

Continent	Facilitator's name	Delivering courses in	Facilitator's position						
			ITU Community Level (*)	ITU TO Level 1 (*)	ITU TO Level 1 Revalidation E-seminar (**)	ITU TO Level 2 Revalidation E-seminar (***)	ITU TO & EO Level 2 (**)	ITU TO Level 3 (***)	ITU Paratriathlon Rules (*)
Africa	Casper Kriel (RSA)	English	Lead	Lead	N/A		N/A	N/A	N/A
Africa	Cliff Sanders (RSA)	English	Lead	Lead	Lead	Lead	Assistant	N/A	Lead
Africa	Gerrie van Heerden (RSA)	English	Lead	Assistant	N/A		N/A	N/A	N/A
Africa	Mahdi Mnif (TUN)	French, Arabic	Lead	Lead	Lead	Lead	Assistant	N/A	Lead
Africa	Retief Freysen (RSA)	English	Lead	Lead	Lead	Lead	Assistant	N/A	Lead
Africa	Rick Fulton (ZIM)	English	Lead	Lead	Lead	Lead	Lead	Assistant	Lead
Africa	Travis Campbell (RSA)	English	Lead	Lead	Lead	Lead	Assistant	N/A	Lead
Americas	Alan Beckford (JAM)	English	Lead	Lead	N/A		N/A	N/A	N/A
Americas	David Markham (CAN)	English	Lead	Lead	Lead	Lead	Lead	Assistant	Lead
Americas	Esteban Benitez (MEX)	Spanish	Lead	Lead	Lead	Lead	Assistant	N/A	Lead
Americas	Felix Molina (MEX)	English, Spanish	Lead	Lead	Lead	Lead	Lead	Assistant	Lead
Americas	Gustavo Svane (ARG)	Spanish	Lead	Lead	Lead	Lead	Lead	Assistant	N/A
Americas	Ivette Bourette (PAN)	English, Spanish	Lead	Lead	Lead	Lead	Assistant	N/A	Lead
Americas	Jay Ritterbeck (USA)	English	Lead	Lead	N/A		N/A	N/A	N/A
Americas	Joyce Donaldson (USA)	English	Lead	Lead	Lead	Lead	Assistant	N/A	Lead
Americas	Leslie Brown Poujol (HON)	English, Spanish	Lead	Lead	Lead	Lead	Assistant	N/A	Lead
Americas	Leslie Buchanan (CAN)	English	Lead	Lead	Lead	Lead	Lead	Lead	Lead
Americas	Reg Whatley (USA)	English	Lead	Lead	Lead	Lead	Assistant	N/A	Lead
Americas	Roberto Menescal (BRA)	English, Spanish, Portuguese	Lead	Lead	Lead	Lead	Lead	Assistant	Lead

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Americas	Yan Therrien (CAN)	English, French	Lead	Lead	Lead	Lead	Assistant	N/A	Lead
Americas	Yolanda Ibarra (MEX)	Spanish	Lead	Lead	Lead	Lead	Assistant	N/A	Lead
Asia	Adele Cheah (MAS)	English	Lead	Lead	Lead	Lead	Assistant	N/A	Lead
Asia	Alan Ma (MAC)	English, Mandarin	Lead	Lead	Lead	Lead	Lead	Assistant	Lead
Asia	Chua Wee Leng (SGP)	English, Mandarin	Lead	Lead	Lead	Lead	Assistant	N/A	Lead
Asia	David Hoong (SGP)	English, Mandarin	Lead	Lead	N/A		Lead	N/A	N/A
Asia	Ki Woo Kyong (KOR)	English	Lead	Lead	Lead	Lead	Lead	Assistant	Lead
Asia	Melody Tan Phaik Tho (MAS)	English	Lead	Lead	Lead	Lead	Lead	Assistant	Lead
Asia	Omar A. Bakar (SGP)	English	Lead	Lead	Lead	Lead	Assistant	N/A	Lead
Asia	Qin Jianqiu (CHN)	English, Mandarin	Lead	Lead	N/A		Lead	N/A	N/A
Asia	Rachel Ribo (PHI)	English	Lead	Lead	N/A		Lead	Assistant	N/A
Asia	Ramon Marchan (PHI)	English	Lead	Assistant	N/A	N/A	N/A	N/A	N/A
Asia	Rebecca Mok (HKG)	English, Mandarin	Lead	Lead	Lead	Lead	Assistant	N/A	Lead
Europe	Alexander Kochetkov (LTU)	English, Russian	Lead	Lead	Lead	Lead	N/A	N/A	Lead
Europe	Alpar Nagy (HUN)	English	Lead	Lead	Lead	Lead	Assistant	N/A	Lead
Europe	Anabela Santos (POR)	Portuguese, English	Lead	Lead	Lead	Lead	Assistant	N/A	Lead
Europe	Dag Oliver (NOR)	English	Lead	Lead	Lead	Lead	Assistant	N/A	Lead
Europe	Dominique Frizza (FRA)	French	Lead	Lead	Lead	Lead	N/A	N/A	Lead

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Europe	Dr. Bela Varga (HUN)	English, German	Lead	Lead	Lead	Lead	Lead	Assistant	Lead
Europe	Duncan Hough (GBR)	English	Lead	Lead	Lead	Lead	Lead	Assistant	Lead
Europe	Eriketti Margari (GRE)	English	N/A	N/A	Lead	N/A	N/A	N/A	N/A
Europe	Enrique Quesada (ESP)	English, Spanish	Lead	Lead	Lead	Lead	Lead	Lead	Lead
Europe	Esther Sanchez (ESP)	English, Spanish	N/A	N/A	Lead	N/A	N/A	N/A	N/A
Europe	Eugene Kraus (LUX)	English, German, French	Lead	Lead	Lead	Lead	Assistant	N/A	N/A
Europe	Gergely Markus (HUN)	English	Lead	Lead	Lead	Lead	Lead	Lead	Lead
Europe	Howard Vine (GBR)	English	Lead	Lead	Lead	Lead	Lead	Assistant	Lead
Europe	Hugh McAtamney (IRL)	English	Lead	Lead	Lead	Lead	Assistant	N/A	Lead
Europe	Jan Philip Krawczyk (GER)	English, German, French	Lead	Lead	Lead	Lead	Assistant	N/A	Lead
Europe	Jorge Garcia (ESP)	English, Spanish	Lead	Lead	Lead	Lead	Lead	Assistant	Lead
Europe	Laura Patti (ITA)	Italian, French	Lead	Lead	Lead	Lead	Assistant	N/A	Lead
Europe	Monica Flores (ESP)	English, Spanish	N/A	N/A	Lead	N/A	N/A	N/A	N/A
Europe	Monica Zubillaga (ESP)	English, Spanish	N/A	N/A	Lead	N/A	N/A	N/A	N/A
Europe	Paul Groves (IRL)	English, German, French	Lead	Lead	Lead	Lead	Assistant	N/A	Lead

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Europe	Sander Verheuvél (NED)	English, German	Lead	Assistant	Lead	Lead	N/A	N/A	Lead
Europe	Stefane Mauris (SUI)	English, French	Lead	Lead	Lead	Lead	Lead	Assistant	Lead
Europe	Stephanie Kraus (LUX)	English, German, French	Lead	Lead	N/A		N/A	N/A	N/A
Europe	Thanos Nikopoulos (GRE)	English	Lead	Lead	Lead	Lead	Lead	Lead	Lead
Oceania	Frank Stapleton (AUS)	English	Lead	Assistant	Lead	Lead	N/A	N/A	Lead
Oceania	Gai Webster (AUS)	English	Lead	Lead	Lead	N/A	N/A	N/A	N/A
Oceania	Jacqui Kenny (AUS)	English	Lead	Lead	Lead	Lead	Lead	Assistant	N/A
Oceania	Juliet Fahey (NZL)	English	Lead	Lead	Lead	Lead	Lead	Assistant	Lead
Oceania	Murray Hilder (AUS)	English	Lead	Lead	N/A		Lead	Assistant	Lead
Oceania	Pete Weaver (NZL)	English	Lead	Assistant	N/A		N/A	N/A	Lead
Oceania	Ross Capill (NZL)	English	Lead	Lead	Lead	Lead	Assistant	N/A	Lead
Oceania	Shanelle Barrett (NZL)	English	Lead	Lead	Lead	Lead	Lead	Assistant	Lead
Oceania	Terry Sheldrake (NZL)	English	Lead	Lead	N/A		Lead	N/A	N/A

(*) These seminars can be delivered in English, Spanish, Mandarin, French, German, Portuguese, Italian, Arabic or in the mother language of the facilitator.

(**) These seminars can be delivered in English or Spanish.

(***) These seminars can be delivered only in English.

 inactive TO Facilitators in red highlight