

DEVELOPMENT AGREEMENT 2022

This Agreement dated: 25 May 2022

BETWEEN

WORLD TRIATHLON (hereinafter referred to as “**World Triathlon**”),

A not-for-profit corporation incorporated under the laws of Switzerland, domiciled and residing at Maison du Sport International, Avenue de Rhodanie 54 in the city of Lausanne, Canton de Vaud, Switzerland.

and

ASIAN TRIATHLON (herein referred to as the “**Asia Triathlon**”)

residing at Asia Triathlon Office address: c/o JTU #708 Japan Sport Olympic Square 4-2 Kasumigaoka-machi Shinjuku-ku Tokyo 160-0013 Japan E-mail: office@asia.com

1. **Introduction:** The purpose of this agreement is to:

1.1. Support the strategic development goals of Asia Triathlon which are:

- a.) Athlete and Coach development;
- b.) Technical and Event Development;
- c.) Increasing the participation of women in the sport on all levels.

1.2. Provide the personnel, resources, and budget allocations to support Asia Triathlon in achieving their strategic development goals;

1.3. Provide a sustainable structure for accessing resources and programmes and for reporting on a quarterly basis for the development projects.

2. **Projects:** The agreed projects with budget/resource allocation are:

2022 ASIA DEVELOPMENT PROJECTS & BUDGET			
Area	Project	Budget	
Admin	Asia Triathlon Continent Development Coordinator Fee	\$ 25.000,00	
	Subtotal	\$ 25.000,00	13%
Mentorship	Practicing Asian Mentor Support	\$ 10.000,00	
	Subtotal	\$ 10.000,00	5%
Coach & Athlete Development	2022 Team Asia Camp, 24 – 28 July, Kazakhstan	\$ 25.000,00	
	2022 Central Asia Development Camp, 8-12 August Ulaanbaatar, Mongolia	\$ 15.000,00	
	2022 West Asia Development Camp, date TBC, Abu Dhabi, UAE	\$ 15.000,00	
	2022 South East Asia Development Camp, 21 – 25 November, Malaysia	\$ 15.000,00	
	Team Asia athletes' official event airfare subsidy (3 Asian Triathlon Champs)	\$ 15.000,00	
	Equipment Support (Bikes, Uniforms) - (LEB, UZB, MGL, CAM, MAS)	\$ 15.000,00	
	Team Asia Coaches Fee	\$ 8.000,00	
	World Triathlon Level 2 Coaches Course, Hong Kong, HK, date TBC	\$ 10.000,00	
	World Triathlon Level 1 Coaches Course, Ipoh, Malaysia, 13-17 November	\$ 8.000,00	
	World Triathlon Level 1 Coaches Course, Subic Bay, Philippines, 3-7 May	\$ 10.000,00	
	Subtotal	\$ 136.000,00	68%
Technical Officials/ Sport Development	World Triathlon Technical Officials Community Level Seminar, Date TBC, Beirut (Lebanon/Syria). JUN/AUG/OCT are possible months.	\$ 3.000,00	
	World Triathlon Technical Officials Level 1 Seminar, 29-30 September, Amman, Jordan	\$ 3.000,00	
	World Triathlon Technical Officials Level 1 Seminar, 06-07 October, Samarkand, Uzbekistan	\$ 3.000,00	
	World Triathlon Technical Officials Level 1 Seminar, venue TBC Iran, date: TBC	\$ 3.000,00	

	World Triathlon Technical Officials & Event Organizers Level 2 Seminar, date & venue TBC	\$ 8.000,00	
	World Triathlon Technical Officials & Event Organizers Community Seminar, 10-11 May, Hanoi, Vietnam,	\$ 3.000,00	
	TO Assistance Programme (travel support for events)	\$ 6.000,00	
	Subtotal	\$ 29.000,00	15%
	TOTAL	\$ 200.000,00	

The above budget figure (200,000 US\$) was approved by the Asia Triathlon Executive Board and the World Triathlon Executive Board.

Any change to the agreement will require the approval of both parties. Any changes to the above-listed projects can be presented to World Triathlon Development & National Federation Services Department until September 30, 2022, which will require the final approval of the World Triathlon Executive Board.

World Triathlon made the following recommendation to the above budget:


- World Triathlon highly recommends considering and implementing the World Triathlon Development Regional Cup concept in Asia.
- Asia Team, Elite Athlete Development Programme should be serving long term athlete development and focus on potential athletes to become elite athletes competing at the Continental and World level.
- Asia Triathlon should work closely with National Federations on selection criteria for development projects as the drop-out rate is one of the highest among the five continents.

3. Obligations and Reporting Procedures: World Triathlon and Asia Triathlon will ensure all projects are clearly planned and funds and resources are managed transparently, including:

- 3.1. Work with the World Triathlon National Federation Services & Development to clearly outline each project's procedures, content, outcomes, and reports. The World Triathlon Development Sport/Department will provide forms for all project planning, funding, and reporting.
- 3.2. All justification should be sent to the World Triathlon National Federation Services & Development, based in Lausanne, Av. Rhodanie 54. 1007 Lausanne, Vaud, Switzerland.
- 3.3. Allocating funds for programmes and activities which will take place at the beginning of the year. World Triathlon will pay one-quarter of the total amount during that period. Further payments will be made once Asia Triathlon justifies the amounts received. Asia Triathlon and World Triathlon Administration will agree on which amounts will be paid directly to Asia Triathlon for their disbursement and which will be paid by World Triathlon.
- 3.4. File semester (6 months period starting 1st of January) project reports with expenses supported by receipts and reasons for the expenditure. World Triathlon Administration and Finance will provide the format for the reports.
- 3.5. World Triathlon will provide support funds to cover the costs of the projects marked as World Triathlon Expense on the Project and Budget allocation to meet the region's development needs.

- 3.6. A maximum of 20% of the total allocation of funds could be dedicated to Administration costs.
 - 3.7. The funds allocated can only be used during the 2022 fiscal year.
 - 3.8. Asia Triathlon should fulfil the obligations stated in articles 15.2 and 45 of the World Triathlon Constitution.
 - 3.9. Only National Federations who have fulfilled annual membership obligations (Art 8., World Triathlon Constitution), therefore, are in good standing, can apply for or/and attend any development projects.
4. **Term:** This Agreement shall take effect for the year 2022.
 5. **Notices:** All notices, consents, approvals, and statements hereunder shall be given to the respective addresses of the Parties, which is the headquarters of each organization.
 6. **Governing Law:** The parties shall make every effort to resolve any dispute arising out of this Agreement in an amicable manner conforming to the spirit of this Agreement. This Agreement shall be governed by and interpreted in accordance with the laws of the Canton de Vaud (Switzerland). The Asia Triathlon and World Triathlon shall use utmost good faith in attempting to resolve all disputes under this Agreement. Any dispute arising from or related to the present Agreement will be submitted exclusively to the jurisdiction of the Court of Arbitration for Sport in Lausanne, Switzerland, and settled definitively in accordance with the Code of Sports-related Arbitration. The panel will consist of three arbitrators and the language of the arbitration will be English. Each Party shall bear its own legal costs relating directly or indirectly to the preparation of, and performance of, its obligations under this Agreement.
 7. **Signing Authorities:** We the undersigned agree to the conditions and obligations of this agreement.

Marisol Casado, President
World Triathlon



Vijitr Sitinawin, Acting President
Asia Triathlon