

## Age-Group Commission Minutes

Meeting: 26 January 2021

Approved

Duration: via Zoom 01:00.00

### Present

- Nicky Dick ND
- Mark Lemmon ML
- Risa Bellino
- Hiroteru Saito HS
- Rebecca Mok RM
- Shane Gibbs SG
- Lochlann Walsh LW
- Renato Bertrandi, Executive Board RB
- Antonio Alvarez, Executive Board AA
- Johanne Suss-Burckel, World Triathlon Staff Liaison JSB
- Gergely Markus, World Triathlon Sport Director GM
- Barry Siff BS

### Absent

- n/a

\*For ease of minute taking only first names or initials of the members will be referred to in the minutes. You can see full names above

Item	Discussion Items	Discussion	Actions
1	Opening remarks	<ul style="list-style-type: none"> <li>- Welcoming Shane Gibbs (AUS)</li> </ul> <p>20 years in triathlon. Racing + part of AUS AG Committee + Ass. Team Manager and Team Manager for AUS AG team</p>	
2	2021 situation	<p>GM:</p> <ul style="list-style-type: none"> <li>- working with COVID-restrictions in place for all events</li> <li>- Kick off calls are starting next week with the (updated) Technical Team being confirmed these days</li> </ul>	VR scenario needs a process/timeline/consultation/dep

		<ul style="list-style-type: none"> <li>- Following up carefully the situation, in the different countries</li> <li>- Different scenario in place</li> <li>- If opening/closing ceremonies don't take place, LOC discussion for now is to compensate the difference in the entry fee by giving more things to athletes. Fee reduction less likely outcome</li> </ul> <p>ND: Question about drafting in Covid-situation: it can happen that we move from draft to non-draft. Also, the relay is being studied to be done without contact. possibly slightly different format needed.</p> <p>LW: if events don't go ahead, what can we propose to AG to keep going? Virtual Races (VR)?</p> <p>Confidential discussion as to a plan B virtual event scenario. Many questions on who races, how cost and possibility of some countries being able to attend and not others.</p>	<p>artmental ownership decision</p>
3	<p>Joint work with other Committees/Commissions</p>	<p>ND:</p> <ul style="list-style-type: none"> <li>- Joined work with Multisport Committee (Brian Hinton): development of winter triathlon, kids for aquathlon as a pathway step, cross duathlon inclusion. develop duathlon further. Discussion about athletes' experience, and aquabike distances. Bid docs, athlete feedback, TOKs Multisport promotion to all triathletes in a festival event</li> <li>- Joined work with Technical and Women Committees: in progress. Eg Ag thoughts involved in helping on the rules' revisions, aquathlon, cross and winter rules reformat, new formats. Possible pathway for triathletes to become involved as TOs.</li> <li>- Joined work with Sustainability Commission: our sport and our goals are by default not very sustainable. How can we use AG athletes to drive change? Commission is fairly new and seems to be looking at the moment at high level change. AG can be harnessed at the lower end as consumers, contributors on a personal level and vocal media users</li> </ul>	<p>ND meeting all these and putting in place joint areas of aim target and action</p>

		<p>BS: suggest to work more on the ground level. Impact AG on recycling for example</p> <p>LW : business decision making is made for profit not for ethical reasons by and large</p> <p>RB: being more strict on the respect of the littering zones on races. Thinking of more virtual races to avoid travels. Or sending to World Championships only the best.</p> <p>AA: sustainability is part of the DNA of our athletes.</p>	
4	Continental strategy	<p>LW:</p> <ul style="list-style-type: none"> <li>- AG Strategy: Europe Triathlon EB will discuss during their Congress in March</li> <li>- Goal for the AG Commission: Each Continental Confederation has an AG Strategy, specific to each region</li> </ul> <p>ND:</p> <ul style="list-style-type: none"> <li>- Contacting each Continent to nominate someone to take ownership and align them with someone on our CM: Mark for Africa, Shane for Australia, America for Nicky, Asia for Rebecca</li> </ul> <p>LW:</p> <ul style="list-style-type: none"> <li>- To share the plan and strategy to use as an example</li> </ul>	Call to be set up between Lochlann, Mark, Shane, Nicky, Rebecca
5	COVID guidelines	<p><a href="https://education.triathlon.org/pluginfile.php/17491/mod_resource/content/7/20200101_Covid19_Guidelines%204.1.pdf">https://education.triathlon.org/pluginfile.php/17491/mod_resource/content/7/20200101_Covid19_Guidelines%204.1.pdf</a></p> <p>World Triathlon Covid guidelines cover everything which is general and applicable in all our races. For specific rules (for example travel restrictions) it will have to be discussed case by case. Depending on the situation of each country where the event takes place</p>	