

WORLD TRIATHLON ANTI-BRIBERY & ANTI-CORRUPTION POLICY

1. Introduction

The World Triathlon (hereinafter “TRI”) Anti-Bribery Corruption Policy (hereinafter “**TABCP**”) is in place to maintain the integrity of the sport of triathlon and protect against corruption.

Officials, Affiliated members, and its related entities representing TRI (hereinafter the “Covered Persons”) are expected to act with transparency, honesty and integrity. The TABCP should be read in conjunction with TRI Codes, Rules and Regulations, including but not limited to the:

- Constitution
- Code of Ethics
- Rules on Manipulation of Competitions
- Elections Rules & Procedures

The Covered Persons shall be aware of and comply with the TACP. Any violation of any provision of the TACP by a Covered Person is considered a “Corruption Offence”.

2. Corruption Offences

No Covered Person shall, directly or indirectly, attempt, agree, or conspire to commit any Corruption Offence. For a Corruption Offense to be committed, it is sufficient that an offer or solicitation was made, regardless of whether any money, benefit or consideration was actually paid or received.

No Covered Person shall, directly or indirectly:

- a. Engage in any act or collaboration that could lead to defraud or manipulate the result of any elections within TRI.
- b. Engage in any act or collaboration that could lead to fraud or manipulate any TRI financial items.
- c. Contrive or wager on the outcome or any other aspect of any TRI sanctioned Event (hereinafter “Event”).
- d. Facilitate, encourage and/or promote any manipulation of sport competition in Triathlon as contained in the World Triathlon Rules on Manipulation of Competitions
- e. Offer, provide, seek, or obtain accreditation to an Event:
 - (i) for the purpose of facilitating a commission of a Corruption Offense; or
 - (ii) which leads, directly or indirectly, to the commission of a Corruption Offense, regardless of whether any money, benefit, or anything of value except money (hereinafter “Consideration”) is offered or discussed.
- f. Receive or offer any money, benefit, or Consideration on the basis of not giving their best efforts in any Event and/or negatively influencing another athlete’s best efforts in any Event.
- g. Provide any Inside Information:
 - (i) in exchange for any money, benefit, or Consideration, or
 - (ii) when the Covered Person knew or reasonably should have known that the Inside Information might be used for betting purposes, and appears to have been so used, regardless of whether the Covered Person provided it for that purpose or obtained or sought any benefit in return for the Inside Information.

- h. Offer or provide any money, benefit, or Consideration to any other Covered Person for the provision of any Inside Information.
- i. Offer, pay, or accept any money, benefit, or Consideration for the provision of entering an Event.
- j. Purposely delay or manipulate entry of score(s) or scoring data from any Event for any reason, except if strictly provided in the World Triathlon entry rules and system
- k. Offer, provide, or accept any money, benefit, or Consideration for the delay or manipulation of the result data from any Event.
- l. Whether personally or via another arrangement or legal entity, may endorse, be employed, sponsored and/or otherwise engaged by a Betting Operator.

3. Reporting Obligation

Any individual who knows, suspects, has been approached or is aware of any Covered Person's behaviour that could constitute a Corruption Offence, as described in section 2 of this TABCP, should report to the following confidential email address: confidentialreport@triathlon.org

In case of a report regarding an act or collaboration that could lead to defraud or manipulate the result of any elections within TRI, the procedure to be followed shall be the one described in the TRI Elections Rules & Procedures.

4. Data Protection

TRI will process data that it receives pursuant to this Policy in accordance with the relevant Data Protection Regulations and policy.