



INTERNATIONAL TRIATHLON UNION

DEVELOPMENT AGREEMENT – AFRICAN TRIATHLON UNION (ATU)

DEVELOPMENT AGREEMENT FOR 2018
AFRICAN TRIATHLON UNION (ATU)

This Agreement dated: 14th February 2018

BETWEEN

INTERNATIONAL TRIATHLON UNION INC. (hereinafter referred to as "ITU"),

A not-for-profit corporation incorporated under the laws of Switzerland, domiciled and residing at Maison du Sport International, Avenue de Rhodanie 54 in the city of Lausanne, Canton de Vaud, Switzerland.

and

AFRICAN TRIATHLON UNION (herein referred to as the "ATU")
residing at International Cairo Stadium, New Federations Building #11, Cairo, Egypt



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1. Introduction: The purpose of this agreement is to:
 - 1.1. Support the strategic development goals of ATU which are:
 - a.) Activate the New Federations and provide new and emerging federations with resources for development;
 - b.) Athlete and coach development;
 - c.) Technical and Event Development;
 - 1.2. Provide the personnel, resources, and budget allocations to support ATU achieving their strategic development goals;
 - 1.3. Provide a sustainable structure for accessing resources and programmes and for reporting on a quarterly basis for the development projects.

2. Projects: The agreed projects with budget / resource allocation are:

| ATU DEVELOPMENT BUDGET 2018 | | |
|-------------------------------------|--|-----------|
| Goal Area | Budget Item | Amount \$ |
| Administration, Finance, Governance | ATU Executive Board Meeting & AGM (Luxor, Egypt) | 18000.00 |
| | ATU Staff Salaries (ATU Executive Secretary/9600 USD, Office Assistant/2400 USD, Continental Coordinator (Development & Technical) /12000 USD) | 24000.00 |
| | ATU Office yearly maintenance fee & electricity | 6000.00 |
| | ATU Office yearly expense (12 x 500 USD/phone, internet, etc.) | 6000.00 |
| | Medals for ATU events, give-aways, branded t-shirts | 6000.00 |
| New NF Projects & Support | Activator Community Seminar (Mandatory to organize local race at the end of the seminar) <ul style="list-style-type: none"> • Algeria (F) (New Member) 28 February - 3 March, 2018 8.000\$ • Zambia (C) New Member 8.000\$ • Cameroon (F) Will be linked with the Zone Championships hosted by Cameroon 4.000\$ 8000\$ (5000\$ for the Facilitators + 3000\$ as event and course support to each organizing NFs) | 20000.00 |
| | ZONE 1 CHAMPIONSHIPS: West Africa Championships in Ghana (date: 11 November 2018) Participating NFs: Ivory Coast, Benin, Gambia, Ghana, Niger, Nigeria, Senegal (Maybe further NFs: Guinea, Sierra Leone, Burkina Faso) Athlete Travel Subsidy (ATS) (host nation does not receive ATS) = 7.000 \$ Support to the Host Country for the competition & TO course including facilitators expenses/fees = 8.000 \$ ATU Technical Management/support = 2.500 \$ | 17500.00 |





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| | <p>ZONE 2-4 CHAMPIONSHIPS: Central-East Africa Championships in Cameroon (date: TBC) Participating NFs: Rwanda, Seychelles, Tanzania, Kenya, Mauritius, Madagascar Athlete Travel Subsidy (ATS) (host nation does not receive ATS) = 6.000 \$ Support to the Host Country for the competition & TU course including facilitators expenses/fees = 8.000 \$ ATU Technical Management/Support = 2.500 \$</p> | 16500.00 |
| | <p>Youth (DOB: 2001-2002) & Junior Development Continental Camp, Southern Africa (venue, date TBC) Athlete Travel Subsidy (ATS) (host nation does not receive ATS) = 4.000 \$ Support to the Host Country for hosting the camp (accommodation, meals, local transportation, facilities) = 5.000 \$ Head Coaches (2) (fee, flight ticket) = 3.000 \$</p> | 12000.00 |
| | <p>Youth (DOB: 2001-2002) & Junior Development Continental Camp, North Africa (venue, date TBC) Athlete Travel Subsidy (ATS) (host nation does not receive ATS) = 4.000 \$ Support to the Host Country for hosting the camp (accommodation, meals, local transportation, facilities) = 4.000 \$ Head Coaches (2) (fee, flight ticket) = 4.000 \$</p> | 12000.00 |
| | <p>Lite Athlete Support for racing at African Continental Cups (ATU New Flag potentials: Gregory Ernest (MRI), Badr Swane (MAR), Jean-Paul Burger (NAM) = 3x2000 \$</p> | 6000.00 |
| | <p>ITU Level 1 Coaching Course (Dakar, Senegal, TBC) Facilitators (2) (fee and travel) = 5.500 \$</p> | 10000.00 |
| Events | <p>African Youth Games Technical Support (Algiers, Algeria - 19-28 July 2018) Support to Technical Delegate/Assistant Technical Delegate (accommodation, meal, airfare - if it is not covered by the AYG) Support to seven Technical Officials (Level 2) in charge of 7 sectors (accommodation, meal, airfare)</p> | 16000.00 |
| Technical Officials | <p>ITU Level 1 Technical Officials Course, Algiers, Algeria 18-19 July 2018, (before 2018 Algiers African Youth Games, 21 July 2018) = 7.000 \$</p> | 30000.00 |
| | <p>ITU Level 1 Technical Officials Course, Lake Kivu, Rwanda, 1-2 August 2018, (before 2018 Lake Kivu ATU Sprint Triathlon African Cup 4 Aug, 2018) = 7.000 \$</p> | |
| | <p>ITU Level 1 Technical Officials Course, Namibia, 14-15 November 2018, (before 2018 Mariental ATU Triathlon African Cup, 17 Nov, 2018) = 6.000 \$</p> | |
| | <p>ITU Level 2 Technical Officials Course, South Africa, TBC 2018 = 10.000 \$</p> | |
| Total Subsidy | | 200000.00 |

The above budget figure (200.000 US\$) was approved by the ATU Executive Board and the ITU Executive Board.

The ITU made the following recommendations to the above projects:

- The Administration costs in ATU is over the 20% of the total as recommended by ITU to all Continental Confederations.





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- ITU would recommend the allocation of further resources to assist ATU talented athletes to take part in Continental Cups and provide them with the possibility to be qualified to the Tokyo 2020 Games as the new flag for Africa.
 - ITU would recommend to work very closely with the Fédération Algérienne de Triathlon in order to make sure that legacy remains with valuable assets for the National Federation or/and triathlon organizations (clubs) after hosting the Youth African Games in 2018.
 - ITU would recommend to set a three (3) month project re-confirmation deadline with all host National Federations prior to each project in order to ensure a better outcome of each project.
3. **Obligations and Reporting Procedures:** ITU and ATU will ensure all projects are clearly planned and funds and resources are managed in a transparent way, including:
- 3.1. Work with the ITU Sport/Development Department to clearly outline the procedures, content, outcomes and reports for each project. The ITU Development Sport/Department will provide forms for all project planning, funding and reporting.
 - 3.2. All justification should be sent to the ITU Development Department, based in Lausanne, Av. Rhodanie 54, 1007 Lausanne, Vaud, Switzerland.
 - 3.3. Allocating funds for programmes and activities which will take place at the beginning of the year. ITU will paid one quarter of the total amount during that period. Further payments will be done once ATU justified the amounts received. ATU and ITU Administration will agree on which amounts will be paid directly to ATU for their disbursement, and which are to be paid by ITU.
 - 3.4. File semester (6 months period starting 1st of January) project reports with expenses supported by receipts and reasons for the expenditure. ITU Administration and Finance will provide the format for the reports.
 - 3.5. ITU will provide support funds to cover costs of the projects marked as ITU Expense on the Project and Budget allocation in order to meet the development needs of the region.
4. **Term:** This Agreement shall take effect for the year 2018.
5. **Notices:** All notices, consents, approvals and statements hereunder shall be given to the respective addresses of the Parties, which is the headquarters of each organization.
6. **Governing Law:** The parties shall make every effort to resolve any dispute arising out of this Agreement in an amicable manner conforming to the spirit of this Agreement. This Agreement shall be governed by and interpreted in accordance with the laws of the Canton de Vaud (Switzerland). The ATU and ITU shall use utmost good faith in attempting to resolve all disputes under this Agreement. Any dispute arising from or related to the present Agreement will be submitted exclusively to the jurisdiction of the Court of Arbitration for Sport in Lausanne, Switzerland and settled definitively in accordance with the Code of Sports-related Arbitration. The panel will consist of three arbitrators and the language of arbitration will be English. Each Party shall bear its own legal costs relating directly or indirectly to the preparation of, and performance of, its obligations under this Agreement.



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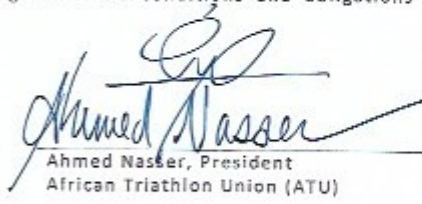


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7. **Signing Authorities:** We the undersigned agree to the conditions and obligations of this agreement.



Marijol Casado, President
International Triathlon Union (ITU)



Ahmed Nasser, President
African Triathlon Union (ATU)