1. CALL TO ORDER AND ROLL CALL
President Marisol Casado called the meeting to order on Thursday, April 14th at 14.03 CET with the following present (12 members):

President: Marisol Casado, ESP
Secretary General: Antonio F. Arimany, ESP
Vice Presidents:
Shin Otsuka, JPN
Debbie Alexander, RSA
Ian Howard, GBR
Antonio Alvarex, MEX

Board Members:
Gabriela Gallegos, USA
Leslie Buchanan, CAN
Bernard Saint Jean, FRA
AI Ueda, JPN
Tamas Toth, HUN
Miles Stewart, AUS

Women’s Committee Members:
Tomoko Wada JPN
Anne Charlotte Dupont FRA
Josefa Martinez CHI
Baida Alzadjali OMA
Eva Werthmann GER
Bernard Hanratty IRL
Alan Beckford JAM

Continental Presidents/Representative
Renato Bertrandi, Europe
Ahmed Nasser, Africa
Justin Park, Asia
Liber Garcia, America
Michelle Cooper, Oceania

Staff:
Gergely Markus, Sport Director
Olalla Cernuda, Head of Communications
Tomoko Wada, Translator
Alfredo Sanchez, President’s PA
Zita Czyoveliak
Courtney Akrigg (staff liaison)

2. PRESIDENT’S WELCOME
Welcome from the President. Importance of gender balance, that is at the heart of this organization, hence the importance of this meeting.

3. TOMOKO WADA, Chair of the Women’s Committee
Tomoko does an introduction of all the members
Committee to work with the Continental Confederation Leads and Continental Women’s Committees.
Explained the Award of Excellence, and the Event at the Grand final
b) Academic Research – Leeds Beckett University. Baida explains the project. Waiting for the budget to be approved.
4. GENDER BALANCE PROPOSALS
Measurement System of the countries, presented by Bernard. We need to know where we are so that we can continue working. If we can’t measure, we can’t manage. Using the NF Survey data we will score countries to have a Gender Balance Scoring, with a Rank also within the Continental Confederations. Actions will be different on each Continent depending on the rankings.
MOTION to approve the Gender Balance Scoring Methodology

MOTION to approve that Continental Confederations to set Gender Balance targets for 2024

MOTION that Continental Confederations appoint one of its Board Member as a Gender Equity Champion

Moved by Marisol, seconded by Gabriella. VOTES unanimously approved

Meeting is adjourned at 15.32h