

Legal & Constitution Committee Meeting Minutes

10th December 2021 – Zoom

Participants:

- Johan Druwé – Chair
- Nasser Alsaied – Member
- Patrice Brunet – Member
- Suzanne Tang – Member
- Ian Howard – World Triathlon Executive Board Representative
- Antonio Arimany – World Triathlon Secretary General
- Paola Turconi – Staff Liaison

Excused:

- Gale Bernhardt – Vice Chair
- Stuart Corbishley – Member
- Jan Stark – Member

Duration: 30 minutes via Zoom.

**For ease of minute taking only first names of the members will be referred to in the minutes. You can see full names above.*

Discussion Items:	Action Items and notes:
Approval of the minutes	The minutes of the meeting of the 25 th of November 2021 are approved and will be published on the website.
Protest and Appeal	Johan briefly explains what has been discussed during the meeting with the Technical Committee, that was held on the 9 th of December 2021. The Technical Committee with the Chair of the LCC decided to postpone to next year the update of the Protest and Appeal rules.

Safeguarding policy	Discussion on the document. The main issue and goal are to keep the policy in line with the Laws of the Countries, but to be able to keep the rights of the athlete. It is important to grant the confidentiality of the process.
Whistleblower Policy	It will be discussed at next meeting.
<p>Next meeting: 20th of January 2022 at 1 pm CET.</p> <p>Minutes taken by Paola Turconi, Staff Liaison</p>	