

WORLD TRIATHLON ATHLETES' RIGHTS AND RESPONSIBILITIES DECLARATION

This Declaration outlines a common set of aspirational rights and responsibilities for athletes within the Olympic Movement and within World Triathlon (hereinafter “TRI”).

To comply with the International Olympic Committee (IOC) policy regarding the involvement of the Athletes within the governance of sport, TRI adopts the following Athletes Declaration, which holds the rights and responsibilities of the Athletes.

This Declaration aims to promote fair competition and equality between Athletes in the sport of Triathlon.

I. ATHLETES' RIGHTS

This Declaration aspires to promote the ability and opportunity of athletes to:

1. Practice the sport without being subject to any discrimination based on sex, age, race, ethnicity, nationality, disability, mental illness or ability, sexual orientation, gender, gender, identity/expression, sex characteristics, religion, creed, or individual political opinions.
2. Protect their private life, including their personal information in accordance with the Relevant Data Protection Regulations;
3. Generate income from their sporting career, name, and likeness thanks to the recognition of their intellectual property, other rights, and rules of the Events and sport organisations as well as the Olympic Charter;
4. Be part of a transparent, fair and clean sporting environment, particularly one that fights against doping and competition manipulation, and provides for transparent judging/refereeing, selection and qualification processes, and appropriate competition schedules, including training schedules at such competitions;
5. The protection of mental and physical health, including a safe competition and training environment and protection from abuse and harassment;
6. Report unethical behavior without fearing retaliation;
7. Be represented fairly and with respect to gender equality;
8. Freedom of expression;
9. Be represented by elected athletes within the Athletes Committee of World Triathlon;
10. Access general information regarding Athletes and World Triathlon Events clearly and on time;
11. Benefit from due process before the World Triathlon Tribunal, respecting the right to be heard within a reasonable time by an independent and impartial panel.

II. ATHLETES' RESPONSIBILITIES

The Athletes have the following responsibilities:

1. Uphold the Olympic values and adhere to the Fundamental Principles of Olympism;
2. Comply with the Constitution, Codes, Rules, Regulations and Policies issued by World Triathlon and the Olympic Charter as well as the applicable national laws;
3. Respect the solidarity principle of the Olympic Movement;
4. Act in accordance with the TRI Code of Ethics and be encouraged to report unethical behaviour, including instances of doping, competition manipulation, prohibited discrimination and abuse and harassment;
5. Respect the integrity of sport, including but not limited to doping and competition manipulation;
6. Respect the rights and well-being of, and not discriminate against, other athletes, their entourage, volunteers and all others within the sporting environment, and refrain from political demonstration in competitions, competition venues and ceremonies;
7. Act as a role model and promote clean sport;
8. Inform themselves and be aware of their responsibilities;
9. Participate in hearings when requested to do so and provide truthful testimony in such proceedings;
10. Vote in the elections of the Athletes Committee if they meet the criteria of Article 47.1.d) of the World Triathlon Constitution.