

DEVELOPMENT AGREEMENT – OCEANIA TRIATHLON**2022**

This Agreement is dated: 26 May 2022.

BETWEEN

WORLD TRIATHLON (hereinafter referred to as “**World Triathlon**”),

A not-for-profit corporation incorporated under the laws of Switzerland domiciled and residing at
Maison du Sport International, Avenue de Rhodanie 54 in the city of Lausanne, Canton de Vaud,
Switzerland

and

OCEANIA TRIATHLON (herein referred to as the “**Oceania Triathlon**”)

residing at: Oceania Triathlon Office: Suite 509, 55 Holt Street, Surry Hills, NSW, 2010, Australia

1. **Introduction:** The purpose of this agreement is to:

1.1. Support the strategic development goals of the Oceania Triathlon:

- a) Athlete and Coach Development
- b) Technical and Event Development
- c) Increasing the participation of the Pacific Islands in the sport on all levels.

1.2 Provide the personnel, resources, and budget allocations to support Oceania Triathlon in achieving their strategic development goals.

1.3 Provide a sustainable structure for accessing resources and programmes and for reporting on a quarterly basis for the development projects.

1.4 Assist Oceania NFs to create and develop their own skills to attain competitive excellence at all technical levels.

2. **Projects and Budget Allocation:** The agreed projects with budget/resource allocation are:

Oceania Triathlon Development Budget 2022		
Goal Area	Budget Item	Amount
Administration, Finance, Governance	OT Continent Development Coordinator Fee	\$ 14.000,00
	Administration, Marketing, and Communication Support managed by Triathlon Australia	\$ 11.000,00
	Oceania Triathlon Congress December	\$ 10.000,00
Sub-total		\$ 35.000,00
		29%
Coach & Athlete Development	World Triathlon Level 1 Coaching Course - date and venue TBC	\$ 4.000,00
	Oceania – World Triathlon Junior Development Continental Camp, date/venue TBC (New Plymouth - TBC) - to be revisited	\$ 12.600,00
	Oceania – World Triathlon Junior Development Continental Camp, date/venue TBC (the Solomon Islands linked to Pacific Games 2023 preparation)	\$ 12.000,00
Sub-total		\$ 28.600,00
		24%
Technical Officials/Sport Development	World Triathlon Level 2 TO Course, Venue/Date TBC	\$ 9.000,00
	World Triathlon Technical Officials and Event Organisers Community Seminar Solomon Islands (linked to a National Championships, venue/date TBC)	\$ 4.000,00
	World Triathlon Activator Seminar (American Samoa), linked to a National Championships, venue/date TBC - to be revisited	\$ 5.000,00
Subtotal		\$ 18.000,00
		15%
Events	Test Event 2022 Pacific Mini Games in the Northern Mariana Islands; TD travel, official training preparations.	\$ 3.000,00
	Race referee support and travel subsidy for Mini Pacific Games in the Northern Mariana Islands	\$ 3.000,00

President and Development Coordinator's travel to Mini Pacific Games, Oceania Pacific Island Championships, and Oceania events	\$ 8.000,00	
Oceania Pacific Island Championships in line with a face-to-face Oceania Congress (potential venue being Tonga in early Dec depending on their recovery post-earthquake)	\$ 12.000,00	
Oceania uniform/shirts for Council, Development Coordinator	\$ 500,00	
Shipping Oceania items between NFs	\$ 2.000,00	
TO vests (new branded)	\$ 5.900,00	
Engraving Oceania medals	\$ 1.000,00	
Subtotal	\$ 35.400,00	30%
Contingency	\$ 3.000,00	
Subtotal	\$ 3.000,00	3%
TOTAL	\$ 120.000,00	100%

The above budget figure (120,000 US\$) was approved by the Oceania Triathlon Executive Committee and the World Triathlon Executive Board.

Any change to the agreement will require the approval of both parties. Any changes to the above-listed projects can be presented to World Triathlon Development & National Federation Services Department until September 30, 2022, which will require the final approval of the World Triathlon Executive Board.

World Triathlon made the following recommendation to the above budget:

- The administrative costs of the Oceania Triathlon are over the recommended percentage (20 %). Since these services are provided by one of the Members, a reduction in the cost should be addressed to this member.
- Oceania Triathlon should consider investing more in coaches' and athletes' development. The last coaches' education (Level 1) course was in 2016. This should be considered in the future.
- Oceania Triathlon has great potential to get Olympic Solidarity funding, and all together we should help the NFs to access this funding.
- Oceania Triathlon should introduce a sanction fee for their continental events hosted by Australia and New Zealand in order to cover event-related costs (medals, TO vests, etc.) that could reduce the cost for the developing nations to host continental events.

3. Obligations and Reporting Procedures: World Triathlon and Africa Triathlon will ensure all projects are planned, and funds and resources are managed transparently, including:

- 3.1. Work with the World Triathlon National Federation Services & Development to clearly outline each project's procedures, content, outcomes, and reports. The World Triathlon Development Sport/Department will provide forms for all project planning, funding, and reporting.
- 3.2. All justification should be sent to the World Triathlon National Federation Services & Development, based in Lausanne, Av. Rhodanie 54. 1007 Lausanne, Vaud, Switzerland.

- 3.3. Allocating funds for programmes and activities which will take place at the beginning of the year. World Triathlon will pay one-quarter of the total amount during that period. Further payments will be made once Oceania Triathlon justifies the amounts received. Oceania Triathlon and World Triathlon Administration will agree on which amounts will be paid directly to Oceania Triathlon for their disbursement and which will be paid by World Triathlon.
- 3.4. File semester (6 months period starting 1st of January) project reports with expenses supported by receipts and reasons for the expenditure. World Triathlon Administration and Finance will provide the format for the reports.
- 3.5. World Triathlon will provide support funds to cover the costs of the projects marked as World Triathlon Expense on the Project and Budget allocation to meet the region's development needs.
- 3.6. A maximum of 20% of the total allocation of funds could be dedicated to Administration costs.
- 3.7. The funds allocated can only be used during the 2022 fiscal year.
- 3.8. Oceania Triathlon should fulfil the obligations stated in articles 15.2 and 45 of the World Triathlon Constitution.
- 3.9. Only National Federations who have fulfilled annual membership obligations (Art 8., World Triathlon Constitution), therefore, are in good standing, can apply for or/and attend any development projects.
4. **Term:** This Agreement shall take effect for the year 2022.
5. **Notices:** All notices, consents, approvals, and statements hereunder shall be given to the respective addresses of the Parties, which is the headquarters of each organization.
6. **Governing Law:** The parties shall make every effort to resolve any dispute arising out of this Agreement in an amicable manner conforming to the spirit of this Agreement. This Agreement shall be governed by and interpreted in accordance with the laws of the Canton de Vaud (Switzerland). The Oceania Triathlon and World Triathlon shall use utmost good faith in attempting to resolve all disputes under this Agreement. Any dispute arising from or related to the present Agreement will be submitted exclusively to the jurisdiction of the Court of Arbitration for Sport in Lausanne, Switzerland, and settled definitively in accordance with the Code of Sports-related Arbitration. The panel will consist of three arbitrators and the language of the arbitration will be English. Each Party shall bear its own legal costs relating directly or indirectly to the preparation of, and performance of, its obligations under this Agreement.
7. **Signing Authorities:** We the undersigned agree to the conditions and obligations of this agreement.

Marisol Casado, President
World Triathlon



Michelle Cooper, President
Oceania Triathlon