Legal & Constitution Committee
Meeting Minutes

18th of February 2021 – Zoom

Participants:
- Johan Druwé – Chair
- Nasser Alsaied – Member
- Patrice Brunet – Member
- Stuart Corbishley – Member
- Suzanne Tang – Member
- Ian Howard – World Triathlon Executive Board Representative
- Antonio Arimany – World Triathlon Secretary General
- Paola Turconi – Staff Liaison

Excused:
- Gale Bernhardt – Vice Chair

Absent:
- Jan Stark – Member

Duration: 1 hour and 10 minutes via Zoom.

*For ease of minute taking only first names of the members will be referred to in the minutes. You can see full names above.

<table>
<thead>
<tr>
<th>Discussion Items</th>
<th>Action Items and notes:</th>
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</thead>
<tbody>
<tr>
<td>Approval of the minutes</td>
<td>The minutes of the meeting of the 21st of January 2021 are approved and will be published on the website.</td>
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<tr>
<td>Oceania Continental Confederation</td>
<td>Antonio explains that Oceania Constitution should be reviewed by the L&amp;CC. Oceania is not a legal entity due to the fact it is too small.</td>
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<td></td>
<td>Johan suggests to create a simple, but effective structure for</td>
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all the Continental Confederations constitutions. It should be a template with a simple structure that could guide them in order to be in line with World Triathlon Constitution, rules and regulations.

Ian says that governance structure should be similar between Continental Confederations and legal entities should be case by case according to local legal regulations.

Stuart will help reviewing OTU constitution.

Antonio will ask for the documents regarding the African Continental Confederation.

The preference is to stay with the following time meeting for every meeting.

<table>
<thead>
<tr>
<th>Timezone</th>
<th>UTC</th>
<th>CET</th>
<th>AEDT</th>
<th>CST</th>
<th>MST</th>
<th>MYT</th>
<th>EET</th>
<th>SAST</th>
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<tbody>
<tr>
<td>UCT</td>
<td>12 pm</td>
<td>1 pm</td>
<td>11 pm</td>
<td>6 am</td>
<td>5 am</td>
<td>3 pm</td>
<td>2 pm</td>
<td>2 pm</td>
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Johan will ask for Gale's approval of the new proposal regarding the time meeting.

Johan shows the documents drafted regarding the basic principles for the judicial procedures.

Johan explains the working method section of the document.

1st phase:
- Screening of every Doc linked to a judicial process;
- search for deficiencies and shortcomings in the Doc and between the different Doc’s.

2nd phase:
- Creation of one Doc for “Rules and Procedures of World Triathlon Tribunal”;
- Review every Doc.

Johan, Gale, Patrice and Suzanne will meet to discuss about it.
<table>
<thead>
<tr>
<th><strong>Associated Members</strong></th>
<th>Discussion on some associated members.</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Virtual Competition</strong></td>
<td>Johan shows the documents “<em>Virtual Events – Amendments Constitution</em>”. The Virtual Competition should be defined in the definition section of the Constitution and the definition of Event should be adapted by including virtual competition. No further clarification will be put in the text.</td>
</tr>
<tr>
<td><strong>Working groups</strong></td>
<td>Working groups document discussion. Nasser will join the WGP to adopt the CC Constitutions. Stuart will help with the OTU Constitution.</td>
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Minutes taken by Paola Turconi, Staff Liaison

Next Meeting of the Legal & Constitution Committee: 11th March 2021, 1pm CET.