

Legal & Constitution Committee Meeting Minutes

23rd of June 2022 – Zoom

Participants:

- Johan Druwé – Chair
- Gale Bernhardt – Vice Chair
- Suzanne Tang – Member
- Ian Howard – World Triathlon Executive Board Representative
- Antonio Arimany – World Triathlon Secretary General
- Paola Turconi – Staff Liaison

Excused:

- Nasser Alsaied – Member
- Patrice Brunet – Member
- Jan Stark – Member
- Stuart Corbishley – Member

Duration: 1 hour and 15 minutes via Zoom.

**For ease of minute taking only first names of the members will be referred to in the minutes. You can see full names above.*

Discussion Items:	Action Items and notes:
Approval of the minutes	The minutes of the meeting of the 2 nd of June 2022 are approved and will be published on the website.
Executive Board requests Election Rules	All the documents the LCC is working on should be ready before Congress in November. Therefore, it would be good to have them ready by the end of October 2022.
Whistle-blower policy	The policy will be finalised next year. Regarding Anti-Doping, World Triathlon is using the ITA platform.
Code of Ethics	Gale reviewed the entire document. Instead of using the word “friends”, it should be used “relatives, partners, and business and/or legal relationships”. Ian shared a document regarding “Managing a conflict of

<p>Election Rules and Procedures</p> <p>Tribunal Rules and Procedures</p> <p>Intellectual Impairment Working Group proposal</p>	<p>interest: why disclosing a friendship matters”.</p> <p>The Election rules and procedures will be added as appendix to the Code of Ethics.</p> <p>The LCC discuss what should be updated or changed. At the end of the discussion, with the relatives changes, the LCC approves the document.</p> <p>Explanation of the work. The Credential Committee will review the applications of candidates. The document shall be governed by Swiss Law. There is a necessity to update the Constitution article regarding Elections. It will be necessary to clarify how World Triathlon Staff can apply and become candidates. Generally, the document is approved.</p> <p>The LCC needs to finalise the work. Working group: Johan, Suzanne and Paola</p> <p>The proposal of the Intellectual Impairment Working Group is discussed. Johan proposes to use the world “Triathlon” to include all the disciplines of Triathlon: Triathlon, Para Triathlon, Multisports etc.</p>
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Next meeting: 28th of July 2022 at 1 pm CEST.
Minutes taken by Paola Turconi, Staff Liaison