XXXIV WORLD TRIATHLON CONGRESS
Sunday, 24 October 2021

MINUTES

All documents / presentations & Congress Package are available here.

1. WELCOME ADDRESSES:

   World Triathlon Secretary General Antonio F. Arimany set out the agenda for the meeting and covered the meeting format, housekeeping, including the translation and voting system from Lumi.

   1.1 VOTE SYSTEM
   The voting system was explained by Lumi and the test votes were conducted.
   QUESTIONS
   Haiti - Still unclear regarding voting procedure
   Antonio Arimany - Reverted floor back to Lumi to explain further
   Lumi - double-checked and the Haiti voting delegate had not logged in
   Paraguay - Congress package documents didn’t have Paraguay in the list
   Antonio Arimany - May be looking at the 2020 Roll Call

   1.2 PRESIDENT’S WELCOME
   President Marisol Casado welcomed all to the Congress and updated members on the General Assembly of ANOC where IOC President Bach had given an emotional speech about solidarity and sustainability as the pillars of sport. Was good to see the IOC and World Triathlon aligned. Thanked all for their attendance over the past days and welcomed the new members and newly elected presidents and thanked those departing presidents.

   1.2.1 List of new NF Presidents was shown, all welcomed to World Triathlon Family
   1.2.2 Antonio Arimany ran through the Meeting Agenda

2. ROLL CALL
   The Public Notary Edward Gardiner conducted the roll call of voting members present. 82 members with voting rights logged on to the voting system - QUORUM REACHED
President  Marisol Casado
Secretary General  Antonio F. Arimany
Vice-Presidents  Shin Otsuka, Antonio Alvarez, Debbie Alexander, Ian Howard
Executive Board Members  Leslie Buchanan, Gabriela Gallegos, Bernard St Jean, Miles Stewart
Athletes’ Representative Board Members:  Tamas Toth, Ai Ueda
Continental Confederation Members:
Africa:  Ahmed Nasser; Americas:  Liber Garcia; Asia:  Justin Park; Europe:  Renato Bertrandi; Oceania:  Michelle Cooper

National Federation Members:  (NF’s with * have 1 vote each)

Algeria
Antigua + Barbuda
Argentina *
Aruba *
Belarus
Mariya
Charkouskaya-Tarasevich
Belgium *
Johan Druwé
Belize *
Giovanni Alamilla
Bermuda *
Sharon Hammond
Patty Petty
Bolivia
Graciela Jurado Torrez
Brazil
Virgilio de Castilho
Bulgaria *
Emil Stoynev
Stamen Geshev
Burkina Faso
Annick Pickbourgoum
Cambodia
Derrick Murray
Randeth Sokpanha
Cameroon
Arsène Saurel
Canada *
Peter McCrory
Chile
Gustavo Svane
China *
Xiaron Chen
Qin Jianqui
Wen Fang
China Macau *
Luis Mac Peng
Kenta Ando
Chinese Taipei *
Andrew Tai
Colombia *
Juan Manuel Velasco
Costa Rica *
Maria Cristina Gonzalez
Cuba *
Alejandro Puerto Torres
Denmark *
Mads Freund
Dominican Republic *
Franklin De La Cruz
Maria Alexandra Mensen
Luis Gabriel Lopez
Paredes
Ecuador *
Kerly Mora Perez
Egypt *
Mariam Farid
Estonia *
Margus Lepsik
Fiji *
Maryann Moss

Finland *
Kaisa Tamminen

France *
Cedric Gosse

Gambia *
Tommy Dejean

Georgia
Davit Magrakvelidze

Germany *
Matthias Zöll

Gibraltar *
Christopher Walker

Great Britain *
Andy Salmon
Bill James
Debbie Clarke

Greece *
George Yerolimpos

Grenada *
Jane Noel

Guam *
David Torre

Guatemala *
Cesar Rosales Rojo

Haiti *
Eddy Baptiste Bazile
Jean Maxime Auguste

Hungary *
Tibor Lehmann
Anna Kiraly

Iceland *
Valerie Maier

India *
Surekh Ramachandran
Rakesh Gupta

Iran *
Mahdi Goudarzi

Iraq *
Ameer Hassan

Emad Hussain

Ireland *
Darren Coombes
Alan Ryan

Italy
Riccardo Giubilei

Jamaica *
Alan Beckford
Natasha Cameron

Japan *
Mitsuhide Iwaki
Yohji Sakata
Kiriyu Suzuki
Tomoko Wada

Jordan *
Tareq Al Khayyat
Maysoon Neshiweat

Kazakhstan *
Maxim Kriat

Ainagul Takeyeva

Nursultan Zharassov

Akmaral Yespenbetova

Kenya *
Joceline Leah Nyambura

Korea *
Byoung Ki Lee
Mok Lee

Eunhye Yeo

Kosovo *
Vedat Termkolli

Fatlim Grajevci

Kuwait *
Rabaa Al Hajeri

Kyrgyzstan *
Elena

Lyzhina-Polochenkova

Latvia *
Aigars Strauss

Lebanon *
Ahmad Khalife

Lithuania
Dainius Kopustas

Luxembourg
Marc D’Hooge

Malaysia *
Tony Tan Beng Hong
Quentin Howell
Reita Kanagarajah

Mauritius
Daniel McKay

Mexico *
Gerardo Zetina
Nelly Becerra
Eligio Cervantes

Mongolia *
Byamba Tsagaanbaatar

Montenegro *
Vedran Rocenovic

Nepal *
Nilendra Raj Shrestha

Yubraj Sunwar

New Zealand *
Claire Beard
Natalie Smith

Nicaragua
Antonio Silva

Northern Mariana Islands
Ricky Castro

Norway *
Arild Mjøs Andersen

Oman *
Mohammed Khlafan Al Obeidani
Baida Al Zadjali
Hasan Mousa

Palestine *
Mohammed Abutair
Hasan Mousa

Paraguay *
Norma Fernandez de Caballero
3. Approval to add to the meeting agenda a vote for the inclusion of Triathlon Federation of Montenegro as a full member of World Triathlon and Triathlon Association of CNMI as a new Associate Member of World Triathlon
Jo-Annie Charbourd - Credentials Committee approves the proposed admission.

Vote: 71 in favour, 1 against, 0 abstentions
APPROVED
4. **Approval of Montenegro as a new member of World Triathlon**  
Jo-Annie Charbourd - Credentials Committee approves the proposed admission.

Vote: 73 in favour, 1 against, 1 abstention  
APPROVED

- Voting members now at 86 with Bahrain, Guatemala and Uzbekistan joined -

5. **Approval of Kosovo Triathlon Federation as a new full member of World Triathlon**  
Jo-Annie Charbourd - Credentials Committee approves the proposed admission.  
SER - read out a request not to vote for Kosovo until conclusion of political negotiations on status of Kosovo between Serbia and Kosovo. According to the UN, Kosovo is still part of Serbia and is not recognised as an independent state by many countries.  
Marisol Casado - Thanked the member for their comment and said that the application is in accordance with the rules of World Triathlon so the vote should proceed and hoped that the political situation is resolved soon.

Vote: 54 in favour, 11 against, 12 abstention  
APPROVED

6. **Approval of Triathlon Association of CNMI as new Associate Member of World Triathlon**  
Jo-Annie Charbourd - Credentials Committee approves the proposed admission.

Vote: 72 in favour, 2 against, 3 abstentions  
APPROVED

7. **Approval of motion for expulsion of National Federation members:**  
Botswana Triathlon Society, Djibouti Triathlon, Monaco Triathlon Federation, Netherlands Antilles Federation, New Caledonia Triathlon Federation, Norfolk Island Triathlon Association, Somalia Triathlon Federation, Sudan Triathlon Federation, Saint Lucian Triathlon Federation, Turks and Caicos Triathlon Federation  
Jo-Annie Charbourd - Credentials Committee approves the proposed expulsions  
JAM - Why are they all being voted in one bloc?  
Antonio Arimany - The reason is these members have had no contact with TRI or NOC or no activity for the past 18 months.

Vote: 58 in favour, 7 against, 14 abstentions  
APPROVED
8. **Approval of motion to suspend the following National Federation members:**
Afghanistan National Triathlon Federation, Antigua and Barbuda Triathlon Association, Armenian Triathlon Federation, British Virgin Islands Federation, Bulgarian National Federation, DR Congo Federation of Triathlon, Federacion Nicaraguense de Triatlon, Federacion Peruana de Triatlon, Federation Ivoirienne de Triathlon, Friendly Islands Triathlon Association (Tonga), Madagascar Triathlon Federation, Seychelles Triathlon Federation, Surinaamse Triathlon Unie, Tanzanie Triathlon Federation, Togo Triathlon Federation, Triathlon Association in Bosnia & Herzegovina, Triathlon Solomon Islands, Uganda Triathlon Federation, União Moçambicana de Triatlo, Union de Haitienne Triathlon.

BUL - Explained that the Minister of Sport had withdrawn their license and the matter was being appealed. The case would start in November and BUL will keep in contact with World Triathlon to update on the situation. National clubs are still active.

DEN - Hoped that such suspensions can be carried out on an annual basis to ensure good governance maintained.

Jo-Annie Charbourd - Credentials Committee reviewed each case individually and approved the proposed 21 suspensions, each can be reinstated when the required paperwork to be in good standing is presented.

Ahmed Nasser - Uganda planned to proceed with required fee payment.

Antonio Arimany - no payment had been received by the time of Congress.

HAI - Wanted to explain that they were receiving help to make the payment and given the safety situation in the country and activities can now return after the earthquake, feel their case should be considered uniquely.

Antonio Arimany - There are currently three breaches to their obligations as NF not just the payment of the fee.

Vote: 47 in favour, 13 against, 15 abstentions

**NOT APPROVED (⅔ required) - all NFs will remain active members**

- notary declares that 90 voting members now present -

Johan Druwe - votes from those NFs due to be suspended should not be counted as they are already not in good standing.

Antonio Arimany - Constitution says this has not been approved by Congress.

Johan Druwe - Congress can say the fee due date can be delayed but not suspension.

Antonio Arimany - They still have until the end of the year to fulfil their requirements and would rather side with the NFs.

BLZ - If a country is getting suspended for not paying a fee, why send them money to join Congress.

Antonio Arimany - no money has been sent to a NF that was in debt or it would be
deducted from any amounts before being sent if outstanding

JAM - Is this just to approve minutes or comment on their content?
Antonio Arimany - Just to approve minutes
BUL - Thanked the delegates for their understanding re Bulgaria situation

9. **To approve the minutes of 2020 Congress**
   Vote: 79 in favour, 0 against, 0 abstentions

10. **President's Report**
    Videos of Bermuda's Flora Duffy and France's Alexis Hanquinquant thank you messages to Congress.
    Marisol Casado thanked them for the messages and gave her opening comments to Congress, highlighting the following points:
    - Importance of competition and athletes and proud of the organisation
    - Welcomed delegates to XXXIV Congress
    - New Olympic cycle towards Paris 2024 underway
    - Triathlon's place within the Olympic Games growing stronger
    - Congratulated Flora Duffy and Kristian Blummenfelt for their achievements and all the Paralympic Champions
    - Thanked Japan for organising the Games in unprecedented circumstances
    - IOC Sustainability Commission represented by Sarah Springman
    - NOC Relations very important

11. **Women's Committee Award of Excellence**
    Marisol Casado announced the winner of the 2021 award: Lotta Johansson (SWE). Tomoko Wada introduced Lotta who received the award remotely and gave an acceptance speech.

12. **Keynote Presentation by Loreen Barnett**
    Reflected on how Covid had changed lives and expressed her astonishment and pride at the Olympic races in Tokyo. Pride in the evolution of the sport and remembered the pivotal moments in the sport - how it fitted in with Samaranch's vision for the modern Games. The success of the sport's Olympic debut in Sydney made it a huge hit and the blue carpet became consistent with the sport's image. After Sydney, Athens was a challenge but Gergely Markus established an incredible technical team to realise it. From Beijing and the election of Marisol Casado as president the sport progressed once again. Focused on the power and strength of the team that is World Triathlon.

    EGY - On behalf of Egypt commended Marisol Casado on her support and acting in the interest of the sport and leading triathlon forwards.
13. **EB Report by Secretary General Antonio Arimany**

Comment - the vote for suspension of NFs should not have included those members being voted on so their votes were removed but they remain as members

Antonio Fdez. Arimany presented the EB Report based on the Strategic Plan 2018-2021. 309 actions in 27 sub goals were allocated and ONStrategy was used to monitor progress and achievements. Thanked the staff for their effort. Key points included:
- Paris 2024 no new events from IOC, working on LA 2028
- Marisol Casado now on 6 IOC Commissions
- Debbie Alexander running for re-election to IPC Council
- Paralympic medal events increase in Tokyo and hopefully again in Paris
- Age Group events significantly hit by Pandemic
- Marketing strategy to define commercial objectives

Introduced presentations of the Race Roster, Blerter and Race Ranger products adopted by World Triathlon to help event organisation
- Antonio Arimany thanked all World Triathlon’s partners
- Introduced why NFs should partner with World Triathlon for events and what the various events and products available are.

**QUESTIONS & COMMENTS**
TAH - Regarding Race Roster, how is personal data managed and stored?
Antonio Arimany - Requested TAH send an email so all the information can forwarded
MNE - Montenegro became a member one hour ago and wanted to thank TRI for the rapid incorporation of the NF to the Triathlon Family

Vote to approve EB Report as included in the Congress package
Notary declares voting members now stand at 93

Vote: 65 in favour, 2 against, 0 abstentions
**APPROVED**

14. **Approval of 2020 PwC Audit Report and 2020 Financial Statements**

Vote: 67 in favour, 0 against, 1 abstention
**APPROVED**
15. **Approval of the 2022 Budget**  
Vote: 69 in favour, 0 against, 1 abstention  
APPROVED

16. **Competitions Report**  
Gergely Markus thanked Loreen Barnett for her words and presented the events report  
- Thanked the officials and TD team Melody Tan, Jorge Garcia and Thanos Nikopoulos  
- Kiriyo Suzuki was introduced to reflect on Tokyo 2020 and thank the athletes  
- Marisol thanked Kiriyo for all her efforts  

- Gergely Markus reported on events, including challenge of the 7 bubble events in 2021  
- Presented the calendar for 2022 and videos for Montreal and Abu Dhabi events as well as the major Games up to 2028  
- Covid Guidelines updated

17. **Approval of Executive Board Resolutions**  
- Vote to approve proposed modifications of the Constitution and elimination of Art.18  

Vote: 57 in favour, 2 against, 7 abstentions  
APPROVED

- Johan Druwe - Confirmed abstentions are included in vote according to the Constitution  
- NOR - Consider the same regarding vote for good standing of NFs  
- Antonio Arimany - Result of that vote stands

18. **Approval of Committee and Commission Reports**  
All Committees and Commission reports were presented the previous day.  

DEN - Questioned accuracy of the Sustainability Commission Report  
Antonio Alvarez - DEN representative has intervened repeatedly to discredit the organisation and it is important to highlight that these committees have worked hard and the DEN representative has made no positive contribution in that regard.  

Vote: 60 in favour, 3 against, 3 abstentions  
APPROVED

19. **Resolution from DEN for a New Article 47.11 of the Constitution proposing the inclusion of an Election Oversight Committee**  
DEN - Constitution moving in the right direction to avoid conflicts of interest but lack of communication was felt.
Johan Druwe - Accepted some responsibility for the lack of communication with DEN under difficult circumstances.
Antonio Alvarez - There is a well established committee responsible for dealing with constitutional matters
Ahmed Nasser - Asked DEN representative to avoid delivering misleading information
DEN - Clear that the Constitution Commission is heading in the right direction but ideas from outside of the commission should be welcomed

Vote: 25 in favour, 35 against, 10 abstentions
NOT APPROVED

20. Election for the Women’s Committee
Vote for a male candidate to join the Women’s Committee from one of:
Alan Beckford (24), Henry Brandon (9), Duncan Hough (15), Sun Liangyeong (12), Dainius Simkaitis (3), Gokturk Yilmaz (4)

ALAN BECKFORD (JAM) APPROVED

21. Election for the World Triathlon Tribunal
Vote for up to six candidates to join the World Triathlon Tribunal:

Michael Jones (USA)
Vote: 63 in favour, 3 against, 2 abstentions
APPROVED

Ize Matebese (NGA)
Vote: 60 in favour, 4 against, 4 abstentions
APPROVED

Tom O’Donnell (IRL)
Vote: 58 in favour, 2 against, 1 abstention
APPROVED

Jean Louis Piton (FRA)
Vote: 58 in favour, 2 against, 0 abstentions
APPROVED

Hazal Sahin (TUR)
Vote: 59 in favour, 4 against, 2 abstention
APPROVED
Stephen Sampson (GBR)
Vote: 61 in favour, 4 against, 1 abstention
APPROVED

Antonio Arimany congratulated the new members of the Tribunal

22. Vote to approve the appointment of Loreen Barnett as an Honorary Member of World Triathlon

VOTE: 62 in favour, 1 against, 1 abstention
APPROVED

23. New Business
JAM - hoped to have something to add to the Constitution regarding intellectual disability

Marisol Casado closed the XXXIV World Triathlon Congress at 18.45 and thanked all for their involvement and attendance in the Congress and looked forward to seeing everyone in person again soon.