

XXXIV WORLD TRIATHLON CONGRESS

Sunday, 24 October 2021

MINUTES

All documents / presentations & Congress Package are available [here](#).

1. **WELCOME ADDRESSES:**

World Triathlon Secretary General Antonio F. Arimany set out the agenda for the meeting and covered the meeting format, housekeeping, including the translation and voting system from Lumi.

1.1 **VOTE SYSTEM**

The voting system was explained by Lumi and the test votes were conducted.

QUESTIONS

Haiti - Still unclear regarding voting procedure

Antonio Arimany - Reverted floor back to Lumi to explain further

Lumi - double-checked and the Haiti voting delegate had not logged in

Paraguay - Congress package documents didn't have Paraguay in the list

Antonio Arimany - May be looking at the 2020 Roll Call

1.2 **PRESIDENT'S WELCOME**

President Marisol Casado welcomed all to the Congress and updated members on the General Assembly of ANOC where IOC President Bach had given an emotional speech about solidarity and sustainability as the pillars of sport. Was good to see the IOC and World Triathlon aligned. Thanked all for their attendance over the past days and welcomed the new members and newly elected presidents and thanked those departing presidents.

1.2.1 List of new NF Presidents was shown, all welcomed to World Triathlon Family

1.2.2 Antonio Arimany ran through the Meeting Agenda

2. **ROLL CALL**

The Public Notary Edward Gardiner conducted the roll call of voting members present. 82 members with voting rights logged on to the voting system - QUORUM REACHED

President Marisol Casado

Secretary General Antonio F. Arimany

Vice-Presidents Shin Otsuka, Antonio Alvarez, Debbie Alexander, Ian Howard

Executive Board Members Leslie Buchanan, Gabriela Gallegos, Bernard St Jean, Miles Stewart

Athletes' Representative Board Members: Tamas Toth, Ai Ueda

Continental Confederation Members:

Africa: Ahmed Nasser; Americas: Liber Garcia; Asia: Justin Park; Europe: Renato Bertrandi; Oceania: Michelle Cooper

National Federation Members: (NF's with * have 1 vote each)

Algeria

Antigua + Barbuda

Argentina *

Orlando Eugenio Arauz

Aruba *

Gelou Wever

Nicolaas Robert

Sandra Postma

Australia *

Stuart Corbishley

Natalie Edwards

Austria *

Herwig Grabner

Azerbaijan

Azer Maharramov

Bahamas *

Dorian Roach

Luna Maxis

Bahrain *

Abbas Moosa Ali

Buhassan

Bangladesh *

Mahid Mahmudul Karim

Barbados *

Derek Wilson

Belarus

Mariya

Charkouskaya-Tarasevich

Belgium *

Johan Druwé

Belize *

Giovanni Alamilla

Bermuda *

Sharon Hammond

Patty Petty

Bolivia

Graciela Jurado Torrez

Brazil

Virgilio de Castilho

Bulgaria *

Emil Stoynev

Stamen Geshev

Burkina Faso

Annick Pickbougoum

Cambodia

Derrick Murray

Randeth Sokpanha

Cameroon

Arsène Saurel

Canada *

Peter McCrory

Chile

Gustavo Svane

China *

Xiaron Chen

Qin Jianqui

Wen Fang

China Macau *

Luis Mac Peng

Kenta Ando

Chinese Taipei *

Andrew Tai

Colombia *

Juan Manuel Velasco

Costa Rica *

Maria Cristina Gonzalez

Cuba *

Alejandro Puerto Torres

Denmark *

Mads Freund

Dominican Republic *

Franklin De La Cruz

Maria Alexandra Mensen

Luis Gabriel Lopez

Paredes

Ecuador *

Kerly Mora Perez

Egypt *

Mariam Farid

Estonia *

Margus Lepsik

Fiji *

Maryann Moss

Finland *

Kaisa Tamminen

France *

Cedric Gosse

Gambia *

Tommy Dejean

Georgia

Davit Magrakvelidze

Germany *

Matthias Zöll

Gibraltar *

Christopher Walker

Great Britain *

Andy Salmon

Bill James

Debbie Clarke

Greece *

George Yerolimpos

Grenada *

Jane Noel

Guam *

David Torre

Guatemala *

Cesar Rosales Rojo

Haiti *

Eddy Baptiste Bazile

Jean Maxime Auguste

Hungary *

Tibor Lehmann

Anna Kiraly

Iceland *

Valerie Maier

India *

Surekha Ramachandran

Rakesh Gupta

Iran *

Mahdi Goudarzi

Iraq *

Ameer Hassan

Emad Hussain

Ireland *

Darren Coombes

Alan Ryan

Italy

Riccardo Giubilei

Jamaica *

Alan Beckford

Natasha Cameron

Japan *

Mitsuhide Iwaki

Yohji Sakata

Kiriyo Suzuki

Tomoko Wada

Jordan *

Tareq Al Khayyat

Maysoon Neshiewat

Kazakhstan *

Maxim Kriat

Ainagul Takeyeva

Nursultan Zharassov

Akmaral Yespenbetova

Kenya *

Jocelene Leah Nyambura

Korea *

Byoung Ki Lee

Mok Lee

Eunhye Yeo

Kosovo *

Vedat Termkolli

Fatlum Grajcevc

Kuwait *

Rabaa Al Hajeri

Kyrgyzstan *

Elena

Lyzhina-Polochenkova

Latvia *

Aigars Strauss

Lebanon *

Ahmad Khalife

Lithuania

Dainius Kopustas

Luxembourg

Marc D'Hooge

Malaysia *

Tony Tan Beng Hong

Quentin Howell

Reita Kanagarajah

Mauritius

Daniel McKay

Mexico *

Gerardo Zetina

Nelly Becerra

Eligio Cervantes

Mongolia *

Byamba Tsagaanbaatar

Montenegro *

Vedran Rocenovic

Nepal *

Nilendra Raj Shrestha

Yubraj Sunwar

New Zealand *

Claire Beard

Natalie Smith

Nicaragua

Antonio Silva

Northern Mariana**Islands**

Ricky Castro

Norway *

Arild Mjøs Andersen

Oman *

Mohammed Khlafan Al

Obeidani

Baida Al Zadjali

Hasan Mousa

Palestine *

Mohammed Abutair

Hasan Mousa

Paraguay *

Norma Fernandez de

Caballero

Philippines *

Tomas T. Carrasco
Marie Josephina Zafra
Ramon Marchan

Puerto Rico *

Lyda I. Rivera
Idelfonso Torres

Qatar *

Nasser Almohannadi

Russia *

Ksenia Shoigu
Kirill Vorobyov

Rwanda *

Alexis Mbaraga
Joie Lea Murorunkwere
Michael Umurame

Saint Kitts + Nevis

Winston Crooke

Samoa *

Seti Afoa

Saudi Arabia *

Ali Magboul
Jude Jamjoom

Senegal *

Boubacar Gaye

Serbia *

Ljudmila Medan
Simo Čičković

Singapore

Denise Wong
Raymond Chee Keong
Chong

Slovenia *

Tamara Vilhar

South Africa *

Beryl Campbell
Christa Roestoff

Spain *

Alicia Garcia Perez
Jorge Garcia

Sri Lanka *

Sam Wickramasinghe

Deva Henry**Sweden ***

Henrik Nobbelin
Ola Silvdahl

Switzerland *

Pascal Salamin
Mattia Gyongy

Syria *

Nasser Alsayed

Dana Shubat**Tahiti ***

Joe Tapare
Remy Segard

Thailand *

Vijitr Sitinawin

The Netherlands *

Wim van Oijen
Rembert Groenman

Trinidad & Tobago *

Derek Daniel
Karen Araujo

Tunisia *

Sabeur Gharbia
Ahmed Allouch

Turkey *

Bayram Yalçinkaya
Busra Sarioglu
Onur Aydemir Hüseyin
Saliha Yuksel Tama

Uganda *

Sam Bright Muwonge

United Arab Emirates *

Ahmad Jaber

United States *

Nellie Viner
Joel Rosinbum
Rocky Harris
Victoria Brumfield

Uruguay *

Leticia Zavala

Uzbekistan *

Farrukh Nassyrov
Jasur Tadjiev
Yelena Kun

Venezuela *

Arnaldo Sanchez
Maigualida Diaz

Naboth Montilla**Virgin Islands ***

Scott Fricks

Zambia *

Clement Chileshe
Jonny Zimba

Zimbabwe *

David Ellis
Pamela Fulton

3. **Approval to add to the meeting agenda a vote for the inclusion of Triathlon Federation of Montenegro as a full member of World Triathlon and Triathlon Association of CNMI as a new Associate Member of World Triathlon**
Jo-Annie Charbourd - Credentials Committee approves the proposed admission.

Vote: 71 in favour, 1 against, 0 abstentions

APPROVED

4. Approval of Montenegro as a new member of World Triathlon

Jo-Annie Charbourd - Credentials Committee approves the proposed admission.

Vote: 73 in favour, 1 against, 1 abstention

APPROVED

- Voting members now at 86 with Bahrain, Guatemala and Uzbekistan joined -

5. Approval of Kosovo Triathlon Federation as a new full member of World Triathlon

Jo-Annie Charbourd - Credentials Committee approves the proposed admission.

SER - read out a request not to vote for Kosovo until conclusion of political negotiations on status of Kosovo between Serbia and Kosovo. According to the UN, Kosovo is still part of Serbia and is not recognised as an independent state by many countries.

Marisol Casado - Thanked the member for their comment and said that the application is in accordance with the rules of World Triathlon so the vote should proceed and hoped that the political situation is resolved soon.

Vote: 54 in favour, 11 against, 12 abstention

APPROVED

6. Approval of Triathlon Association of CNMI as new Associate Member of World Triathlon

Jo-Annie Charbourd - Credentials Committee approves the proposed admission.

Vote: 72 in favour, 2 against, 3 abstentions

APPROVED

7. Approval of motion for expulsion of National Federation members:

Botswana Triathlon Society, Djibouti Triathlon, Monaco Triathlon Federation, Netherlands Antilles Federation, New Caledonia Triathlon Federation, Norfolk Island Triathlon Association, Somalia Triathlon Federation, Sudan Triathlon Federation, Saint Lucian Triathlon Federation, Turks and Caicos Triathlon Federation

Jo-Annie Charbourd - Credentials Committee approves the proposed expulsions

JAM - Why are they all being voted in one bloc?

Antonio Arimany - The reason is these members have had no contact with TRI or NOC or no activity for the past 18 months.

Vote: 58 in favour, 7 against, 14 abstentions

APPROVED

8. Approval of motion to suspend the following National Federation members:

Afghanistan National Triathlon Federation, Antigua and Barbuda Triathlon Association, Armenian Triathlon Federation, British Virgin Islands Federation, Bulgarian National Federation, DR Congo Federation of Triathlon, Federacion Nicaraguense de Triatlon, Federacion Peruana de Triatlon, Federation Ivoirienne de Triathlon, Friendly Islands Triathlon Association (Tonga), Madagascar Triathlon Federation, Seychelles Triathlon Federation, Surinaamse Triathlon Unie, Tanzanie Triathlon Federation, Togo Triathlon Federation, Triathlon Association in Bosnia & Herzegovina, Triathlon Solomon Islands, Uganda Triathlon Federation, União Moçambicana de Triatlo, Union de Haitienne Triathlon.

BUL - Explained that the Minister of Sport had withdrawn their license and the matter was being appealed. The case would start in November and BUL will keep in contact with World Triathlon to update on the situation. National clubs are still active.

DEN - Hoped that such suspensions can be carried out on an annual basis to ensure good governance maintained.

Jo-Annie Charbourd - Credentials Committee reviewed each case individually and approved the proposed 21 suspensions, each can be reinstated when the required paperwork to be in good standing is presented

Ahmed Nasser - Uganda planned to proceed with required fee payment

Antonio Arimany - no payment had been received by the time of Congress.

HAI - Wanted to explain that they were receiving help to make the payment and given the safety situation in the country and activities can now return after the earthquake, feel their case should be considered uniquely.

Antonio Arimay - There are currently three breaches to their obligations as NF not just the payment of the fee

Vote: 47 in favour, 13 against, 15 abstentions

NOT APPROVED (2/3 required) - all NFs will remain active members

- notary declares that 90 voting members now present -

Johan Druwe - votes from those NFs due to be suspended should not be counted as they are already not in good standing

Antonio Arimany - Constitution says this has not been approved by Congress

Johan Druwe - Congress can say the fee due date can be delayed but not suspension

Antonio Arimany - They still have until the end of the year to fulfil their requirements and would rather side with the NFs

BLZ - If a country is getting suspended for not paying a fee, why send them money to join Congress

Antonio Arimany - no money has been sent to a NF that was in debt or it would be

deducted from any amounts before being sent if outstanding

JAM - Is this just to approve minutes or comment on their content?

Antonio Arimany - Just to approve minutes

BUL - Thanked the delegates for their understanding re Bulgaria situation

9. To approve the minutes of 2020 Congress

Vote: 79 in favour, 0 against, 0 abstentions

10. President's Report

Videos of Bermuda's Flora Duffy and France's Alexis Hanquinguant thank you messages to Congress.

Marisol Casado thanked them for the messages and gave her opening comments to Congress, highlighting the following points:

- Importance of competition and athletes and proud of the organisation
- Welcomed delegates to XXXIV Congress
- New Olympic cycle towards Paris 2024 underway
- Triathlon's place within the Olympic Games growing stronger
- Congratulated Flora Duffy and Kristian Blummenfelt for their achievements and all the Paralympic Champions
- Thanked Japan for organising the Games in unprecedented circumstances
- IOC Sustainability Commission represented by Sarah Springman
- NOC Relations very important

11. Women's Committee Award of Excellence

Marisol Casado announced the winner of the 2021 award: Lotta Johansson (SWE).

Tomoko Wada introduced Lotta who received the award remotely and gave an acceptance speech.

12. Keynote Presentation by Loreen Barnett

Reflected on how Covid had changed lives and expressed her astonishment and pride at the Olympic races in Tokyo. Pride in the evolution of the sport and remembered the pivotal moments in the sport - how it fitted in with Samaranch's vision for the modern Games. The success of the sport's Olympic debut in Sydney made it a huge hit and the blue carpet became consistent with the sport's image. After Sydney, Athens was a challenge but Gergely Markus established an incredible technical team to realise it. From Beijing and the election of Marisol Casado as president the sport progressed once again. Focused on the power and strength of the team that is World Triathlon.

EGY - On behalf of Egypt commended Marisol Casado on her support and acting in the interest of the sport and leading triathlon forwards.

13. EB Report by Secretary General Antonio Arimany

Comment - the vote for suspension of NFs should not have included those members being voted on so their votes were removed but they remain as members

Antonio Fdez. Arimany presented the EB Report based on the Strategic Plan 2018-2021. 309 actions in 27 sub goals were allocated and ONStrategy was used to monitor progress and achievements. Thanked the staff for their effort. Key points included:

- Paris 2024 no new events from IOC, working on LA 2028
- Marisol Casado now on 6 IOC Commissions
- Debbie Alexander running for re-election to IPC Council
- Paralympic medal events increase in Tokyo and hopefully again in Paris
- Age Group events significantly hit by Pandemic
- Marketing strategy to define commercial objectives

Introduced presentations of the Race Roster, Blerter and Race Ranger products adopted by World Triathlon to help event organisation

- Antonio Arimany thanked all World Triathlon's partners
- Introduced why NFs should partner with World Triathlon for events and what the various events and products available are.

QUESTIONS & COMMENTS

TAH - Regarding Race Roster, how is personal data managed and stored?

Antonio Arimany - Requested TAH send an email so all the information can be forwarded

MNE - Montenegro became a member one hour ago and wanted to thank TRI for the rapid incorporation of the NF to the Triathlon Family

Vote to approve EB Report as included in the Congress package

Notary declares voting members now stand at 93

Vote: 65 in favour, 2 against, 0 abstentions

APPROVED

14. Approval of 2020 PwC Audit Report and 2020 Financial Statements

Vote: 67 in favour, 0 against, 1 abstention

APPROVED

15. Approval of the 2022 Budget

Vote: 69 in favour, 0 against, 1 abstention

APPROVED

16. Competitions Report

Gergely Markus thanked Loreen Barnett for her words and presented the events report

- Thanked the officials and TD team Melody Tan, Jorge Garcia and Thanos Nikopoulos

- Kiriyo Suzuki was introduced to reflect on Tokyo 2020 and thank the athletes

- Marisol thanked Kiriyo for all her efforts

- Gergely Markus reported on events, including challenge of the 7 bubble events in 2021

- Presented the calendar for 2022 and videos for Montreal and Abu Dhabi events as well as the major Games up to 2028

- Covid Guidelines updated

17. Approval of Executive Board Resolutions

- Vote to approve proposed modifications of the Constitution and elimination of Art.18

Vote: 57 in favour, 2 against, 7 abstentions

APPROVED

Johan Druwe - Confirmed abstentions are included in vote according to the Constitution

NOR - Consider the same regarding vote for good standing of NFs

Antonio Arimany - Result of that vote stands

18. Approval of Committee and Commission Reports

All Committees and Commission reports were presented the previous day.

DEN - Questioned accuracy of the Sustainability Commission Report

Antonio Alvarez - DEN representative has intervened repeatedly to discredit the

organisation and it is important to highlight that these committees have worked hard and the DEN representative has made no positive contribution in that regard.

Vote: 60 in favour, 3 against, 3 abstentions

APPROVED

19. Resolution from DEN for a New Article 47.11 of the Constitution proposing the inclusion of an Election Oversight Committee

DEN - Constitution moving in the right direction to avoid conflicts of interest but lack of communication was felt.

Johan Druwe - Accepted some responsibility for the lack of communication with DEN under difficult circumstances.

Antonio Alvarez - There is a well established committee responsible for dealing with constitutional matters

Ahmed Nasser - Asked DEN representative to avoid delivering misleading information

DEN - Clear that the Constitution Commission is heading in the right direction but ideas from outside of the commission should be welcomed

Vote: 25 in favour, 35 against, 10 abstentions

NOT APPROVED

20. Election for the Women's Committee

Vote for a male candidate to join the Women's Committee from one of:

Alan Beckford (24), Henry Brandon (9) , Duncan Hough (15), Sun Liangyeong (12), Dainius Simkaitis (3), Gokturk Yilmaz (4)

ALAN BECKFORD (JAM) APPROVED

21. Election for the World Triathlon Tribunal

Vote for up to six candidates to join the World Triathlon Tribunal:

Michael Jones (USA)

Vote: 63 in favour, 3 against, 2 abstentions

APPROVED

Ize Matebese (NGA)

Vote: 60 in favour, 4 against, 4 abstentions

APPROVED

Tom O'Donnell (IRL)

Vote: 58 in favour, 2 against, 1 abstention

APPROVED

Jean Louis Piton (FRA)

Vote: 58 in favour, 2 against, 0 abstentions

APPROVED

Hazal Sahin (TUR)

Vote: 59 in favour, 4 against, 2 abstention

APPROVED

Stephen Sampson (GBR)

Vote: 61 in favour, 4 against, 1 abstention

APPROVED

Antonio Arimany congratulated the new members of the Tribunal

22. Vote to approve the appointment of Loreen Barnett as an Honorary Member of World Triathlon

VOTE: 62 in favour, 1 against, 1 abstention

APPROVED

23. New Business

JAM - hoped to have something to add to the Constitution regarding intellectual disability

Marisol Casado closed the XXXIV World Triathlon Congress at 18.45 and thanked all for their involvement and attendance in the Congress and looked forward to seeing everyone in person again soon.