

## CONFLICT OF INTEREST DISCLOSURE STATEMENT

1. Do you or a member of your immediate family transact business with or provide services to the World Triathlon, one of its National Federations, an organiser of World Triathlon events, and/or a sponsor of World Triathlon Events?

Please list the relevant entities or persons below and describe the dealings. If none, please state "none".

NONE

2. Are you or a member of your immediate family an officer, partner, director, trustee, owner (in the case of public companies, of at least 5% of total equity), beneficial owner, consultant or employee of any person or entity that does business with or provides services to the World Triathlon, one of its National Federations, an organiser of World Triathlon events, and/or a sponsor of World Triathlon events?

Please list the relevant entities or persons below and describe the dealings. If none, please state "none".

NONE

3. Is there any other relationship or matter not disclosed above that might be perceived to compromise your obligations to the World Triathlon or its National Federations, competitors, owners, organisers, officials and/or sponsors?

If none, please state "none".

NONE

I have read and understood the World Triathlon Conflict of Interest Policy and certify that the answers to the questions above are complete and fully reflect any conflicts of interest as defined in this policy. I understand that this document must be submitted annually to the World Triathlon Secretary General and that I have a responsibility to update it as often as necessary in the interim should my circumstances change. Refusal to provide the requested information, failure to timely update such information or provision of incomplete information is a violation of the policy and may result in removal from the Table Officers, Executive Board, Committee, or other relevant body including but not limited to working groups or task forces or employment.

member of the Olympic and Paralymic movement





Name

IAN HOWARD.

World Triathlon Position

VICE PRESIDENT

Signature

27" JAN 2021

