



INTERNATIONAL TRIATHLON UNION

**DEVELOPMENT AGREEMENT – AFRICAN TRIATHLON UNION (ATU)**

**DEVELOPMENT AGREEMENT FOR 2019  
AFRICAN TRIATHLON UNION (ATU)**

**This Agreement dated: 24<sup>th</sup> November 2018**

**BETWEEN**

**INTERNATIONAL TRIATHLON UNION INC.** (hereinafter referred to as "ITU"),

A not-for-profit corporation incorporated under the laws of Switzerland, domiciled and residing at Maison du Sport International, Avenue de Rhodanie 54 in the city of Lausanne, Canton de Vaud, Switzerland.

and

**AFRICAN TRIATHLON UNION** (herein referred to as the "ATU")  
residing at International Cairo Stadium, New Federations Building #11, Cairo, Egypt



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# INTERNATIONAL TRIATHLON UNION

**1. Introduction:** The purpose of this agreement is to:

- 1.1. Support the strategic development goals of ATU which are:
  - a.) Activate the New Federations and provide new and emerging federations with resources for development;
  - b.) Athlete and coach development;
  - c.) Technical and Event Development;
- 1.2. Provide the personnel, resources, and budget allocations to support ATU achieving their strategic development goals;
- 1.3. Provide a sustainable structure for accessing resources and programmes and for reporting on a quarterly basis for the development projects.

**2. Projects:** The agreed projects with budget / resource allocation are:

Goal Area	Budget Item	Amount \$
Administration, Finance, Governance	ATU Executive Board Meeting & AGM (Mauritius)	18000.00
	ATU Staff Salaries (ATU Executive Secretary/9600 USD, Office Assistant/2400 USD, Continental Coordinator (Development & Technical) /12000 USD)	24000.00
	ATU Office yearly maintenance fee & electricity	6000.00
	ATU Office yearly expense (12 x 500 USD/phone, internet, etc.)	6000.00
	Continental Coordinator support: for ITU & ATU Congress; ATU African Triathlon Championships- travel/accommodation	7000.00
	Internet-phones-continental coordinator 150 \$ x 12 = 1,800 \$	1800.00
	Medals for ATU events, ATU EB Shirts =3000 \$	3000.00
New NF Projects & Support	Activator Community Seminar (Mandatory to organize local race at the end of the seminar) Kenya = Facilitators fee/travel & course logistics-ENG= 6000 \$ Seychelles = Facilitators fee/travel & course logistics=6000 ENG/FR? 6000 \$6000\$ (4000 \$ for the Facilitators + 2000 \$ as event and course support to each organizing NF)	12000.00
	ZONE 1 CHAMPIONSHIPS: West Africa Championships in Dakar, Senegal ( 8 December 2019) Participating NFs: Ivory Coast, Benin, Gambia, Ghana, Niger, Nigeria, Senegal (Maybe further NFs: Guinea, Sierra Leone, Burkina Faso) Athlete Travel Subsidy (ATS) (host nation does not receive ATS) = 6000 \$ Coaching facilitator support 2000 \$	8000.00
	ZONE 2-4 CHAMPIONSHIPS: Central-East Africa Championships in Rwanda (6 July 2019) Participating NFs: Uganda, Cameroon, Kenya, DRC, Burundi Athlete Travel Subsidy (ATS) (host nation does not receive ATS) = 5000 \$ Coaching facilitator support 2000 \$	7000.00



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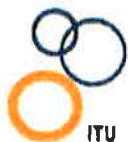
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	<b>Youth &amp; Junior Development Continental Camps, North Africa (Yasmine Hammamet-TUN- 1 May), FRENCH</b> Morocco/Tunisia/Egypt/Libya/Senegal/Rwanda: Athlete Travel Subsidy (ATS) (host nation does not receive ATS) = 7.000 \$ Support to the Host Country for hosting the camp (accommodation, meals, local transportation, facilities) = 4,250 \$ Head Coaches (2) (fee, flight ticket) = 3000 \$	14250.00
	<b>Youth &amp; Junior Development Continental Camp, Southern Africa (Durban, RSA-24 March), ENGLISH</b> South Africa/Zimbabwe/Namibia/Mauritius/Seychelles/Ghana: Athlete Travel Subsidy (ATS) (host nation does not receive ATS) = 7.000 \$ Support to the Host Country for hosting the camp (accommodation, meals, local transportation, facilities) = 4,250 \$ Head Coaches (2) (fee, flight ticket) = 3.000 \$	14250.00
	<b>Elite Athlete Support for racing at African Continental Cups (ATU New Flag potentials: Gregory Ernest (MRI), Badr Swane (MAR), Jean-Paul Burger (NAM) = 3x3000 \$</b> Female athletes to be observed until the end of the 1 <sup>st</sup> OQ year (May 2019) possible support based on achievements (to reach minimum eligibility points are required for both genders)	9000.00
	<b>National Championships Support -ITU Community Technical &amp; Event Organiser Advanced Seminar linked to National Championship: CAMEROON-FR/NIGERIA-ENG/NIGER-FR/BENIN-FR = 4x4000\$</b>	16000.00
	<b>DISCOVERY WORLD CUP CAPE TOWN - PAN-AFRICAN JUNIOR CHALLENGE &amp; JUNIOR ELITE WORKSHOP; Cape Town, South Africa, Selected Junior athletes-EGY/RSA/TUN/MAR/ZIM/MRI/SEN; Athlete Education Workshops &amp; Event (4-11 February 2019)</b>	16000.00
	<b>FRATRI-ATU- ITU DEVELOPMENT CAMP, BRIVE, FRANCE (17-24 June 2019) Athletes selected from Ranking points gained from: African Junior Cups &amp; African Triathlon Championships - ATS= 10000 \$; ATU SUPPORT= 3000 \$</b>	13000.00
	<b>CONTINGENCY; Possible additional support for ACTIVATOR COURSE or Community Technical &amp; Event Organiser Advanced Seminar</b>	3000.00
	<b>ITU Level 1 Coaching Course ( TBC) Facilitators (2) (fee and travel): = 4.000 \$ - CONTINGENCY-TBC</b>	4000.00
Events	<b>AFRICAN GAMES - MOROCCO-TECHNICAL SUPPORT</b>	5700.00
Technical Officials	<b>ITU Level 1 Technical Officials Course, Accra, Ghana- prior to inaugural African Cup-MAY-ENGLISH = 4.000 \$</b>	12000.00
	<b>ATU African Championships-Technical support-Para-tri/SF Technical Officials Level 1 Course-MRI-FRENCH-2,500 \$ (30-31 May 2019)</b>	
	<b>Self-funded ITU Technical Officials Level 1 Course, Yasmine Hammamet, Tunisia (28-29 April 2019), ATU Facilitator support- 1.500 \$ FRENCH</b>	
	<b>ITU Level 1 Technical Officials Course, Lake Kivu, Rwanda, (3-4 July 2019) FRENCH, (before 2019 Lake Kivu ATU Sprint Triathlon African Cup/Duathlon Cup) -FRENCH = 4.000 \$</b>	
<b>Total Subsidy</b>		<b>200000.00</b>

The above budget figure (200.000 US\$) was approved by the ATU Executive Board and the ITU Executive Board.



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The ITU made the following recommendations to the above projects:

- The Administration costs in ATU is over the 20% of the total as recommended by ITU to all Continental Confederations.
- ITU would recommend to set a three (3) month project re-confirmation deadline with all host National Federations prior to each project in order to ensure a better outcome of each project.
- **The Development Event project as per ITU Executive Board approval (Gold Coast) has not been considered for 2019 due to the launch of the Triathlon Junior African Cups.**
- **The first National Championships event as per ITU Executive Board approval (Gold Coast) has not been considered for 2019, as there are many re-activated or new NFs seeking for support to keep their National Championship alive. Instead of a technical support for organizing National Championships has been assigned for 4 National Federations in 2019.**

- 3. Obligations and Reporting Procedures:** ITU and ATU will ensure all projects are clearly planned and funds and resources are managed in a transparent way, including:
  - 3.1. Work with the ITU Sport/Development Department to clearly outline the procedures, content, outcomes and reports for each project. The ITU Development Sport/Department will provide forms for all project planning, funding and reporting.
  - 3.2. All justification should be sent to the ITU Development Department, based in Lausanne, Av. Rhodanie 54. 1007 Lausanne, Vaud, Switzerland.
  - 3.3. Allocating funds for programmes and activities which will take place at the beginning of the year. ITU will paid one quarter of the total amount during that period. Further payments will be done once ATU justified the amounts received. ATU and ITU Administration will agree on which amounts will be paid directly to ATU for their disbursement, and which are to be paid by ITU.
  - 3.4. File semester (6 months period starting 1<sup>st</sup> of January) project reports with expenses supported by receipts and reasons for the expenditure. ITU Administration and Finance will provide the format for the reports.
  - 3.5. ITU will provide support funds to cover costs of the projects marked as ITU Expense on the Project and Budget allocation in order to meet the development needs of the region.
- 4. Term:** This Agreement shall take effect for the year 2019.
- 5. Notices:** All notices, consents, approvals and statements hereunder shall be given to the respective addresses of the Parties, which is the headquarters of each organization.
- 6. Governing Law:** The parties shall make every effort to resolve any dispute arising out of this Agreement in an amicable manner conforming to the spirit of this Agreement. This Agreement shall be governed by and interpreted in accordance with the laws of the Canton de Vaud (Switzerland). The ATU and ITU shall use utmost good faith in attempting to resolve all disputes under this Agreement. Any dispute arising from or related to the present Agreement will be submitted exclusively to the jurisdiction of the Court of Arbitration for Sport in Lausanne, Switzerland and settled definitively in accordance with the Code of Sports-related Arbitration. The panel will consist of three arbitrators and the language of



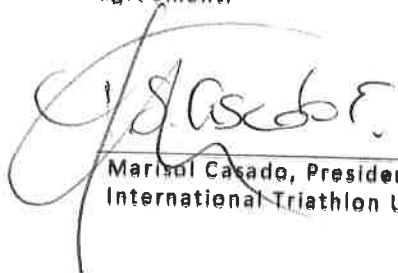
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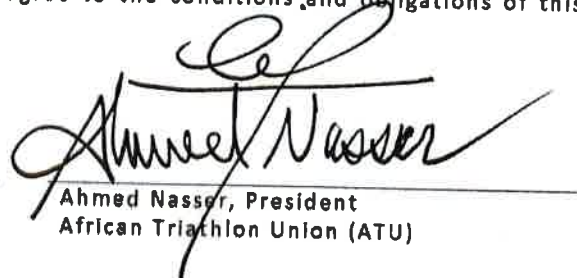


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arbitration will be English. Each Party shall bear its own legal costs relating directly or indirectly to the preparation of, and performance of, its obligations under this Agreement.

**7. Signing Authorities:** We the undersigned agree to the conditions and obligations of this agreement.

  
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Marisol Casado, President  
International Triathlon Union (ITU)

  
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Ahmed Nasser, President  
African Triathlon Union (ATU)



