

**DEVELOPMENT AGREEMENT FOR 2021**

**This Agreement dated: 25 February 2021**

**BETWEEN**

**WORLD TRIATHLON** (hereinafter referred to as "**World Triathlon**"),

A not-for-profit corporation incorporated under the laws of Switzerland, domiciled and residing at Maison du Sport International, Avenue de Rhodanie 54 in the city of Lausanne, Canton de Vaud, Switzerland.

and

**AFRICAN TRIATHLON UNION** (herein referred to as the "**Africa Triathlon**")  
residing at International Cairo Stadium, New Federations Building #11, Cairo, Egypt



1. **Introduction:** The purpose of this agreement is to:
  - 1.1. Support the strategic development goals of Africa Triathlon which are:
    - a.) Activate the New Federations and provide new and emerging federations with resources for development.
    - b.) Athlete and coach development towards 2022 African Youth Olympic Games (Ethiopia) and Dakar 2026 Youth Olympic Games.
    - c.) **Technical and Event Development; with focus on National Championships/Zone Championships.**
  - 1.2. Provide the personnel, resources, and budget allocations to support Africa Triathlon achieving their strategic development goals.
  - 1.3. Provide a sustainable structure for accessing resources and programmes and for reporting on a quarterly basis for the development projects.
2. **Projects:** The agreed projects with budget / resource allocation are:

AFRICA TRIATHLON DEVELOPMENT BUDGET 2021		
Goal Area	Budget Item	Amount
Administration, Finance, Governance	Africa Triathlon Executive Board Meeting & AGM TBC-If virtual platform required then allocations can be made to participating NF for Internet connectivity.	\$ 18.000,00
	Africa Triathlon Staff Salaries (Africa Triathlon Executive Secretary/\$9600 USD, Office Assistant/\$2400 USD, Continental Coordinator (Development & Technical) /\$12000 USD)	\$ 24.000,00
	Africa Triathlon Office yearly maintenance fee & electricity	\$ 6.000,00
	Africa Triathlon Office yearly expense (12 x \$500 USD/phone, internet, etc.)	\$ 6.000,00
	Office expenses-Internet-phones-continental coordinator \$166 x 12 = \$2,000 USD	\$ 2.000,00
	Medals for Africa Championship events, Africa Triathlon Shirts	\$ 3.000,00
	<b>Subtotal</b>	<b>\$59.000,00</b>
		<b>30%</b>
NF Projects & Support	National Federation Support for National Championships- Support to NFs to host National Championships based on event/ format confirmation via questionnaire. Result & video confirmation of each NF event required, support is paid in retrospect of hosting.	\$ 20.000,00
	Technical Officials & Event Organizers Community Seminar (ENGLISH) linked to National Championships - Zambia or Seychelles.	\$ 3.500,00
	Technical Officials & Event Organizers Community Seminar linked to National/Zone Championships - Kenya (English)-17/18 July 2021 (facilitator fee, flight, accommodation).	\$ 3.500,00

	<b>Technical Officials &amp; Event Organizers Community Seminar (FRENCH) linked to National Championships - Algeria or other NF (facilitator fee, flight, accommodation / host NF support)</b>	<b>\$3.500,00</b>	
	<b>ZONE 1 CHAMPIONSHIPS (linked to 2021 Accra ATU Sprint Triathlon African Cup, Ghana), 27 April</b> Participating NFs: Ivory Coast, Benin, Ghana, Niger, Nigeria, Senegal, Guinea, Burkina Faso. (Only in case of being in good standing.) Athlete Travel Subsidy (ATS) (host nation does not receive ATS) plus host NF support	<b>\$ 7.000,00</b>	
	<b>ZONE 2-4 CHAMPIONSHIPS-Mombasa-Kenya-17/18 July.</b> Participating NFs: Cameroon, Chad, Kenya, Burundi, Rwanda, Seychelles, Mauritius, Central African Republic, Tanzania, Uganda; DR of Congo. (Only in case of being in good standing.) Athlete Travel Subsidy (ATS) (host nation does not receive ATS) plus host nation support.	<b>\$ 7.000,00</b>	
	<b>AFRICA ZONAL Development Junior &amp; Youth Camp</b> - linked to the 2021 Troutbeck Africa Triathlon Cup, Zimbabwe. The camp will take place the week after the event.	<b>\$ 15.000,00</b>	
	<b>AFRICA ZONAL Development Youth &amp; Junior Camp</b> - inked to linked to 2021 Sharm El Sheikh Africa Triathlon Championships, Egypt	<b>\$ 15.000,00</b>	
	<b>AFRICA ZONAL Development Junior &amp; Youth Camp</b> - linked to the 2021 Rabat Africa Triathlon Cup. The event will take place the week after the event.	<b>\$ 15.000,00</b>	
	<b>Elite Athlete Support</b> for racing at African Continental Cups (Africa New Flag potentials: Badr Siwane (MAR), Mehdi Essadiq (MAR), Basmla Elsalamoney (EGY) = 3x2000 \$ pre-Tokyo Olympic Qualification cut-off date, 3000 USD to be distributed - among those who make the qualification of the Tokyo 2020 OG, as per OG preparation support)	<b>\$ 9.000,00</b>	
	<b>ATU Junior Ranking Leaders Support</b> (1st male/female=1500 USD each, 2nd male/female= 1000 USD each, 3rd male/female=750 USD each: To be used for race travels or equipment purchase. To be paid at the end of 2021 based on Junior Africa Rankings from Junior African Cups.	<b>\$ 6.500,00</b>	
	<b>World Triathlon Level 1 Coaching Course (TBC)</b> Facilitators (2) fee (possible OS granted course) Venue, Date TBC	<b>\$ 7.000,00</b>	
	<b>Subtotal</b>	<b>\$ 112.000,00</b>	<b>56%</b>
<b>Technical Officials &amp; Paratriathlon Education \$ support</b>	<b>Africa Triathlon Technical Delegates Support</b> (70 USD per diem / day x 3 days per event) on each continental event (CCHs, CC)	<b>\$ 3.000,00</b>	
	<b>Technical Mentoring &amp; Education</b> for Technical & Covid education webinars-on-line education specific for African TO & Event support-English/French & Arabic	<b>\$ 5.000,00</b>	
	<b>World Triathlon Level 2 Technical Officials Seminar (English),</b> Venue & Date TBC	<b>\$ 9.000,00</b>	
	<b>Subtotal</b>	<b>\$ 17.000,00</b>	<b>9%</b>
<b>Contingency</b>	<b>Continental Coordinator support:</b> for World Triathlon & Africa Triathlon Congress/Africa African Triathlon Championships-travel/accommodation	<b>\$ 7.000,00</b>	

	Ethiopia AYG 2022 meeting/site visit	\$ 5.000,00	
		Subtotal	\$ 12.000,00 6%
		Total	\$ 200.000,00

The above budget figure (200.000 US\$) was approved by the Africa Triathlon Executive Board and the World Triathlon Executive Board.

Any change to the agreement will required the approval of both parties.

The World Triathlon made the following recommendations to the above projects:

- The Administration costs in Africa Triathlon is over the 20% of the total as recommended by World Triathlon to all Continental Confederations.
- World Triathlon would recommend setting a three (3) month project re-confirmation deadline with all host National Federations prior to each project in order to ensure a better outcome of each project.

3. **Obligations and Reporting Procedures:** World Triathlon and Africa Triathlon will ensure all projects are clearly planned and funds and resources are managed in a transparent way, including:

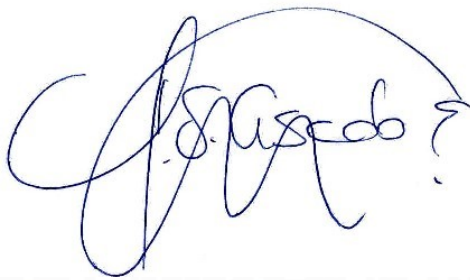
- 3.1. Work with the World Triathlon National Federation Services & Development to clearly outline the procedures, content, outcomes, and reports for each project. The World Triathlon Development Sport/Department will provide forms for all project planning, funding, and reporting.
- 3.2. All justification should be sent to the World Triathlon National Federation Services & Development, based in Lausanne, Av. Rhodanie 54. 1007 Lausanne, Vaud, Switzerland.
- 3.3. Allocating funds for programmes and activities which will take place at the beginning of the year. World Triathlon will pay one quarter of the total amount during that period. Further payments will be done once Africa Triathlon justified the amounts received. Africa Triathlon and World Triathlon Administration will agree on which amounts will be paid directly to Africa Triathlon for their disbursement, and which are to be paid by World Triathlon.
- 3.4. File semester (6 months period starting 1<sup>st</sup> of January) project reports with expenses supported by receipts and reasons for the expenditure. World Triathlon Administration and Finance will provide the format for the reports.
- 3.5. World Triathlon will provide support funds to cover costs of the projects marked as World Triathlon Expense on the Project and Budget allocation in order to meet the development needs of the region.
- 3.6. The funds allocated can only be used during the 2021 fiscal year.

4. **Term:** This Agreement shall take effect for the year 2021.

5. **Notices:** All notices, consents, approvals and statements hereunder shall be given to the respective addresses of the Parties, which is the headquarters of each organization.

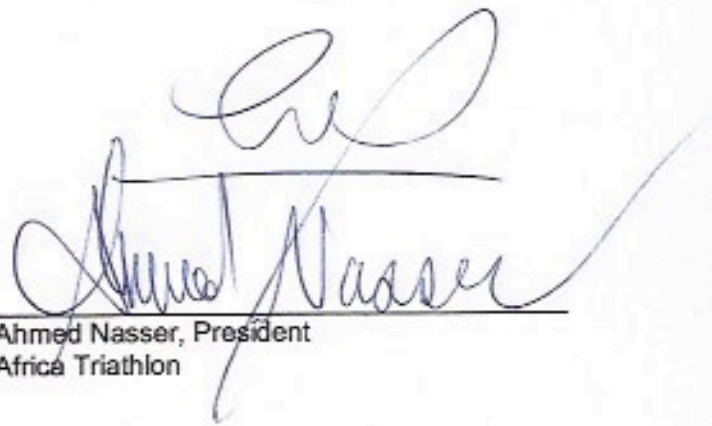


6. **Governing Law:** The parties shall make every effort to resolve any dispute arising out of this Agreement in an amicable manner conforming to the spirit of this Agreement. This Agreement shall be governed by and interpreted in accordance with the laws of the Canton de Vaud (Switzerland). The Africa Triathlon and World Triathlon shall use utmost good faith in attempting to resolve all disputes under this Agreement. Any dispute arising from or related to the present Agreement will be submitted exclusively to the jurisdiction of the Court of Arbitration for Sport in Lausanne, Switzerland and settled definitively in accordance with the Code of Sports-related Arbitration. The panel will consist of three arbitrators and the language of arbitration will be English. Each Party shall bear its own legal costs relating directly or indirectly to the preparation of, and performance of, its obligations under this Agreement.
7. **Signing Authorities:** We the undersigned agree to the conditions and obligations of this agreement.



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Marisol Casado, President  
World Triathlon



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Ahmed Nasser, President  
Africa Triathlon