On the twenty ninth day of November in the year two thousand and twenty, I, EDWARD GARDINER of the City of London, England NOTARY PUBLIC by royal authority duly admitted, sworn and holding a faculty to practise throughout England and Wales, at the request of WORLD TRIATHLON of Lausanne, Switzerland (hereinafter called “WT”) did attend the offices of LUMI HOLDINGS LIMITED (hereinafter called “LUMI”) at Armoury House, Midhurst Road, Liphook, Hampshire, GU30 7ZA, United Kingdom for the purposes of validating the voting results and procedures for certain decisions to be adopted and elections to be held during the course of the 2020 Election Congress to take place by video conference on such date, the voting at such session to be conducted and validated through the operation of the LUMI Online Voting Platform (“the Platform”);

AND I DO CERTIFY THAT during the course of such voting I observed, BEN RILEY and KYLE SLEEP, LUMI technicians (“the Technicians”) open and close the Platform when instructed by me to do so, I having first satisfied myself that the relevant quorum was present in respect of each decision or election and that in each instance only eligible members were able to vote;

AND THAT during the entire voting process the only persons present at the voting operations desk were the Technicians and I AND that whilst any particular vote was open the Technicians did not take any other action on the Platform;

AND THAT hereunto annexed bearing my signature and seal of office are print records of the anonymised voting result reports generated by the Platform for the votes held during the course of the said Congress;

AND THAT such records were printed by the Technicians in my presence immediately after the result of the votes cast, the contents of such reports contain a true and accurate transcript of the voting records and statistics as observed by me on the Platform’s monitor;
AND THAT according to evidence produced to me and statements made by the said technicians once the WT Congress had ended the results, system logs and related records of the voting held during such Congress were erased by LUMI from the Platform AND the Technicians disabled and disconnected the Platform so that the voting process was closed.

IN FAITH AND TESTIMONY WHEREOF I the said notary have subscribed my name and set and affixed my seal of office in London, England this twenty ninth day of November in the year two thousand and twenty.

[Signature]
WT
Results
Approve to delay the payment of the Affiliation fee for 2020 till 2021 for the following Members:

Bangladesh Triathlon Association (BTA)
Voting Credentials Active: 137
Valid Votes: 101
Abstentions (Including Blank Votes): 36
Majority: 51

Yes 91
No 10
WT
Results
Approve Saudi Arabia as a new Member of World Triathlon

Voting Credentials Active: 137
Valid Votes: 113
Abstentions (Including Blank Votes): 24
Majority: 57

Yes 109
No 4

[Signature]
WT
Results
Approve the minutes of the 2019 XXXII Congress hosted in Lausanne on the 29th of August

Voting Credentials Active: 137
Valid Votes: 106
Abstentions (Including Blank Votes): 31
Majority: 54

Yes 106
No 0

[Signature]
WT
Results

**Approve the 2019 PwC Audit report and the 2019 Financial Statements**

<table>
<thead>
<tr>
<th>Description</th>
<th>Votes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Voting Credentials Active:</td>
<td>137</td>
</tr>
<tr>
<td>Valid Votes:</td>
<td>117</td>
</tr>
<tr>
<td>Abstentions (Including Blank Votes):</td>
<td>20</td>
</tr>
<tr>
<td>Majority:</td>
<td>59</td>
</tr>
<tr>
<td>Yes</td>
<td>114</td>
</tr>
<tr>
<td>No</td>
<td>3</td>
</tr>
</tbody>
</table>

Signature: [Signature]
WT
Results
Approve the 2021 Budget and the Audit Committee report

Voting Credentials Active: 137
Valid Votes: 121
Abstentions (Including Blank Votes): 16
Majority: 61

Yes 120
No 1

[Signature]
WT
Results
Appointment of PWC as external auditors for the 2020 and 2021 fiscal years

Voting Credentials Active: 137
Valid Votes: 123
Abstentions (Including Blank Votes): 14
Majority: 62

Yes 119
No 4

[Signature]
World Triathlon 29 Nov 2020 15:34:21

WT
Results

Approval of the reports from:
Athletes Committee
Age-Group Commission
Audit Committee
Legal & Constitution Committee
Medical and Anti-doping Committee
Multisports Committee
National Coaches Committee
Paratriathlon Committee
Sustainability Commission
Technical Committee
Women’s Committee
World Triathlon Tribunal

Voting Credentials Active: 137
Valid Votes: 113
Abstentions (Including Blank Votes): 24
Majority: 57

Yes 111
No 2

[Signature]
WT

Results

Resolution from the Executive Board:
Approve the proposed modifications to the Constitution with the elimination of Art. 18

Voting Credentials Active: 137
Valid Votes: 113
Abstentions (Including Blank Votes): 24
Majority: 57

Yes 111
No 2

[Signature]
WT

Results

Resolution from Jamaica Triathlon Association:
"To recognise intellectual Disability within World Triathlon and to create a working group to explore the inclusion of Special Olympic events within World Triathlon"

<table>
<thead>
<tr>
<th>Voting Credentials Active:</th>
<th>137</th>
</tr>
</thead>
<tbody>
<tr>
<td>Valid Votes:</td>
<td>121</td>
</tr>
<tr>
<td>Abstentions (Including Blank Votes):</td>
<td>16</td>
</tr>
<tr>
<td>Majority:</td>
<td>61</td>
</tr>
</tbody>
</table>

| Yes | 115 | 1 |
| No  | 6   | 2 |

Signature: [Signature Image]
WT
Results
Election for President:
Vote for one of the two following Candidates:

Voting Credentials Active: 136
Valid Votes: 129
Abstentions (Including Blank Votes): 7
Majority: 65

CASADO, Marisol (F), ESP, EUROPE  86
FREUND, Mads (M), DEN, EUROPE  43

Elected

[Signature]
**WT**

Results

**Elections for Vice-Presidents:**

**Vote for a maximum of four (4) of the following Candidates:**

<table>
<thead>
<tr>
<th>Voting Credentials Active:</th>
<th>136</th>
</tr>
</thead>
<tbody>
<tr>
<td>Valid Votes:</td>
<td>126</td>
</tr>
<tr>
<td>Abstentions (Including Blank Votes):</td>
<td>10</td>
</tr>
<tr>
<td>Majority:</td>
<td>64</td>
</tr>
</tbody>
</table>

OTSUKA, Shin (M), JPN, ASIA                  98
ALEXANDER, Debbie (F), RSA, AFRICA           92
HOWARD, Ian (M), GBR, EUROPE                74
ALVAREZ, Antonio (M), MEX, AMERICAS         73
BECKFORD, Alan (M), JAM, AMERICAS           49
DAMGREN NILSSON, Ria (F), SWE, EUROPE       43
AMAHROQ, Majid (M), MAR, AFRICA             26

[Signature]
WT
Results
Elections for Ordinary Executive Board Members:
Vote for a maximum of four (4) of the following Candidates:

Voting Credentials Active: 137
Valid Votes: 125
Abstentions (Including Blank Votes): 12
Majority: 63

GALLEGOS, Gabriela (F), USA, AMERICAS 87
SAINT JEAN, Bernard (M), FRA, EUROPE 87
STEWART, Miles (M), AUS, OCEANIA 81
BUCHANAN, Leslie (F), CAN, AMERICAS 69
ARAUJO, Karen (F), TTO, AMERICAS 52
BARRETT, Shanelle (F), NZL, OCEANIA 38
BECKFORD, Alan (M), JAM, AMERICAS 26
KEHAVARZ, Loghman (M), IRI, ASIA 18

[Signature]
WT

Results

Elections for the Audit Committee Vote for a maximum of five (5) of the following Candidates:

Voting Credentials Active: 137
Valid Votes: 128
Abstentions (Including Blank Votes): 9
Majority: 65

BRUMFIELD, Victoria (F), USA, AMERICAS 87
FRIBERG, Beth (F), SWE, EUROPE 82
GORDON, Jamie (M), GBR, EUROPE 79
GAYE, Boubacar (M), SEN, AFRICA 66
RAMACHANDRON, Narayanaswamy (M), IND, ASIA 52
MACGUINNESS, Conor (M), IRL, EUROPE 43
TREASURE, Darren (M), BAR, AMERICAS 35
GHARBI, Saheur (M), TUN, AFRICA 26
MENSEN, Maria (F), DOM, AMERICAS 25
ZETINA, Gerardo (M), MEX, AMERICAS 24
HALSALL PEART, Stacey (F), JAM, AMERICAS 20
FARAHANI, Abolfazl (M), IRI, ASIA 17

[Signature]
Elections for the Credentials Committee Vote for a maximum of five (5) of the following Candidates:

<table>
<thead>
<tr>
<th>Name</th>
<th>Votes</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHARBONNEAU, Jo-Annie (F), CAN, AMERICAS</td>
<td>100</td>
</tr>
<tr>
<td>CHARKOUSKAYA-TARASEVICH, Maryia (F), BLR, EUROPE</td>
<td>98</td>
</tr>
<tr>
<td>CHEN, Xiaoran (M), CHN, ASIA</td>
<td>85</td>
</tr>
<tr>
<td>CERVANTES, Eligio (M), MEX, AMERICAS</td>
<td>78</td>
</tr>
<tr>
<td>GOUDARZI, Mahdi (M), IRI, ASIA</td>
<td>62</td>
</tr>
<tr>
<td>WRIGHT, Nodley (M), JAM, AMERICAS</td>
<td>51</td>
</tr>
<tr>
<td>SHRESTHA, Nilendra Raj (M), NEP, ASIA</td>
<td>38</td>
</tr>
</tbody>
</table>
WT
Results
Elections for the Legal & Constitution Committee Vote for a maximum of seven (7) of the following Candidates:

Voting Credentials Active: 137
Valid Votes: 129
Abstentions (Including Blank Votes): 8
Majority: 65

BERNHARDT, Gale (F), USA, AMERICAS 105
DRUWÉ, Johan (M), BEL, EUROPE 104
STERK, Jan (M), RSA, AFRICA 98
CORBISHLEY, Stuart (M), AUS, OCEANIA 93
TANG, Suzanne (F), MAS, ASIA 73
ALSAIED, Nasser (M), SYR, ASIA 67
BRUNET, Patrice (M), CAN, AMERICAS 65
CAMERON, Chukwuemeka (M), JAM, AMERICAS 46
LIOU, Yuh-Feng (M), TPE, ASIA 39
HOJAJI, Mohammad (M), IRI, ASIA 30
W T
Results
Elections for the Medical and Anti-Doping Committee Vote for a maximum of seven (7) of the following Candidates:

Voting Credentials Active: 137
Valid Votes: 126
Abstentions (Including Blank Votes): 11
Majority: 64

GREGOIRE, Marie-Claude (F), CAN, AMERICAS 78
MARBLE, Claude (M), FRA, EUROPE 74
KASANAMI, Ryoji (M), JPN, ASIA 72
MIGLIORINI, Sergio (M), ITA, EUROPE 72
PEDRO, Angela (F), POR, EUROPE 65
HILLER, Doug (M), USA, AMERICAS 64
HOSNY, Yasser (M), EGY, AFRICA 62
AGUILAR, Humberto (M), MEX, AMERICAS 42
BEST, Tony (M), AUS, OCEANIA 36
RODRIGO GACIO, Susana (F), ESP, EUROPE 36
GREENWELL, Jonathan (M), GBR, EUROPE 34
SHUBAT, Dana (F), SYR, ASIA 28
SIMAKOVA, Svetlana (F), RUS, EUROPE 25
GALYASZ, Andras (M), HUN, EUROPE 24
SANTI, Jaquelin (F), CUB, AMERICAS 22
CHAN, Wai Sin (M), MAC, ASIA 18
HAMMOND, Sharon (F), BER, AMERICAS 17
BAGHERIAN, Sajad (M), IRI, ASIA 13
Elections for the Multisports Committee Vote for a maximum of seven (7) of the following candidates:

- Voting Credentials Active: 137
- Valid Votes: 128
- Abstentions (Including Blank Votes): 9
- Majority: 65

GARCIA, Alicia (F), ESP, EUROPE 96
QIN, Jianqiu (M), CHN, ASIA 74
TAN, Melody (F), MAS, ASIA 70
HINTON, Brian (M), AUS, OCEANIA 67
YOUNT, Tim (M), USA, AMERICAS 67
HENDERSON, Diane (F), TTO, AMERICAS 58
ALLOUCH, Ahmed (M), TUN, AFRICA 48
GUDALOV, Andrey (M), RUS, EUROPE 48
HOUGH, Duncan (M), GBR, EUROPE 47
BOURDEAU, Stephen (M), CAN, AMERICAS 44
HOMBERGER, Andrea (M), ITA, EUROPE 39
SALAZAR, Mario (M), MEX, AMERICAS 27
DIAS, Sergio (M), POR, EUROPE 23
SHARPE, Donne-Kaye (F), JAM, AMERICAS 21
TREASURE, Darren (M), BAR, AMERICAS 19
PATSLIDES, Odysseas (M), CYP, EUROPE 14
HOJAJI, Mohammad (M), IRI, ASIA 13
WT
Results
Elections for the Multiports Committee Vote for a maximum of seven (7) of the following
Candidates:

<table>
<thead>
<tr>
<th>Description</th>
<th>Votes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Voting Credentials Active:</td>
<td>137</td>
</tr>
<tr>
<td>Valid Votes:</td>
<td>129</td>
</tr>
<tr>
<td>Abstentions (Including Blank Votes):</td>
<td>8</td>
</tr>
<tr>
<td>Majority:</td>
<td>65</td>
</tr>
<tr>
<td>ALLOUCH, Ahmed (M), TUN, AFRICA</td>
<td>74</td>
</tr>
<tr>
<td>GUDALOV, Andrey (M), RUS, EUROPE</td>
<td>55</td>
</tr>
</tbody>
</table>

Signature
Results

Elections for the National Coaches Committee Vote for a maximum of seven (7) of the following Candidates:

<table>
<thead>
<tr>
<th>Candidate</th>
<th>Votes</th>
</tr>
</thead>
<tbody>
<tr>
<td>MURRAY, Kate (F), RSA, AFRICA</td>
<td>91</td>
</tr>
<tr>
<td>BERISTAIN, Claudia (F), MEX, AMERICAS</td>
<td>75</td>
</tr>
<tr>
<td>YAMANE, Hideki (M), JPN, ASIA</td>
<td>72</td>
</tr>
<tr>
<td>VELATI, Rick (M), GBR, EUROPE</td>
<td>63</td>
</tr>
<tr>
<td>MILAZZO, Rodrigo (M), BRA, AMERICAS</td>
<td>59</td>
</tr>
<tr>
<td>SHELDRAKE, Stephen (M), NZL, OCEANIA</td>
<td>54</td>
</tr>
<tr>
<td>FATTORI, Philippe (M), FRA, EUROPE</td>
<td>48</td>
</tr>
<tr>
<td>DREW, Justin (M), AUS, OCEANIA</td>
<td>43</td>
</tr>
<tr>
<td>ARENAL, İhaki (M), ESP, EUROPE</td>
<td>39</td>
</tr>
<tr>
<td>MICHELMAYR, Robert (M), AUT, EUROPE</td>
<td>35</td>
</tr>
<tr>
<td>BOTTONI, Alessandro (M), ITA, EUROPE</td>
<td>32</td>
</tr>
<tr>
<td>LIANG, Eugene (M), CAN, AMERICAS</td>
<td>27</td>
</tr>
<tr>
<td>MOELLER, Thomas (M), GER, EUROPE</td>
<td>27</td>
</tr>
<tr>
<td>ANDO, Kenta (M), MAC, ASIA</td>
<td>24</td>
</tr>
<tr>
<td>FARRA, John (M), USA, AMERICAS</td>
<td>21</td>
</tr>
<tr>
<td>FERNANDEZ, Diosele (M), CUB, AMERICAS</td>
<td>16</td>
</tr>
<tr>
<td>WRIGHT, Dayne (M), JAM, AMERICAS</td>
<td>15</td>
</tr>
<tr>
<td>ROACH, Dorian (M), BAH, AMERICAS</td>
<td>13</td>
</tr>
<tr>
<td>SHOBEIRI, Seyed Maghsoud (M), IRI, ASIA</td>
<td>4</td>
</tr>
</tbody>
</table>
Results

Elections for the Paratriathlon Committee Vote for a maximum of seven (7) of the following Candidates:

Voting Credentials Active: 137
Valid Votes: 123
Abstentions (Including Blank Votes): 14
Majority: 62

TOMIKAWA, Masamitsu (M), JPN, ASIA 89
DARBY, Grant (M), CAN, AMERICAS 84
PALMQUIST, Christine (F), USA, AMERICAS 81
BREEDJIK, Martin (M), NED, EUROPE 77
LABAIED, Lofti (M), TUN, AFRICA 72
MACLEOD, Neil Andrew (M), ITA, EUROPE 69
MAZURE, Cyrille (M), FRA, EUROPE 59
CAMPBELL, Beryl (F), RSA, AFRICA 50
LAABER, Oliver (M), AUT, EUROPE 36
LEVAY, Petra (F), HUN, EUROPE 35
SALMON, Andy (M), GBR, EUROPE 35
BURNS, Kyle (M), AUS, OCEANIA 32
LIPP, Alfred (M), GER, EUROPE 26

[Signature]
WT

Results

Elections for the Technical Committee Vote for a maximum of seven (7) of the following Candidates:

Voting Credentials Active: 137
Valid Votes: 127
Abstentions (Including Blank Votes): 10
Majority: 64

SUZUKI, Kirlyo (F), JPN, ASIA 88
GARCIA, Jorge (M), ESP, EUROPE 80
CADAVAL, Jaime (M), MEX, AMERICAS 77
MURRAY, Lyndell (F), AUS, OCEANIA 62
VARGA, Bela (M), HUN, EUROPE 62
VINE, Howard (M), GBR, EUROPE 54
NEVES, Ricardo (M), BRA, AMERICAS 50
BARRETT, Shanelle (F), NZL, OCEANIA 41
FULTON, Rick (M), ZIM, AFRICA 40
BOGAERT, Dirk (M), BEL, EUROPE 29
AMAHROQ, Majid (M), MAR, AFRICA 24
POUJOL BROWN, Leslie (F), HON, AMERICAS 24
WILSON, Deb (F), USA, AMERICAS 22
SCHUETZE, Ulf (M), CAN, AMERICAS 19
CAMERON, Natasha (F), JAM, AMERICAS 18
FREYSEN, Retief (M), RSA, AFRICA 16
GOODING, Jason (M), TTTO, AMERICAS 15
HERRERA, Rolando (M), CUB, AMERICAS 15
SCHWARZ, Fritz (M), AUT, EUROPE 15
VEKINS, Karl (M), IRL, EUROPE 14
RAUDESEPP, Eero (M), EST, EUROPE 12
ROACH, Lori (F), BAH, AMERICAS 12
JAHEDJ, Faramarz Ranjkes (M), IRI, ASIA 6

[Signature]
WT
Results

Elections for the Women's Committee Vote for a maximum of seven (7) of the following Candidates:

Voting Credentials Active: 137
Valid Votes: 123
Abstentions (Including Blank Votes): 14
Majority: 62

WADA, Tomoko (F), JPN, ASIA 84
DUPONT, Anne-Charlotte (F), FRA, EUROPE 72
COOPER, Michelle (F), AUS, OCEANIA 67
HANRATTY, Bernard (M), IRL, EUROPE 63
MARTINEZ, Josefa (F), CHI, AMERICAS 54
WERTHMANN, Eva (F), GER, EUROPE 52
ALZADIALLI, Baida (F), OMA, ASIA 41
ARAUJO, Karen (F), TTO, AMERICAS 37
HEATH, Sarah (F), GBR, EUROPE 32
BERNARDI, Lorenza (F), ITA, EUROPE 30
BECERRA, Nelly (F), MEX, AMERICAS 27
JISON, Rosalina (F), PHI, ASIA 26
KUN, Yelena (F), UZB, ASIA 26
ROACH, Lori (F), BAH, AMERICAS 24
ARSENAULT, Atthea (F), CAN, AMERICAS 21
HAAG, Susan (F), USA, AMERICAS 18
JURADO, Graciela (F), BOL, AMERICAS 17
SHORETS, Maria (F), RUS, EUROPE 17
PRENDERGAST, Lesli (F), JAM, AMERICAS 16
ROZSA, Dora (F), HUN, EUROPE 16
HAMMOND, Sharon (F), BER, AMERICAS 14
FALTHOLAHY, Zahra (F), IRI, ASIA 12

[Signature]
WT
Results

Approve the following Candidate as Member of the World Triathlon Tribunal:
HOUTEN, Monique (F), BEL, EUROPE

Voting Credentials Active: 137
Valid Votes: 100
Abstentions (Including Blank Votes): 37
Majority: 51

Yes 93
No 7

[Signature]
WT
Results
Approve the following Candidate as Member of the World Triathlon Tribunal:
LIPP, Barry (M), AUS, OCEANIA

Voting Credentials Active: 137
Valid Votes: 97
Abstentions (Including Blank Votes): 40
Majority: 49

Yes 89
No 8

[Signature]
WT
Results
Approve the following Candidate as Member of the World Triathlon Tribunal:
MARKHAM, David (M), CAN, AMERICAS

Voting Credentials Active: 137
Valid Votes: 100
Abstentions (Including Blank Votes): 37
Majority: 51

Yes 93
No 7

[Signature]
Results

Approve the following Candidate as Member of the World Triathlon Tribunal:
RIGOPOULOS, Angelo (M), ITA, EUROPE

Voting Credentials Active: 137
Valid Votes: 98
Abstentions (Including Blank Votes): 39
Majority: 50

Yes: 92
No: 6

[Signature]
WT
Results
Motion: To authorize the EB to appoint additional members for the Tribunal up to eight (8) members in total and this till the next Congress in 2021.

Voting Credentials Active: 137
Valid Votes: 101
Abstentions (Including Blank Votes): 36
Majority: 51

Yes 91
No 10

[Signature]