

## Development Commission Minutes

Meeting: 1 March 2021

Approved

Duration: via Zoom 01:10.00

### Present

- Marisol Casado [MC], World Triathlon President (Chair)
- Liber Garcia [LG], Americas Triathlon President
- Justin Park [JP], Asia Triathlon President
- Renato Bertrandi [RB], Europe Triathlon President
- Michelle Cooper [MiC], Oceania Triathlon President
- Antonio F. Arimany [AFA], Secretary General
- Alfredo Sanchez [AS], World Triathlon Staff
- Zita Csovelyak [ZCS], Head of NF Services & Development - staff liaison

### Excused

- Ahmed Nasser [AN], Africa Triathlon President

### Agenda

1. Welcome from the World Triathlon President.
2. Approval of the Minutes (13 January 2021) – please find attached.
3. Update of World Triathlon – Continental Confederation development agreements and development projects.
4. Future of the development agreements.
5. Update from the Continental Confederation Presidents.
6. Improvement of the roles of the Continental Confederations, proposals from the Continental Confederations.
7. Miscellaneous.

\*For ease of minute taking only first names or initials of the members will be referred to in the minutes. You can see full names above.

Item	Discussion Items	Discussion	Actions
1	Opening remarks	<b>[MC]:</b> Today meeting is more about discussions of our future to design the new Strategic Plan (2022-2025).	
2	Approval of the Minutes (13 January 2021)	Approved.	
3	Update of World Triathlon – Continental Confederation development agreements and development projects.	<p><b>Europe:</b> Approved and published on triathlon.org: <a href="#">Europe Triathlon Development Agreement for 2021</a></p> <p><b>Asia, America, Africa:</b> submitted their development plan and budget for 2020, it now must be approved by the World Triathlon Executive Board – It has been scheduled for 18 March (next World Triathlon Executive Board Meeting).</p> <p><b>Oceania:</b> Oceania Executive Committee has recently approved the draft. It will be shared with World Triathlon Development in the next days.</p> <p><b>[MC]:</b> Communication flow is particularly important that all the NFs know about the development process and are aware of the continental processes, projects and activities.</p>	<b>[MiC] to submit the Oceania Development Budget and Plan for 2021 before the end of this week, to be able to add to the rest for the World Triathlon EB approval on 18 March.</b>
4	Future of the development agreements	<p><b>National Federation Survey</b></p> <p><b>[RB]:</b> Underlines the need of the review of the National Federation Survey (8KPS, Objectives, Goals etc.) by a working group.</p> <p>80 % NFs are in NF Group 1-2-3A-3B – “underdeveloped” phase, which is not good in a global communication.</p>	

		<p>There are areas in the survey (Admin, Governance, Marketing, Gender Equity, Anti-doping) with weight which are not in our hands and we do not offer support for NFs at this stage.</p> <p><b>[MiC]:</b> Sustainable National Federation structure is still a challenge in the Pacific Islands.</p> <p><b>[LG]:</b> The main role of the Continental Confederation to carry out the World Triathlon Strategic Plan considering their regional aspects and needs. Americas Triathlon is implementing a governance and administration management online initiative to support NFs.</p> <p><b>[JP]:</b> It has been a difficult time. He suggests reviewing the survey after the COVID-19 pandemic, not now.</p> <p><b>[AFA]:</b> Governance Course is coming, similar way as coaches, TOs education.</p> <p><b>[MC]:</b> Connecting to the survey only 40 NFs attend the Olympics, and we have 172 NFs. We need to re-think how to manage development resources to consolidate our position into the Olympic Programme. Evaluate with the survey if the development funds/programmes/actions are helping those NFs to progress.</p> <p><b>[AFA]:</b> Development funds should be prioritised, including Para triathlon. Detect which areas, programmes, NFs need to be prioritised. Put in place the NFs Championship programme, supporting the same NF during three years in a row.</p>	
5	Update from the Continental Confederation Presidents.	<p><b>[JP]:</b> Thanked the athlete support of World Triathlon Development towards to the participation at Asian Triathlon Championships in 2021. This support is vital for the Asian Championships in Hatsukaichi.</p>	

6	Improvement of the roles of the Continental Confederations, proposals from the Continental Confederations.	<p><b>[AFA]:</b> There should be an open discussion about the roles of the CCs and how to evolve it or change it. Ideas and proposals to make it better.</p> <p><b>[MiC]:</b> Continental Presidents to talk/brainstorm first together to define roles and responsibilities.</p> <p><b>[MC]: Do you want to make this meeting without me?</b></p> <p><b>[RB]: There is a need for clarification</b> What level of support Continental Confederations can get at governance, media, marketing, legal, TV rights etc. level. Europe Triathlon is hosting their electoral congress on 6 March, there will be a new board elected. It is</p>	<p><b>An informal meeting before the next formal one to define the roles of the CCs.</b></p>
7	Miscellaneous.	n/a	

**Next meeting:**

**23 March, at 11 AM (CET)**