

# Legal & Constitution Committee Meeting Minutes

18 January 2024 – 1 pm CET - Zoom

Participants:

- Johan Druwé – Chair
- Gale Bernhardt – Vice Chair
- Suzanne Tang – Member
- Patrice Brunet – Member
- Antonio F. Arimany – World Triathlon Secretary General
- Paola Turconi – Staff Liaison
- Ninon Jeanneret Troboas – Staff Liaison

Excused:

- Stuart Corbishley – Member
- Ian Howard - World Triathlon Executive Board Representative

Duration: 40 minutes via Zoom

*\*For ease of minute taking only first names of the members will be referred to in the minutes. You can see full names above.*

| <b>Discussion Items:</b>  | <b>Action Items and notes:</b>   |
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| <p><b>Welcome</b></p> <p><b>Approval of the minutes</b></p> <p><b>Action Item Review</b></p> <ul style="list-style-type: none"> <li>- Review of the documents approved by the EB</li> </ul> | <p>Johan welcomes the participants.</p> <p>Minutes of 20 November 2023 are approved and to be published on the TRI website.</p> <p>EB meeting was held 2 &amp; 3 December 2023 in Lausanne. Several documents were approved:</p> <ul style="list-style-type: none"> <li>- TRI Tribunal Procedural Rules</li> <li>- TRI Whistleblowing Policy</li> <li>- TRI Code of Conduct</li> <li>- TRI Anti-Bribery and Anti-Corruption Policy</li> <li>- TRI Athletes' Rights and Responsibilities Declaration</li> <li>- TRI Human Rights Policy</li> </ul> <p>The changes requested by the EB are presented to the members.<br/>Ninon will circulate the Policies &amp; Tribunal Procedural Rules to the group.</p> |

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| <p>- Review of documents</p> <p><b>Miscellaneous</b></p>   | <p>TRI</p> <p>Following the entry into force of the Tribunal Procedural Rules, there is a need to review the different TRI documents to delete all procedural provisions and replace them by a reference to the said Rules.</p> <p>The documents are distributed among the Members to start the review process:</p> <ul style="list-style-type: none"> <li>- Suzanne: Competition Rules</li> <li>- Jan: World Triathlon Tribunal Ethics Panel</li> <li>- Gale: Safeguarding Policy</li> <li>- Patrice: Rules on the Prevention of the Manipulation of Competitions</li> </ul> <p>Deadline to review the documents: next meeting, 22 February 2024.</p> <p>Ninon will circulate the different documents to the group.</p> <p>Antonio raises 3 matters to the L&amp;CC:</p> <p>1/ End of office of the President. From when exactly the new President will take office and the old one will leave. Johan is in the World Triathlon Congress Procedures.</p> <p>2/ Next year there will be changes in the Competition Rules. Should it be on the Agenda of the last meeting of the current EB or on the first one of the new board?</p> <p>There is no legal obstruction to both solutions but the general feeling of the L&amp;CC is that it should be the new EB- The old EB is in current affairs when the Election period starts.</p> <p>3/ As stated in the Operating Policy 1 regarding the Russian and Belarusian Junior Athletes and Para triathletes, there must be a representative of the L&amp;CC as part of the 3 member-panel who will review the application for the neutral status. Antonio asks for a volunteer from the L&amp;CC. Johan is appointed.</p> |
| <p>Next meeting: 22 February 2024 at 1 pm CET.</p> <p>Minutes taken by Ninon Jeanneret Troboas, Staff Liaison.</p> |  |