1. **WELCOME ADDRESSES:**

1.1 **Marisol Casado:**
Opened the 2019 ITU Congress, Lausanne

1.2 **Pascal Salamin**
The President of the Swiss Triathlon Federation welcomed all guests to the Olympic capital, thanked the city of Lausanne, the Organising Committee and volunteers

1.3 **Oscar Tosato**
The Lausanne Municipal Councillor gave his opening remarks, welcomed delegates

1.4 **Philippe Leuba**
Councillor of the State of Vaud welcomed all to the Olympic capital

2. **PRESIDENT’S REPORT:**
Marisol Casado presented her [President’s Report](#) for 2019

3. **IOC PRESIDENT’S SPEECH:**
Mr Thomas Bach praised the work of ITU and President Marisol Casado in forwarding the cause of Olympism, embracing the IOC Agenda 2020 and the core values of fair play, gender equity and good governance.
5. **ROLL CALL:** Credentials Committee representative Alicia Garcia takes roll call with 71 voting members confirmed present

**Continental Confederation Members:**
- **Africa:** Ahmed Nasser
- **Asia:** Justin Park
- **Europe:** Renato Bertrandi
- **Oceania:** Peter Hedge
- **Americas:** Liber Garcia

**Athletes’ Representative Member:** Tamas Toth

**National Federation Members:** (1 vote each)

### Australia
- Michelle Cooper
- Miles Stewart

### Austria
- Herwig Grabner
- Julius Skamen

### Bahrain
- Abdulla Abdulalsalam

### Bahamas
- Jorge Marcos

### Barbados
- Lynne Wright

### Belarus
- Maryia
- Charkouskaya-Tarasevich, Andrei Sivilonchyk, Anastasiya Sivilonchyk

### Belgium
- Johan Druwe
- Werner Taveirne

### Bermuda
- Alec Shepard

### Brazil
- Sergio Santos, Vigilio de Castilho

### Canada
- Les Pereira, Sheila O’Kelly, Kim Van Bruggen

### Central Africa
- Sandy Brakler Ismael, Patrick Tchameni

### Chad
- Beni Toralta Laya, Adoum Ahmat Abdeldjabar

### China
- Chen Xiaoran
- Zhang Jian
- Jin Wen

### Costa Rica
- Maria Cristina Gonzalez

### Cyprus
- Odysseas Patsalides

### Denmark
- Mads Freund
- Meryl Blank

### Dominican Republic
- Franklin de la Cruz Suero, Maria Alexandra Mensen

### Egypt
- Ahmed Houssam Galla

### Finland
- Kaisa Tamminen

### France
- Philippe Lescure
- Pierre Bigot
- Anne-Charlotte Dupont
- Andree Vidil

### Georgia
- Viacheslav Malishev

### Germany
- Matthias Zöll
- Reinhold Häußlein
- Eva Werthmann

### Gibraltar
- Chris Walker

### Great Britain
- Jamie Gordon
- Andy Salmon
- Mary Hardwick
- Sara Heath

### Greece
- Katerina Sapari

### Guatemala
- César Augusto Rosales Rojo

### Hungary
- Tibor Lehmann
- Kata Lőrincz

### Iceland
- Halldora Matthiasdottir

### India
- Ramachandran
- Narayanaswamy

### Iran
- Mahdi Goudarzi

### Ireland
- Lochlann Walsh
- Darren Coombes
- Aoife Nash
- Anna Grealish

### Israel
- Michael Ziv

### Italy
- Luigi Bianchi
- Ivan Braidoi

### Jamaica
- Alan Beckford

### Japan
- Mitsuhide Iwaki
- Tomoko Wada
- Noriko Yamakura
- Hideki Yamane

### Jordan
- Tareq Al Khayyat

### Korea
- Ki, Wookyong
- Lee, Jaegeun
- Park, Soyeon

### Kyrgyzstan
- Elena Lyzhina-Polchenkova

### Latvia
- Aigars Strauss
- Evita Leitâne

### Liechtenstein
- Philip Schädler

### Luxembourg
- Eugene Kraus
- Marc D’hooge

### Macau, China
- Luis Mac Peng Lu Kenta
- Ando

### Mauritius
- Alain St Louis

### Mexico
- Ricardo Gonzalez
- Nelly Becerra

### Namibia
- Wynand Dreyer

### Nepal
- Suman Devkota

### The Netherlands
- Wim van Oijen
- Martin Breedijk

### New Zealand
- Graham Perks

### Nigeria
- Prince Adewale Oladunjoye
- Ize Matebese
Norway
Arild Anderson

Poland
Krzysztof Piatkowski

Portugal
Vasco Rodriguez
Fernando Correa

Qatar
Nasser Al-Mohannadi
Mat O’Halloran
Ryan Bowd

Romania
Peter Klosz

Russia
Galina Shipovalova
Vladimir Shkurin
Peter Ivanov

Saint Kitts
WinstonCrooke

Senegal
Boubacar Gaye

Serbia
Šimó Čičković

Slovakia
Jozef Jurasek
Peter Kralik

Slovenia
Tamara Vilhar

South Africa
Jeremy Campbell
Beryl Cambell

Spain
Alicia Garcia
Jorge Garcia

Natalia Petrova

Sweden
Ola Silvdahl
Beth Friberg
Jesper Svensson

Switzerland
Pascal Salamin
Michael Kumli
Ursula Salamin

Trinidad & Tobago
Karen Aruajo

Tunisia
Lotfi Labaied

Turkey
Mehmet Zafer Peker
Korhan Kılıçoğlu
Sema Saral

Ukraine
Eduard Panarin
Andrii Onistrat

United Arab Emirates
Asma Al Janahi

United States
David Roadhouse
Jacqueline McCook
Cande Olsen
Rocky Harris

Uzbekistan
Farrukh Nasyrov
Djasur Tadjiev
Alla Tishaeva
Olga Blokhina

Zimbabwe
Rick Fulton

National Federation Members (Observer status – no vote)

Peru
Antonio Alarco

Observers and LOC:

Committee Members: (no vote)

Constitution Committee:
Bernard Saint Jean, FRA, Chair

Coaches Committee:
Philippe Fattori, FRA, Chair

Medical Committee:
Dr. Sergio Migliorini, ITA, Chair

Multisport Committee:
Chris Kitchen, IRE, Chair

Paralympic Committee:
Grant Darby, CAN, Chair

Women’s Committee:
Tomoko Wada, JPN, Chair

Technical Committee:
Howard Vine, GBR, Secretary

Commission Members: (no vote)

Age Group: Nicola Dick,
Chair

Abu Dhabi LOC
Abdulmalek Gani
5.1 ADMISSION OF NEW MEMBER NF: American Samoa
   Motion: to approve American Samoa as new National Federation
   Carried: unanimously approved

5.2 Two new associated members approved by the Executive Board:
   Northern Mariana Islands and Curacao.

6. APPOINTMENT OF THREE (3) SCRUTINEERS:
   The following were appointed as scrutineers:
   (LUX), (JOR), (AUS)

7. APPOINTMENT OF THREE (3) TELLERS:
   (IRE), (NIG), (FRA)

8. KEYNOTE SPEECH: Julie Duffus, IOC Sustainability Manager (Presentation here)

9. KEYNOTE SPEECH: Kit McConnell, IOC Sports Director (Presentation here)

10. MINUTES OF THE 2018 CONGRESS:
    - Antonio F Arimany noted one mistake in annex comments re constitution and a name correction
    MOTION: To approve the Minutes of the 2018 Congress Gold Coast
    MOVED: Moved India, Seconded USA
    CARRIED: Unanimously approved

11. EDMONTON LOC PRESENTATION
    Organisers of Edmonton 2020 Grand Final delivered their video presentation

    ----- LUNCH TAKEN AT 12.55PM, COURTESY OF EDMONTON 2020 LOC ------

12. SECRETARY GENERAL REPORT
    Antonio F Arimany presented Secretary General Report in accordance with the Strategic Plan

13. FINANCIAL REPORT
    Shin Otsuka presented the Financial Report
    - 2018 Financial Statement prepared with Adrienne Proseilo and Antonio F Arimany and shared with all delegates. Shin Otsuka commented that ITU was meeting financial targets of the Strategic Plan, and thanked Adrienne and Antonio for ITU’s strong financial position.
    - Plan to use the ITU marketing team to build direct links to clients, in discussion with Fujitsu for 2020 or 2021.
14. **AUDITORS’ REPORT**

PWC Partner Philippe Tzaud delivers [Auditors’ Report](#).

Execution and result of audit positive, with no comments on mis-statements, no suspicion of fraud, no legal issues or any other problems to be reported.

**AUDIT COMMITTEE REPORT** – presented by Alan Beckford. [View report here](#).

- Happy with external auditor report (“the best that ITU has ever had”)
- Requested help with passwords from the IT dept and earlier access to auditor report
- Requested Finance & Procurement Manual be reviewed and policies added to manuals
- Risk assessment document was a work in progress
- Audit Committee to look into GDPR policies in place and ensure risks minimised

**MOTION**: To approve the Financial Statements and Auditor Report

**CARRIED**: Unanimous

13.8 BUDGET FOR 2020 presented by Antonio F Arimany, explained the increase was because of election assistance for NFs to attend and costs in delivery of the Olympic Games.

[View budget Proposal here](#).

**Discussion** –

Alan Beckford questioned the Sport Development cost increase of 1% in funding for Sports Development and asked EB to look into this to help get Federations more active. Out of the additional revenue for 2020, asked can more be assigned to Development?

Antonio Arimany replied that ITU was working to activate Federations but the model that ITU follows is for specific projects, not just provision of funds.

**MOTION**: Moved (SWE), seconded (IRE) to approve the Budget

**CARRIED**: Unanimously approved

15. **COMPETITION STRUCTURE REPORT** – presented by Gergely Markus

**RACE RANGER** presentation by James Elvery app designed to help technical officials to keep better communication during events

16. **TOKYO 2020 Report** – presented by Kiriyo Suzuki

Reported on August’s 4-day Test Event, where women’s race run was reduced, men’s race hit by high wind, paratriathlon hit by high temperature and water quality deterioration and made a duathlon, Mixed Relay no issues. Kiriyo thanked the athletes, ITU, JTU and her team.

17. **2020 CALENDAR** – Gergely Markus presented [the 2020 calendar](#)

- Mixed Relay Olympic Qualification period to end after Chengdu Relay Event
- New World Cup calendar
- New Paratriathlon Calendar including Milan to host 2020 World Championships
- Work continuing with Tokyo 2020, working groups established for heat and water
- Dakar 2022 Youth Olympic Games working with IOC on format and venue
- Ongoing discussion regarding Doha Beach Games temperature
Discussions:
Andy Salmon (GBR) – congratulated Gergely on an excellent job and asked for the status of the MOU between ITU and SuperLeague.
Gergely said it was still in place and a meeting would be held ahead of Jersey regarding rules and cooperation has been positive.

----- COFFEE BREAK TAKEN AT 15.45 -----

18. CONSTITUTION REPORT presented by Johan Druwe and Bernad Saint Jean
- Additions to Constitution have not always been added in the right place, or in the right way so needed specialist attention to produce a revision
- Johan thanked everyone involved in writing the rules and Constitution over the past 30 years.
- Presented the work of the Constitution Committee in reorganising the fundamental governing rules of ITU.
- Aim was to make Constitution clear, focus on transparency and diversity including:
  - Clarification of procedures for elections (table officers removed, for example)
  - Roles and Responsibilities of EB members
  - Arbitration Tribunal renamed World Triathlon Tribunal
MOTION: Moved (NED) seconded (JOR) to approve the changes to ITU Constitution
APPROVED: Unanimously

19. RESOLUTION FROM BRITISH TRIATHLON FEDERATION - withdrawn
Regarding creation of Para Triathlon Coaches Commission, it was confirmed that, within the Coaches Committee, such a group already exists, and Antonio Arimany thanked the BTF for prompting the reactivation of this group and helping with its administration.

20. RESOLUTION FROM DENMARK – Danish NF President Mads Fruead delivered the following resolution:
Suggestion For the formation of Sustainability Commission to set new international standards

- Antonio Arimany replied that the EB decided to create a working group inside the ITU and passed the floor to Loreen Barnett, member of that group
- Loreen Barnett agreed that the timetable to reverse what is happening to the planet is short and endorsed the objectives of the Danish Federation. Requested a strong action item for the resolution, saying ITU EB will appoint a Sustainability Commission and use the texts from the Danish resolution with their permission to get behind it.

MOTION: Moved (DEN) seconded (CAN) to support creation of a Sustainability Commission within ITU
APPROVED: Unanimously
21. **ATHLETES’ COMMITTEE REPORT** presented by Tamas Toth
   - Thanked Marisol for ITU being the first IF to have two athletes on the Executive Board
   - New working Groups were created to make the Commission more efficient
   - Frequency of meetings increased to react faster to important issues
   - Requests re competition structure – limit travel, single-day WCH, Prize money inc.
   - Swim still too aggressive – use drones to monitor behaviour, promote good behaviour
   - Water quality complaints resulted in greater communication of test results

22. **ELECTIONS TO AUDIT COMMITTEE**
    All candidates except Werner Taveirne remained on the list of candidates:
    Beth Friberg (SWE), Duasbe Ibrahim Hamis (BDI), Boubacar Gaye (SEN), Maria Alexandra Mensen (DOM), Leroy Cook (JAM), Jamie Gordon (GBR), Michael Ziv (ISR)
    - Beth Friberg, Boubaca Gaye, Maria Mensen, Jamie Gordon and Michal Ziv presented Congress with their candidacies for the position
    Beth Friberg (SWE), Jamie Gordon (GBR), Boubaca Gaye (SEN) elected to Audit Committee

23. **COACHES COMMITTEE REPORT** presented by Philippe Fattori
    - Expressed desire to represent more NFs and more coaches
    - Gave input / feedback to the Technical Committee and 2020-2024 competition structure.
    - Gave feedback after each Mixed Relay and WTS event and Tokyo Test Event
    
    **Discussion**
    Antonio Alavez asked what happens with Mixed Relay team selection and the need to discuss athlete selection for the Relay at the Olympic Games after there were some issues at the Lima Pan-American Games.
    Philippe Fattori Agreed it would be bad for the sport if athletes pull out of the individual and save themselves for the Mixed Relay.
    Marisol thanked them for the discussion and added that it is under discussion by the staff.

24. **MEDICAL COMMITTEE REPORT** presented by Dr Sergio Migliorini
    - Reported on collaboration with Sport Dept to create Crisis Management Group
    - Worked closely with TOGOC at Tokyo Test Event on heat and water quality
    - Single barrier protected water quality to a point, typhoon close by caused issues on day 3
    - Explained reasons for cutting women’s race run segment to 5km due to heat stress

25. **MULTISPORT COMMITTEE REPORT** presented by Chris Kitchen
    - Looked back over three editions of Worlds, called on Confederations to hold regional
    - Numbers showed the format is working, growth in almost all disciplines
    - Age-Group numbers good but few elites signing up
    - Looked ahead to Almere 2020, Townsville 2021 and newly announced Ibiza 2022
26. **PARATRIATHLON COMMITTEE REPORT** presented by Grant Darby  
- Reported that IPC members weren’t aware fully of the sport but member of IPC classification committee will be in Lausanne for the Paratriathlon World Championships  
- Not all classes catered for at Tokyo but given the opportunity for athletes to class up in order to qualify and compete even if not in many cases challenge for a medal  
- Reported on overall Federation numbers, minimum 28 but a case made for more where NFs are more active and holding National Paratriathlon Championship  
- Reflected on the growth in paratriathlon since Lausanne 2006, including going from two international events per year to 16 in 2019.

27. **TECHNICAL COMMITTEE REPORT** presented by Howard Vine  
- Been workin to appoint all TDs and TOs for ITU events  
- Major update of Event Organiser Manual  
- Major review of Officials’ pathway and introduction of online revalidation

28. **WOMEN’S COMMITTEE REPORT** presented by Tomoko Wada  
- Stated that many points had been covered by Thomas Bach and Marisol Casado  
- Reflected on the very strong nominations for the Award of Excellence and asked members to prepare their nomination documents carefully  
- New terms of reference to be included in Constitution  
- Mentorship programme has been accepted and provider has been selected

29. **AGE-GROUP COMMISSION REPORT** presented by Nicola Dick  
- Thanked ITU for the brilliant platform they provide for athletes around the world  
- Looked back on Asiago and Pontevedra successes and ahead to the 58 countries competing in Lausanne GF

30. **Loreen Barnett** introduced the first chapter of the history of ITU that has been produced for Congress, thanked Pei-Chen for her research and gathering all the archive material together.

President Marisol Casado closed the 2019 Congress at 18.25