



**Executive Board Meeting
Zoom Call
Wednesday, 14 April 2020, 14.00
MINUTES**

1. CALL TO ORDER AND ROLL CALL

President Marisol Casado called the meeting to order on Thursday, April 14th at 14.03 CET with the following present (12 members):

President: Marisol Casado, ESP

Secretary General: Antonio F. Arimany, ESP

Vice Presidents:

Shin Otsuka, JPN

Debbie Alexander, RSA

Ian Howard, GBR

Antonio Alvarez, MEX xxxx

Board Members:

Gabriela Gallegos, USA

Leslie Buchanan, CAN

Bernard Saint Jean, FRA

Ai Ueda, JPN xx

Tamas Toth, HUN

Miles Stewart, AUS

Continental Presidents/Representative

Renato Bertrandi, Europe

Ahmed Nasser, Africa

Justin Park, Asia xxx

Liber Garcia, America

Michelle Cooper, Oceania

Staff:

Gergely Markus, Sport Director

Olalla Cernuda, Head of Communications

Tomoko Wada, Translator

Alfredo Sanchez, President's PA

Zita Czyoveliak

Courtney Akrigg (staff liaison)

Women's Committee Members:

Tomoko Wada JPN

Anne Charlotte Dupont FRA

Josefa Martinez CHI

Baida Alzadjali OMA

Eva Werthmann GER

Bernard Hanratty IRL

Alan Beckford JAM

2. PRESIDENT'S WELCOME

Welcome from the President. Importance of gender balance, that is at the heart of this organization, hence the importance of this meeting.

3. TOMOKO WADA, Chair of the Women's Committee

Tomoko does an introduction of all the members

Committee to work with the Continental Confederation Leads and Continental Women's Committees.

Explained the Award of Excellence, and the Event at the Grand final

a) Mentorship Programme. Zita and Bernard explain the programme. Great success.

b) Academic Research – Leeds Beckett University. Baida explains the project. Waiting for the budget to be approved.

4. GENDER BALANCE PROPOSALS

Measurement System of the countries, presented by Bernard. We need to know where we are so that we can continue working. If we can't measure, we can't manage. Using the NF Survey data we will score countries to have a Gender Balance Scoring, with a Rank also within the Continental Confederations. Actions will be different on each Continent depending on the rankings.

MOTION to approve the Gender Balance Scoring Methodology

MOTION to approve that Continental Confederations to set Gender Balance targets for 2024

MOTION that Continental Confederations appoint one of its Board Member as a Gender Equity Champion

Moved by Marisol, seconded by Gabriella. VOTES unanimously approved

Meeting is adjourned at 15.32h