

DEVELOPMENT AGREEMENT FOR 2023

This Agreement dated: 5 April 2023

BETWEEN

WORLD TRIATHLON (hereinafter referred to as "**World Triathlon**"),

A not-for-profit corporation incorporated under the laws of Switzerland domiciled and residing at Maison du Sport International, Avenue de Rhodanie 54 in the city of Lausanne, Canton de Vaud, Switzerland.

and

ASIA TRIATHLON (herein referred to as "**Asia Triathlon**")

residing at Asia Triathlon Office address: c/o JTU #708 Japan Sport Olympic Square 4-2 Kasumigaoka-machi Shinjuku-ku Tokyo 160-0013 Japan E-mail: office@asia.triathlon.org

1. Introduction: The purpose of this agreement is to:

- 1.1. Support the strategic development goals of Asia Triathlon which are:
 - a.) Athlete and Coach Development.
 - b.) Technical Officials and Event Development.
 - c.) Increasing the participation of women in the sport on all levels.
 - d.) Working with all five regions on their specific needs and development objectives
- 1.2. Provide the personnel, resources, and budget allocations to support Asia Triathlon in achieving its strategic development goals.
- 1.3. Provide a sustainable structure for accessing resources and programmes and for reporting on a quarterly basis for development projects.

2. Projects: The agreed projects with budget/resource allocation are:

2023 ASIA DEVELOPMENT PROJECTS & BUDGET			
Area	Project	Budget	
Admin	Asia Triathlon Continent Development Coordinator Fee	\$ 25.000,00	
	Subtotal	\$ 25.000,00	13%
Mentorship	Practicing Asian Mentor Support	\$ 5.000,00	
	Subtotal	\$ 5.000,00	3%
Coach & Athlete Development	2023 World Triathlon Development Camp & Development Regional Cup, TBC, July 2023 Salalah, OMA	\$ 20.000,00	
	2023 World Triathlon - Central Asia Development Camp, TBC August Ulaanbaatar, MGL	\$ 10.000,00	
	2023 World Triathlon - South Asia Development Camp, TBC August or September TBC, IND	\$ 10.000,00	
	2023 World Triathlon - South-East Asia Development Camp, TBC June TBC, THA	\$ 10.000,00	
	2023 World Triathlon - Asia Triathlon Swim Clinics TBC	\$ 12.000,00	
	Equipment Support (Bikes, Uniforms) - (NFS TBC)	\$ 10.000,00	
	Athlete Travel Support (Junior, Youth) (Events TBC)	\$ 7.000,00	
	Coach Support Programme	\$ 5.000,00	
	World Triathlon Level 2 Coaches Course, Date TBC, Hong Kong, HKG,	\$ 20.000,00	
	World Triathlon Level 1 Coaches Course, TBC December 2023, TBC, Bahrain	\$ 10.000,00	
	World Triathlon Level 1 Coaches Course, 29 July - 2 August, 2023 TBC, Vietnam	\$ 8000,00	
	Subtotal	\$122.000,00	61%
Para triathlon	Para Triathlon Athlete & Coach Development Project, TBC, UZB	\$ 20.000,00	
	Subtotal	\$ 20.000,00	10%
Technical Officials/ Sport Development	World Triathlon Technical Officials Level 1 Seminar (TO Community E- Seminar to be completed before), TBC, Cambodia 23-24 April 2023	\$ 3.000,00	

World Triathlon Technical Officials Level 1 Seminar (TO Community E- Seminar to be completed before), Muscat, Oman 30 June -1 July 2023	\$ 3.000,00	
World Triathlon Technical Officials Level 1 Seminar (TO Community E- Seminar to be completed before), TBC, Indonesia 3-5 August 2023	\$ 3.000,00	
World Triathlon Technical Officials Level 1 Seminar (TO Community E- Seminar to be completed before), TBC Syria, Lebanon 27-28 October 2023	\$ 5.000,00	
World Triathlon Technical Officials & Event Organizers Level 2 Seminar Osaka, Japan 29-31 May 2023	\$ 3.000,00	
World Triathlon Technical Officials & Event Organizers Level 2 Seminar TBC, China 11-13 October 2023	\$ 5.000,00	
TO Assistance Programme (travel support for events)	\$ 6.000,00	
Subtotal	\$ 28.000,00	14%
TOTAL	\$200.000,00	

The above budget figure (**total 200 000 USD**) was approved by the Triathlon Asia Executive Board and the World Triathlon Executive Board.

The World Triathlon made the following recommendations to the above projects:

- Para triathlon Development project details should be provided to World Triathlon by the end of April.
- Asia Triathlon to finalise the dates for all projects to be able to launch the Asia Triathlon Development Calendar and start working on details by the end of April.
- World Triathlon highly recommends considering and implementing the World Triathlon Development Regional Cup concept in Asia.
- Asia Team, Elite Athlete Development Programme should be serving long-term athlete development and focus on potential athletes to become elite athletes competing at the Continental and World level.
- Asian Triathlon should work closely with National Federations on selection criteria for development projects as the drop-out rate is one of the highest among the continents.


Any change to the agreement will require the approval of both parties. Any changes to the above-listed projects can be presented to World Triathlon Development & National Federation Services Department until September 30, 2023, which will require the final approval of the World Triathlon Executive Board.

The World Triathlon will made an additional funding of 10 000 USD from ASICS for supporting athletes' development pathways from junior/U23 to elite (through regional cups, continental events, or continental camps) on their way to becoming a member of the Team World Triathlon. Asia Triathlon is to submit to TRI an athlete development plan for this purpose until 30 April 2023.

3. **Obligations and Reporting Procedures:** World Triathlon and Triathlon Asia will ensure all projects are planned, and funds and resources are managed transparently, including:

7. **Governing Law:** The parties shall make every effort to resolve any dispute arising out of this Agreement in an amicable manner conforming to the spirit of this Agreement. This Agreement shall be governed by and interpreted in accordance with the laws of the Canton de Vaud (Switzerland). The Asia Triathlon and World Triathlon shall use utmost good faith in attempting to resolve all disputes under this Agreement. Any dispute arising from or related to the present Agreement will be submitted exclusively to the jurisdiction of the Court of Arbitration for Sport in Lausanne, Switzerland, and settled definitively in accordance with the Code of Sports-related Arbitration. The panel will consist of three arbitrators, and the language of the arbitration will be English. Each Party shall bear its own legal costs relating directly or indirectly to the preparation of and performance of its obligations under this Agreement.
8. **Signing Authorities:** We, the undersigned, agree to the conditions and obligations of this agreement.

Marisol Casado, President
World Triathlon



Vijitr Sittinawin, Acting President
Asia Triathlon