focus on higher profile games.
- c) Primary achievements have been contributing to the "post-race report" after each WTS event and a committee representative attended meetings in London, Rio and Chicago this year.



- d) The Committee has a close working relationship with the ITU Sport Department on rules, venue and course design and safety.
 - e) Started athletes.com
 - f) He also encourage everyone to attend the 3rd ITU Science and Triathlon Conference 26, 27 November in Paris.
- 13.4 Medical Committee: Dr. Sergio Migliorini (ITA), Chair, reported:
- a) Good cooperation with FINA Medical Committee re: water quality rules and with FIMS, FINA and ASPETAR about a joint paper on water safety during the swim. Sudden cardiac death in endurance sports is a common challenge with PPE ITU health screening proposal being one proactive measure. There is limited research about lower water temperatures.
 - b) Rio Olympic Games: working on the medical plan with updates on ITU water quality rules for the Rio LOCOG – monitored water quality test for the test event
 - c) Prepared an Athlete’s Questionnaire...
 - d) The Next focus is the ITU Science and Triathlon Conference in Paris in November.
- 13.5 Multisport Committee: Chris Kitchen (IRE), Chair reported:
- a) Multisport Festival: the concept is creating a great deal of interest. 2017 will be in Penticton with 2018 in Odense, Denmark. The bid process for 2019 will open soon.
 - b) Winter triathlon: The S3 (snowshoe/skate/ski) is still a focus, but the standard format World Championships will still take place – venue for 2016 still being finalised.
 - c) Aquabike, a tri without the run – finishes at the start of the run is getting interest.
- 13.6 Paratriathlon Committee: Grant Darby (CAN), Chair reported:
- a) The committee has a culture of supporting one another. He thanked the committee members and the Executive Board and staff liaison.
 - b) The ranking points in place in term of depth of field and full event schedules has expanded due to the number of classifiers at the national level based on international training.
 - c) The Rio event was successful and was very exciting with close finishes. There were some classification changes which will happen again post Rio.
 - d) The research group is working to ensure a fair field of play. ITU has received 20,000 euros grant to work on scientific projects
 - e) Next steps: push forward towards having all categories in Tokyo 2020.
- 13.7 Technical Committee: Jaime Cadaval (MEX), Chair, reported:
- a) There is a real need for global harmonization of the competition rules as there are different interpretation of rules in different countries. To achieve this we need support from all National Federations.
 - b) Extensive updates have been made to the ITU Competition Rules. We have been liaising with the ITU Executive Board and have been reaching out to National Federations with regard to Long Distance races (Ironman approach).
- 13.8 Constitution Committee: Bernard Saint Jean (FRA), Chair reported:
- a) The committee has a lot to do in the next two months to prepare for the next ITU Executive Board meeting in November.
 - b) The main focus will be the disciplinary procedures for implementation in time for the 2016 Rio Olympic Games.
 - c) A big “thank you” was extended to all of his colleagues on the Constitution Committee for the extensive work they have done to achieve the many changes to governance.



14. RESOLUTIONS FROM NATIONAL FEDERATIONS:

RESOLUTION 3. From the Belgian Federation: Uniformity of Membership Card.

Moved Belgian Federation, seconded Netherland Federation: Whereas to prevent any misunderstanding when an athlete is a member of an ITU recognized NF and to help the organizers and athletes with the registration,

Be it resolved that an ITU membership card be created that includes: The name of the national federation, the logo of the International Triathlon Union (ITU); No difference in participation conditions of athletes of the organizing NF and athletes of an ITU recognized NF;

And further that a unique membership card number should have the following characteristics:

- Start with the country code (for example: FRA)
- Followed by W (woman) or M (man)

Further be it resolved that a decision should be taken on the formation of an ITU working group that investigates this proposal from the Belgian Triathlon and Duathlon Federation (and others) to standardise an ITU membership card and the participation conditions for competitions within the ITU.

DISCUSSION:

- Loreen Barnett, Secretary General reported that the ITU Executive Board agreed with the intent of the resolution but the resolution needs a stronger proposal which requires a working group to explore the viability of a global concept. After the working group has explored the concept further, the resolution should return to Congress for approval.
- Johan Druwé (BEL) stated that this was an idea from the French Triathlon Federation (FFTri) to harmonize the athlete system and was not a desire to oblige everyone to one registration system. He agreed to withdraw the resolution in favour of establishing a working group to work on such a system.

RESOLUTION 4. From the Belgian Federation: The role and responsibilities of the Continental Confederation (CC).

Moved Belgian Federation, seconded Peru Federation: Whereas Triathlon Ireland proposed a resolution (see hereunder) at the Congress in Auckland 2012 that was proposed a review and further define the role and responsibilities of the Continental Confederations.

And whereas the resolution was approved by the ITU Congress with the provision that the implementation was delayed for a year.

An whereas the Constitution Committee has changed Art 19 of the constitution but did not propose anything to Congress to further define the role and responsibilities of the Continental Confederations.

Therefore be it resolved that the Constitution Committee does what was approved by the Congress in 2012 and thus further define the role and responsibilities of the CC.

DISCUSSION:



- Loreen Barnett, Secretary General stated that the Executive Board voted non-concurrence with this resolution because, through ITU Development and personal work of ITU President Marisol Casado with the Presidents of the Continental Confederations, a great deal of work has already been done in this area. A legally binding agreement is signed each year with the Continental Confederation outlining required athlete and event development activities. Because of the unique economic, cultural and geographic conditions of each Continental Confederation it would very difficult to craft language for the constitution.
- Bill Walker, Vice President Finance, said it is a very unusual situation to have the Continental Confederations as members as they don't pay fees, meet the other requirements of member, and there is no other example of a member having two votes. And, there is no legal standing. The Constitution Committee has not been able to find a solution and something needs to be drafted to assist the Executive Board with this decision.
- Marisol Casado, President, said she agreed that there is a need to clearly define the Continental Confederations. In the past years a huge step to empowerment has been made, but we still don't have the best wording for all the work that we are doing. She noted that the Executive Board is working closely with the Continental Confederations to improve and define the relationship and asked for more time to clearly understand the situation.
- Johan Druwé, President Belgian Federation said that something should be written down and said the Constitution Committee proposed something but it did not go to vote. He agreed that the matter should go back to the Committee for further work.
- Antonio F. Arimany, Director General, said the Constitution Committee proposed a recommendation to Executive Board, but the board did not agree with the recommendation.

ACTION: It was agreed that the matter should be referred back to Constitution Committee.

RESOLUTION 5. From the Belgian Federation: Executive Board Term Limits.

Whereas, at the 2012 ITU Congress in Auckland, Triathlon Ireland proposed a resolution (see hereunder) to introduce term limits for ITU Executive Board members. The resolution was not approved by the ITU Congress but the Executive Board suggested that the Resolution needed to be referred to the ITU Constitution Committee to report back to the next Congress.

And whereas the 2013 and 2014 ITU Constitution Committee report did not mention anything about a proposal for term limits for ITU Executive Board members to Congress.

And whereas elections are to be held in 2016, and if the ITU Constitution Committee does not propose anything for term limits to Congress in 2015 the Belgian Triathlon and Duathlon Federation hereby put forward Resolution 10 from Triathlon Ireland to the Congress 2012 back on the table.

Therefore be it resolved an additional clause to be added to 17.4 (c) to read: No member of the ITU Executive Board shall be allowed to serve more than two consecutive terms of



Office, with the exception of the Table Officers who can serve up to three consecutive terms of office.

And further be it resolved that this amendment apply to all current TU Executive Board members for whom the start of the first term may be the date this resolution.

DISCUSSION:

- Loreen Barnett, Secretary General said that the Executive Board had voted non-concurrence with the resolution because the IOC has released Agenda 202) which contains a clear mandate on governance and has partnered with ASOIF to establish best practice and the principles of governance. Terms for officers will be part of that document so it is much better to wait and align with the IOC and ASOIF. The Executive Board would like to ask Congress to be patient until this document is release. She also said that the text of the resolution is still unclear with some elements, i.e., terms for Continental Confederation representatives, for example.
- Johan Druwé said the Belgian Federation would withdraw the resolution but urged the Board take action on this sooner than later.
- Marisol Casado, President, thanked the Belgian Federation for bringing the different issues to the table and for accepting Executive Board's proposal on each of the matters.

ACTION: Resolution withdrawn.

15. ELECTIONS:

- 15.1 Amendment to the agenda: Loreen Barnett, Secretary General, asked if anyone objected to amending the agenda to have LOC presentations after each election while the ballots were being counted. There were none.
- 15.2 Executive Board (one position): Dr. Sager Al Khalifa, (BAH) stood to announce that he was withdrawing from the election and gave his full support to Barry Siff, USA.
- a) Siff, Barry, USA – Elected by acclamation
- 15.3 Audit Committee (3 to be elected):
- a) Alarco, Antonio, PER – Elected
- b) Beckford, Alan, JAM – Elected
- c) Farnan, Elizabeth, USA – Not elected
- d) Ferrier, David, AUS – Not elected
- e) Taveirne, Werner, BEL – Elected
- 15.4 Women's Committee:
- a) Smet, Kathleen, BEL – Elected by acclamation
- 15.5 Constitution Committee:
- a) Ferrier, David, AUS – Elected
- b) NASH, Aoife, IRE – Not elected
- 15.6 Multisport Committee:
- a) Hinton, Brian, AUS – Elected
- b) Iskin, Alp, TUR – Not Elected
- c) Yount, Tim, USA - Withdrawn



- 16. WORLD CHAMPIONSHIP:** Reports and presentations
- 16.1 2015 Adelaide Duathlon World Championships: presentation by David Ferrier, Past President Triathlon Australia.
- 16.2 2016 Cozumel Grand Final: presentation by Jaime Cadaval, President of the Mexican Triathlon Federation.
- 16.3 2017 Penticton Multisport World Championship Festival: presentation by Sheila O’Kelly.
- 16.4 2016 RIO Olympic Games Triathlon: Presentation by
- 17. ITU 2016 CALENDARS:** Gergely Markus, Sport Director reported:
- 17.1 Richard XXX from RIO 2016 received a big thank you for his effort during the 2015 .test event, which was very successful. There are still some improvements to be made, but Gergely expressed confidence that these would happen by Games time.
- 17.2 Gergely also extended a huge thanks to the Technical Officials (TO) and the National Federations who play such a big role in supporting the development pathway of TO worldwide.
- 17.3 2016 Calendar: He presented the WTS, World Cup and Continental Championship Calendar – see attached [Appendix 3](#).
- 18. OLD BUSINESS:**
- 18.1 Update on the future of the ITU Canada Not for Profit entity⁽¹⁾:
- a) Antonio F. Arimany said that because of tax implications in Switzerland we need to retain the entity in Canada but from an operative point of view the headquarters is in Lausanne.
- 19. NEW BUSINESS;**
- 19.1 Mediterranean Games: George Yerolimpos, President of the Greek Federation reported on the agreement between Mediterranean Games Federation and the ITU President in order to join North of Africa and South of Europe. The most recent Games were a huge success. Thanks Marisol Casado, ITU Presidents and Renato Bertrandi, President of ETU, for their support.
- 19.2 Barry Siff, USA announced the successful partnership with the African Triathlon Union (ATU) and President Ahmed Nasser in collecting articles of Triathlon gear. Athletes have been asked to leave some gear behind and all will be shipped to Ahmed in Egypt where he will distribute it amongst the African nations. The name of the project is “One World Triathlon.”
- 20. ADJOURNMENT:** Marisol Casado, President, thanked everyone for their assistance with the success of the 2015 Congress. She expressed how happy she was with the reports, especially the athletes, as our organisation is able to open up to everyone who is with us - most importantly the athletes and the environment of the athletes. Ms. Casado said she



was happy to hear they feel they are part of the decision making process. She said we should be very happy that we are free to enjoy the rest of the week and the wonderful competitions, which is the most important part.

MOTION TO ADJOURN: Moved Canada that the 2015 Congress be adjourned.

Note⁽¹⁾ These items will apply to either both the ITU Congress and the Annual General Assembly of the ITU Canadian Entity or only the Canadian Entity.

