



INTERNATIONAL TRIATHLON UNION

**DEVELOPMENT AGREEMENT – OCEANIA TRIATHLON UNION (OTU)**

**DEVELOPMENT AGREEMENT FOR 2020**

**This Agreement dated: 1<sup>st</sup> December 2019**

**BETWEEN**

**INTERNATIONAL TRIATHLON UNION INC.** (hereinafter referred to as "ITU"),

A not-for-profit corporation incorporated under the laws of Switzerland, domiciled and residing at Maison du Sport International, Avenue de Rhodanie 54 in the city of Lausanne, Canton de Vaud, Switzerland

and

**OCEANIA TRIATHLON UNION** (herein referred to as the "OTU")  
residing at: OTU Sydney Office: Suite 1206, Level 12, 14 Martin Place, Sydney, Australia, 2110



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## INTERNATIONAL TRIATHLON UNION

1. **Introduction:** The purpose of this agreement is to:
  - 1.1. Support the strategic development goals of OTU:
    - a) Athlete and Coach Development
    - b) Technical and Event Development
    - c) Increasing the participation of Pacific Islands in the sport on all levels.
  - 1.2 Provide the personnel, resources, and budget allocations to support OTU achieving their strategic development goals;
  - 1.3 Provide a sustainable structure for accessing resources and programmes and for reporting on a quarterly basis for the development projects.
  - 1.4 Assist Oceania NF's to create and develop their own skills to attain competitive excellence at all technical levels.

2 **Projects and Budget Allocation:** The agreed projects with budget / resource allocation are:

<b>2020 OCEANIA DEVELOPMENT PROJECTS &amp; BUDGET</b>			
Area	Project	Budget	
<b>Administration, Finance, Governance</b>	OTU Continent Development Coordinator Fee	\$ 24,000.00	
	Oceania Triathlon Union - Congress (Elections), date/venue TBC	\$ 24,000.00	
	Administration and Communication	\$ 8,400.00	
	OTU Office Expense	\$ 1,000.00	
<b>Sub-total</b>		<b>\$ 57,400.00</b>	<b>36%</b>
<b>Mentorship</b>	ITU Mentorship Programme - participation support for Pacific Mentors & CML	\$ 7,000.00	
<b>Sub-total</b>		<b>\$ 7,000.00</b>	<b>4%</b>
<b>Coach &amp; Athlete Development</b>	ITU Level 1 Coaching Course (with OS grant), date/venue TBC	\$ 4,000.00	
	Oceania - ITU Development Continental Camp (linked to the PITC), date/venue TBC	\$ 25,000.00	
	Oceania - ITU Junior Development Continental Camp, date/venue TBC	\$ 12,600.00	
	Direct economic support to the NFs for coach mentorship support (Dakar YOG 2022)	\$ 10,000.00	
<b>Sub-total</b>		<b>\$ 51,600.00</b>	<b>32%</b>
<b>Technical Officials/ Sport Development</b>	ITU Technical Officials Level 2 Seminar, venue/date TBC	\$ 10,000.00	
	ITU Technical Officials and Event Organizers Community Seminar, Tonga, linked to PITC), date/venue TBC	\$ 4,000.00	
	ITU Technical Officials and Event Organizers Community Seminar (Papua New Guinea), linked to a National Championships, venue/date TBC	\$ 4,000.00	





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	ITU Technical Officials and Event Organizers Community Seminar (Solomon Islands), linked to a National Championships, venue/date TBC	\$ 4,000.00	
	ITU Activator Seminar (American Samoa), linked to a National Championships, venue/date TBC	\$ 8,000.00	
	Technical Officials Scholarship including Para-triathlon (travel support for Oceania CC & CCHs)	\$ 5,000.00	
	<b>Sub-total</b>	<b>\$ 35,000.00</b>	<b>22%</b>
<b>Events</b>	Site Visit and course design in Preparation for 2021 Pacific Mini Games in Northern Mariana Islands (July 2021)	\$ 5,000.00	
	Direct economic support to the NFs for event equipment	\$ 4,000.00	
	<b>Sub-total</b>	<b>\$ 9,000.00</b>	<b>6%</b>
<b>TOTAL</b>		<b>\$160,000.00</b>	

The above budget figure (160,000 US\$) was approved by the OTU Executive Board and the ITU Executive Board.

The ITU made the following recommendation to the above budget:

- The Administration costs of Oceania Triathlon Union is over the 20% of the total as recommended by ITU to all Continental Confederations.

**3 Obligations and Reporting Procedures:** ITU and OTU will ensure all projects are clearly planned and funds and resources are managed in a transparent way, including:

- 3.2 Work with the ITU National Federation Services & Development to clearly outline the procedures, content, outcomes and reports for each project. All documents will be complete within three weeks of the beginning of the semester. The ITU Development Department will provide forms for all project planning.
- 3.3 All justification should be sent to the ITU National Federation Services & Development, based in Lausanne, Av. Rhodanie 54. 1007 Lausanne, Vaud Switzerland.
- 3.4 Allocating funds at the beginning of each semester for programmes and activities which will take place during that period. OTU and ITU Administration will agree on which amounts will be paid directly to OTU for their disbursement, and which are to be paid by ITU.
- 3.5 File semester financial reports with expenses supported by receipts and reasons for the expenditure. ITU Administration and Finance will provide the format for the reports.
- 3.6 ITU will provide support funds to cover costs of the projects marked as ITU Expense on the Project and Budget allocation in order to meet the development needs of the region.
- 3.7 Any reallocation of the funds to each of the projects should be approved by the ITU Development Department

**4 Term:** This Agreement shall take effect for the year 2020.





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- 5 **Notices:** All notices, consents, approvals and statements hereunder shall be given to the respective addresses of the Parties, which is the headquarters of each organization.
  
- 6 **Governing Law:** The parties shall make every effort to resolve any dispute arising out of this Agreement in an amicable manner conforming to the spirit of this Agreement. This Agreement shall be governed by and interpreted in accordance with the laws of the Canton de Vaud (Switzerland). The OTU and ITU shall use utmost good faith in attempting to resolve all disputes under this Agreement. Any dispute arising from or related to the present Agreement will be submitted exclusively to the jurisdiction of the Court of Arbitration for Sport in Lausanne, Switzerland and settled definitively in accordance with the Code of Sports-related Arbitration. The panel will consist of three arbitrators and the language of arbitration will be English. Each Party shall bear its own legal costs relating directly or indirectly to the preparation of, and performance of, its obligations under this Agreement.
  
- 7 **Signing Authorities:** We the undersigned agree to the conditions and obligations of this agreement.

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Marisol Casado, President  
International Triathlon Union (ITU)

A handwritten signature in blue ink, appearing to read 'Peter Hedge', written over a horizontal line.

Peter Hedge, President  
Oceania Triathlon Union (OTU)



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