Legal & Constitution Committee
Meeting Minutes

25th November 2021 – Zoom

Participants:
- Johan Druwé – Chair
- Patrice Brunet – Member
- Jan Stark – Member
- Suzanne Tang – Member
- Ian Howard – World Triathlon Executive Board Representative
- Antonio Arimany – World Triathlon Secretary General
- Paola Turconi – Staff Liaison

Excused:
- Gale Bernhardt – Vice Chair
- Nasser Alsaied – Member
- Stuart Corbishley – Member

Duration: 1 hour and 20 minutes via Zoom.

*For ease of minute taking only first names of the members will be referred to in the minutes. You can see full names above.

<table>
<thead>
<tr>
<th>Discussion Items</th>
<th>Action Items and notes</th>
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<tbody>
<tr>
<td>Approval of the minutes</td>
<td>The minutes of the meeting of the 14th of October 2021 are approved and will be published on the website.</td>
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<tr>
<td>Definition of residency</td>
<td>The definition of residency will be finalised in a next L&amp;CC meeting</td>
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<td>Oceania Triathlon Constitution</td>
<td>Nothing from this side yet. It will be sent a reminder to the Confederation to finalise the process.</td>
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<td><strong>Africa Triathlon Constitution</strong></td>
<td>There has been the first meeting of the working group. Jan is chair of the WGP. The working group would like to finalise it by the end of March 2022</td>
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| **Elections procedure** | It will be created a Working Group that will involve:  
  - Someone from Denmark NF;  
  - A member from the Credential Committee;  
  - LCC’s members: Johan and Jan  
  The WGP will start in January 2022. |
| **Protest and Appeal** | Discussion on the document that have been provided by the Technical Committee.  
  The LCC members will work on the document and provide suggestions before next meeting in cooperation with the Tribunal.  
  After that, the L&CC will have a meeting with Gergely, Enrique and the TC. |
| **Whistleblower Policy** | The policy should include the prevention of the manipulation of competitions.  
  Johan and the L&CC will work further on the matter. |

Next meeting: 10th of December 2021 at 1 pm CET.  
Minutes taken by Paola Turconi, Staff Liaison