

WORLD TRIATHLON HUMAN RIGHTS POLICY

Respect for and promotion of human rights and environmental standards are of the utmost importance to World Triathlon (hereinafter “TRI”), as is the highest possible level of occupational safety and integrity. TRI considers the protection of human rights and the environment as a central element of its responsibility.

TRI bases its strategy, policies and processes for respecting human rights and the environment, in particular, but not limited to, on the following international standards and frameworks on the United Nations International Bill of Human Rights, specifically focusing on the Universal Declaration of Human Rights. We also refer to the International Covenant on Civil and Political Rights, the International Covenant on Economic, Social and Cultural Rights, the UN Guiding Principles on Business and Human Rights, the UN Convention on the Rights of the Child, the European Convention on Human Rights and the International Labour Organization’s Declaration on Fundamental Principles and Rights at Work.

Besides defining a standard of conduct for TRI and all of its bodies and employees, this policy also reflects TRI’s expectations of a wide range of entities in their activities relating to TRI, including all events sanctioned by TRI. These entities include our Members, Associate members, Affiliated members, Local Organising Committees of TRI Events, as well as other entities that are linked to TRI through its business relationships.

TRI uses due diligence as a means to identify and prevent human rights risks to people in our organisation and our sport.

Where TRI has identified adverse human rights impacts resulting from or caused by our activities, we are committed to providing for or cooperating in fair and equitable remedies.

The Human Rights Policy is overseen by the Executive Board.