

On the twenty ninth day of November in the year two thousand and twenty, I, **EDWARD GARDINER** of the City of London, England **NOTARY PUBLIC** by royal authority duly admitted, sworn and holding a faculty to practise throughout England and Wales, at the request of **WORLD TRIATHLON** of Lausanne, Switzerland (hereinafter called "**WT**") did attend the offices of **LUMI HOLDINGS LIMITED** (hereinafter called "**LUMI**") at Armoury House, Midhurst Road, Liphook, Hampshire, GU30 7ZA, United Kingdom for the purposes of validating the voting results and procedures for certain decisions to be adopted and elections to be held during the course of the 2020 Election Congress to take place by video conference on such date, the voting at such session to be conducted and validated through the operation of the **LUMI** Online Voting Platform ("the Platform");

AND I DO CERTIFY THAT during the course of such voting I observed, **BEN RILEY** and **KYLE SLEEP**, **LUMI** technicians ("the Technicians") open and close the Platform when instructed by me to do so, I having first satisfied myself that the relevant quorum was present in respect of each decision or election and that in each instance only eligible members were able to vote;

AND THAT during the entire voting process the only persons present at the voting operations desk were the Technicians and I AND that whilst any particular vote was open the Technicians did not take any other action on the Platform;

AND THAT hereunto annexed bearing my signature and seal of office are print records of the anonymised voting result reports generated by the Platform for the votes held during the course of the said Congress;

AND THAT such records were printed by the Technicians in my presence immediately after the result of the votes cast, the contents of such reports contain a true and accurate transcript of the voting records and statistics as observed by me on the Platform's monitor;



AND THAT according to evidence produced to me and statements made by the said technicians once the **WT** Congress had ended the results, system logs and related records of the voting held during such Congress were erased by **LUMI** from the Platform AND the Technicians disabled and disconnected the Platform so that the voting process was closed.

IN FAITH AND TESTIMONY WHEREOF I the said notary have subscribed my name and set and affixed my seal of office in London, England this twenty ninth day of November in the year two thousand and twenty.

Fred Carter



WT

Results

Approve to delay the payment of the Affiliation fee for 2020 till 2021 for the following Members:

Bangladesh Triathlon Association (BTA)

Voting Credentials Active:	137
Valid Votes:	101
Abstentions (Including Blank Votes):	36
Majority:	51
Yes	91
No	10



Handwritten signature

WT

Results

Approve Saudi Arabia as a new Member of World Triathlon

Voting Credentials Active:	137
Valid Votes:	113
Abstentions (Including Blank Votes):	24
Majority:	57
Yes	109
No	4



Handwritten signature in black ink, appearing to read 'Fahad Alkharashi'.

WT

Results

Approve the minutes of the 2019 XXXII Congress hosted in Lausanne
on the 29th of August

Voting Credentials Active:	137
Valid Votes:	106
Abstentions (Including Blank Votes):	31
Majority:	54
Yes	106
No	0



Fidel Castro

WT

Results

Approve the 2019 PwC Audit report and the 2019 Financial Statements

Voting Credentials Active:	137
Valid Votes:	117
Abstentions (Including Blank Votes):	20
Majority:	59
Yes	114
No	3



Phil Cullen

WT

Results

Approve the 2021 Budget and the Audit Committee report

Voting Credentials Active:	137
Valid Votes:	121
Abstentions (Including Blank Votes):	16
Majority:	61
Yes	120
No	1



Federal Council

WT

Results

Appointment of PWC as external auditors for the 2020 and 2021 fiscal years

Voting Credentials Active:	137
Valid Votes:	123
Abstentions (Including Blank Votes):	14
Majority:	62
Yes	119
No	4



Richard Lamb

WT

Results

Approval of the reports from:

Athletes Committee

Age-Group Commission

Audit Committee

Legal & Constitution Committee

Medical and Anti-doping Committee

Multisports Committee

National Coaches Committee

Paratriathlon Committee

Sustainability Commission

Technical Committee

Women's Committee

World Triathlon Tribunal

Voting Credentials Active:	137
Valid Votes:	113
Abstentions (Including Blank Votes):	24
Majority:	57

Yes	111
No	2



Peter Lamb

WT

Results

Resolution from the Executive Board:

Approve the proposed modifications to the Constitution with the elimination of Art. 18

Voting Credentials Active:	137
Valid Votes:	113
Abstentions (Including Blank Votes):	24
Majority:	57

Yes	111
No	2



Peter Lamber

WT

Results

Resolution from Jamaica Triathlon Association:

"To recognise Intellectual Disability within World Triathlon and to create a working group to explore the inclusion of Special Olympic events within World Triathlon"

Voting Credentials Active: 137
Valid Votes: 121
Abstentions (Including Blank Votes): 16
Majority: 61

Yes	115	1
No	6	2



Fidel Culture

WT

Results

Election for President:

Vote for one of the two following Candidates:

Voting Credentials Active:	136
Valid Votes:	129
Abstentions (Including Blank Votes):	7
Majority:	65

CASADO, Marisol (F), ESP, EUROPE	86
FREUND, Mads (M), DEN, EUROPE	43

Elected



Fredrik Casado

WT

Results

Elections for Vice-Presidents:

Vote for a maximum of four (4) of the following Candidates:

Voting Credentials Active:	136
Valid Votes:	126
Abstentions (Including Blank Votes):	10
Majority:	64

OTSUKA, Shin (M), JPN, ASIA	98
ALEXANDER, Debbie (F), RSA, AFRICA	92
HOWARD, Ian (M), GBR, EUROPE	74
ALVAREZ, Antonio (M), MEX, AMERICAS	73
BECKFORD, Alan (M), JAM, AMERICAS	49
DAMGREN NILSSON, Ria (F), SWE, EUROPE	43
AMAHROQ, Majid (M), MAR, AFRICA	26



Fidel Castro

WT

Results

Elections for Ordinary Executive Board Members:

Vote for a maximum of four (4) of the following Candidates:

Voting Credentials Active:	137
Valid Votes:	125
Abstentions (Including Blank Votes):	12
Majority:	63
GALLEGOS, Gabriela (F), USA, AMERICAS	87
SAINT JEAN, Bernard (M), FRA, EUROPE	87
STEWART, Miles (M), AUS, OCEANIA	81
BUCHANAN, Leslie (F), CAN, AMERICAS	69
ARAUJO, Karen (F), TTO, AMERICAS	52
BARRETT, Shanelle (F), NZL, OCEANIA	38
BECKFORD, Alan (M), JAM, AMERICAS	26
KESHAVARZ, Loghman (M), IRI, ASIA	18



Patricia Lohman

WT

Results

Elections for the Audit Committee Vote for a maximum of five (5) of the following Candidates:

Voting Credentials Active:	137
Valid Votes:	128
Abstentions (Including Blank Votes):	9
Majority:	65
BRUMFIELD, Victoria (F), USA, AMERICAS	87
FRIBERG, Beth (F), SWE, EUROPE	82
GORDON, Jamie (M), GBR, EUROPE	79
GAYE, Boubacar (M), SEN, AFRICA	66
RAMACHANDRON, Narayanaswamy (M), IND, ASIA	52
MACGUINNESS, Conor (M), IRL, EUROPE	43
TREASURE, Darren (M), BAR, AMERICAS	35
GHARBI, Sabeur (M), TUN, AFRICA	26
MENSEN, Maria (F), DOM, AMERICAS	25
ZETINA, Gerardo (M), MEX, AMERICAS	24
HALSALL PEART, Stacey (F), JAM, AMERICAS	20
FARAHANI, Abolfazl (M), IRI, ASIA	17



John Curran

WT

Results

Elections for the Credentials Committee Vote for a maximum of five (5) of the following.

Candidates:

Voting Credentials Active:	137
Valid Votes:	123
Abstentions (Including Blank Votes):	14
Majority:	62
CHARBONNEAU, Jo-Annie (F), CAN, AMERICAS	100
CHARKOUSKAYA-TARASEVICH, Maryia (F), BLR, EUROPE	98
CHEN, Xiaoran (M), CHN, ASIA	85
CERVANTES, Eligio (M), MEX, AMERICAS	78
GOUDARZI, Mahdi (M), IRI, ASIA	62
WRIGHT, Nodley (M), JAM, AMERICAS	51
SHRESTHA, Nilendra Raj (M), NEP, ASIA	38



John C. ...

WT

Results

Elections for the Legal & Constitution Committee Vote for a maximum of seven (7) of the following Candidates:

Voting Credentials Active:	137
Valid Votes:	129
Abstentions (Including Blank Votes):	8
Majority:	65
BERNHARDT, Gale (F) , USA, AMERICAS	105
DRUWÉ, Johan (M), BEL, EUROPE	104
STERK, Jan (M), RSA, AFRICA	98
CORBISHLEY, Stuart (M), AUS, OCEANIA	93
TANG, Suzanne (F), MAS, ASIA	73
ALSAIED, Nasser (M), SYR, ASIA	67
BRUNET, Patrice (M), CAN, AMERICAS	65
CAMERON, Chukwuemeka (M), JAM, AMERICAS	46
LIU, Yuh-Feng (M) , TPE, ASIA	39
HOJAJI, Mohammad (M), IRI, ASIA	30



Bill Lamb

WT

Results

Elections for the Medical and Anti-Doping Committee Vote for a maximum of seven (7) of the following Candidates:

Voting Credentials Active:	137
Valid Votes:	126
Abstentions (Including Blank Votes):	11
Majority:	64
GREGOIRE, Marie-Claude (F), CAN, AMERICAS	78
MARBLE, Claude (M), FRA, EUROPE	74
KASANAMI, Ryoji (M), JPN, ASIA	72
MIGLIORINI, Sergio (M), ITA, EUROPE	72
PEDRO, Angela (F), POR, EUROPE	65
HILLER, Doug (M), USA, AMERICAS	64
HOSNY, Yasser (M), EGY, AFRICA	62
AGUILAR, Humberto (M), MEX, AMERICAS	42
BEST, Tony (M), AUS, OCEANIA	36
RODRIGO GACIO, Susana (F), ESP, EUROPE	36
GREENWELL, Jonathan (M), GBR, EUROPE	34
SHUBAT, Dana (F), SYR, ASIA	28
SIMAKOVA, Svetlana (F), RUS, EUROPE	25
GALYASZ, Andras (M), HUN, EUROPE	24
SANTI, Jaquelin (F), CUB, AMERICAS	22
CHAN, Wai Sin (M), MAC, ASIA	18
HAMMOND, Sharon (F), BER, AMERICAS	17
BAGHERIAN, Sajad (M), IRI, ASIA	13



John Lee

WT

Results

Elections for the Multisports Committee Vote for a maximum of seven (7) of the following

Candidates:

Voting Credentials Active:	137
Valid Votes:	128
Abstentions (Including Blank Votes):	9
Majority:	65
GARCIA, Alicia (F), ESP, EUROPE	96
QIN, Jianqiu (M), CHN, ASIA	74
TAN, Melody (F), MAS, ASIA	70
HINTON, Brian (M), AUS, OCEANIA	67
YOUNT, Tim (M), USA, AMERICAS	67
HENDERSON, Diane (F), TTO, AMERICAS	58
ALLOUCH, Ahmed (M),TUN, AFRICA	48
GUDALOV, Andrey (M), RUS, EUROPE	48
HOUGH, Duncan (M), GBR, EUROPE	47
BOURDEAU, Stephen (M), CAN, AMERICAS	44
HOMBERGER, Andrea (M), ITA, EUROPE	39
SALAZAR, Mario (M), MEX, AMERICAS	27
DIAS, Sergio (M), POR, EUROPE	23
SHARPE, Donne-Kaye (F), JAM, AMERICAS	21
TREASURE, Darren (M), BAR, AMERICAS	19
PATSALIDES, Odysseas (M), CYP, EUROPE	14
HOJAJI, Mohammad (M), IRI, ASIA	13



John Lamb

WT

Results

Elections for the Multisports Committee Vote for a maximum of seven (7) of the following

Candidates:

Voting Credentials Active:	137
Valid Votes:	129
Abstentions (Including Blank Votes):	8
Majority:	65
ALLOUCH, Ahmed (M),TUN, AFRICA	74
GUDALOV, Andrey (M), RUS, EUROPE	55



Andrey Gudalov

WT

Results

Elections for the National Coaches Committee Vote for a maximum of seven (7) of the following Candidates:

Voting Credentials Active:	137
Valid Votes:	124
Abstentions (Including Blank Votes):	13
Majority:	63
MURRAY, Kate (F), RSA, AFRICA	91
BERISTAIN, Claudia (F), MEX, AMERICAS	75
YAMANE, Hideki (M), JPN, ASIA	72
VELATI, Rick (M), GBR, EUROPE	63
MILAZZO, Rodrigo (M), BRA, AMERICAS	59
SHELDRAKE, Stephen (M), NZL, OCEANIA	54
FATTORI, Philippe (M), FRA, EUROPE	48
DREW, Justin (M), AUS, OCEANIA	43
ARENAL, Iñaki (M), ESP, EUROPE	39
MICHELMAYR, Robert (M), AUT, EUROPE	35
BOTTONI, Alessandro (M), ITA, EUROPE	32
LIANG, Eugene (M), CAN, AMERICAS	27
MOELLER, Thomas (M), GER, EUROPE	27
ANDO, Kenta (M), MAC, ASIA	24
FARRA, John (M), USA, AMERICAS	21
FERNANDEZ, Diosele (M), CUB, AMERICAS	16
WRIGHT, Dayne (M), JAM, AMERICAS	15
ROACH, Dorian (M), BAH, AMERICAS	13
SHOBEIRI, Seyed Maghsoud (M), IRI, ASIA	4



John Farrar

WT

Results

Elections for the Paratriathlon Committee Vote for a maximum of seven (7) of the following

Candidates:

Voting Credentials Active:	137
Valid Votes:	123
Abstentions (Including Blank Votes):	14
Majority:	62
TOMIKAWA, Masamitsu (M), JPN, ASIA	89
DARBY, Grant (M), CAN, AMERICAS	84
PALMQUIST, Christine (F), USA, AMERICAS	81
BREEDIJK, Martin (M), NED, EUROPE	77
LABAIED, Lofti (M), TUN, AFRICA	72
MACLEOD, Neil Andrew (M), ITA, EUROPE	69
MAZURE, Cyrille (M), FRA, EUROPE	59
CAMPBELL, Beryl (F), RSA, AFRICA	50
LAABER, Oliver (M), AUT, EUROPE	36
LEVAY, Petra (F), HUN, EUROPE	35
SALMON, Andy (M), GBR, EUROPE	35
BURNS, Kyle (M), AUS, OCEANIA	32
LIPP, Alfred (M), GER, EUROPE	26



T. Tomikawa

WT

Results

Elections for the Technical Committee Vote for a maximum of seven (7) of the following

Candidates:

Voting Credentials Active:	137
Valid Votes:	127
Abstentions (Including Blank Votes):	10
Majority:	64
SUZUKI, Kiriyo (F), JPN, ASIA	88
GARCIA, Jorge (M), ESP, EUROPE	80
CADAVAL, Jaime (M), MEX, AMERICAS	77
MURRAY, Lyndell (F), AUS, OCEANIA	62
VARGA, Bela (M), HUN, EUROPE	62
VINE, Howard (M), GBR, EUROPE	54
NEVES, Ricardo (M), BRA, AMERICAS	50
BARRETT, Shanelle (F), NZL, OCEANIA	41
FULTON, Rick (M), ZIM, AFRICA	40
BOGAERT, Dirk (M), BEL, EUROPE	29
AMAHROQ, Majid (M), MAR, AFRICA	24
POUJOL BROWN, Leslie (F), HON, AMERICAS	24
WILSON, Deb (F), USA, AMERICAS	22
SCHUETZE, Ulf (M), CAN, AMERICAS	19
CAMERON, Natasha (F), JAM, AMERICAS	18
FREYSEN, Retief (M), RSA, AFRICA	16
GOODING, Jason (M), TTO, AMERICAS	15
HERRERA, Rolando (M), CUB, AMERICAS	15
SCHWARZ, Fritz (M), AUT, EUROPE	15
VEKINS, Karl (M), IRL, EUROPE	14
RAUDSEPP, Eero (M), EST, EUROPE	12
ROACH, Lori (F), BAH, AMERICAS	12
JAHEDI, Faramarz Ranjkes (M), IRI, ASIA	6



Fidel Cant

WT

Results

Elections for the Women's Committee Vote for a maximum of seven (7) of the following

Candidates:

Voting Credentials Active:	137
Valid Votes:	123
Abstentions (Including Blank Votes):	14
Majority:	62
WADA, Tomoko (F), JPN, ASIA	84
DUPONT, Anne-Charlotte (F), FRA, EUROPE	72
COOPER, Michelle (F), AUS, OCEANIA	67
HANRATTY, Bernard (M), IRL, EUROPE	63
MARTINEZ, Josefa (F), CHI, AMERICAS	54
WERTHMANN, Eva (F), GER, EUROPE	52
ALZADJALI, Baida (F), OMA, ASIA	41
ARAUJO, Karen (F), TTO, AMERICAS	37
HEATH, Sarah (F), GBR, EUROPE	32
BERNARDI, Lorenza (F), ITA, EUROPE	30
BECERRA, Nelly (F), MEX, AMERICAS	27
JOSON, Rosalina (F), PHI, ASIA	26
KUN, Yelena (F), UZB, ASIA	26
ROACH, Lori (F), BAH, AMERICAS	24
ARSENAULT, Althea (F), CAN, AMERICAS	21
HAAG, Susan (F), USA, AMERICAS	18
JURADO, Graciela (F), BOL, AMERICAS	17
SHORETS, Maria (F), RUS, EUROPE	17
PRENDERGAST, Lesli (F), JAM, AMERICAS	16
ROZSA, Dora (F), HUN, EUROPE	16
HAMMOND, Sharon (F), BÉR, AMERICAS	14
FALTHOLLAHY, Zahra (F), IRI, ASIA	12



F. Charlotte Dupont

WT

Results

Approve the following Candidate as Member of the World Triathlon Tribunal:

HOUTEN, Monique (F), BEL, EUROPE

Voting Credentials Active:	137
Valid Votes:	100
Abstentions (Including Blank Votes):	37
Majority:	51
Yes	93
No	7



F. Houten

WT

Results

Approve the following Candidate as Member of the World Triathlon Tribunal:

LIPP, Barry (M), AUS, OCEANIA

Voting Credentials Active:	137
Valid Votes:	97
Abstentions (Including Blank Votes):	40
Majority:	49
Yes	89
No	8



Barry Lipp

WT

Results

Approve the following Candidate as Member of the World Triathlon Tribunal:

MARKHAM, David (M), CAN, AMERICAS

Voting Credentials Active:	137
Valid Votes:	100
Abstentions (Including Blank Votes):	37
Majority:	51
Yes	93
No	7



David Markham

WT

Results

Approve the following Candidate as Member of the World Triathlon Tribunal:
RIGOPOULOS, Angelo (M), ITA, EUROPE

Voting Credentials Active:	137
Valid Votes:	98
Abstentions (Including Blank Votes):	39
Majority:	50
Yes	92
No	6



Angelo Rigopoulos

WT

Results

Motion: To authorize the EB to appoint additional members for the Tribunal up to eight (8) members in total and this till the next Congress in 2021.

Voting Credentials Active:	137
Valid Votes:	101
Abstentions (Including Blank Votes):	36
Majority:	51
Yes	91
No	10



Fidel Castro