



**Executive Board Meeting**  
**Zoom Call**  
**Thursday, 9 December, 14:00hs CET**  
**MINUTES**

**1. CALL TO ORDER AND ROLL CALL**

President Marisol Casado called the meeting to order on Thursday, 9 December at 14.05 CET with the following present (15 members):

**President:** Marisol Casado, ESP

**Secretary General:** Antonio F. Arimany, ESP

**Vice Presidents:**

Otsuka, JPN

Debbie Alexander, RSA

Ian Howard, GBR (excused, joined late)

Alvarez, MEX

**Board Members:**

Gabriela Gallegos, USA

Leslie Buchanan, CAN

Miles Stewart, AUS

Allysa Seely, USA

Tamas Toth, HUN

**Continental Presidents/Representative**

Renato Bertrandi, Europe

Justin Park, Asia Shin

Liber Garcia, America

**Excused:**

Ahmed Nasser, Africa Antonio

Michelle Cooper, Oceania

**Staff:**

Gergely Markus, Sport Director

Olalla Cernuda, Head of Communications

Tomoko Wada, Translator

Alfredo Sanchez, President's PA

**2. PRESIDENT'S WELCOME**

**3. SITUATION REGARDING THE RUSSIAN FEDERATION DOPING CASES**

**MOTION:** Moved Marisol Casado, seconded Antonio Alvarez

To sanction the Russian Triathlon Federation but not suspend them. The EB to review the situation quarterly and, in one year's time, decide whether to lift or extend the sanctions.

**VOTES:** 2 against, the rest in favour.

**MOTION PASSED**

Action	Who	Completion Date
(1) To Inform the Russian Triathlon Federation and make public the decision	Antonio F. Arimany / Olalla Cernuda	By 13 December 2021

**Meeting adjourned 15.25 CET**