

**20th ITU CONGRESS – Hamburg, Germany
3 September 2007**

MINUTES

1. **Call to Order:** ITU President, Les McDonald called the meeting to order at 10:00am
2. **Roll-call of members:** Sheila O’Kelly, Chair ITU Credentials Committee reported that 59 countries from all continents were in attendance.

ARGENTINA

FONOLOSSA, Alberto
BOLLANA, Enrique

AUSTRALIA

BONHAM, Ken
HAMILTON, Andrew

AUSTRIA

ZETTINIG, Walter
GRABNER, Herwig
STRAUSS, Sabine

BARBADOS

WILSON, Derek

BELGIUM

DRUWÉ, Johan

BERMUDA

PETTY, Patty

BRAZIL

MENESCAL, Roberto

BULGARIA

STOYNEV, Emil
CHUKANOVA, Irena

CANADA

HOLMES, Stephen
TRIVETT, Alan
FRALICK, Pamela

CHINA

WANG, Xuanging
WANG, Jianguo

COOK ISLANDS

STODDART, Geoffrey
RAFFE, Bernadette

COSTA RICA

GONZALEZ, Sylvia

CROATIA

VRBANAC, Goran
SAVORA, Neven

CUBA

NUNEZ, Ramon

CYPRUS

SPANOUDES, Bambos
POYIATZI, Andri

CZECH REPUBLIC

BUNC, Vaclav
FALGE, Jan

ZEMANOVA, Lenka

DENMARK

FENGER, Morten
JORGENSEN, Anna-Karin

FRANCE

LAPARADE, Jacques
FRIZZA Dominique

FINLAND

ANTIKAINEN, Risto

GERMANY

SCHOMBURG, Arnd
SEBENS, Irene

GREAT BRITAIN

BROOK, Norman
KITCHEN, Chris
SPRINGMAN, Sarah
FLATTERS, Jasmine

GREECE

ZOURDOS, Ioannis

GRENADA

MORRALL, Clare

GUATEMALA

RODRIGUEZ, Mario
OSORIO, Devik

HONDURAS

BROWN, Leslie

HONG KONG

WILFRED, Kam
CLARK, Kevin

HUNGARY

MARKUS, Gabor
CZENCZ, Peter

IRELAND

GUNAWARDANA, Jag
ROWLAND, Sinead
EAGER, Rachel

ITALY

DI TORO, Emilio
LUCARINI, Aldo
LORENZI, Gabriella

ISRAEL

PAGIRSKI, Chagi
ZIV, Michael

JAPAN

NAKAYAMA, Masao
OTSUKA, Shin
SUZUKI, Kiriyo
WADA, Tomoko

KAZAKHSTAN

SOLOVYEV, Yuiy
SHPARIY, Lyubov

KENYA

OPIYO, Judith

KOREA

YU, Kyung-Sun
KIM, Jin-Yong

LIECHTENSTEIN

SCHADLER, Philip

LUXEMBOURG

KRAUS, Eugene

MACEDONIA

POPOVSKI, Fidancho

MALTA

AZZOPARDI, Manuel

MAURITIUS

ST. LOUIS, Alain

McKAY, Daniel

MEXICO

BENITEZ, Esteban

CIBRIAN, Paty

NETHERLANDS

VAN LINT, Henk

PLEJTE, Marloes

NEW ZEALAND

BOON, Garry

WATSON, Mark

NIGERIA

GLOVER, Lanre

FATAYI-WILLIAMS, L. Maria

NORWAY

GROTTA J. Kare

PHILIPPINES

CARRASCO, Tom

CARRASCO, Lourdes

RIBO, Rachel

POLAND

PIATKOWSKI, Krzysztof

STEC, Andrzej

PORTUGAL

FERREIRA, Jose Luis

CARMO, Fernando

CARVALHO, Vera

SLOVAKIA

IHRING, Anton

JURASEK, Josef

SPAIN

HIDALGO, Jose

BERNAL, Lorenzo

GARCIA, Alicia

ST. KITTS & NEVIS

CROOKE, Winston

SOUTH AFRICA

GIDEON, Sam

WIKUS, Weber

SWEDEN

NILSSON, Jan

SILVDAHL, Ola

DAMGREN, Ria

SVARD, Charlotta

SWITZERLAND

MACHACKA, Michael

LEUENBERGER, Roland

SCHEUNER, Anne

TAHITI

TAMATOA, Guerry

WONG FOO, Gladys

TUNISIA

ABDELBAKET, Abdouli

UKRAINE

PANARIN, Eduard

MOLCHANOV, Andrii

KUPINA, Larysa

USA

KASPER, Rob

GILBERT, Skip

UZBEKISTAN

BLOKHIN, Leonid

ZARODOV, Viktor

ZIMBABWE

ATHERTON, Squire

EXECUTIVE BOARD: Table**Officers**

MCDONALD, Les, President (CAN)

IGAYA, Chiharu (IOC), Vice President (JPN)

WALKER, Bill, Secretary-General (AUS)

CASADO, Marisol (ESP), Treasurer

GU, Yaoming (CHN)

Board Members

ALVAREZ, Antonio (MEX)

DAMGREN, Ria (SWE)

FAIRWEATHER, Jackie (AUS)

MUELLER-OTT, Dr. Klaus (GER)

OTSUKA, Shin (JPN)

RODRIGUEZ, Dr. Mario (GUA)

Regional Representatives**Africa:** Liesbeth Stoltz (RSA)**Americas:** Carlos Froes (BRA)**Asia:** Tom Carasco (PHI)**Europe:** Gergely Markus (HUN)**Oceania:** Terry Sheldrake (NZL)**Medical Committee**

MIGLIORINI, Dr. Sergio

Technical Committee:

QUESADA, Enrique, Chair

Women's Committee

SUZUKI, Kiriyo (JPN)

RIBO, Rachel (PHI)

3. **Welcome:** Dr. Klaus Mueller-Ott, President of the German Triathlon Federation welcomed the delegates to Congress. He stated that he was very proud of the success of the 2007 Hamburg World Championships and that it was a tremendous success for the sport. Despite the rain there was a good spirit in the hearts of the athletes and the ITU family. He urged everyone to not think in terms of "best ever" because each host city has its unique strengths that must be celebrated in their own way. The Hamburg event was a tremendous development for triathlon and the "cityman" concept. This has been the fulfillment of a seven year dream and he expressed gratitude to everyone for their support in helping him to realize this dream. But this is not the end as Hamburg will continue as an event on the World Cup calendar starting in 2008.
4. **Report of the Credentials Committee:** Jasmine Flatters reported on the countries in attendance.

5. **Appointment of the Tellers:** Les McDonald appointed the following as tellers:
 - 5.1. Tomoko Wada, JPN
 - 5.2. Rolf Ebling, GER
 - 5.3. Jasmine Flatters, GBR

6. **Audit Committee Report:** Sylvia Gonzalez, Chair of the ITU Audit Committee reported that:
 - 6.1. The committee had reviewed the financial statements as audited by KPMG and found matters to be in order
 - 6.2. The committee had been given full access to the general ledger and the management letter as presented by KPMG
 - 6.3. In the opinion of the Audit Committee their review found that all matters complied with the ITU Constitution.
 - 6.4. The Audit Committee recommends that the Financial Statements be accepted as presented
 - 6.5. The Audit Committee recommends that KPMG be engaged to do the audit of the 2007 financial matters of ITU.
 - 6.6. **Approval:** The report of the Audit Committee was accepted unanimously.

7. **Treasurer's Report:** Bill Walker confirmed the Financial Statements as presented by KPMG were of the standard form for "Not for Profit" societies as of 31 December 2006. The corporation retains 3 million dollars in assets and the 2006 expenses over revenue was a consistent 1.4 million. Walker presented a Comparison Budget which tracked back to 2005.
 - 7.1. **2008 Budget:** The main feature of the 2008 budget is that as promised. The budget will run the Athens 2004 Television revenue down to coincide with the anticipated income of \$8 million US expected from the 2008 Beijing revenue. The IOC has moved Triathlon up to the next group of sports, so we will receive a larger share of the revenue.
Motion: Moved by Norman Brook (GBR), seconded by Irena Chuckanova (BUL) "That the 2008 budget be approved".
Discussion:
 Norman Brook (GBR) congratulated ITU on building up the reserves, but he wondered why the office space that ITU owns remains an asset. Bill Walker responded that this is standard accounting practice as the land component is a hard asset.
Approval: The 2008 Budget was approved as presented.
 - 7.2. **Appointment of 2007 Auditors:** Bill Walker also asked Congress to approve the appointment of KPMG to do the 2007 audit of the accounts.
Approval: The appointment of KMPG was approved unanimously.

8. **President's Report:** Les McDonald reported on the following:
 - 8.1. Hamburg World Championships: McDonald thanked Klaus Mueller-Ott and his team for the tremendous success of the World Championships, and that it was in fact "the best ever". He also acknowledged the wonderful sport tradition that Germany has.
 - a) The results of the event were also very good for Germany with Daniel Unger taking the title nipping Javier Gomez of Spain in a dramatic sprint finish, and Brad Kahlefeldt of Australia taking third.
 - b) On the women's side, Vanessa Fernandez of Portugal had a spectacular win ahead of Emma Snowsill of Australia and Laura Bennett of the USA.
 - c) Another impressive fact was that in the top 15 men, 10 flags were represented, with 10 flags in the women.

- 8.2. Doping: Thanks to the German Triathlon Union, over 100 doping tests were conducted prior to the event, and all of them were negative, which is very good for the sport.
- 8.3. Thomas Bach: It was a great honour to have Thomas Bach, IOC Vice President with us for the opening ceremonies. He has helped us a lot over the years. Together with Chiharu Igaya, also IOC Vice President and the Vice President of ITU, we've been well cared for within the IOC family.
- 8.4. ITU Executive Board: There have been two meetings of the Executive Board since the Lausanne 2006 Congress. One in Vancouver in January and a second one this past Thursday in Hamburg. The work of the Executive Board is very positive.
- 8.5. Bid for 2011 Triathlon World Championships: We have received a bid from Beijing to host the 2011 Triathlon World Championships. The bid looks very interesting but the Executive Board will have to do more investigation before awarding the event. He stated that South Korea has also indicated an interest in hosting the World Championships in the near future.
- 8.6. Youth Olympic Games: Les McDonald reported on the Guatemala IOC Session and particularly the new initiative of the IOC President, Dr. Jacques Rogge to launch the Youth Olympic Games in 2010. Triathlon will be a sport on the programme of the YOG. The most important feature of the YOG is that it will be an example to the youth of the world to live an active, healthy lifestyle.
- 8.7. New National Federation Presidents: Les McDonald introduced the following new National Federation Presidents and welcomed them to the ITU family:
 - a) Dr. Lanre Glover, Nigeria
 - b) Mr. Gideon Sam, South Africa
 - c) Mr. Abdouli Abdelbacet, Tunisia
 - d) Mr. Roland Leuenburger, Switzerland
- 8.8. Asian Confederation: Les McDonald attended the recent ATC Congress and was delighted to report on the harmony and good work being done for the sport in Asia under the leadership of President Kyung-Sun Yu.
- 8.9. Les McDonald extended thanks to the following for their support over the past year:
 - a) The Mayor of Hamburg Ole Von Beust for hosting this excellent World Championships and demonstrating to other host cities the importance of having such support.
 - b) The three athletes representatives: Jessica Harrison, Richard Stannard and Kris Gemmell have been very involved with a number of issues this year and have always presented the views of the athletes in a positive and productive manner.
 - c) Norman Brook: who has gathered all of the agencies in London together to ensure a series of World Cup events will take place in Hyde Park in the lead up to the 2012 Olympic Games.
 - d) The technical team of Gergely Markus, Enrique Quesada and Thanos Nikopoulos who are working very closely with the Beijing Organising Committee to ensure that our test event in two weeks is a success.
 - e) Hy-Vee the sponsor of the Des Moines World Cup for the tremendous opportunity that they provided for athletes with a new level of prize money \$700,000.
 - f) Kelly Fairweather, former Sport Director of the IOC who has provided us with so much support through the Athens Olympic Games. Kelly has returned to a post at Stellenbosch University in South Africa. He has been replaced by Christoph Dubi of Lausanne.
 - g) The five continental confederation representatives on the ITU Executive Board: Africa: Liesbeth Stoltz, Americas: Alberto Fonollosa, Asia: Tom Carassco, Europe: Gergely Markus, Oceania: Terry Sheldrake. Their work within the five continental confederation has taken all of us to a new level.
- 8.10. **Conclusion:** The sport is at a new higher level, thanks mostly to our charismatic athletes, and our hard working and dedicated National Federations.

9. Reports on World Championships:

9.1. **Vancouver 2008 Triathlon World Championships:** Philip Davis, Event Director reported

- a) The 2008 Hamburg Triathlon world Championships should not be thought of as a hard act to follow but rather a benchmark to guide Vancouver
- b) The target entries is 2500
- c) The centre of the venue will be the world famous Stanley Park, which will be a safe place for both training and racing.
- d) The multi-cultural nature of the city will make it a welcome place for every National Federation.
- e) The competition schedule was presented, and will start on Thursday, June 5th and conclude on Sunday, June 8th.
- f) The Sprint and Olympic Age Group, AWAD, Junior, U/23 events will take place inside Stanley Park, while the elite men and women will use the same course as the 2007 Vancouver World Cup
- g) A list of hotels was distributed with a deadline of November 15th for booking. All of the hotels are within 2km of the venue.

9.2. **Budapest 2010 Triathlon World Championships:** Bolash Markus reported.

- a) The Local Organising Committee (LOC) was founded according to the procedures outlined in the ITU Event Organisers' Manual.
- b) The date proposed is 28, 29 August, 2010
- c) The LOC website will be www.triathlon.hu

9.3. **Beijing Bid for the 2011 Triathlon World Championships:**

- a) 1.4 million people in Beijing hope to welcome the triathlon family for the 2011 Triathlon World Championships which will take place on the same venue as the 2008 Beijing Olympic Games.
- b) The local organizing committee was introduced and they expressed a keen interest to welcome everyone to the "foot of the Great Wall in 2011"
- c) The budget is 2.47 million US dollars
- d) The proposed date is 31 August to 4 September
- e) The air quality will be much improved by 2011
- f) The legacy for the community will be 2006, 2007 World Cups, the 2008 Olympic Games, 2009, 2010 World Cups with large age group events, 2011 Triathlon World Championships.
- g) Hotels: there are 20 first class hotels with 8,000 beds capacity.
- h) Beijing Capital is the closest international airport which is 30 minutes from the hotels and venue.
- i) The entire organization will meet the standards outlined in the ITU Event Organisers' Manual and ITU Doping Rules.
- j) Effective procedures will be in place so all participants can easily acquire travel visas.
- k) Travel plans will include free visits to special historical sites.
- l) The bid was well received and turned over to the Evaluation Commission for final review during an upcoming site visit.

9.4. **2010 ITU Long Distance Triathlon World Championships:** Immenstadt, Germany the City of Sport made a comprehensive bid.

- a) The Ober-Allgäu region of Germany is one of the most beautiful alpine areas, and has a long history of hosting triathlons.
- b) The long standing Ober-Allgäu Triathlon has a long tradition of excellence and the organizing committee and venue will be the same for the proposed 2010 World Championships.

10. Anti-Doping

- 10.1. World Anti Doping Agency's Jean Pierre Moser of the Lausanne WADA office spoke on a number of important issues.
- a) He explained about the WADA Code as a document that is for all National Federations (NF) and the International Federation (IF).
 - b) The IF and the NF both have the same rules.
 - c) Athletes must accept and operate under the Code.
 - d) WADA requires that all NFs have Code Compliant programs, especially carrying out tests.
 - e) These tests should be with "No Advance Warning" and should be both In and Out of Competition.
 - f) The NFs should organize funding for this program.
 - g) The Code requires that the athletes be available for testing.
 - h) NFs must be compliant.
 - i) The tests can be done by the NF or the National Anti-Doping Agency in the country.
 - j) The process of compliancy is that there is a 28 question Code Compliant questionnaire.
 - k) WADA sends a letter to all Summer and Winter Olympic Sports to complete the questionnaire.
 - l) The questionnaire asks about target tests, nature of sanctions, appeal process at National levels, in front of an impartial body, whereabouts information, and missed tests.
 - m) Failure to provide whereabouts and missed tests means that the N.F. is not compliant.
 - n) An NF can help ITU remain Code Compliant by:
 - o) Confirming to ITU, policies and procedures the NF has in place are Code Compliant.
 - p) NFs are to make sure that their athletes provide their whereabouts by ADAMS, Therefore, athletes can be tested in and out of competition
 - q) NFs to complete target testing
 - r) NFs to notify ITU of all sanctions
 - s) NFs to provide independent appeal process for the athletes.
 - t) On November 15-17, 2007 in Madrid, the revised code will be presented. This will be Phase 3. There will be improvements for testing
 - u) The International Standard for Testing also being revised.
 - v) The Code and Standards will be implemented soon.
 - w) Jurisprudence from the Court of Arbitration for Sport. CAS has experience, can keep consistency, keep it user friendly.
 - x) Ineligibility is very important. Sanctions must have a deterring effect.
 - y) Sanctions must be equitable and proportionate.
- 10.2. The President thanked Jean Pierre Moser, WADA, for a very good presentation.
- a) He reminded NFs to comply to ITU and WADA Rules and Policies.
 - b) He suggested everyone use ADAMS as it is a secure database (clearing house) which coordinates anti-doping worldwide.
 - c) Whereabouts can be imputed on ADAMS from anywhere.
 - d) Question about a major change which is the One Hour Window for Whereabouts. The one hour window can save a missed test. An athlete will still need to give their permanent address, temporary addresses and training venues but also give the one hour window where they will be for sure. If they are not there, then it would count as a missed test. They can still be tested outside of this window.

11. Beijing 2008 Progress Report: Gergely Markus reported

- 11.1. The women's race will be on August 18, 2008. The men's race will be on August 19, 2008.
- 11.2. The test event will be on September 15 and 16, 2007.
- 11.3. All Congress delegates were given a handbook for the Olympic Games Triathlon.



12. Gold Coast 2009 Progress Report:

12.1. USM Events will be organizing the 2009 Gold Coast Triathlon World Championships. It will take place in Southport.

13. Corporate World Championships:

13.1. Kitzbuhel presented a bid to host the 2008 Corporate World Championships.

13.2. The Alps is a sport center. Kitzbuhel is a sport city. It is a mountainous area with a lot of accommodations.

14. Audit Committee Report: the following were elected by acclamation

14.1. Gideon Sam, South Africa

14.2. Gerardo Zetina, Mexico

14.3. David Hoong, Singapore.

15. Resolution 4: (ITU Executive Board)

Whereas compliance with the World Anti-Doping Agency (WADA) Code is one of ITU's priorities as a member of the Olympic Family,

And whereas, there is a requirement by WADA that ITU ensure its members fully comply with the WADA Code, under the threat of penalties by WADA and the IOC,

Therefore be it resolved that the annual affiliation to ITU depends upon the following:

- a) That National Federations submit quarterly updates on anti-doping results of all athletes ranked in the top 150 on the ITU Points List. Testing must be done in accordance with WADA rules and include both in, and "out of competition" testing.
- b) And that NFs consistently use the Anti-Doping Administration and Management System (ADAMS) to provide athlete whereabouts for out of competition testing.
- c) *And further that if NFs are already using a well established system, this practice may continue upon approval in writing from ITU.*

Discussion: Countries that have an established system for tracking and reporting can they use their own system instead of ADAMS? There would need to be a bridge between their own system and the IF and WADA. WADA is asking that the information go to ADAMS or that they use a bridging system.

Amendment to the motion: b) was amended by adding the c) section in italics.

The resolution was passed.

16. Resolution 1: (ITU Executive Board)

Whereas the success of ITU has resulted in an increase of new and highly intelligent officers in our various National Federations, and following the practice of other I.F.s and the I.O.C.

Therefore be it resolved that ITU increase the number of Vice-Presidents from one (1) to four (4), with the following provisions.:

- a) A minimum of one (1) shall be a woman
- b) Not more than two (2) to be elected from any one (1) of the five (5) ITU Continental regions.
- c) The assignment of roles and responsibilities of the Vice Presidents shall be at the discretion of the Executive Board.

Discussion: There were no questions.
Resolution passed unanimously.

17. Resolution 2: (ITU Executive Board)

Whereas the long-distance ITU World-Championships was reduced to double the Olympic distance and whereas many of the long-distance athletes have complained that this distance is too short and not sufficiently challenging,

Therefore be it resolved that the ITU long-distance event be increased to triple the Olympic distance i.e. 4 km swim X 120 km cycle X 30 km run.

Resolution withdrawn.

18. Resolution 3: (ITU Executive Board)

Whereas ITU in the past had introduced the concept of the "Rainbow Jersey" to be worn by the athletes – one-man & one woman who were leading the World rankings, and the proposal had been shelved,

And whereas the athletes have proposed it become a feature of the World-Cup leaders – commencing in 2008,

Therefore be it resolved that ITU establish an "orange jersey" to be worn by the leaders of the World Cup Series.

Discussion: An amendment was proposed that "wear at the presentation....with stripes on the jersey.
Resolution was passed.

19. Resolution: (British Triathlon Federation)

Whereas, the ITU encourages the sport of Triathlon to be included in the major multi-sport Games, such as the 2006 Commonwealth Games in Melbourne, Australia, the 2006 Asian Games in Doha, Qatar, the 2007 Pan Am Games in Rio de Janeiro, Brazil and the 2007 South Pacific Games in Samoa;

Whereas, inclusion in such high profile multi-sport Games is important for the development of Triathlon worldwide and the promotion of the Olympic ideals;

Whereas, successful Triathlon competitions were held as part of the 2002 and 2006 Commonwealth Games in Manchester and Melbourne, but Triathlon will be excluded from the programme for the 2010 Commonwealth Games in New Delhi;

Whereas, Glasgow in Scotland is the only candidate city for the 2014 Commonwealth Games to have included Triathlon in their bid proposals;

Be it resolved, that ITU Congress endorses the candidature of Glasgow for the 2014 Commonwealth Games;

Be it further resolved that Congress urges its member national federations included in the Commonwealth to use their best efforts to encourage their home Commonwealth Games Federation to

support the candidature of Glasgow when the Commonwealth Games Federations meet in Sri Lanka on 9th November 2007 to decide the host city for the 2014 Commonwealth Games.

The Resolution was withdrawn by the British Federation as National Federations can not choose where Olympic Games, Pan American Games, Commonwealth Games will be held.

20. Amendments to the Constitution. Patrice Brunet presented the various resolutions during 2006 and 2007 that have requires amendments to the constitution.

20.1. Each of the changes was reviewed and passed.

20.2. The amended Constitution will printed for distribution on www.triathlon.org and in hard copy at the next ITU Congress.

21. Committee and Commission Reports

21.1. **Long Distance Commission:** Chris Kitchen reported on:

- a) The on-going discussion on the draft zone
- b) The need for more prize money.
- c) The need for more marketing and sponsorship.
- d) The need for more NFs to host their own Championships.
- e) The Commission continues to explore the double and triple Olympic distances.

21.2. **Women's Committee:** Pamela Fralick reported:

- a) It is difficult for those who are elected because they are busy people. The Women's Committee believes that there needs to be more monitoring. They would like to send a survey about what is the women's involvement in sport (racing, coaching, officials, staff, etc.). The survey would identify issues that need to be addressed.-
- b) The "Women's Breakfast" is lost at the World Championships. There is a proposition that there be a one hour program to be focused on Women. There could be a 3-5 individual panel of age group and elite athletes who could speak for 5 minutes. National Federations were encouraged to put forward names of individuals who have time to do projects and can help with advocacy.

21.3. **AWAD Commission:** Grant Darby gave a report on:

- a) The primary goal of achieving Paralympic Games Programme status.
- b) "Emmanuel's Gift" was shown to prove that anything is possible. All NFs received a copy of this compact disc.
- c) In 2007, an AWAD page was created on the ITU website.
- d) There are now 6 categories for AWADs.
- e) There has been a 70% increase participation numbers at the World Championships from 2006 to 2007.
- f) Team events are being explored.
- g) The Paralympic Games goal is a 7 year process. ITU needs to increase the number of national federations who have athletes participating at their National Championships.

21.4. **Medical Committee:** Dr. Doug Hiller reported on:

- a) WADA, Anti-Doping is going well. Leslie Buchanan, ITU Technical and Anti-Doping Director is doing a lot to monitor the situation well.
- b) Safety of the athletes is of upmost importance. Hamburg did an excellent job.
- c) The next test will be the 2007 Beijing Test Event and the 2008 Olympic Games.
- d) The post-race medical coverage needs to be close to the finish line.

21.5. **Technical Committee:** Enrique Quesada reported:

- a) The ITU Competition Rules now include rules for "cross triathlon".
- b) Changes for the 2008 edition of the ITU Competition Rules is now in process.

- c) The education programme for Technical Officials and Event Organisers is being revised for implementation in 2008.
- d) There was an increase in the number of Technical Officials invited to the 2007 Hamburg BG Triathlon World Championships to ensure a top level of officiating.

22. Annual Report: the following reports were received:

- 22.1. Loreen Barnett: Executive Director
- 22.2. Gergely Markus, ITU Director of Event Development
- 22.3. Sheila O'Kelly: ITU World Cup/Championships Director
- 22.4. Enrique Quesada: ITU Director of Rankings, Results and Entries
- 22.5. Brian Mahony: ITU Director of Media and Television
- 22.6. Libby Burrell: ITU Director of Sport Development

23. Members of Committees: Will retire at the age of 70 following IOC protocol.

24. Adjournment: Les McDonald, President adjourned the meeting at 5:05pm with the hope of seeing everyone at the Vancouver World Championships in June 2008 and Madrid in November/ December 2008 for next year's Congress.

Resolution

Whereas the ITU Congress has unanimously adopted Resolution 1 on 4 September 2006;

Whereas Resolution 1 aimed to modify the Constitution in order to include one (1) man, and one (1) woman athlete on the Executive Board;

Whereas these athletes are to be elected at the athletes meetings which are conducted by ITU;

Whereas these athletes are to have one (1) vote each at the Executive Board and at the ITU annual congress;

Therefore be it resolved that: The ITU Constitution and By-Laws be modified as follows:

ITU Constitution:

DELETE : **4.1**

ADD: **4.1** The Board of directors (Executive Board): shall consist of the President, the Secretary-General, the Vice President, the Treasurer, seven directors, five (5) regional representatives, one (1) man and (1) woman representatives from the Athletes Committee.

The ITU Board of directors shall be composed of 20% opposite gender members.

Candidates will be nominated by their NF and elected by Congress.

DELETE: **4.12**

ADD: **4.12** Athletes Committee: shall consist of 10 individuals: 5 men and 5 women elected every two (2) years at a specially called meeting of athletes at the ITU Triathlon World Championships.

- a) There shall be one (1) woman and one (1) man elected from each of the 5 continental regions: Africa, Americas, Asia, Europe, Oceania.
- b) An elite athlete eligible for election is one who is ranked in the ITU World Rankings or who has been in the previous four (4) years.
- c) The ten (10) person Athletes Committee has the right to attend Congress with voice and two (2) votes to be exercised by their representatives elected on the ITU Board of directors.

The ten (10) person Athletes Committee will elect a chair of their committee who will be a member of the ITU Board of Directors with full rights, and will serve for one year, and be of different gender each following year.

The ten (10) person Athletes Committee will elect a second representative of their committee, of the opposite gender than the chair, who will be a member of the ITU Board of Directors with full rights, and will serve for one year, and be of different gender each following year.

DELETE: 5.5 (a)

ADD: 5.5 (a) Consists of table officers: president, vice-president, secretary-general, treasurer, plus seven (7) members elected at large, twenty percent (20%), i.e., a minimum of two (2) who shall be elected directly representing women; plus the five (5) Regional Representatives, and two (2) members of different genders of the Athletes Committee.

DELETE: 5.6 a) and h)

ADD 5.6 a) The Board of Directors (Executive Board)

The Table Officers: President, Vice-President, Secretary-General, Treasurer plus seven (7) directors (Executive Board Members): Twenty percent (20%) of whom shall be women, i.e. a minimum of two (2), and two (2) members of different genders of the Athletes Committee.

h) The two (2) representatives of the Athletes' Committee have the right to vote.

DELETE: 9.1 (a)

ADD: 9.1 (a) Congress: each member NF and RO = one (1) vote, Athletes Committee = two (2) votes.

By-Laws:

DELETE: 4.2

ADD: 4.2 A Board of Directors, comprised of twelve (12) directors, shall manage the property and business of the corporation. The number of directors shall be determined from time to time by a majority of the directors at a meeting of the board of directors and sanctioned by an affirmative vote of at least two-thirds (2/3) of the members at a meeting duly called for the purpose of determining the number of directors to be elected to the board of directors. Directors must be individuals, at least 18 years of age, with power under law to contract. Directors must be nominated and supported by the member representing their country of citizenship or of residence;

Resolution

Whereas the Congress has unanimously carried Resolution 12 on 4 September 2006;

Whereas Resolution 12 adds a "cross country" discipline of Triathlon to the Competition Rules;

Whereas the ITU Constitution does not foresee the possibility of using mountain bikes in the sport of Triathlon;

Therefore be it resolved that: The ITU Constitution be modified as follows:



DELETE: 1.4

ADD: 1.4 Triathlon consists of three parts: an open water swim, a cycle on roads or trails, and a run on roads or trails.

The Constitution Committee has also reviewed the proposed resolutions for the upcoming Congress and has identified a series of changes to the Constitution which will be required should the resolutions be adopted. Therefore, you will find below proposed modifications to the wording of the resolutions and additional dispositions for the immediate modification of the Constitution. By operating this way, the changes to the Constitution will become effective as the motion is voted, and when Industry Canada then approves them.

RESOLUTIONS FOR 2007 CONGRESS – taken from the May 2nd 2007 letter to the ITU Executive Board and the Regional Representatives

Resolution 1

Whereas the success of ITU has resulted in an increase of new, and highly intelligent officers in our various National Federations, and following the practice of other IFs and the IOC.

Therefore, be it resolved that ITU increase the number of Vice-Presidents from one (1) to four (4) with the following provisions:

- a) A minimum of one (1) shall be a woman;
- b) Not more than two (2) to be elected from any one (1) of the five (5) ITU Regional Organisations.
- c) Votes cast shall determine the status of the Vice-Presidents – i.e. – highest vote will be first ITU Vice-President and shall assume the role of President in the case of absence of the Secretary-General.

Resolution 1a – Changes to the Constitution stemming from Resolution 1

Whereas the adoption of Resolution 1 requires certain changes to the ITU Constitution,

Therefore be it resolved that: The ITU Constitution and By-Laws be modified as follows:

ITU Constitution:

DELETE: 4.1

ADD: 4.1 The Board of directors (Executive Board): shall consist of the President, the Secretary-General, four (4) Vice Presidents including at least one (1) woman, the Treasurer, seven directors, five (5) regional representatives, one (1) man and (1) woman representatives from the Athletes Committee.

The ITU Board of directors shall be composed of 20% opposite gender members.

Candidates will be nominated by their NF and elected by Congress.

No more than two (2) of the Vice-Presidents is to be elected from any one (1) of the five (5) ITU Regional Organisations.

The Vice-President obtaining the highest number of votes shall be the "First Vice-President" and shall assume the role of President in the case of absence of the Secretary-General.

DELETE: 5.5 (a)

ADD: 5.5 (a) Consists of table officers: president, four (4) vice-presidents including at least one (1) woman, secretary-general, treasurer, plus seven (7) members elected at large, twenty percent (20%), i.e., a minimum of two (2) who shall be elected directly representing women; plus the five (5) Regional Representatives, and two (2) members of different genders of the Athletes Committee.

DELETE: 5.6 a)

ADD 5.6 a) The Board of Directors (Executive Board)

The Table Officers: President, Secretary-General, four (4) Vice-Presidents including at least one (1) woman, Treasurer plus seven (7) directors (Executive Board Members): Twenty percent (20%) of whom shall be women, i.e. a minimum of two (2), and two (2) members of different genders of the Athletes Committee.

DELETE: 6.2

ADD: 6.2 The First Vice-President:

(a) is the deputy President in case the Secretary-General is not able to fulfill its duties replacing the President; he will represent the President, and assume the duties of the President, when absent or when asked to do so by the President.

(b) performs special duties assigned by the President or the Secretary-General in his absence.

MODIFY: 10.4 to reflect the use of the plural "Vice-Presidents" instead of the singular "Vice-President".

By-Laws:

DELETE: 4.2

ADD: 4.2 A Board of Directors, comprised of fifteen (15) directors, shall manage the property and business of the corporation. The number of directors shall be determined from time to time by a majority of the directors at a meeting of the board of directors and sanctioned by an affirmative vote of at least two-thirds (2/3) of the members at a meeting duly called for the purpose of determining the number of directors to be elected to the board of directors. Directors must be individuals, at least 18 years of age, with power under law to contract. Directors must be nominated and supported by the member representing their country of citizenship or of residence;