



XXIX ITU CONGRESS
Sunday, 11 December 2016
Hotel Mejia Meliá Castilla

MINUTES

1. **WELCOME AND INTRODUCTIONS:** ITU President Marisol Casado welcomed everyone and introduced Jose Hidalgo, President Spanish Triathlon Federation to give opening remarks.
 - 1.1 Jose Hildalgo said that Triathlon was one of the great highlights of the Rio 2016 Olympic Games on the iconic Copacabana Beach with Sugarloaf in the background. He congratulation all the NFs saying, “Your athletes are the best advertisement for our sport.” The spectators enjoyed the appeal and popularity of our sport. Jose also welcomed our distinguished guest: Dr. Thomas Bach, IOC President, Sheikh Ahmad Al-Fahad Al-Sabah, President of ANOC, and Alejandro Blanco, President of the Spanish NOC.
2. **CALL TO ORDER:** ITU President Marisol Casado (IOC) called the Congress to order and thanked the 120 member National Federations for travelling so far so we could be together to make important decisions about the future of the sport.. the future of the sport in the next few years. The ITU President also introduced the Executive Board and thanked them for their service and collaboration over the past 4 years:

ITU President: Marisol Casado (IOC), ESP	Board Members: Debbie Alexander, RSA Ria Damgren-Nilsson, SUI Shin Otsuka, JPN Barry Siff, USA
ITU Secretary General: Loreen Barnett, CAN	Continental Confederation Representatives: (See below 3. Roll Call of Members)
ITU Vice Presidents: 1 st VP: Dr. Sarah Springman, GBR VP Finance: Bill Walker, AUS	Regrets: VP: Antonio Alvarez, MEX
Athlete’s Representative: (See below, Roll Call of Members)	
- 2.1 The entire ITU President Address can be found [here](#).
- 2.2 Following the ITU President Report, Marisol Casado invited Dr. Thomas Bach, IOC President, Sheikh Ahmad Al-Fahad Al-Sabah, President of ANOC to the stage to receive a gift from the ITU.
3. **APPROVAL OF THE AGENDA:**
 - 3.1 ITU Secretary General, Loreen Barnett asked members to note the numbers beside some of the agenda items explaining that although ITU’s headquarters is in Switzerland, we still have the Canadian entity so we need to meet the requirement of holding an annual Congress for members for both entities.

MOTION: Moved Canada, seconded Australia, that the agenda be approved as circulated.

CARRIED: Unanimous

4. **ROLL-CALL OF NFs:**⁽¹⁾ Sheila O'Kelly, Chair of the Credentials Committee, confirmed the following Continental Confederation members, National Federation members and Athletes' Committee members present (118).

- 4.1 **Continental Confederation Members:** (1 vote each)

Africa: Ahmed Nasser
Americas: Liber Garcia
Asia: Justin Park

Europe: Renato Bertrandi
Oceania: Terry Sheldrake

- 4.2 **Athletes' Representatives Member:** (2 votes): Jessica Harrison, FRA and Rachel Klamer, NED

- 4.3 **National Federation Members:** (1 vote each)

Argentina
Orlando Eugenio Arauz

Armenia
Hrachya Avetisyan
Armine Antonyan

Aruba
Glenda I. Croes-Tromp

Australia
Ben Houston
Miles Steward

Austria
Herwig Grabner
Daniel Martin

Bahamas
Lori Roach

Bahrain
May Alhaji

Bangladesh
MD Mahmudul Karim

Barbados
Darren Treasure

Belarus
Andrei Silivonchyk
Maryia Charkouskaya-Tarasevich

Belgium
Johan Druwe
Werner Taveirne
Kathleen Smet

Benin
Carlos Bossouvi

Bermuda
Aaron Smith

BER cont'd
Jennifer Gunn
Patty Petty

Bolivia
Graciela Jurado Torrez
Yolanda Echenique

Brazil
Carlos Froes
Jose Renato

Bulgaria
Emil Stoynev

Burundi
Niyukuri Honore

Cameroon
Edwige Olga Ngameko
Ngassam

Canada
Les Pereira
Sheila O'Kelly

Chile
Fernando Araya Rigazzi

Central Africa
Sandy Brakler Ismael

China
Wang Jianguo
Huai Ningning

China Macau
Luis Mac

Chinese Taipei

Dr. Liou Yuh-Feng
Cai Yan Ni

Colombia
Sandra Rios

Costa Rica
Maria Cristina Gonzalez
Silvia Gonzalez Pinto

Croatia
Dorija Pavisa
Zeljko Bijuk

Cuba
Alejandro Puerto Torres

Czech Republic
Lenka Kovarova

Denmark
Mads Freund
Morten Fenger

Dominican Republic
Luis Lopez
Odis Quezada

Ecuador
Julio Ramirez Mora

Egypt
Dr. Ashraf Elmidani
Dr. Abeer Bedair

El Salvador
Adonay Osmin Mancia
Aguirre

Estonia
Margus Lepik

France
Philippe Lescure

Dominique Frizza

Georgia

Anfisa Kasyanova
Vlacheslav Malishev

Germany

Prof. Dr. Marting
Engelhardt
Matthias Zöll

Ghana

Dr. Tarek Mouganie
Bawah Fuseini

Gibraltar

Chris Walker

Great Britain

Ian Howard
Jack Buckner
Sally Lockyer
Clare Cunningham

Greece

George Yerolimpos

Grenada

Mark DeCaul

Guatemala

Cesar Augusto Rosales
Roja
Ignacio Basterrechea
Nunez

Honduras

Leslie Poujol Brown

Hong Kong

Chau Chiu Nam
Pong Genevieve

Hungary

Dr. Bela Varga
Tibor Lehmann
Zita Szaba

India

Ramachandran
Narayanaswamy
Rakesh Gupta

Indonesia

Mark Sungkar

Iran

Mohammad Ali Sbour
Siamak Amiri

Ireland

Lochlann Walsh
Bernard Hanratty
Niahm O’Gordon
IRE cont’d:
Orla Nugent

Italy

Luigi Bianchi
Aldo Lucarini

Jamaica

Leroy Cooke
Alan Beckford

Japan

Hideki Yamane
Toshihito Katsumura
Tomoko Wada
Kiryo Suzuki

Jordan

Dr. Tareq Khayyat

Kazakhstan

Paul Amey
Makym Kriat

Korea

Mr. Moon, Heejong
Mr. Ki, Woogyong

Kyrgyzstan

Chingiz Alkanov

Latvia

Vilnis Prieditis

Lebanon

Mahmoud Dib

Liechtenstein

Philip Schadler

Lithuania

Dainius Kopustas
Saulius Skaburskis

Luxembourg

Eugene Kraus

Macedonia

Ivan Mihajlovski

Madagascar

Pierre Praoelina

Malaysia

Cheah Choon Nam
Balwant Singh Kler

Malta

Cyprrian Dalli

Mauritius

Daniel McKay
Alain St. Louis

Mexico

Eligio Cervantes
Gerardo Gutierrez Zetina
Nelly Becerra

Morocco

Mohammed Nouma
Moha Jabbour
Nezha Bidouane
Ihssane Ennouamani

Netherlands

Wim Oijen
Rembert Groeman

New Zealand

Arthur Klap

Nicaragua

Antonio Silva

Niger

Mamadou Talata Doulla

Nigeria

Dr. Lanre Glover
Dr. Sikuade Jagun

Norway

Arild Andersen
Nina Blakkisrud

Palau

Frida Delmau

Palestine

Mohammed Abutair

Panama

Eladio Quintero
Ivette Bourette
Ileana Morham

Paraguay

Edgar Leon

Peru

Antonio Alarco

Philippines

Thomas Carrasco Jr
Rosalina Joson
Marie Josephine Zafra

Poland
Marcin Sowinski

Portugal
Fernando Henriques
Feijao
Sergio Dias

Puerto Rico
Fernando Delgado

Romania
Peter Klosz
Adina Dusa

Russia
Peter Ivanov
Galina Shipovalova

Rwanda
Alexis Mbaraga

Saint Kitts and Nevis
Winston Crooke
Theresa Andrews

Samoa
Daniel Afoa

Senegal
Boubacar Gaye

Serbia
Dragan Nikolic
Simo Cickovic

Sierra Leone
Winston D. C. Crowther

Singapore
David Hoong
Daniel Sng Peng Yeow

Slovakia
Jozef Jurasek

Slovenia
Mitja Mori
Mojmir Ocvirk

Solomon Islands
Joe Au Ramosaea

Somalia
Hussein Aden
Liban Hersi

South Africa
Jeremy Campbell

Spain
Jose Hidalgo
Jorge Garcia
Alicia Garcia

Sri Lanka
Sam Wickramasinghe

Sudan
Yasir Hassan Osman
Mohamed Rahma
Mohamed

Suriname
Sevora Bergwi'in

Sweden
Ola Silvdahl
Lisa Norden

Switzerland
Patrick Schmid
Oliver Imfeld

Tahiti
Bernard COSTA
TAH cont'd:
Kari Lee Armour Lazzari

Thailand
Vijitr Sitinawin
Panupon Ratananda

Trinidad/Tobago
Karen Araujo

Tunisia
Lotfi Labaied

Turkey
Mehmet Zafer Peker

Ukraine
Andriy Bilda
Eduard Panarin
Maryna Voloshenko

United States
Doug Hiller
Rob Urbach
Susan Haag
Joyce Donaldson

Uruguay
Agusto Botti

Uzbekistan
Sharipdjan Momindjanov
Olga Blokhina

Venezuela
Pablo Rafael Machillanda
Pinto

Virgin Islands
Scott Fricks

4.4 Non-Voting Attendees: Sheila O'Kelly also reported that the following Committee Members and Observers were present: The following ITU Committee Chairs and Observers were also in attendance:

Constitution Committee:
Bernard Saint Jean, FRA, Chair

Coaches Committee:
Philippe Fattori, FRA, Chair

Medical Committee: Dr.
Sergio Migliorini, ITA, Chair

Multisport Committee:
Chris Kitchen, IRE

Paralympic Committee:
Grant Darby, CAN

Women's Committee:
Tomoko Wada, JPN

Technical Committee:
Jaime Cadaval, MEX, Chair

MOTION: Moved New Zealand, seconded Malaysia that the report of the Credentials Committee be accepted.

CARRIED: Unanimous

5. **ADMISSION OF NEW MEMBER NFS⁽¹⁾:** Sheila O’Kelly, Chair, Credentials Committee reported that the following National Federations have met the requirements for membership in ITU.

Algeria
Burkina Faso
Benin

DR Congo
Zambia
Central African Republic

MOTION: Moved ITU Executive Board, seconded Puerto Rico that the above countries be accepted as new NF members of ITU.

CARRIED: Unanimous

6. **APPROVAL OF THE SCRUTINEERS:**

MOTION: Moved ITU Executive Board, seconded USA, that Leslie Brown, HON and Joe Au Ramosaea, SOL be appointed as Scrutineers.

CARRIED: Unanimous

7. **APPROVAL OF THE TELLERS:**

MOTION: Moved ITU Executive Board, seconded Panama, that Antonio Alarco, PER and Ben Houston, AUS, be appointed as Tellers.

CARRIED: Unanimous

8. **APPROVAL OF THE MINUTES OF THE LAST CONGRESS: CHICAGO, 2016**

MOTION: Moved ITU Executive Board, seconded Mexico, that the minutes of the 2016 Chicago Congress be approved.

CARRIED: Unanimous

9. **FINANCIAL REPORT:**

Bill Walker presented the Financial Report. He thanked Antonio Arimany, Adrienne Proseilo and the rest of the ITU team for controlling the budget and expenses. He also thanked the Audit Committee for their good work and report which they presented at the Pre Congress. Bill Walker also presented:

- a) The financial report was approved by PWC.
- b) The Balance Sheet.
- c) The Profit/Loss report: the Olympic revenue loss compared to the budget approved by Congress was explained. He also explained the variances referred to the audited Financial report.
- d) Actual vs Budget Comparison as approved at Congress should a small 3.1% variance. As budgets are set 9 months ahead, it is very challenging to get it any more exact.
- e) The ITU Amended Budget 2017 was presented.
- f) The 2008-2016 Net Assets Which showed how ITU assets fluctuate during the Olympic cycle. The goal of setting aside a \$1millionUSD reserve from each Olympic cycle was achieved for the first time in our history, which shows ITU in a sound financial position.

MOTION: Moved Malaysia, seconded Canada that the Financial Reports be approved.

CARRIED: Unanimous

10. RESOLUTIONS FROM EXECUTIVE BOARD:

RESOLUTION 1: Moved Executive Board, seconded IRL (Constitutional Changes).

That the changes to the Constitution as outlined, including: proposed changes to the ITU Constitution on changing the Secretary General from an elected position to an appointed position, term limits for the President and clarification on gender requirements, be approved.

CARRIED: Unanimous.

11. RESOLUTIONS FROM THE NATIONAL FEDERATIONS:

RESOLUTION 2: Moved BEL, seconded Ghana (Entry Fees for World Championships)

Whereas Grand Final entry fee for age groupers has increased to an undemocratic level.

And further whereas golf and other sports are doing everything to democratize their sport while triathlon is becoming more and more a managers' sport, for example In Cozumel the prize for an OD was 380 dollars and in Rotterdam it will be 345 euros.

And further whereas lower fees would attract more athletes and this is what most host cities want as they are

interested in city marketing and return on investment through lodging, meals, transport, etc..

And whereas more athletes mean more companions, more public.

And whereas to shut down a part of the city for an event with 10.000 athletes is more acceptable than for an event of 4000 athletes. And, quality has a price. If we double the number of participants we could cut the fee by at least a third.

Therefore, be it resolved that a working group should look in how ITU can lower the fees for age groupers to a more democratic level.

DISCUSSION:

- Loreen Barnett reported that the Executive Board had voted in concurrence with the motion and will institute a working group that will start looking into this immediately.

CARRIED: Unanimous

RESOLUTION 3: Moved NED, seconded SOM re: Elite Paratriathletes Prize Money

Whereas to show that ITU regards Paratriathlon as fully accepted within the triathlon family.

And whereas the ITU is known for its emphasis on gender equality from the very first beginning, expressed, for example by the equal prize money for women and men in the World Triathlon Series.

And whereas the Paratriathletes competing at the World Championships should be seen as elite sports(women) who dedicate a great deal of their life to their sport.

Be it resolved that ITU will consider giving prize money to Paratriathletes in the near future. The prize money will be rewarded at least at the Paratriathlon World Championships and

preferably also at World Paratriathlon Events. In doing so, the ITU will express its emphasis on inclusion and equality and send out a signal to both the Paratriathletes as well to the whole sport community.

And further be it resolved that a decision should be taken on the formation of an ITU working group that will come up with an implementation plan. This plan will be presented to ITU Congress 2017 to make it possible to decide in a careful way on this item.

DISCUSSION:

- The Executive Board voted in concurrence with the resolution provided the Paratriathlon Committee works on the strategy instead of appointing another working group. (Loreen Barnett, Secretary General)
- The Paratriathlon Committee will need to work closely with the Marketing staff to ensure the financial burden doesn't go to LOCs. She also said a target of 1million USD should be a minimum to implement prize money for Paratriathlon. (Sarah Springman, 1st Vice President)
- We proposed this resolution so Paratriathletes can get the same rewards as the other elite disciplines. The committee should also look at media exposure (NED federation).
- We will look very carefully at this because we are investing a lot of money for Paratriathlon with the current budget, i.e., educating classifiers, etc. This is being funded by the Olympic money. We will get there but we have to find the right path. (Marisol Casado, ITU President)

WITHDRAWN: The NED member withdrew their resolution.

RESOLUTION 3: Moved IRL, seconded BEL (Term Limits for the Executive Board.)

Whereas the limiting of terms of office is a simple principle which ensure the strategic personnel of the organisation remain fresh and management/direction remains current with the development of the sport.

And whereas if directors are in office a very long time this prevents new ideas/fresh eyes which may have much to offer / greater experience / qualification being involved and hence making a positive contribution to the development of the sport. [XXIX ITU Congress, Madrid, Spain, Saturday, 12 December, 2016](#)

Be it resolved that an additional clause be added at 17.4 c) of the ITU Constitution to read: No member of the Executive Board shall be allowed to serve any more than four consecutive terms of office as an executive board member of which no more than three consecutive terms of office be in the same position, with the exception of the President who can serve no more than six terms of office, of which no more than three consecutive terms of office can be in the same position. When an Executive Board member is elected as a Table Officer, they cannot serve as an ordinary member in a subsequent term.

This amend will apply to all current serving Board members whose start of first term may predate this resolution.

DISCUSSION:

- The Executive Board moved non-concurrence with this motion. (Loreen Barnett, Secretary General).
- Resolution 1, from the Executive Board, for term limit for the president has already been passed. Sarah Springman (1st Vice President and myself (Bill Walker, Vice President) are stepping down and both have agreed that they are ready to leave. Congress showed trust by passing Resolution 1. The Executive Board does not agree with the retroactivity aspect of the resolution. Further, we are a young federation and perhaps at some time in the future it will be a time for terms to extend to the entire Board. (Bill Walker, Vice President)
- We just passed a three term limit for the President. We will look at a more dynamic way to look at term limit, such as, two terms in and one term out and term back in again. We ask that you trust us that and that we are working in this direction. (Marisol Casado, ITU President)
- This matter has been on the agenda for many years. There has been great debate and we commend the board for bringing in term limits for the President. We have full confidence that the Executive Board will come back to us in Rotterdam. They withdrew their motion. (IRL, also on behalf of BEL).
- The Resolution was not written to help get elected to the Executive Board. It was requested that Chris Kitchen's name be withdrawn from the ballot for election of Vice President, but will stay on the ballot for the Multisport Committee. (Chris Kitchen, IRL)

12. ELECTIONS: Sarah Springman, 1st Vice President assumed the chair to conduct the elections.

12.1 President: (1 to be elected)

1 Candidate: (50% of the votes cast required for election.)

Marisol Casado (ESP): (121 votes cast, 119 votes for, 2 invalid votes) - **Elected**

Marisol Casado thanked everyone for voting for her and for voting for women. She said she will continue to work with everyone and will use all our values to provide the best leadership she can.

12.2 Vice Presidents: (4 to be elected)

Antonio Alvarez (MEX) (122 votes cast, 112 votes for, 10 invalid votes) - **Elected**

Loreen Barnett (CAN) (122 votes cast, 112 votes for, 10 invalid votes) - **Elected**

Ria Damgren Nilsson (SWE) (122 votes cast, 112 votes for, 10 invalid votes) - **Elected**

Shin Otsuka (JPN) (122 votes cast, 112 votes for, 10 invalid votes) - **Elected**

12.3 Executive Board Members: (4 to be elected)

Debbie Alexander (RSA) -113 - **Elected**

Alan Beckford (JAM) -59

Ian Howard (GBR)-99 - **Elected**

Nilendra Raj Shrestha (NPL) - 15

Terry Sheldrake (NZL) - 71 - **Elected**

Barry Siff (USA) -100 - **Elected**

Julius Skamen (AUT) – 19

(123 votes cast. 4 invalid votes.)

12.4 Technical Committee: (7 to be elected)

Shanelle Barrett (NZL) - 82 - **Elected**

Dirk Bogaert (BEL) - 57 - **Elected**

Jaime Cadaval (MEX) - 68 - **Elected**

Joyce Donaldson (USA) - 48

Jorge Garcia (ESP) - 82 - **Elected**

Mahdi Goudarzi (IRN) - 11

Woo Kyong Ki (KOR)- 30

David Markham (CAN) - 56 - **Elected**

Roberto Menescal (BRA) - 31

Hugh McAtamney (IRL) - ???

Fritz Schwarz (AUT) - 8

Kiriyo Suzuki (JPN)- 51

Bela Varga (HUN) - 59 - **Elected**

Howard Vine (GBR) - 77 - **Elected**

(114 votes cast)

12.5 Credential Candidates (3 to be elected)

Ashraf Elmidany (EGY)

Alicia Garcia (ESP)

Gerardo Zetina (MEX)

12.6 Coaches Committee (7 to be elected)

Inaki Arenal (ESP) - 93 - **Elected**

Ben Bright (GBR) - 96 - **Elected**

Eligio Cervantes (MEX)- 49

Julien Clonen (NZL) - 91 - **Elected**

Tommy Evans (IRL) - 29

Philippe Fattori (FRA) -87 - **Elected**

Neil MacPherson (RSA) -37

Mohammad Mansourzadeh (IRN) - 21

Thomas Moeller (GER) -65

Andy Schmitz (USA) - 83 - **Elected**

Reinout Van Schuylenbergh (BEL) - 29

Hideki Yamane (JPN) - 90 - **Elected**

(118 votes cast. 6 men elected, 1 woman will be appointed by the Executive Board)

12.7 Medical and Anti-Doping Committee (7 to be elected – minimum of 1 from opposite gender)

Yasir Abd Elrahman (EGY) - 74

Humberto Aguilar Lopez (MEX) - 97 - **Elected**

Bo Berlung (SWE) - 49

Andras Galyasz (HUN) - 87 - **Elected**

Doug Hiller (USA) - 100 - **Elected**

Siuade Jagun (NGA) - 45

Toshihito Katsumara (JPN) - 104 - **Elected**

Claude Marble (FRA) -99 - **Elected**

Sergio Migliorini (ITA)- 101 - **Elected**

(116 votes cast – 6 men elected, 1 woman will be appointed by the Executive Board).

12.8 Women's Committee (7 to be elected)

Karen Araujo (TTP) - 77 - **Elected**

Nelly Becarra (MEX) - 88 - **Elected**

Neuzha Bidjouance (MAR) -72

Susan Haag (USA)-89 - **Elected**

Mehrangiz Husseinjamal (IRN) - 70

Sharon Oakley (RSA) - 87 - **Elected**

Sheila O'Kelly (CAN)-91 - **Elected**

Tomoko Wada (JPN) -91 - **Elected**

(117 votes cast. 6 women elected, 1 man will be appointed by the Executive Board).

12.9 Constitution Committee (7 to be elected)

Gale Bernhardt (USA) - **Elected**

Johan Druwe (BEL) - **Elected**

David Ferrier (AUS) - **Elected**

Heejong Moon (KOR) - **Elected**

Aoife Nash (IRL) - **Elected**

Ali Sabour (IRN) - **Elected**

Bernard Saint-Jean (FRA) – **Elected**

(116 votes cast)

12.10 Multi-sport Committee (7 to be elected)

Sergo Dias (POR) 74 - **Elected**

Brian Hinton (AUS) 96 - **Elected**

Duncan Hough (GBR) 82 - **Elected**

Chris Kitchen (IRL) 91 - **Elected**

Daniel Martin (AUT) 80 - **Elected**

Yasuhiro Nakajima (JPN) 63

Zafer Peker (TUR)-34

Ali Sabour (IRN) – withdrawn as he was elected in the previous committee

Mario Salazar Valdez (MEX) 49

Christian Triquet (CAN) 49

Tim Yount (USA) 89 – **Elected**

(116 votes cast. 6 men elected, 1 woman to be appointed by the Executive Board.)

12.11 Paratriathlon Committee (7 to be elected)

Jon Beeson (USA) - 100 - **Elected**

Jose Israel Briseno Perezyera (MEX)

Grant Darby (CAN) -96 - **Elected**

Oliver Laaber (AUT)

Alfred Lipp (GER) -95 - **Elected**

Neil MacLeod (ITA)

Carolyn Murray (CAN) -99 - **Elected**

Rob Noordzij (NED) 86 - **Elected**

Zafer Peker (TUR)

Masamitsu Tomikawa (JPN) -

Michael Ziv (ISR)

(116 votes cast)

13. ELECTION OF HONORARY MEMBERS:

Marisol Casado took over the chair and proposed Bill Walker as an Honorary Member of ITU. A standing ovation confirmed the unanimous agreement of Congress. Bill Walker expressed his thanks everyone.

Marisol thanked Sarah Springman for her long service and noted that she has been an Honorary member of ITU since 1996. Sarah Springman expressed her thanks everyone – she received a standing ovation.

Marisol Casado also acknowledged the good work that Loreen Barnett has done as Secretary General since 2008. Loreen Barnett received a standing ovation.

14. OATH OF OFFICE.

Sarah Springman asked all elected officials to stand and take the Oath of Office.

15. ADJOURNMENT: ITU President Marisol Casado thanked everyone for the success of the Pre-Congress and Congress. Moved USA, the meeting adjourned at 2:11pm.