

Legal & Constitution Committee Meeting Minutes

20th of November 2023 – 1 pm CET - Zoom

Participants:

- Johan Druwé – Chair
- Gale Bernhardt – Vice Chair
- Stuart Corbishley – Member
- Suzanne Tang – Member
- Patrice Brunet – Member
- Antonio F. Arimany – World Triathlon Secretary General
- Ian Howard – World Triathlon Executive Board Representative
- Paola Turconi – Staff Liaison
- Ninon Jeanneret-Troboas – Staff Liaison

Excused:

- Jan Sterk – Member

Duration: 50 minutes via Zoom

**For ease of minute taking only first names of the members will be referred to in the minutes. You can see full names above.*

Discussion Items:	Action Items and notes:
Welcome	Johan welcomes the participants.
Approval of the minutes	Minutes of the 2nd of November are approved and to be published on the TRI website.
TRI Whistleblowing Policy	The Policy is approved following some changes.
TRI Anti-bribery and Corruption Policy	The Policy is approved following some changes.
TRI Code of Conduct	The Code is approved following some changes.
TRI Human Rights Policy	The Policy is approved following some changes.
Athletes' Rights and Responsibilities Declaration	The Declaration is approved following some changes.

<p>Next meeting: 18th of January 2024 at 1 pm CET.</p> <p>Minutes taken by Ninon Jeanneret-Troboas, Staff Liaison.</p>	