



2012 ITU CONGRESS
23 October, 2012
Auckland, New Zealand

MINUTES

1. CALL TO ORDER:

ITU President, Marisol Casado, opened the 25th ITU Congress at 10:46am. Before proceeding with the business of Congress, she asked the delegates to join her in a minute's silence for people we have lost since our last meeting, including Mr. Li (CHN), who was a member of the ITU Executive Board.

The following were in attendance:

Executive Board:

| | |
|-------------------------------------|---|
| Marisol Casado, President | Ahmed Nasser, Member |
| Loreen Barnett, Secretary General | Shin Otsuka, Member |
| Antonio Alvarez, Vice-President | Terry Sheldrake, Member |
| Dr. Sarah Springman, Vice-President | Mario Rodriguez, Member |
| Bill Walker, Vice-President | Liesbeth Stoltz, Africa (ATU) Rep |
| Kyung-Sun Yu, Vice-President | David Hoong, Asia (ASTC) Rep |
| Tom Carrasco, Treasurer | Renato Bertrandi, Europe (ETU) Rep |
| Ria Damgren Nilsson, Member | Geoff Stoddart, (OTU) Rep |
| Anatoly Korobov, Member | Jessica Harrison, Athletes' Committee Rep |
| Melissa Merson, Member | Kris Gemmell, Athletes' Committee Rep |

National Federations:

| | | |
|---|---|---|
| ARGENTINA: Alberto Raul Fonollosa, Carlos Gonzalez, Maria Lujan Soto | BERMUDA: Neil De Ste Croix | CHILE: Fernando Suárez Pérez, Ana Maria Lecumberri |
| AUSTRALIA: Peter Hedge, David Ferrier, Anne Gripper, Katie Kelly | BRAZIL: Carlos Alberto Machado Fróes, Marco Laporta | CHINA: Wang Xuanqing, Chen Xiaoran (CEO), Jin Wen |
| AUSTRIA: Herwig Grabner | BRITISH VIRGIN ISLAND: Dr. Kirsten Spencer | CHINESE TAIPEI: Liou, Yuh-Feng, Tai, Liang-Hui, |
| BANGLADESH: MD. Mahmudul Karim | BULGARIA: Emil Stoynev, Ivan Sardarev | COLOMBIA: Pedro Chirino Renteria |
| BARBADOS: Jason Wilson | BURUNDI: Rwakiranya Louis | COOK ISLAND: Geoff Stoddart, Bernadette Raffe |
| BELARUS: Dzmitry Talkachou | CAMEROON: Edwige Olga Ngameko Ngassam | COSTA RICA: Maria Cristina Gonzales |
| BELGIUM: Johan Druwé | CANADA: Stephen Holmes, Luc Landriault, Lori Ebbesen, Sheila O'Kelly | CROATIA: Martin Papista |

CZECH REPUBLIC:
Jaromir Horak, Jan Rehula

DENMARK: Mogens
Strange Hansen, Anette
Osterkjerhuus

DOMINICAN REPUBLIC:
Luis Antonio Lopez
Suarez

ECUADOR: Cornelio
Serrano

EGYPT: General
Mohamed Hassan Abdel
Wanis

EL SALVADOR: Lic.
Adonai Osmin Mancía
Aguirre

ESTONIA: Margus Lepik,
Margus Tom

FIJI: Andrew Pene, Caleb
Koroj,

FINLAND: Timo
Pennanen

FRANCE: Philippe
Lescure, Denis Jaeger

GERMANY: Matthias
Zoell, Reinhold Häusslein

GIBRALTAR: Andrew
Gordon, Lizanne Roman

GREAT BRITAIN:
Christopher Kitchen,
Malcolm Westwood, Zara
Hyde Peters

GREECE: George
Yerolimpos

GUATAMALA: Roberto
Estuardo Vergara

HONDURAS: Leslie
Poujol Brown

HONG KONG: Philip
Peñaloza, Ruth Hunt

HUNGARY: Gergely
Markus

INDIA: Krishnamurthy
Rajendra

INDONESIA: Mark
Sungkar

IRAN: Brig. Gen. M. Ali
Sabour, Mehdi Hosseini

IRAQ: Wisamabdal-Ahad,
Khamarko, W. Nano

IRELAND: Matt McKerrow

ISRAEL: Yuval Hets

ITALY: Aldo Lucarini

JAMAICA: Leroy Cooke,
Alan Beckford

JAPAN: Hideki Yamane,
Tomoko Wada, Kiriyo
Suzuki

JORDAN: Tareq Abdul
Aziz Khayyat

KAZAKSTAN: Yuriy
Solovyev, Tatyana
Solovyeva

KOREA: Kim, Jin Yong, Ki,
Woo-Kyong

KUWAIT: Fahad Jaber Al
Sabah, Montaser Shuaip

LATVIA: Vilnis Prieditis

LEBANON: Sharif Abu
Shkewiat

LIBYA: Mahmoud Dib

LIECHTENSTEIN: Philip
Schädler, Michael
Schädler

LITHUANIA: Dainius
Kopustas

LUXEMBOURG: Eugène
Kraus

MACEDONIA: Stojan
Popovski

MADAGASCAR: Pierre
Raelina

MALDIVES: Mohamed
Mahid Shareef, Abdulla
Ibrahim

MALAYSIA: Balwant
Singh Kler

MAURITIUS: Alain St.
Louis, Daniel McKay,
Michele McKay

MEXICO: Jaime Cadaval,
Eligio Cervantes, Nelly
Becerra

MOLDOVIA: Mohamed
Mahid Shareef, Abdulla
Ibrahim

MONACO: Bruno Fiore

MONGOLIA: Byambaa
Tsagaanbaatar, Chulten
Otgonbaatar

MOROCCO: Tarik
Alouajaji

NEPAL: Mr. Nilendra Raj
Shrestha

NETHERLANDS: Henk
Van Lint, Martin Breedijk

NEW ZEALAND: Garry
Boon, Craig Waugh, Lisa
Greenaway

NICARAGUA: Antonio
Silva

NIGERIA: Dr. Lanre
Glover, Dr Sikuade Jagun

NORWAY: Dag Oliver,
Nina Blakkisrud

OMAN: Ali Humeid Al
Saeidi

PALESTINE: Mohammed
Ahmed Abutair

PANAMA: Ivette Bourette

PARAGUAY: Edgar U.
Leon Garay

PAUPA NEW GUINEA:
Annette Coppola

PERU: Juan Antonio
Alarco Guerrero

PHILIPPINES: George
Vilog, Ramon Marchan,
Rosalina Joson Pascual,
Lourdes Carrasco

POLAND: Krzysztof
Piatkowski

PORTUGAL: Henrique
Arraiolos, Manuel Alves

PUERTO RICO: Freddie Sanchez-Guardiola

QATAR: Mohammed Eisa Al Fadhala

RUSSIA: Zoya Yarosh

RWANDA: Alexis Mbaraga

SERBIA: Marko Pavlovic

SINGAPORE: Omar Bin Abu Bakar, Daniel Sing

SLOVAKIA: Frantisek Bernath, Jozef Jurasek

SLOVENIA: Daniel Kovacic

SOUTH AFRICA: Dr. Debbie Alexander

SPAIN: José Hidalgo Martin, Jorge García, Alicia García Pérez

SRI LANKA: Sam Wickramasinghe

ST. KITTS AND NEVIS: Winston Crooke, Greg Philips

SURINAM:, Caroll Heuvel

SWEDEN: Ola Silvdahl

SWITZERLAND: Marc Biver, Philippe Renz

TAHITI: Bernard Costa, Kari Lee Armour-Lazzari

THAILAND: Vijitr Sitinawin

TONGA: Alo Feiloakitau, Tricia Emberson

TRINIDAD AND TOBAGO: Stan Patino

TUNISIA: Mahdi Mnif

UKRAINE: Eduard Panarin, Leonid Mogylevskyi

UNITED ARAB EMIRATES: Jani Abdelnelik

URUGUAY: Liber Ignacio Garcia Diaz

USA: Bob Wendling, Rob Urbach, Joyce Donaldson, Elizabeth Farnan

US VIRGIN ISLANDS: Scott Fricks

UZBEKISTAN: Momindjanov Sharipdjan, Blokhin Leonid

PROVISIONAL MEMBERS

NORFOLK ISLANDS: Martin Cross

ITU Committee and Commission members in attendance, other than those attending as part of their NF delegation:

Audit:

Juan Antonio Alarco Guerrero (PER), Chair
Denis Jaeger (FRA), Jin Yong Kim (KOR).

Constitution:

Bernard StJean (FRA)

Credentials:

Sheila O'Kelly (CAN), Chair
Alicia Garcia (ESP)

Multisport:

Chris Kitchen (GBR), Chair

Medical:

Dr. Sergio Migliorini (ITA), Chair
Dr. Doug Hiller (USA)
Dr. Lothar Schwarz (GER)

Paratriathlon:

Grant Darby (CAN), Chair

Technical:

Enrique Quesada (ESP), Chair
Joyce Donaldson (USA)
Kiriyo Suzuki (JPN)

Women:

Tomoko Wada (JPN), Chair
Lori Ebbesen (CAN)
Rachel R. Ribo (PHI)

Coaches:

Phillippe Fattori (FRA), Chair

Sustainability:

Ian Braid (GBR), Chair
Gerardo Zetina (MEX)

Age Group:

Garry Boon (NZL)

2. WELCOME FROM GARRY BOON OF TRI NZL:

Garry Boon of Triathlon New Zealand welcomed the delegates to Congress on behalf of Triathlon New Zealand the host NF.

Marisol Casado thanked Garry Boon for hosting the triathlon family in such a gracious fashion.

3. ELECTRONIC VOTING PROCEDURES:

3.1 ITU President, Marisol Casado, gave the floor to the ITU Secretary General, Loreen Barnett, who introduced the electronic voting system that was planned for use during the voting. Loreen Barnett introduced Enrique Quesada, ITU Director of Results and Entries who introduced the staff from MSL, the company offering the electronic voting system. The MSL staff explained some points about the electronic voting tablets.

3.2 **Point of Order:** Datuk Balwant Singh Kler (MAS) stated that Article 15 of the Constitution says that we cannot use electronic balloting.

- a) Loreen Barnett said that this matter was dealt with by the Constitution Committee.
- b) Bernard St Jean of FRA and Antonio Arimany (staff representative) from the Constitution Committee were asked by Loreen Barnett to explain the Constitution Committee's opinion on the matter. They explained that the article in the Constitution deals with voting by members, who are not present in the Congress room.
- c) Loreen Barnett explained that the ITU Executive Board unanimously approved the opinion of the Constitution Committee that this article deals with people outside the room and is referring to proxy votes.

MOTION: Moved Balwant Singh Kler (MAS), seconded Philip Schaedler (LIE): That we use the regular way of voting.

DISCUSSION:

- d) Philip Peñaloza (HKG) stated that they tried to put in electronic voting in their Extraordinary Meeting and it failed and they are very technologically sound in HKG. Their members had concerns about the integrity of the system because we have never tested it before.
- e) The term proxy votes was explained as a vote that is given to other people who are attending the meeting.
- f) Peter Hedge of AUS commented that Triathlon Australia has used electronic voting in the past and have had great success. Their auditors have called it robust and the members have found it easy to use.
- g) Peter Hedge of AUS suggested we finish the education of the system and decide on the integrity of it.
- h) Emil Stoynev of BUL commented that some of the Russian speakers may need translation from Anatoly Korobov of RUS and of the Executive Board.
 - Loreen Barnett said we only have translation from English to Spanish, even though we have great respect for the Slavic languages. Zoya Yarosh (RUS) is sitting with the Russian language speakers and doing translation.
- i) Sharif Abu Shkewiat, LIB, suggested we do a test election and then make a decision after that.

3.3 Enrique Quesada began the education of the procedure again and presented the test question: “Who won the London Olympic Games Women’s Triathlon? (1 to be selected)”

- a) The first test vote was affected by a global internet issue that impacted the data delivery so a second practice test was conducted which was, “Where is the 2012 Grand Final? (One to be selected.)
- b) Peter Hedge of AUS said that people are trying to sabotage the results or there is a mistake with the voting system. He suggests that people show the delegate next to them that they voted correctly. He is disappointed that KPMG, as the ITU auditors, had not been consulted to certify that this system works.
- c) There was a one vote discrepancy in the first test vote but the MSL representative explained that this was due to someone voting after it was shown on the tablet but it showed on the television screen.
- d) Antonio Alvarez, ITU Vice President, suggested that for President and Secretary General we use the old system and we use this new system for the less important elections.
- e) Loreen Barnett said that the motion needs to be postponed until after the appointment of the tellers and scrutineers and the confirmation of new members.

4. ROLL CALL AND ADMISSION OF NEW MEMBERS:

4.1 Sheila O’Kelly, Chair of the Credentials Committee confirmed the presence of the following voting members:

| | | | |
|------------------------|---------------|----------------|------------------|
| Argentina | Egypt | Korea | Palestine |
| Australia | El Salvador | Kuwait | Panama |
| Austria | Estonia | Latvia | Papua New Guinea |
| Bangladesh | Fiji | Lebanon | Paraguay |
| Barbados | Finland | Libya | Peru |
| Belarus | France | Liechtenstein | Philippines |
| Belgium | Germany | Lithuania | Poland |
| Bermuda | Gibraltar | Luxembourg | Portugal |
| Brazil | Great Britain | Macedonia | Puerto Rico |
| British Virgin Islands | Greece | Madagascar | Qatar |
| Bulgaria | Guatemala | Malaysia | Russia |
| Burundi | Honduras | Maldives | Rwanda |
| Cameroon | Hong Kong | Mauritius | Serbia |
| Canada | Hungary | Mexico | Singapore |
| Chile | India | Monaco | Slovakia |
| China | Indonesia | Mongolia | Slovenia |
| Chinese Taipei | Iran | Morocco | South Africa |
| Colombia | Iraq | Nepal | Spain |
| Cook Islands | Ireland | Netherlands | Sri Lanka |
| Costa Rica | Israel | New Zealand | St. Kitts/Nevis |
| Croatia | Italy | Nicaragua | Suriname |
| Czech Republic | Jamaica | Nigeria | Sweden |
| Denmark | Japan | Norfolk Island | Switzerland |
| Dominican Republic | Jordan | Norway | Tahiti |
| Ecuador | Kazakhstan | Oman | Thailand |

| | | |
|-----------------|----------------------|-------------------|
| Tonga | Ukraine | USA |
| Trinidad/Tobago | United Arab Emirates | Uzbekistan |
| Tunisia | Uruguay | US Virgin Islands |

4.2 Voting Members: A total of 121 voting members were present.

- a) 109 registered National Federations, 94 existing members with full voting rights and 15 new NFs.
- b) Continental Confederations have two votes each (10).
- c) Athletes' Committee has two votes.

4.3 Loreen Barnett confirmed that all members had a voting card.

4.4 Antonio Alvarez, ITU Vice President asked that we use the tablets and to support the President and the Executive Board in this innovation.

4.5 The representative from MSL, the company contracted to provide the voting system, spoke. He did a test in the ITU offices and it worked there. The server went down so they used the backup server. It is technology, so sometimes we have issues, but we have switched to the backup and he hopes we will accept his apologies.

5. APPROVAL OF SCRUTINEERS AND TELLERS:

5.1 Loreen Barnett asked for Congress approval for Scrutineers: Anne Gripper, AUS, Andrew Tai, TPE and Marc Biver, SUI. There was no dissent.

5.2 Loreen Barnett asked for Congress approval for Tellers: Alan Beckford of JAM, Sam Wickramasinghe of SRI and Bernadette Raffa of COK. There was no dissent.

MOTION: Loreen Barnett asked that we vote on the motion about electronic voting using the voting cards. "All those in favour of having a traditional paper ballot at the 25th Congress of ITU, please raise your green card." **DEFEATED:** In favour: 28, Opposed: 65, Abstentions: 0

6. APPROVAL OF NEW NATIONAL FEDERATIONS:

6.1 Sheila O'Kelly provided Congress with the names of the new member National Federations. Loreen Barnett confirmed that all new members had been unanimously accepted by the Executive Board.

6.2 Balwant Singh Kler (MAS) congratulated the Executive Board on the number of new members. He said, however, that they should not get a vote at this Congress because they are so new.

6.3 Loreen Barnett said the development work being accomplished in the continents was very successful. She also said the President has focussed on development and that is why there are so many new national federations.

6.4 Sarah Springman, ITU Vice President, said the IOC vote for the 25 core sports is coming up in 2013. She said that ITU has been one of the weaker IFs in the past and is now looking much stronger with 154 National Federations. She asked the members to be inclusive, as we always have been in the past.

6.5 Sheila O'Kelly said the new members are: Bangladesh, Belarus, Burundi, Kuwait, Lebanon, Libya, Madagascar, Maldives, Nepal, Oman, Palestine, Qatar, Rwanda, Sri Lanka, United Arab Emirates.

APPROVED: Congress voted to accept the new members with 2 abstentions.

6.6 The tellers distributed voting cards to the new members.

7. MINUTES OF THE LAST CONGRESS:

7.1 Loreen Barnett asked for any errors and omissions in the Minutes of the previous Congress.

7.2 A vote was taken with one abstention.

7.3 Philip Schaedler (LIE) said that he was listed as the Chair of the Winter Triathlon Commission in the 2011 Congress Minutes and that he was not the chair. It was agreed that the minutes would be amended.

APPROVED: The minutes were approved.

8. REPORT OF THE AUDIT COMMITTEE:

8.1 Juan Antonio Alarco Guerrero (PER), Chair of the Audit Committee reported.

- a) He acknowledged the contribution of the other members of the Audit Committee, Denis Jaeger (FRA) and Jin Yong Kim (KOR).
- b) The Audit Committee carefully reviewed the 2011 audited financial statements as presented by KPMG and confirmed that they find them to be a true and fair representation of the financial situation of ITU.
- c) The 2011 Financial statements and ITU's current situation is duly noted that the revenue from the 2008 Olympic Games was treated as a reserve to be expended during the years 2009 to 2012.
- d) The Audit Committee would like to receive a quarterly report within 21 days of the end of each quarter.
- e) The audit should be completed by May of each year.
- f) ITU needs to change auditors as of the 2012 year, as we have had KPMG conduct the annual audit for the past eight years.

9. ADOPTION OF THE FINANCIAL REPORT, 2013 ANNUAL BUDGET AND 2011 AUDITED FINANCIAL STATEMENTS:

9.1 Bill Walker, ITU Vice President, reported:

- a) He thanked Loreen Barnett, Antonio Arimany and Adrienne Proseilo for their help, under the leadership of Marisol Casado and the rest of the Executive Board.
- b) He presented the Audit Report from KPMG. He explained the 2 million\$UD loss in 2011 and put it into context of the last four years. He said that we receive the money from IOC every four years. We will finish 2012 with reserves of 12 million dollars. These results are approved by the Executive Board and monitored with our strict financial controls.
- c) He noted that Triathlon Canada has recommended that we show the budget revenue and expenses vs actual. We always prepare this but maybe it has not been distributed. It can certainly be distributed.

DISCUSSION:

- d) Melissa Merson, Executive Board, said that we need to look at the four year quadrennial and not look at things annually.
- e) Alan Beckford (JAM) suggested that for people without a financial background, we should make a one line summary of the totals for the four years, so it is not difficult to understand.

9.2 Bill Walker presented the 2013 budget noting that it had been unanimously approved by the ITU Executive Board.

- a) The total expenditure of \$7,422,000 included an end of year loss of \$2,562,000.
- b) Total income of \$4,860,000.

MOTION: Bill Walker moved, Neil De Ste Croix (BER) seconded that the Financial Report be accepted.

APPROVED: Unanimously.

9.3 Auditors for 2012 Audit:

- a) Bill Walker addressed the Audit Committee's request for a change of Auditors. He asked Antonio Arimany, Director of Admin, Finance and Legal to comment on the matter.
- b) Antonio Arimany presented 3 quotes that he had received: KPMG- \$30,000, Price Waterhouse Coopers (PWC) – \$25,000, BDO - \$18,500
- c) Bill Walker noted that he and the Audit Committee recommended that PWC be engaged as the auditors for the 2012 fiscal year.

MOTION: Moved Johan Druwé (BEL), seconded Luc Landriault (CAN) that PWC be engaged to audit the 2012 Financial Statements.

APPROVED: Unanimously.

10. PRESIDENT'S REPORT

10.1 Marisol Casado, ITU President, gave her report summarising it as:

- a) Four years of relationship building.
- b) Four years of the sport growing to be stronger than ever.
- c) The key ingredients to be a strong IF.

Click [here](#) for the full report.

10.2 Marisol Casado said that her report was more about the emotion and feeling and that the Secretary General's report would be more about the facts and figures. The President's report concluded with a video.

11. SECRETARY GENERAL'S REPORT:

11.1 Loreen Barnett, ITU Secretary General, reported providing data about the achievements of the past year and Olympiad.

Click [here](#) for the full report.

12. REPORT ON WORLD CHAMPIONSHIPS SERIES AND WORLD CUPS

- 12.1 Christian Toetzke of Upsolut reported on the ITU World Triathlon Series. He thanked Marisol Casado, the Executive Board and the entire ITU family, and especially the athletes. He stated that we have a strong relationship between Upsolut and Lagardere with ITU.

-----Congress recessed for lunch-----

13. REPORT ON WORLD CHAMPIONSHIP GRAND FINAL 2013: Ian Braid, Zara Hyde Peters, Robert Puestow reported:

- 13.1 The event will take place from September 11th -15th, with Congress on September 16th. It will be the same course as the Olympics for the Elite athletes.

September 11th – Aquathlon and Opening Ceremonies at Trafalgar Square

September 12th – Jr and U23 races, AG Sprint race, Paratriathlon

September 13th – Elite Women and Open AG race

September 14th – AG Olympic distance, Elite Men

- 13.2 The official website is: <http://london.triathlon.org> - Join them on Facebook and Twitter.

A video was shown which is available [here](#).

DISCUSSION: Annette Coppola (PNG) asked about the residency criteria to compete for a National Federation. Sarah Springman said that London would be happy to have athletes from PNG competing.

14. RESOLUTIONS FROM THE EXECUTIVE BOARD

- 14.1 Sarah Springman suggested that we use the tablets to vote for the Resolutions.

RESOLUTION 1: FROM THE ITU EXECUTIVE BOARD – WINTER TRIATHLON

Whereas all non-Olympic disciplines are under the Multisport Committee which is well serviced by the seven (7) person elected advisory committee and the employees of the Sport Department;

And whereas Winter Triathlon is currently in a non-elected Commission and somewhat in limbo;

Therefore be it resolved that Article 20.12 c) of the ITU Constitution be changed to add (vi) Winter Triathlon;

And further be it resolved that Annex 3: Commissions, of the ITU Constitution, be amended by removing 5. Winter Triathlon Commission.

Discussion: Philip Schaedler (LIE) said the original reason for the Winter Triathlon Commission was for people who were interested could work on Winter Triathlon. There was a discussion before whether or not to merge Winter Triathlon into the Multisport Committee. The Chair had stepped down. They feel that they need more people working for Winter Triathlon.

- 14.2 The electronic system was taking too long so Marisol Casado suggested that we go with traditional way of voting.

RESOLUTION APPROVED

RESOLUTION 2: FROM THE ITU EXECUTIVE BOARD – ATHLETES’ COMMITTEE

Whereas the language in Article 20.1 of the ITU may restrict the voice of Paratriathletes on the Athletes Commission,

Therefore be it resolved that Article 20.1 which reads:

“All Committees will have seven (7) members except the Audit Committee and the Credentials Committee that shall have three (3) members, and the Athletes Committee that shall have ten (10) members (5 men x 5 women, being at least from 3 continents, two of whom should be Paratriathletes).”

Be replaced to read:

Art.20.1 All Committees will have seven (7) members except the Audit Committee and the Credentials Committee that shall have three (3) members, and the Athletes Committee that shall have ten (10) members (5 men x 5 women, being at least from 3 continents, **with a maximum of two Paratriathletes from each gender and from two different continents.**

AMENDMENT TO THE RESOLUTION: Johan Druwé (BEL) moved, seconded by Balwant Singh Kler (MAS) that the word ‘different’ be added to read “three different continents.”

AMENDMENT TO THE RESOLUTION APPROVED.

DISCUSSION:

- a) Matt McKerrow (IRL) suggested that the representatives of the Athletes’ Committee comment on this change.
- b) Jessica Harrison of the Athletes’ Committee spoke in favour of the Resolution.

RESOLUTION APPROVED UNANIMOUSLY.

RESOLUTION 3: FROM THE ITU EXECUTIVE BOARD – CONTINENTAL COMMISSION

Whereas the current Commission of Continental Presidents which undertakes to advise the ITU Executive Board on matters related to developing the sport within each of five continents;

And whereas “development” might narrow the scope of the work of the Commission;

Therefore be it resolved that name of the Commission as listed in Appendix 3: Commissions be changed from:

3. Development Commission;

to

3. Continental Commission.

APPROVED UNANIMOUSLY.

15. REPORTS FROM COMMITTEES AND COMMISSIONS:

15.1 **Women’s Committee Report:** Tomoko Wada, Chair, presented the committee’s report which was contained in the Congress documents.

- a) Within in the Women’s Committee Report, an inaugural Award of Excellence was presented to Celeste Callahan (USA) for her exemplary work encouraging women to take part in triathlon in the USA.

- 15.2 **Athletes' Committee Report:** Jessica Harrison, Co-Chair presented the Committee's report which was contained in the Congress documents.
- a) It has been a transitional year with the Olympics but Kris Gemmell and Jessica tried to keep a strong dialogue with all of the partners. There is a robust election process going on right now with a maximum number of paratriathletes on board. Also, a number of continents will be represented and the results will be announced at the end of the month.
 - b) The Athletes' Committee is excited that the prize money is moving in the right direction. We need to keep the best athletes focussed on racing the World Triathlon Series. They appreciate that there are good working relationships between the various organisations so that athletes can race a variety of different series and formats.
 - c) They really worked on communication from the athletes to the various key partners. They are looking forward to learning a lot about paratriathlon. Mixed Relay is wonderful and they hope that it will be an Olympic discipline. Thank you to Sarah Springman and everyone who helped getting paratriathlon into the Paralympics. They expect that there will be a more active committee as people's athletic careers are taking a backseat to training and racing in 2013.
- 15.3 **Technical Committee Report:** Enrique Quesada, Chair, presented the committee's report which was contained in the Congress documents.
- a) Enrique thanked the committee for the tremendous support they provided on the important work of the Technical Committee.
- 15.4 **Medical and Anti-doping Committee Report:** Dr. Sergio Migliorini, Chair presented the committee's report which was contained in the Congress documents.
- 15.5 **Multi-Sport Committee Report:** Chris Kitchen, Chair, presented the committee's report, which was contained in the Congress documents.
- a) A video was shown about the new Winter Triathlon format proposed in Quebec City.
 - b) A video was shown about the Belfort Long Distance Triathlon World Championships.
- 15.6 **Paratriathlon Committee Report:** Grant Darby, Chair, presented the committee's report, which was contained in the Congress documents.
- 15.7 **Coaches' Commission Report:** Philippe Fattori, Chair, presented the committee's report, which was contained in the Congress documents.
- 15.8 **Sustainability Commission Report** Ian Braid, Chair, presented the committee's report, which was contained in the Congress documents.
- a) Ian Braid asked for people to make a pledge to be more Sustainable by using and buying less consumable things.

16. RESOLUTIONS FROM MEMBER NATIONAL FEDERATIONS

RESOLUTION 4: FROM THE MEXICAN TRIATHLON FEDERATION

Whereas the age group competitions worldwide have grown in huge numbers in the last 4 years;

And whereas many ITU NFs already have draft legal races for their age group National Championships;

And whereas the draft rules in ITU Age group World Championships are inconsistently implemented and difficult to officiate;

And whereas the current draft rules are based only on the Technical Official's judgment and are merely subjective rules based on appreciation;

And whereas the juniors, U23 and elite categories already compete with draft legal format in all ITU competitions (standard distance or shorter);

And whereas the success of Triathlon in the Olympic Games have resulted in more televised ITU competitions with draft legal formats;

And whereas ITU has always been a proactive and innovative organization;

Be it resolved that this ITU Congress approve to hold ITU Age group competitions with the draft legal format for all standard distance Triathlons and Duathlons or shorter, beginning in the 2013 Triathlon World Championships so the NFs and age group athletes have one year to adapt;

And be it further resolved that the ITU Technical Committee defines the new draft legal rules for age group competition and submit for approval to the ITU Executive Board before December 31, 2012.

DISCUSSION:

- a) Loreen Barnett reported that the Executive Board suggested that this matter be referred to the Technical Committee.
- b) The Mexican Federation withdrew the Resolution and are happy for the Technical Committee to make a proposal regarding the issue.
- c) Antonio Alvarez, Vice President, commented in favour of the Resolution.
- d) Emil Stoynev (BUL) commented in favour of the Resolution.

RESOLUTION WITHDRAWN AND REFERRED TO THE TECHNICAL COMMITTEE

RESOLUTION 5: FROM TRIATHLON CANADA

Whereas the Congress approves the annual budget for the International Triathlon Union (ITU);

And whereas Financial statements are audited and submitted to Congress; however, the financial statements use a different categorization than the budget; and

And whereas the order to make accurate financial comparisons and in the interest of transparency, good governance and organizational performance review, it is necessary that a statement of budget to actual be presented to Congress.

Therefore be it resolved that at each annual Congress there be submitted for review by the members a comparison of the previous fiscal year's budget to actual statement of operations.

DISCUSSION:

- a) Loreen Barnett said the Executive Board supports this Resolution.

APPROVED UNANIMOUSLY

RESOLUTION 6: FROM LIECHTENSTEIN TRIATHLON FEDERATION:

Whereas in the last four years, the goal of improving the numbers of athletes and races in Winter Triathlon ITU Championships and Series races was not achieved;

And whereas there are many reasons for it but one of the main reasons is ITU's low investment and support for the Winter Triathlon and its aspiration to get into the Winter Olympic Games.

And whereas the low support and investment did not encourage NFs to invest in Winter Triathlon either and unfortunately undermined ITU's credibility regarding its Olympic goal for Winter Triathlon as well; Therefore it shall be resolved that ITU shall develop a 4-years development plan including how to actively lobbying Winter Triathlon with the IOC and other International Winter Federations and Organisations to make Winter Triathlon a serious candidate for the Winter Olympics;

And be it further resolved that ITU shall try to find out how Winter Triathlon can be better developed in working together with International Winter Federations (FIS or IBU);

And be it further resolved that ITU shall have a minimum budget of \$50'000 USD p.a. for the next four years to develop Winter Triathlon;

And be it further resolved that ITU shall make Winter Triathlon a part of development plans in all its Continental Confederations.

DISCUSSION

- a) Loreen Barnett announced that the Executive Board voted non-concurrence with the Resolution.
- b) Philip Schaedler (LIE) spoke in favour of the Resolution.

RESOLUTION DEFEATED.

RESOLUTION 7: FROM LIECHTENSTEIN TRIATHLON FEDERATION:

Whereas the salaries of the Development Coordinators are included in the Development Budget of each Confederation;

And whereas this is putting the Coordinators in a worse position than the other contracted ITU staff as they have to pay the entire social costs themselves and they have to defend their salaries also against the Confederation's interest.

And whereas the Development Coordinators should be treated equal with all other ITU Staff, Therefore be resolved that the salaries of the Development Co-ordinators are taken out of the Continental Development budget and integrated in the budget for ITU staff and treated equally to other ITU staff.

DISCUSSION:

- a) Loreen Barnett announced that the Executive Board voted non-concurrence with the Resolution.
- b) Philip Schaedler (LIE) spoke in favour of the Resolution.

RESOLUTION DEFEATED.

RESOLUTION 8: FROM THE CZECH TRIATHLON ASSOCIATION

Be it resolved that ITU establishes forthwith a Commission for Data Exchange and Information Systems. See Congress documents for background information on this resolution.

DISCUSSION:

- a) Loreen Barnett announced that the Executive Board voted in favour of this Resolution.
- b) Jaromir Horak, CZE spoke in favour of the Resolution.

RESOLUTION APPROVED.

RESOLUTION 9 - FROM NATIONAL FEDERATIONS – TRIATHLON IRELAND:

Whereas there is currently a large variance of function, activity and effectiveness across the ITU Continental Federations with no apparent best practice model or clear definition of the key functions of a Continental Federation.

And whereas one function that is critical to the overall ITU event and athlete ranking is the organisation of a Continental Championships and Continental Cup race though this is not mandated within the Constitution; it is noted that some great work is being done by the ITU Development Co-coordinators in these regions, though this also varies both in function and effectiveness from region to region. Greater clarity is required.

Therefore be it resolved that the ITU Constitution Committee review and further define the role and responsibilities of the Continental Confederations by expanding Article 19; with draft amendments ready for approval at the 2013 ITU Congress for implementation in the 2014 season".

DISCUSSION:

- a) Loreen Barnett said that the Executive Board voted in favour of the resolution, as long as it is delayed for a year.
- b) IRL spoke in favour of the Resolution.

RESOLUTION APPROVED, with the proviso that that it was delayed for a year.

RESOLUTION 10 - FROM NATIONAL FEDERATIONS – TRIATHLON IRELAND:

Whereas the limiting of terms of office is a simple governance principle which ensures the strategic personnel of the organisation remain fresh and management/direction remains current with the development of the sport. If directors are in office a very long time this prevents new ideas/fresh eyes which may have much to offer/greater experience/qualification being involved and hence making a positive contribution to the development of the sport.

Be it resolved that an additional clause be added at 17.4 (c) to read: No member of the executive Board shall be allowed to serve any more than two consecutive terms of Office, with

the exception of the Table Officers who can serve up to three consecutive terms of office. This amendment will apply to all current serving Board members whose start of first term may pre-date this resolution.

DISCUSSION:

- a) Loreen Barnett said that the Executive Board suggested that the Resolution be referred to the Constitution Committee for report back at the next Congress.
- b) IRL spoke in favour of the Resolution but agreed to withdraw the Resolution. They look forward to working with the Constitution Committee on preparing a Resolution for the next Congress.

RESOLUTION 11 - FROM NATIONAL FEDERATIONS – TRIATHLON IRELAND:

Whereas the achievements, effort and commitment of the current Secretary General/quasi CEO are to be praised and commended.

And whereas it is good governance to ensure a clear separation of duties and authority between the board and the staff of an organisation and the formal appointment of a CEO is a key step to achieving this.

Be it resolved that on the retirement of the current CEO/Secretary General, the CEO post should be reviewed and that future appointment should be via an open and transparent recruitment process to appoint a highly credentialed sports management professional, who is capable of dealing with the high level demands, and providing the operational thinking, decision making and staff management and direction required to manage the IF strategy delivery;

And further be it resolved that such recruitment should be by a panel comprising the President, the two VPs receiving the most votes at the prior elections, an independent (non-table) Board member and an NF representative with experience of an equivalent role in an ITU NF.

DISCUSSION:

- a) Loreen Barnett said that the Executive Board agreed in principle with the resolution as a review of the organisation should be part of good governance. This support was contingent on the resolution having no impact on the constitution.
- b) IRL spoke in favour of the Resolution. They did not want it to be seen as directed at any one individual but rather opening the matter for discussion.

RESOLUTION APPROVED.

17. ELECTIONS:

17.1 Vice President Kyung-Sun Yu spoke to the Congress. He felt that the presentations this morning from the President and Secretary General were part of an election campaign and not regular reports. He said he has great respect for both individuals but we need to consider everything when we are voting.

17.2 Loreen Barnett explained the rules of the elections.

-----Congress recessed for coffee -----

17.3 Loreen Barnett announced some changes to the scrutineers and tellers: Ian Braid of GBR to replace Marc Biver of SUI and Denis Jaeger of FRA to be added to the number of tellers because of the time it was taking to count the ballots.

17.4 Bold indicates those elected.

PRESIDENT:

- a) Sarah Springman took over the job of Chair. She asked the two candidates for President if they would stand. She then asked if they would like to give a speech.
- b) Marisol Casado gave a brief speech outlining her platform.
- c) Kyung-Sun Yu gave a brief speech outline his platform.
- d) All members were invited to vote in alphabetical order with their paper ballot. The Chair read out all of the National Federations. Then the Athletes' Committees and Continental Confederations voted.
- e) The Chair then confirmed what the percentage of votes that were needed. 61 votes were required to win.
- f) Bold indicates those elected.

Marisol Casado (ESP) – 82

Kyung-Sun Yu (KOR) – 33

5 votes were spoilt.

Marisol Casado gave an acceptance speech. Kyung-Sun Yu gave a concession speech.

SECRETARY GENERAL:

Marisol Casado resumed the Chair from Sarah Springman. The President asked the nominees if they would like to stand for Secretary General. Antonio Alvarez and Sarah Springman withdrew. Therefore, only two nominees remained. Sarah Springman asked if the Congress would be happy to have one Scrutineer and one Teller in the room and send the other two to do the counting. Congress voted in favour of this suggestion.

Loreen Barnett (CAN) - 89

Philip Schädler (LIE) – 23

VICE PRESIDENTS:

All candidates agreed to stand.

Sarah Springman (GBR) – 108 – 1st Vice

Stephen Holmes (CAN) – 33 votes

President

Alberto Fonoloso (ARG) – 26 votes

Bill Walker (AUS) - 85 votes

Carlos Froes (BRA) – 20 votes

Antonio Alvarez (MEX) – 79 votes

EXECUTIVE BOARD:

Three people withdrew- Alberto Fonollosa, Terry Sheldrake and Emil Stoynev.

Alexander, Dr. Debbie (RSA) - 84

Otsuka, Shin (JPN) - 80

Damgren Nilsson, Ria (SWE) - 75

Nasser, General Ahmed (EGY) - 59

Farnan, Elizabeth (USA) - 28

Korobov, Anatoly (RUS) - 28

Carrasco Jr. Tomas (PHI) - 20

Holmes, Stephen (CAN) - 18

Froes, Carlos (BRA) - 17

Schaedler, Philip (LIE) - 13

Popovski, Stojan (MKD) - 12

Sabour, Ali (IRI) - 10

Fonollosa, Alberto (ARG) – withdrew

Sheldrake, Terry (NZL) – withdrew

Stoynev, Emil (BUL) - withdrew

MEDICAL AND ANTI-DOPING COMMITTEE:

Hiller, Dr. Doug (USA) - 110

Schwarz, Dr. Lothar (GER) - 102

Katsumura, Dr. Toshihito (JPN) - 100

Migliorini, Dr. Sergio (ITA) - 100

Glover, Dr. Lanre (NGR) - 95

Berglund, Dr. Bo (SWE) - 90

Aguilar, Dr. Humberto (MEX) - 85

King, Dr. Jonathan (AUS) - 60

Najafipour, Dr. Farshad (IRI) - 31

COACHES' COMMITTEE:

There were no withdrawals. It was announced that Bill Walker would become a scrutineer and Melissa Merson a teller to speed up the process.

Fattori, Philippe (FRA) - 100

Bright, Ben (GBR) - 93

Stephens, Shaun (AUS) - 83

Yamane, Hideki (JPN) - 81

Mayol, Joan (ESP) - 73

Cervantes, Eligio (MEX) - 72

Parry, Lindsey (RSA) - 71

Hall, Jonathan (USA) - 52

Fraine, Greg (NZL) - 47

La Porta Jr., Marco Antonio (BRA) - 31

Solovyeva, Tatyana (KAZ) - 27

Gonzalez, Carlos Osvaldo (ARG) - 24

Fricks, Scott (ISV) - 18

Stoynev, Emil (BUL) - 17

Van Schuylenbergh, Reinout (BEL) - 16

CREDENTIALS COMMITTEE:

All candidates agreed to stand for election.

O'Kelly, Sheila (CAN) - 96

Zetina, Gerardo (MEX) - 95

Ulloa, Piedad (ECU) - 92

Mazzeo, Romina Haydee (ARG) - 44

CONSTITUTION COMMITTEE:

It was announced that Kathy Sheldrake was replacing Alan Beckford as a Teller. Loreen Barnett called out the voters. Loreen Barnett announced that the Constitution Committee was elected by acclamation.

Bernhardt, Gale (USA)

Brunet, Patrice (CAN)

Druwé, Johan (BEL)

Holmes, Stephen (CAN)

Renz, Philippe (SUI)

Saint-Jean, Bernard (FRA)

TECHNICAL COMMITTEE:

Vine, Howard (GBR) - 81
Cadaval, Jaime (MEX) - 75
Varga, Dr. Bela (HUN) - 75
Garcia, Jorge (ESP) - 72
Bogaert, Dirk (BEL) - 73
Frizza, Dominique (FRA) - 65
Donaldson, Joyce, (USA) - 57
Suzuki, Kiriyo (JPN) - 43

Markham, David (CAN) - 38
Mnif, Mahdi (TUN) - 31
Verheuvell, Sander (NED) - 31
Kenny, Jacqui (AUS) - 27
Capill, Ross (NZL) - 25
Suarez, Feranando (CHI) - 25
Bakar, Omar Bin Abu (SIN) - 23
Solovyev, Yuriy (KAZ) - 20
Krawczyk, Jan Philipp (GER) - 13

MULTISPORT COMMITTEE:

Kitchen, Chris (GBR) - 73
Kraus, Eugene (LUX) - 70
Landriault, Luc (CAN) - 67
Mata, Lourdes (MEX) - 64

Pryde, Tom (NZL) - 63
Serrano, Cornelio (ECU) - 60
Dyrek, Jeff (USA) - 54
Gonzalez, Carlos Osvaldo (ARG) - 36
Fiore, Bruno (MON) - 24

PARATRIATHLON COMMITTEE:

Macleod, Neil (ITA) - 98
Darby, Grant (CAN) - 96
Hilder, Murray (AUS) - 96
Lipp, Alfred (GER) - 96

Beeson, Jon (USA) - 92
Garcia Perez, Alicia (ESP) - 91
Noordzij, Rob (NED) - 84
Penaloza, Philip (HKG) - 48
Alexander, Dr. Debbie (RSA) – withdrew

VOTING FOR WOMEN'S COMMITTEE:

Wada, Tomoko (JPN) - 95
Oakley, Sharon (RSA) - 92
Ebbesen, Dr. Lori (CAN) - 92
Becerra, Nelly (MEX) - 90
Haag, Susan (USA) - 89

Joson, Rosalina P. (PHI) - 86
Fatayi-Williams, Marie (NGR) - 80
Mazzeo, Romina Haydee (ARG) - 35
Bourette, Ivette (PAN) - 30
Ulloa, Piedad (ECU) – withdrew

18. ADJOURNMENT:

- 18.1 Marisol Casado thanked people who were on the Executive Board before the elections but are no longer on the Executive Board. She also thanked the translators and the staff.
- 18.2 Marisol closed the Congress at 8:12pm.
- 18.3 Election results for the Multisport Committee and the Women's Committee were announced at the Post Congress Reception.