

Development Commission Meeting Minutes

Meeting: 13 January 2021

Approved

Duration: via Zoom 01:30.00

Present

- Marisol Casado [MC], World Triathlon President (Chair)
- Ahmed Nasser [AN], Africa Triathlon President
- Liber Garcia [LG], Americas Triathlon President
- Justin Park [JP], Asia Triathlon President
- Renato Bertrandi [RB], Europe Triathlon President
- Michelle Cooper [MiC], Oceania Triathlon President
- Antonio F. Arimany [AFA], Secretary General
- Zita Csovelyak [ZCS], Head of NF Services & Development - staff liaison

Absent

- non
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Agenda

1. Welcome of the World Triathlon President.
2. Update form Continental Presidents:
 - a. Africa
 - b. America
 - c. Asia
 - d. Europe
 - e. Oceania
3. 2021 development plan status
4. Strategic plan for development (2017-2021)
5. Strategic plan (2022-2025): Continental Confederations roles
6. Miscellaneous

*For ease of minute taking only first names or initials of the members will be referred to in the minutes. You can see full names above.

Item	Discussion Items	Discussion	Actions
1	Opening remarks	<ul style="list-style-type: none"> - [MC]: Welcome to 2021 and let us keep the hope, optimism and positive energy despite all the circumstances caused by COVID-19 pandemic. - IOC, Japanese Government and Tokyo Games Organizing Games must be our only resource about the Olympic Games. - Welcomes Michelle Cooper recently elected Oceania President in this formation as well. - [AFA]: presents a chart about the role of World Triathlon, as IF in relation with stakeholders such as IOC, NOC, NF, CC 	
2	Update form Continental Presidents:	<p>a) [AN] Africa: COVID-19 update:</p> <ul style="list-style-type: none"> i. Living day by day in Africa at present ii. African Triathlon Championships in April in Sharm El Sheik, Egypt – travel restriction may apply unfortunately at that time. <p>2021 Continental Development Planning:</p> <ul style="list-style-type: none"> i. In progress, may require further revision. <p>b) [LG] Americas: COVID-19 update:</p> <ul style="list-style-type: none"> i. Pandemic is still extraordinarily strong, similar situation as in 2020, not much improvement expected in 2021. ii. Some NFs, athletes resumed activities, but still restricted as per local regulations. iii. International events may still be challenging. iv. Little bit pessimistic, but more realistic approach. <p>2021 Continental Development Planning:</p> <ul style="list-style-type: none"> v. In progress, will be sent shortly, principles of the planning: vi. Virtual education instead of face-to-face projects vii. Training for coaches to maintain athletes for the 2021 Cali Junior Pan American Games viii. National events based on sanitary and Covid-19 protocol implementation to be organized with remote monitoring by Americas and World Triathlon Staff 	<p>All continents: 2021 Continental Development Plan and Budget to be finalized by mid-February 2021.</p>

		<ul style="list-style-type: none"> ix. Coach Education: continue with World Triathlon Level 1 Online Coaches Courses x. National Camps: Remote monitoring <p>c) [JP] Asia</p> <ul style="list-style-type: none"> - New Asia Development Coordinator has been selected: Mr. Firas Al Hmood (former elite athlete, speaks multiple languages) from Jordan. <ul style="list-style-type: none"> i. 2021: transition year with the support of Mr. Ki Woo Kyong, then alone in 2022-2023. ii. More focus on coach and athlete development iii. Western Asia and ex-soviet nations activation <p>COVID-19 update:</p> <ul style="list-style-type: none"> i. 2021 Asia Triathlon Championships HatsuKaichi: only for elite and para individual races (no junior and u23, mixed relay), but final confirmation is needed. ii. Kazakhstan will host 2021 Asia Triathlon U23 and Junior Championships Nur-Sultan iii. Kyrgyzstan will organize the 2021 Asia Triathlon Sprint Championships Cholpon-Ata iv. Working on the South East Asian Games hosted in Vietnam in December 2021 <p>2021 Continental Development Planning:</p> <ul style="list-style-type: none"> i. In progress with ii. To host/reschedule postponed projects from 2020, if Covid-19 pandemic allows to do so (Only in the 2nd part of the year) <p>d) [RB] Europe</p> <p>COVID-19 update:</p> <ul style="list-style-type: none"> i. European Events Calendar is ready, hopefully starting in April ii. Winter Triathlon Championships – to be postponed to mid-March from February due to the “COVID Panettone.” <p>Continental Development Planning:</p> <ul style="list-style-type: none"> i. It has been already done by the Europe Triathlon Development Committee and approved by the ET Executive Board, Werner to 	
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		<p>submit the proposal to World Triathlon Development within a few days (Form the eligible NFs Azerbaijan hasn't submitted any plan.)</p> <ul style="list-style-type: none"> iii. In 2020 60 000 EUR spent on development projects out of the full budget of 200 000 EUR, iv. In 2021 the budget distribution follows the 60%-40% ratio between common projects and national tailor-made projects v. In 2020 the Development Committee reviewed the European Development Programme implementation since 2013 when the current system was put in place. vi. Since World Triathlon introduced the National Federation Survey the number of the NFs in Group 3 is increasing in Europe, the World Triathlon Survey has to be reviewed. vii. Some questions have been added to the NF Survey by Europe in order to have synchronized Annual Report and European NFs do not need to submit very similar questionnaire twice. viii. Governance, Gender Equity, etc. are important for the NFs specific education is needed. <p>[AFA]: A good governance, administration management course is under development on the World Triathlon Education Hub right now, as it was among the outcomes of the 2019 NF Survey recommended by the National Federation Services and Development Department.</p> <p>[MiC] Oceania In general:</p> <ul style="list-style-type: none"> i. We have a lot of work to do. Disengaged NFs require more communication. <p>COVID-19 update:</p> <ul style="list-style-type: none"> i. Extremely strict regulations in Oceania. At present only between AUS and NZL can travel. Most likely strict travel restrictions will apply until July 2021. ii. Continuous discussions on events, but extremely limited opportunities until July 	<p>Review of the World Triathlon National Federation Survey, creating a working group with one representative of each continent and World Triathlon.</p> <p>World Triathlon to finalize and launch a good governance and administration management course for National Federations in the first half of the year.</p>
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		<p>Continental Development Planning:</p> <ol style="list-style-type: none"> i. 2020: did not do a lot with the development due to COVID-19 pandemic. ii. 2021: NFs presented projects to meet all criteria, first time NFs driven proposals (not Executive Council managed common proposal) iii. National based projects are preferred. iv. Development Coordinator role to be changed, having someone with different skills and background focusing on athletes and coaches, Phil Daly has done a great job on events and TO education. v. Continental Mentor Lead role will be taken over by Jacqui Kenny from Australia <p>[MC]:</p> <ul style="list-style-type: none"> - Local/national based activities should be preferred in development projects planning. - Proposing the review of the current development funding system. - Carefully studied Mads Freund development related programme. - Continental Confederations have been empowered since 2013. 	<p>Continental Confederations Presidents to bring the points from Mads Freund program to develop the role of the Continental Confederations</p>
3	2021 development plan status	Already discussed under agenda 2.	
4	Strategic plan for development (2017-2021)	[AFA]: presented a progress/status chart on the Development related Strategic Goals (2017-2021).	
5	Strategic plan (2022-2025): Continental Confederations roles	[MC]: Initiate a discussion among the continental presidents first about the Roles and Responsibilities of Continental Confederations then at later stage at World Triathlon Executive Board level – to define precisely the roles and	Roles and Responsibilities of Continental Confederations to be discussed in more details next time.

		<p>responsibilities are vital towards to the introduction of the World Triathlon Strategic Plan 2022-2025.</p> <p>Continents are part of World Triathlon as per Constitution. They are independent organizations although affiliated to World Triathlon.</p> <p>Until 2010 (date might not be correct) all continental events fees were received by World Triathlon, but since then continental event fees remain with the Continents.</p> <p>[RB]</p> <p>We have to define exactly the role of the Continental Confederations, what is in the Constitution.</p> <p>What kind of services Continental Confederations can get from World Triathlon (Communication, Sponsorship, etc.)</p> <p>What is the best way to work together for common interest?</p> <p>80 % of the income of Europe Triathlon comes from events.</p>	
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Next meeting:

last week of February 2021, date TBC by MC