

INTERNATIONAL TRIATHLON UNION

2009 ITU CONGRESS

Gold Coast, Australia, 10 September, 2009

1. Call to Order: Marisol Casado, President of ITU, called the 22nd Congress to order at 9:15 am with the following delegates present.

Argentina

Gustavo Svane

Australia

Ken Bonham

Andrew Hamilton

Austria

Herwig Grabner

Belgium

Jul Clonen

Bermuda

Neil de ste Croix

Sue Edney

Patty Petty

Brazil

Marco La Porta

Roberto Menescal

Canada

Stephen Holmes

Alan Trivett

Lori Ebbesen

China, P.R.

Wang Xuanqing

Jin Wen

Oi Jun

Colombia

Carlos Franco

Cook Islands

Geoff Stoddart

Costa Rica

Sylvia Gonzalez

Croatia

Zelkjo Bijuk

Denmark

Morten Fenger

Anna Karin Jorgensen

Ecuador

Cornelio Serrano R.

Angel Matute

Egypt

Gen. Ahmed Nasser Mohamed Hussien

Omnia Abdelkhalek

Estonia

Tiina Pallas

France

Denis Jaeger

Bernard Saint-Jean

Germany

Ramon Gomez-Islinger

Claudia Wisser

Wolfgang Thiel

Great Britain

Howard Vine

Mark Barfield

Dr. Sarah Springman

Heather Williams

Honduras

Leslie Poujol Brown

Hong Kong China

Kent Wong

Ruth Hunt

Cathy Chung

Hungary

Balazs Pal

Israel

Michael Ziv

Italy

Aldo Lucarini

Roberto Lucarini

Japan

Yasuoki Nakashima

Mituhiro Yamamoto

Kiriyo Suzuki

Tomoko Wada

Korea

Kim, Jin Yong

Kim, Jin-ho

Liechtenstein

Philip Schaedler

Mauritius

Alain St.Louis

Michele Mc Kay

Mexico

Ricardo Probert

Eligio Cervantes

New Zealand

Gary Boon

Dave Beeche

Adair Craig

Nigeria

Dr. Lanre Glover

Dr. Siku Jagun

Marie Fatayi-Williams

Norfolk Isalnd

Martin Cross

Trevor Caldner

Norway

Kare J. Grotta

Alcides Martinez

Philippines

Tomas Carrasco

Melvin Fausto

Kim Marion Mangrobang

Poland

Krzysztof Piatkowski

Andrzej Stec

Portugal

Fernando Carmo

Enrique Arraiolos

Russia

Anatoli Korobov

Oleg Mitrjusenko

Serbia

Franja Fratic

Zoran Zivlak

Singapore

David Hoong

Mohamed Ashiq Bin Idris

South Africa

Debbie Alexander

Spain

Jose Hidalgo

Jorge Garcia

Alicia Garcia

Sweden

Ria Damgren Nilsson

Switzerland

Oliver Imfeld

Marc Biver **Tahiti French Polynesia**

Bernard Costa

Claude Chenel

Gladys Wong Foo

USA

Rob Kasper

Skip Gilbert

Katie Baker

Celeste Callahan **Zimbabwe**

Atherton Squire



2. Welcome and Introductions:

- 2.1. Marisol Casado introduced Phil Coles (IOC) and honorary member of ITU, and Les McDonald, the Honorary President of ITU. She also extended a warm welcome to the national federation delegates, council and guests.
- 2.2. Report on ITU 2009 World Championships: Marisol introduced Garth Prowd, Managing Director of USM events and of the 2009 ITU Triathlon World Championships Series Grand Final. Garth explained that USM has run 9 ITU World cups and world series triathlon championships. It is USM's first year organizing an Aquathlon they are really excited. USM was also grateful for the support of Queensland government and of the West Coast sea council and sponsors. He also recognized the general manager of the Gold Coast event,
- 2.3. Marisol asked Phil Coles to report to Congress that, on behalf of the IOC, he attended the event to gather more evidence to recommend the inclusion of the triathlon team relay for the 2012 Olympic Games. He was delegated as an observer to this event and to the ITU meetings.
- 2.4. Mr. Coles went on to state that he is confident that Triathlon will continue to be included in the core sports including the 2016 Olympic Games. After 2016, there will be a complete review of the Olympic sports and the Olympic program. Triathlon is going well, the sport is in good shape and the administration of the organization is going well.
- **3. Introduction of Keynote Speaker**: Loreen Barnett invited Libby Burrell (ITU Sport Development) to introduce the Keynote Speaker, Ms. Marie Fatayi-Williams, author of "For the Love of Anthony."
 - 3.1. Ms. Fatayi-Williams explained her ordeal: On Monday 11 July 2005, in the wake of the London bombings, Marie Fatayi-Williams delivered an iconic speech which captured the hearts and imaginations of the nation. Anthony Fatayi-Williams lost his life in the bombings of 7th July 2005, and since then his mother, Marie, has become a symbol of the grief caused by terrorists all over the world.
 - 3.2. Marie Fatayi Williams spoke about her account of that terrible day and her personal struggle to face the senseless death of her son. Her extraordinary strength and powers of organization have led to the launch of the Anthony Fatayi-Williams Foundation to encourage multi-cultural debates, education and international peace.
- **4. Roll-call of National Federations**: Sheila O'Kelly, Chair of the ITU Credentials Committee reported that 46 National Federations were in attendance as per 1. Call To Order above.
- **5. President's Report**: Marisol Casado gave a status report on the sport of Triathlon. See Appendix A
- **6. Appointment of three(3) tellers**: Congress supported Marisol Casado's proposal to appointed the following as tellers:
 - 6.1. Sylvia Gonzales, Costa Rica
 - 6.2. Andrew Hamilton, Australia
 - 6.3. Gustavo Otto Svane, Argentina



7. Report of the Audit Committee:

- 7.1. David Hoong presented the report of the Audit Committee. The Audit Committee met and reviewed the financial statements prepared by auditors, KPMG.
- 7.2. The Audit Committee recommended that Congress accept the report and that ITU continue to retain KPMG for the next fiscal year.

Discussion:

- 7.3. Chris Kitchen, GBR asked about the \$15,000 Multisport Budget. Bill Walker responded that the budget is presented as is and we will answer any specific questions about the budget with you at the specific committee meetings tomorrow.
- 7.4. Bill Walker clarified that the Olympic money is booked into 2008 because the money ITU receives every four (4) years from the Olympic Games is received after the Summer Olympics and is for our work during the past four years, not the upcoming quadrennial.
- 7.5. Adair Craig (NZ) questioned whether, the auditors should be changed from time to time, after a few years, to keep in line with good governance principles. Loreen Barnett responded that ITU has been using KPMG only for a few past years, and that it would indeed be a good idea to explore this option in the future while it is the same company, the actual professionals doing the audit change each year.

Motion: That KPMG be retained to prepare the 2009 Financial Statements.

Moved by: Chris Kitchen (GB), seconded: Rob Kasper (USA)

Carried unanimously.

8. Treasurer's Report:

8.1. ITU Treasurer Tom Carrasco (PHI) reviewed the key elements of the 2008 Audited Financial Statements as prepared by KPMG.

Motion: That the 2008 ITU financial Statements be adopted as presented.

Moved: Rob Kasper (USA), **seconded**: Dr. Lanre Glover (Nigeria)

Carried unanimously.

8.2. Tom Carrasco presented the 2010 Projected Budget.

Moved: Rob Kasper (USA), **seconded**: Dr. Lanre Glover (Nigeria)

Carried unanimously.

- **9. Secretary General's Report**: Loreen Barnett reported that her report consists of a presentation by the ITU Directors.
 - 9.1. Sport Development: Libby Burrell, ITU Director of Sport Development reported on Sport Development, and presented the Sport Development Video, produced by ITU Media and Television. She also presented the coach education program. She also presented the Highlights of 2009 (slide presentation).
 - 9.2. **Multi-Sports Events**: Gergely Markus, ITU Director of Events reported that there were 96 events in 2009. He is currently working with the other team managers to establish a 2010 calendar as soon as possible. He presented the technical operations for the events for all the events. He is working with the technical delegates to coordinate all the technical issues. He also presented the sport results for the criteria update and the



- online results. Gergely stated that they are working with the sport development program for the development for the technical officials and the event organizers.
- Gergely thanked all the international technical officials who make the ITU Events as technically sound as they are.
- 9.3. **Major Games**: Gergely reported, as the Director in charge of Major Games who is charged with working with the international organizing committees and to make sure that Triathlon in all major games are presented and organised with high standards and quality.
- 9.4. **World Cup Series**: Sheila O'Kelly, Managing Director of ITU World Cups Coordination of the ITU World Cups.
 - a) The ITU World Cup events are important for the ITU World Championship series to ensure that an opportunity is provided to the athletes to work towards the world championship series. There will be a strong presence in all regions throughout 2012.
 - b) Sheila is working closely with Gustavo Svane for the events in the Americas.
 - c) ITU had a lot of success with the World Cups this year with the U-23 category. It is important that ITU continues to develop the ITU World Cup events.
- 9.5. **World Championship Series (WCS**): Paul Coleman reported on the World Championship Series emphasizing:
 - a) With Lagardère, Upsolut and Sport Five, we have a world class partnership.
 - b) Since the first event there has been continuous, consistent exposure.
 - c) Each event showcases the talent and the best athletes of the world on the start line.
 - d) The goal is to build a world class series of events across the globe, and 2009 was a very good start to achieving this goal under a tight timeline.
 - e) It has generated significant new revenue for ITU.
 - f) In the first year ITU attracted three (3) new global sponsors and great major cities that hosted a World Championship Series event. We look forward to great success for the future.
 - g) ITU needs more media exposure in order to access new audiences with the Series and to increase the quality of the competition.
 - h) The goal is to announce the provisional calendar of events towards the end of September, or middle of October.
 - i) Paul Coleman thanked the Executive Board and Marisol Casado for the support given to the ITU team, as well as the National Federations and the host cities who worked so hard to make such a success of the first year of the series.
- 9.6. **Media and Television**: Brian Mahony, ITU Director of Media and Television reported on the successes of the past year. He presented a video highlighting this year's most memorable moments.
 - a) Loreen Barnett added that ITU is the only International Federation that has an inhouse media and television team.
 - b) Brian Mahony concluded by thanking the ITU media and television team. He also paid tribute to Jared Young who was this year's commentator for the first two



events and who unfortunately and untimely passed away. He concluded by thanking Ed Rice, one of the pioneers of the ITU media and Television division.

- 9.7. **Anti-Doping**: Leslie Buchanan reported on Anti-Doping, on the importance of the ITU Doping Rules and its compliance with the WADA Code.
 - Leslie reminded the National Federations to provide their doping reports to her by October 31st.

Congress was paused at 11:10 am for a coffee break and resumed at 11:30 am

10. Resolutions from National Federations:

10.1. Marisol Casado asked that we deal with Resolution 2 first. She also said that it is very important that all National Federations reflect on how to negotiate with their athletes. She emphasized the importance of National Federations taking the right and responsibility to negotiate with their athletes.

10.2. Resolution 2: Uniform Rules

Moved by France, Spain, Germany, Austria, Great Britain, Switzerland, Italy, Finland, Luxembourg, Poland, Bulgaria, Belgium, Portugal and Netherlands and supported by ETU Congress

Whereas the new Dextro Energy ITU World Championship Series is raising the level of elite triathlon and the awareness of our sport around the world, and we must endeavour to present a common national identity for the benefit of broadcasters and spectators alike, and

Whereas the ITU Uniform Rules as well as the race entries are based on the principal that to compete in ITU events, athletes must be in good standing with their National Federations (NF), and it is the NF that manages the relationship with their athletes and submits the entry to the ITU entry system,

Be it resolved that the ITU Uniform Rules are addressed to the NF and clearly state that the uniform belongs to the NF exclusively.

Be it further resolved that while the NF could permit their athletes to wear his/her own sponsors' logos, all athletes (in Youth, Junior, U23 and Elite category) must wear the same uniform in colour and style for the following types of races:

- ITU World Championship Series (including the Grand Final)
- ITU Continental Championships.

Furthermore be it resolved that the ITU Uniform Rules, and the exclusivity outlined above, extend to the presentation clothing worn by the athlete on the victory podium.

Discussion:

- a) Kris Gemmell (NZL), Athlete's representative spoke on behalf of the athletes saying they want to ensure that their image is respected when National Federations negotiate with potential national team sponsors.
- b) Loreen Barnett said this resolution was discussed extensively at the Executive Board meeting. In the end the Board voted "non-concurrence" with the resolution. She also reported that the board had voted to replace the last three paragraphs of the original resolution with the following amendment:



Be it resolved that the ITU Uniform Rules be revised to formalize the rights and responsibilities of the National Federations and the Athletes, with the goal that such revisions will be presented to the ITU Executive Board for approval.

Seconded by: Dr. Lanre Glover, Nigeria.

Discussion:

- c) The Athletes' Committee expressed their concern regarding the important issues affecting the rights of the athletes and the danger that some National Federations would appropriate the totality of their image, leaving none for the athletes to market themselves.
- d) Several National Federations expressed concerns about their rights to market the sport through an important piece of visual promotion (uniforms). They also emphasized the fact that athletes receive important funding from National Federations, and that this visual promotion is important to continue the growth of the sport within their national borders.

Vote on the amendment to the resolution: 30 in favour, 18 against, no abstentions.

Vote on the amended resolution:

Whereas the new Dextro Energy ITU World Championship Series is raising the level of elite triathlon and the awareness of our sport around the world, and we must endeavour to present a common national identity for the benefit of broadcasters and spectators alike, and

Whereas the ITU Uniform Rules as well as the race entries are based on the principal that to compete in ITU events, athletes must be in good standing with their National Federations (NF), and it is the NF that manages the relationship with their athletes and submits the entry to the ITU entry system,

Be it resolved that the ITU Uniform Rules will be revised to formalize the rights and responsibilities of the National Federations and the Athletes, with the goal that such revisions will be presented to the ITU Executive Board for approval.

Carried: 30 in favour, 18 opposed, no abstentions.

10.3. **Resolution 3: Gold Group**:

Moved by France, Spain, Germany, Austria, Great Britain, Switzerland, Italy, Finland, Luxembourg, Poland, Bulgaria, Belgium, Portugal and Netherlands and supported by ETU Congress.

Whereas the new Dextro Energy ITU World Championship Series (WCS) is raising the level of elite triathlon and the awareness of our sport around the world, and we must endeavor to present a common national identity for the benefit of broadcasters and spectators alike, and

Whereas the ITU Uniform Rules as well as the race entries are based on the principle that to compete in ITU events, athletes must be in good standing with their National Federation (NF), and it is the NF that manages the relationship with their athletes and submits the entry to the ITU entry system

Whereas we recognise that the Gold Group is a contractual commitment within the WCS,



Be it resolved that the athletes are selected exclusively by the NF and may not be registered by ITU through the Gold Group or any other equivalent external mechanism, and

Be it resolved that the Gold Group is newly defined to reflect the athletes who have merited it on recent performance and ranking in the current annual WCS.

Discussion:

- a) Loreen Barnett said the Executive Board understands these concerns and had voted in concurrence with the resolution. The WCS was established to create heroes among our athletes. For the first 4 events, the criteria were different in order to put a process in place to identify series leaders. After the mid-point in the series, the criteria for the Gold Group were modified to place the emphasis on top ranked athletes.
- b) Bill Walker suggested that paragraph 4 be amended as follows to read:
- c) Be it resolved that the athletes are endorsed exclusively by the NF and may not be registered by ITU through the Gold Group or any other equivalent external mechanism.

Vote on the amendment to the resolution: unanimous in favour.

Amended resolution:

Whereas the new Dextro Energy ITU World Championship Series (WCS) is raising the level of elite triathlon and the awareness of our sport around the world, and we must endeavour to present a common national identity for the benefit of broadcasters and spectators alike, and

Whereas the ITU Uniform Rules as well as the race entries are based on the principle that to compete in ITU events, athletes must be in good standing with their National Federation (NF), and it is the NF that manages the relationship with their athletes and submits the entry to the ITU entry system

Whereas we recognise that the Gold Group is a contractual commitment within the WCS,

Be it resolved that the athletes are selected exclusively by the NF and may not be registered by ITU through the Gold Group or any other equivalent external mechanism, and

Be it resolved that the Gold Group is newly defined to reflect the athletes who have merited it on recent performance and ranking in the current annual WCS.

Vote on the resolution: unanimous in favour.

11. Resolutions from Executive Board

11.1. Resolution 1: ITU Executive Board: Honorary Members

Whereas ITU has been committed to equality for women and men in all areas of activity in our sport since ITU was founded in 1989;

And whereas ITU is recognized internationally, and within the Olympic Family, for commitment to advancing opportunities for women athletes, coaches, officials and administrators;



And whereas ITU has relied on the leadership of talented and generous women in the early days of the development of our sport, as well as now, to achieve this progress by convincingly demonstrating the benefits to the sport;

And whereas the efforts of these leading women have been unrecognized formally within ITU;

And whereas women are significantly under-represented as Honorary Members of ITU;

Therefore be it resolved that the following two outstanding women be elected immediately to Honorary Membership of ITU by ITU Congress in the Gold Coast, September 2009:

Discussion:

a) Sarah Springman, GBR spoke on behalf of the nomination of Anne-Marie Gschwend, SUI.

Anne-Marie Gschwend: initiator and leader, investor and sponsor, organizer and team builder. Initiator and Chair of the Organization Committee of the Zurich Women's Triathlon in 1989, growing the event to become an international Women's Triathlon event in the mid 1990s, Member ITU Women's Committee, organizer and main sponsor of the ITU Zurich World Cup Triathlon in 1998, President of the Swiss Triathlon Federation 1999-2003; European Representative to the ITU Executive Board 2000-2001; Member of the ITU Technical Observer's Team 2001-2004; Honorary Member and later Honorary President of Swiss Triathlon.

The motion is passed unanimously.

- b) Marc Biver, SUI read the acceptance speech for Anne-Marie Gschwend, who could not be present at Congress.
- c) Melissa Merson, GBR spoke on behalf of the nomination of Dottie Dorion, USA.

 Dottie Dorion: athlete and role model, initiator and sponsor, leader and team builder. Initiator and generous sponsor of the ITU Women's Breakfast and the ITU Adopt a Triathlete Program to share resources with athletes from around the world, Member of Triathlon USA's Women's Committee and ITU's Women's Committee; subsequently, Chair of the ITU Women's Committee for many years, successfully setting policy to achieve greater representation of women in triathlon sport administration, nationally and internationally.

The motion is passed unanimously.

d) Celeste Callahan (USA) read the acceptance speech for Dottie Dorion, who could not be present at Congress.

CONGRESS ADJOURNED AT 12:55 PM AND RESUMED AT 2PM

- 12. Reports From the World Championships Organizing Committees: 2010 to 2011
 - 12.1. 2010 Budapest ITU Triathlon World Championships Grand Final:
 - a) Balaz Pal spoke on behalf of the organising committee.
 - 12.2. **2011** Beijing ITU Triathlon World Championships Grand Final:
 - a) Qi Jun spoke on behalf of the organising committee and national federation.



12.3. 2011 ITU Long Distance World Championships: Las Vegas, Nevada, USA.

- a) The "Silverman" is the premier event in the city of Henderson, which is very close to Las-Vegas. Frank Lowery, the event producer, outlined the extent of the support from Henderson, which offers a wonderful environment for the athletes and their family.
- b) Loreen Barnett said the Executive Board approved the bid and recommends that the 2011 ITU Long Distance World Championships be awarded to the host city of Henderson, Nevada and to the USA Federation (USAT).

12.4. 2011 ITU Duathlon World Championships and 2012 ITU Long Distance World Championships:

- a) Jorge Garcia presented two bids on behalf of the organising committee and the national federation.
 - 2012 Long Distance Triathlon World Championships to Vitoria, Spain
 - 2011 Duathlon World Championships to Gijon, Spain
- b) Loreen Barnett said the Executive Board approved the bids and recommends that the events be awarded to the two host cities and to the Spanish Federation.
- 12.5. **2010 ITU Duathlon World Championships, Edinburgh, Scotland**. Chris Kitchen (GBR) and Julie Pearson (event sponsor) reported on behalf of the organizing committee. The event has been scheduled to coincide with the famous Edinburgh Tattoo.
- **13. Reports from the Standing Committees**: (Note: a written version of all reports were in the Congress document.
 - 13.1. Technical Committee: Enrique Quesada, (ESP) reported:
 - a) The committee, which was elected at the 2008 Madrid Congress, has re-structured the roles and responsibility of the members.
 - Enrique Quesada, President
 - Jasmine Flatters, Secretary
 - b) The committee has:
 - Completed a careful review of the competition rules and recommended several changes;
 - Reviewed the technical issues regarding the medical cover and water and air temperature during competition;
 - Reviewed and approved the draft of the 2012 Olympic qualification criteria, with the upcoming last proposal following recommendations. The final report is required to be submitted to the IOC for final approval.
 - c) Following this Congress, the committee will make further proposals before the end of this year.
 - d) Enrique thanked the athletes, coaches, officials and local organizing committees for their hard work and efforts.

Discussions:



- e) Herwig Grabner (AUT) asked whether the review of the ITU competition rules need to be approved for the next Olympic Games. Enrique Quesada said that the Olympic Qualification Criteria must get the final approval by the IOC, but not the Competition Rules they only require the approval of the ITU Executive Board.
- 13.2. **Medical Committee**: Dr. Sergio Migliorini (ITA), as chair of the committee, reported:
 - The Medical Committee has reviewed all medical matters related to the ITU Competition Rules and Event Organisers Manual;
 - b) Key roles and responsibilities for members of the Medical Committee have been established, as well as other colleagues outside the committee;
 - c) Water quality control parameters have been reviewed and revised;
 - d) Marisol Casado thanked Dr. Migliorini for his very thorough medical report.

13.3. Women's Committee:

- a) Marisol Casado said that there was no report to present at Congress for this Committee, and that a meeting of the elected Women's Committee was scheduled for the following day.
- 13.4. **Multisport Committee**: Chris Kitchen (GBR) reported as chair of the Committee.
 - The Committee has worked with Bill Walker, Executive Board Liaison and Gergely Markus, ITU Staff to prepare a Mission statement which is: to establish international standards;
 - b) Multisport has grown strategically.
 - c) Multisport consists of:
 - Long Distance Triathlon
 - Duathlon
 - Aquathlon
 - Cross Triathlon
- 13.5. **Constitution Committee**: Patrice Brunet (CAN) reported as chair of the committee:
 - a) The Committee will be meeting with Marisol Casado, ITU President in the coming year to revise the constitution.
 - b) the goal is to propose an amended Constitution to the ITU Executive board for early 2010 which will be presented for adoption at the 2011 Congress.
- 13.6. Paratriathlon Committee: Grant Darby, (CAN) reported as chair of the committee
 - a) This Committee has been elevated from simple commission to committee, since last year
 - b) Increased awareness and communication of Paratriathlon
 - c) Increased participation of Paratriathletes
 - d) Applied to the International Paralympic Committee (IPC) for inclusion in the 2016 Olympic Games.
 - e) Produced a Classification Manual
 - f) The ITU Competition rules have been reviewed



- g) The committee needs to communicate with our National Federations in order to increase participation to ensure inclusion in the Paralympic Games
- **14. Youth Olympic Games**: Angeline Tang, Executive, Client Engagement, Culture and Education Programme Division presented an update on preparations for the Singapore 2010 organizing Committee for the Youth Olympic Games. She emphasized the cultural and education activities planned for the athletes during the Games. She said these games will inspire young people around the world.

15. Reports from ITU Commissions:

- 15.1. Winter Triathlon: Kåre J Grøtta reported as chair of the Commission:
 - The Winter triathlon strategic plan was approved by ITU Board in December 2009.
 He presented the detailed action plan for the sport development. More races will mean more athletes and national federations will be involved.
- 15.2. Coaches Commission: Marisol Casado, ITU President reported
 - a) Appointed 7 high performance coaches with approval of their National Federation. The 7 coaches of the Committee are:

Europe (2): Philippe Fattori, FRA, Sergio Santos, POR

Americas (2): Scott Schnitzspahn, USA, Eligio Cervantes, MEX

Asia: Ruth Hunt, HKG

Africa: Lindsay Parry RSA

Oceania: Shawn Stephen (AUS)

- b) The members will work with the technical Committee
- 15.3. Development Commission: Dr. Mario Rodriguez (GUA) reported on behalf of the Commission:
 - a) Mario thanked Marisol Casado, ITU president for the initiative of this new commission and for the nomination of 5 representatives of the 5 Continents.
 - b) The Commission met for the first time in Madrid in April at the time of the ITU Executive Board.
 - c) The Commission has reviewed the 2009-2012 sport development plan as prepared by Libby Burrell, ITU Director of Sport Development. The plan was recommended for implementation for the 2009-2012 period.
 - d) The Commission will coordinate the specific development needs for each of the five Continental Confederation.

16. Elections:

- 16.1. Medical Committee (1 to be elected): Dr. Lanre Glover (NGR)
- 16.2. Audit Committee (3 to be elected): Elected were:
 - a) Kim Jin Yong (Korea)
 - b) Rob Kasper (USA)
 - c) Gerardo Zetina (Mexico)



16.3. Multisport Committee (4 to be elected):

- a) Jeff Dyrek (USA)
- b) Kent Horner (RSA)
- c) M. Mobini (Iran)
- d) Ricardo Probert (Mexico)

All 4 members have been elected by acclamation

17. Appeals: Loreen Barnett reported that there were no appeals.

18. Michel Gignoux Award:

18.1. Gergely Markus said this award is very special for this organization as many learned a lot from Michel Gignoux. This award is awarded to people who have contributed to the technical aspect of our sport throughout the years.

This year, ITU is proud to present this award posthumously to Michael Machacka, one of our long time international technical officials, who passed away this year. He was always there when we needed him.

- Switzerland's Michael Machacka was, without doubt, one of the most experienced officials in Europe and he will be truly missed.
- 18.2. Dominik Pürro, coach of the Swiss Triathlon Federation accepted the award on behalf of Michael Machacka's family.

19. New Business:

- 19.1. Loreen Barnett thanked Sheila O'Kelly and her team for all the work they did on Congress preparation with a special thank you to Julie Audette (CAN) and Patty Petty (BER) for recording the minutes.
- 19.2. Marisol Casado acknowledged the work of two influential people in our organization. Our honorary president, Gunnar Ericsson, who turned 90 this year. The second honorary president, Les McDonald, was invited to close Congress by reading Mr. Erikson's personal letter addressed to all the delegates present at Congress.
- **20. Adjournment**: The meeting was adjourned at 4:10pm

Minutes recorded by Julie Audette (CAN) and Patty Petty (BER)



Appendix A:

MARISOL CASADO, ITU PRESIDENT'S REPORT

Hello everyone,

Dear friends, It is without any doubt a very truthful time. I want you to remind you that we are not talking about 1 year but only 8 months. We need more time to see a clearer outcome.

In order to give you this report, I wanted to follow my acceptance speech that you have at the end of the 2008 ITU Congress minutes. It is a simple guide, but I consider it as a basic reminder of my leadership.

Olympic triathlon

On December 17 2008, I was introduced by IOC member Juan Antonio Samaranch to Jacque Rogge. After a relaxed conversation with the IOC President, he asked us what we wanted. It was a very quick answer: "President, the sport of triathlon deserves more space at the Olympic Games, I replied". I briefly presented and described the mixed team relay. During our conversation, he introduced us to Mr. Christophe Dubi, IOC Sports Director. We agreed that ITU would request for a new event for medals for the 2012 London Olympic Games. ITU staff put together the request presenting the opportunities that our General Manager, Loreen Barnett, and I had. We then lobbied our request to the members of the IOC program Commission. One of those occasions was during the SportAccord International Convention that was held in Denver, Colorado, USA in March 2009. Antonio Alvarez and Bill Walker helped us present our request during this event. Unfortunately, no good news in this regards. As everyone knows, lobbying to the IOC takes time and ITU need to mature in choosing a better approach for this new medal event. We also need to develop our team relay structure since we only had a count of twelve teams at ITU Team triathlon Championships in Des Moines. USA.

In this chapter, Olympic triathlon, and I want to add "Olympic family", has a good friend, Mr Chiharu IGAYA (JPN) - Commission Chair for the IOC. Together, with Juan Antonio Samaranch junior, we started a formal request to IOC for me to be a IOC member. In my motivation letter to Mr. Rogge, I told him that my big motivation was based in two parts:

- 1. Better develop triathlon all over the world
- 2. To be a woman role model in sport leadership

I received good news and words about this request, but in my personal view, I think we have to wait at least 1 year for an official answer. Anyway I have very good feedback from Mario Vasquez, Cynthia Limber, Gunnar Erickson and Juan Antonio Samaranch senior. I Hope you all share this new dream for triathlon with me.

ITU and the new leadership of the triathlon sport had a very warm welcome at the ASOIF's. In my very recent conversations with the executive director, he told me that President Oswald expects me to present Triathlon to their Executive Board at the next elections in two years.

Office in Lausanne, Switzerland

ITU has committed to a 70 m2 office at the Maison du Sport International in Lausanne that we will be available to us by the end of 2010 or beginning of 2011. It is very painful for me to explain the process as I have to work very hard with ITU Executive Board members to get their approval to start this basic process to physically enter in the Olympic family at the Olympic Capital. I am confident that this project will enhance the work of our staff and will put triathlon on a higher step where we deserve to be.



Providing support to our athletes:

The ITU World Series, as you all know, have increased the prize money for the best athletes in triathlon. We allocated 250 000\$ for the Anti-doping program in 2009 from zero in the past years. You will find the ITU Anti-doping program report in your program. I still am not totally satisfied with what we are doing in providing support to our athletes, but this is a very high step forward.

Competition, better trainers and higher skilled technicians:

Fortunately, only yesterday but on time to report, the Executive Board (trough the ITU Development Commission) approved the plan for events and of course the technical official, technical delegates, etc, to be part of ITU Sport Development program. Together with athletes and coaches, we will allocate a part of the budget to the events related officials to give them the deserved recognition and to help us extend our sport in all the regions.

Triathlon Family:

It is still too soon to evaluate, but you will listen to the reports from the Multisport Committee, we started conversations with the International Paralympic Committee to request inclusion of winter triathlon in their program. In the near months, we will follow our conversations with the Master games and World games for inclusion of age group Duathlon and maybe cross-triathlon.

Organization, teamwork, regional organizations:

I hope that the Regional reports show the big change in the organization. We still have a lot of work to do, but at least the Confederations have recognition inside the organization that they never had before. I'm confident that National Federations will receive better services from ITU in the near future as the Confederation will work very closely with Sport Development.

Before I close my report, I want to tell you that I had good conversations with Ironman Corporation. It still is only at a good conversations level but I hope that during the next 6 months we arrive to a solid agreement of peace. We also have pending conversations with Powerman and X-terra.

As many of you already know, I was present in all the races for the World Championship Series. That allowed me to:

- 1. To be in close contact with the athletes
- 2. To show ITU gratitude to LOCs for he big investment they do in our sport
- **3.** To be in close contact with the ITU staff team, ITU officials and of course with the National Federations.

I was present during the ETU Congress, PATCO Congress, and the Asian Executive Board meeting. Unfortunately, it was impossible to go to Africa and I truly apologize again for that.

In two weeks time, I will have the honour to participate at Olympic Congress. I will have a 5 minute intervention on the "new management of sports rights".

I want to take this opportunity to thank Brian Mahony, ITU Director of Media & Television for his contribution to my report.

Amigos, this is my report. Thank you very much for your attention.

Marisol Casado, ITU President.





INTERNATIONAL TRIATHLON UNION

ITU PRESIDENT'S ACTIVITIES

Gold Coast 2009 To Budapest 2010.

Date	Occasion	Place	Focus Area
September 2009	ITU Congress and WCS Grand Final	Gold Coast, AUS	ITU Meeting
	Meeting: German Federation Officials	Munich, GER	NF.
October 2009	Olympic Congress	Copenhagen, DEN	CIO/IF/ NFs
	Speaker At Congress, The Digital Revolution	Copenhagen, DEN.	ITU Presentation
	Meeting: John Raadschadler/ Powerman	Madrid, ESP	PR
	Golf, solidarity Deporte y Desarrollo	Madrid, ESP	Solidarity
November			ITU Sport
2009	Meeting Mario Rodríguez	Madrid- Valladolid-ESP	Development
	Meeting Emilio di Toro	Madrid, ESP	ETU. Regional
	If Forum	Lausanne, SUI	IF/CIO
	Olympic Academy anniversary	Madrid, SUI	CIO
	Peace and Sport Seminary	Montecarlo, MON	ITU Solidarity
December	Davis Cup tennis.	Barcelona, ESP	IF PR
2009	Marketing meeting	Lausanne, SUI	ITU Marketing
	T.O. meeting	Lausanne, SUI, Rome, ITA	Meeting
	Emilio di Toro Funeral	Roma, ITA	ITU Rep
	All Africa Games	Maputo- Mozambique	ITU SD/ATU Regional
January 2010	ITU Duathlon World Champs- promotion	Gijón, ESP	ITU Event
	IT U LD World Champs - promotion	Vitoria, ESP	ITU Event
	Meeting with Mr. Rogge	Lausanne, SUI	ITU Rep/CIO
	EB Meeting	Mexico DC, MEX	Meeting.
	Mexican Olympic Committee	Mexico DC, MEX	P.R. NOCs
	PATCO Mexican NF	Mexico DC, MEX	NF. PATCO Regional
	Upsolut Contract Signature	Paris, FRA	ITU Marketing
February 2010	122 IOC Session	Vancouver, CAN	IOC Member Oath
	Winter Olympic Games	Vancouver, CAN	ITU Representation
	Staff meeting	Vancouver, CAN	ITU-Staff
	Press meetings/Ifs		
	meeting/Commercial/events	Vancouver, CAN	P.R
March 2010	Meeting and event in Cairo	Cairo-EGT	ITU Sport Dev
	Various Interviews: radio, press, TV	Madrid, ESP	P.R.
	Woman and Sport Panellist (Spanish EU presidents)	Madrid, ESP	ITU Presentation



	Meeting USATRI President Mr. Harrington	Madrid, ESP	NFs
	Various Spanish Institutions Awards	Madrid, ESP	P.R.
April 2010	W.C.S. Sydney	Sydney, AUS	ITU Competition
	Australia NOC	Sydney, AUS	P.R NOCs
	Sponsors functions	Sydney, AUS	PR Marketing
	Coaches Commission	Sydney, AUS	ITU meeting
	Australia and New Zeeland NFs meetings	Sydney, AUS	PR NF
	SportAccord	Dubai- UAE	PR
	Panellist "Adding Value"	Dubai- UAE	ITU presentation
	ITU EB members meeting	Dubai- UAE	ITU meeting
	ITU Staff meeting	Dubai- UAE	ITU meeting
	Commonwealth, Master Games, World Games – relations.	Dubai- UAE	PR
	Samaranch Funeral	Barcelona, ESP	ITU Representation
May-10	W.C.S. Seul	Seoul, KOR	ITU Competition
	Meeting with Samsung	Seoul, KOR	ITU Marketing
	Meeting NOC Korea	Seoul, KOR	PR NOC
	Meeting Asian Triathlon Confederation EB	Seoul, KOR	ATC-Region
	ITU World Cross Triathlon Presentation	Cáceres, ESP	ITU Event.
	Samaranch Funeral	Lausanne, SUI	ITU Representation
	Deporte y Desarrollo Gala Award	Madrid, ESP	Solidarity
	Africa Cup Larache	Larache, MOR	ITU Development
	Royal Sport Merit Order. Gold Medal. Awardees Rep.	Madrid, ESP	ITU Representation
June-10	Panellist, European Sport Symposium	Madrid, ESP	ITU Presentation
	WCS Madrid	Madrid, ESP	ITU Competition
	Table Officers meeting	Madrid, ESP	ITU Meeting
July-10	European Championship	Athlone, IRE	ETU Competition
	ETU Congress	Athlone, IRE	ETU Regional.
	ITU Staff Meeting	Vancouver, CAN	ITU Meeting
	WCS Hamburg	Hamburg, GER	ITU Competition
	Organizers Seminar	Hamburg, GER	Introduction
	German NOC relation	Hamburg, GER	P.R.NOC
	German Federation meeting	Hamburg, GER	P.R. NF
	WCS London	London, GBR	ITU Competition
	London Organizing Committee relation	London, GBR	P.R.
	Rio de Janeiro visit	Río de Janeiro, BRA	Event promotion
	NOC Brazil	Río de Janeiro, BRA	PR
	Confederación Brasileira de Triatlo funtion	Río de Janeiro, BRA	PR NF
August-10	Youth Olympic Games.	Singapore-	Olympic Competition



	Samaranch Funeral	Singapore-	ITU Representation
			Lobby for team
	Different functions Olympic Family	Singapore-	competition
	Meeting with Samsung	Singapore-	ITU Marketing.
September-10	Dextro Energy Triathlon – ITU World Championship Series Grand Final Budapest	Budapest, HUN	ITU Competition
	ITU ANUAL CONGRESS.	Budapest, HUN	ITU Meeting.

