

Equity, Diversity and Inclusion Commission Meeting

03 October 2022 - Virtual Zoom Meeting

20221003_EDI Commission_Meeting Minutes_summary

Present:

Members: Bernard Hanratty (IRL), Megan Ritch (USA), Liz Gosper (AUS)

EB liaison: Gabriela Gallegos (USA), Antonio Arimany (ESP)

Staff liaison: Laura Blackwell

Apologies: Karen Araujo (TTO), Shin Otsuka (JPN), Lena, Gabriela Gallegos (USA) Edwige Ngassam (CAM)

Minutes: Laura Blackwell

Agenda:

1. Greetings and apologies
2. Commission Organisation
3. Transgender Athlete Policy
4. EDI statement & manual for NF's
5. Other business

| NOTES | ACTION ITEMS |
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| <p>Greetings and Apologies</p> <ul style="list-style-type: none"> ● Intro ● Discussion of members who have not attended numerous meetings | |
| <p>Discussion about 2022 Commission workings</p> <ul style="list-style-type: none"> ● BH exhausted about how to move things forward. AA and GG are here to guide, not do work. Lena and Edwige, who we haven't seen. Can we call people out who are interested. ● LG feels she can only contribute based on her area of expertise. Use the EDI Committee in AUS and divide tasks based on each person's expertise. ● MR echoes LG's feelings. Wants to review Missions and Values of the commission ● BH review of goals we want to accomplish | |

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| <ul style="list-style-type: none"> • AA commission was to create equality, but the transgender policy became a reactive priority. Thanked BH for work. | |
| <p>Review of EDI Commission in 2022</p> <ul style="list-style-type: none"> • Review of EDI goals from 2021 report • review of 2021 congress presentation • Review of draft congress report from BH | |
| <p>2022-2024</p> <ul style="list-style-type: none"> • Review strategic plan and see how EDI can work into some of these goals | |
| <p>Any other business:</p> <ul style="list-style-type: none"> • Laura to send invite for Thursday afternoon PST meeting • Laura to send meeting recap from 2022 • Meeting closed | |