



INTERNATIONAL TRIATHLON UNION

DEVELOPMENT AGREEMENT – AFRICAN TRIATHLON UNION (ATU)

DEVELOPMENT AGREEMENT FOR 2020 AFRICAN TRIATHLON UNION (ATU)

This Agreement dated: 1st December 2019

BETWEEN

INTERNATIONAL TRIATHLON UNION INC. (hereinafter referred to as “**ITU**”),

A not-for-profit corporation incorporated under the laws of Switzerland, domiciled and residing at Maison du Sport International, Avenue de Rhodanie 54 in the city of Lausanne, Canton de Vaud, Switzerland.

and

AFRICAN TRIATHLON UNION (herein referred to as the “**ATU**”)
residing at International Cairo Stadium, New Federations Building #11, Cairo, Egypt





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1. **Introduction:** The purpose of this agreement is to:
 - 1.1. Support the strategic development goals of ATU which are:
 - a.) Activate the New Federations and provide new and emerging federations with resources for development;
 - b.) Athlete and coach development towards Dakar 2022 Youth Olympic Games
 - c.) Technical and Event Development; with focus on National Championships/Zone Championships
 - 1.2. Provide the personnel, resources, and budget allocations to support ATU achieving their strategic development goals;
 - 1.3. Provide a sustainable structure for accessing resources and programmes and for reporting on a quarterly basis for the development projects.

2. **Projects:** The agreed projects with budget / resource allocation are:

ATU DEVELOPMENT BUDGET 2020			
Goal Area	Budget Item	Amount	
Administration, Finance, Governance	ATU Executive Board Meeting & AGM (linked to 2020 Sharm El Sheikh ATU Triathlon African Championships, Egypt)	\$ 18,000.00	
	ATU Staff Salaries (ATU Executive Secretary/9600 USD, Office Assistant/2400 USD, Continental Coordinator (Development & Technical) /12000 USD)	\$ 24,000.00	
	ATU Office yearly maintenance fee & electricity	\$ 6,000.00	
	ATU Office yearly expense (12 x 500 USD/phone, internet, etc.)	\$ 6,000.00	
	Continental Coordinator support: for ITU & ATU Congress; ATU African Triathlon Championships- travel/accommodation	\$ 7,000.00	
	Internet-phones-continental coordinator 150 \$ x 12 = 1,800 \$	\$ 1,800.00	
	Medals for ATU events, ATU EB Shirts =3000 \$	\$ 3,000.00	
	Sub-total	\$ 65,800.00	33%
NF Projects & Support	Activator Community Seminar (Mandatory to organize local race at the end of the seminar) - Burundi /Congo DR (French) (facilitators fee, flight, accommodation + host NF support) Congo DR must be in good standing in 2020 in order to benefit from development funding.	\$ 7,200.00	
	Technical Officials & Event Organizers Community Seminar linked to National Championships - Seychelles (English) (facilitator fee, flight, accommodation / host NF support)	\$ 3,600.00	
	Technical Officials & Event Organizers Community Seminar linked to National Championships - Zambia	\$ 3,600.00	





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	(English) (facilitator fee, flight, accommodation / host NF support)		
	Technical Officials & Event Organizers Community Seminar linked to National Championships - Algeria (French) (facilitator fee, flight, accommodation / host NF support)	\$	3,600.00
	ZONE 1 CHAMPIONSHIPS (linked to 2020 Accra ATU Sprint Triathlon African Cup, Ghana, 28 March) Participating NFs: Ivory Coast, Benin, Ghana, Niger, Nigeria, Senegal, Guinea, Burkina Faso (in case of being in good standing in 2020: Sierra Leone, Gambia) Athlete Travel Subsidy (ATS) (host nation does not receive ATS) and host NF support	\$	6,000.00
	ZONE 2-4 CHAMPIONSHIPS: (linked to 2020 Lake Kivu ATU Sprint Triathlon African Cup, Rwanda 13 June) Participating NFs: Cameroon, Chad, Kenya, Burundi, Rwanda, Seychelles, Mauritius, Central African Republic (in case of being in good standing in 2020: Tanzania, Madagascar, Somalia, Uganda; DR of Congo) Athlete Travel Subsidy (ATS) (host nation does not receive ATS) and host nation support	\$	6,000.00
	Sub-total	\$	30,000.00
			15%
Athlete & Coach Development	Pan-African Junior Challenge & Workshop (13-19 February) linked to 2020 Cape Town ITU Triathlon World Cup 16 February), South Africa. Selected/invitation junior athletes, Athlete Education Workshops & Event	\$	22,000.00
	ATU Development Junior Camp (20-23 February) - pre Troutbeck (after Cape Town) linked to the 2020 Troutbeck ATU Triathlon Junior African Cup (22 February), Zimbabwe		
	ATU Development Youth & Junior Camp - linked to linked to 2020 Sharm El Sheikh ATU Triathlon African Championships, Egypt, Date TBC	\$	12,000.00
	FRATRI-ATU-ITU Development Camp, France linked to the 2020 Larache ATU Triathlon Junior African Cup (27 June) Athletes selected from ranking points gained from: African Junior Cups & African Triathlon Championships - ATS= 9000 \$; ATU SUPPORT= 3000 \$, Venue & Date TBC	\$	12,000.00
	Elite Athlete Support for racing at African Continental Cups (ATU New Flag potentials: Badr Siwane (MAR), Mehdi Essadiq (MAR), Basmla Elsalamoney (EGY) = 3x2000 \$ pre-Tokyo Olympic Qualification cut-off date, 3000 USD to be distributed - among those who make the qualification of the Tokyo 2020 OG, as per OG preparation support)	\$	9,000.00
	ATU Junior Ranking Leaders Support (2x2000 USD / to be used for race travels or equipment purchase)	\$	4,000.00





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	Dakar 2022 YOG - National Federation Talent Identification/Development Programme (DOB: 2005, 2006), Selected NFs TBC considering possible additional Olympic Solidarity support	\$ 10,000.00	
	ITU Level 1 Coaching Course (TBC) Facilitators (2) fee (possible OS granted course) Venue, Date TBC	\$ 4,000.00	
	Sub-total	\$ 73,000.00	37%
Events	Paratriathlon Coordinator Technical Support (Flight ticket, Accommodation) linked to 2020 Sharm El Sheikh ATU Triathlon African Championships, Egypt	\$ 1,500.00	
	ATU Technical Delegates Support (70 USD per diem / day x 3 days per event) on each continental event (CCHs, CC)	\$ 4,500.00	
	Contingency: Lesoto 2022 visit, aTD of the African Champs to be mentored at 2020 Cape Town ITU Triathlon World Cup	\$ 5,000.00	
	Sub-total	\$ 11,000.00	6%
Technical Officials & Paratriathlon Education	ITU Level 2 Technical Officials Seminar (English), Venue & Date TBC	\$ 9,000.00	
	ITU Paratriathlon Rules & Event Management Seminar - linked to 2020 Sharm El Sheikh ATU Triathlon African Championships, Egypt (English), Date TBC	\$ 200.00	
	Paratriathlon Classification - EGY or TUN or MRI or RSA, Venue & Date TBC	\$ 4,000.00	
	Sub-total	\$ 13,200.00	7%
Mentorship	ITU Mentorship Programme participation support for African Mentors & Continental Mentor Lead - course in conjunction with ETU to be held in March 2020, Venue & Date TBC	\$ 7,000.00	
	Sub-total	\$ 7,000.00	4%
Total Subsidy		\$ 200,000.00	

The above budget figure (200.000 US\$) was approved by the ATU Executive Board and the ITU Executive Board.

The ITU made the following recommendations to the above projects:

- The Administration costs in ATU is over the 20% of the total as recommended by ITU to all Continental Confederations.
- ITU would recommend to set a three (3) month project re-confirmation deadline with all host National Federations prior to each project in order to ensure a better outcome of each project.

3. Obligations and Reporting Procedures: ITU and ATU will ensure all projects are clearly planned and funds and resources are managed in a transparent way, including:

- 3.1. Work with the ITU National Federation Services & Development to clearly outline the procedures, content, outcomes and reports for each project. The ITU Development Sport/Department will provide forms for all project planning, funding and reporting.

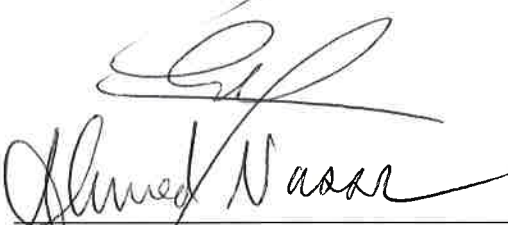




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- 3.2. All justification should be sent to the ITU National Federation Services & Development, based in Lausanne, Av. Rhodanie 54. 1007 Lausanne, Vaud, Switzerland.
 - 3.3. Allocating funds for programmes and activities which will take place at the beginning of the year. ITU will paid one quarter of the total amount during that period. Further payments will be done once ATU justified the amounts received. ATU and ITU Administration will agree on which amounts will be paid directly to ATU for their disbursement, and which are to be paid by ITU.
 - 3.4. File semester (6 months period starting 1st of January) project reports with expenses supported by receipts and reasons for the expenditure. ITU Administration and Finance will provide the format for the reports.
 - 3.5. ITU will provide support funds to cover costs of the projects marked as ITU Expense on the Project and Budget allocation in order to meet the development needs of the region.
4. **Term:** This Agreement shall take effect for the year 2020.
 5. **Notices:** All notices, consents, approvals and statements hereunder shall be given to the respective addresses of the Parties, which is the headquarters of each organization.
 6. **Governing Law:** The parties shall make every effort to resolve any dispute arising out of this Agreement in an amicable manner conforming to the spirit of this Agreement. This Agreement shall be governed by and interpreted in accordance with the laws of the Canton de Vaud (Switzerland). The ATU and ITU shall use utmost good faith in attempting to resolve all disputes under this Agreement. Any dispute arising from or related to the present Agreement will be submitted exclusively to the jurisdiction of the Court of Arbitration for Sport in Lausanne, Switzerland and settled definitively in accordance with the Code of Sports-related Arbitration. The panel will consist of three arbitrators and the language of arbitration will be English. Each Party shall bear its own legal costs relating directly or indirectly to the preparation of, and performance of, its obligations under this Agreement.
 7. **Signing Authorities:** We the undersigned agree to the conditions and obligations of this agreement.

Marisol Casado, President
International Triathlon Union (ITU)



Ahmed Nasser, President
African Triathlon Union (ATU)



