



INTERNATIONAL TRIATHLON UNION

DEVELOPMENT AGREEMENT – AMERICAN TRIATHLON CONFEDERATION (CAMTRI)

DEVELOPMENT AGREEMENT FOR 2019 AMERICAN TRIATHLON CONFEDERATION (CAMTRI)

This Agreement dated: 24th November 2018

BETWEEN

INTERNATIONAL TRIATHLON UNION INC. (hereinafter referred to as “ITU”),

A not-for-profit corporation incorporated under the laws of Switzerland, domiciled and residing at Maison du Sport International, Avenue de Rhodanie 54 in the city of Lausanne, Canton de Vaud, Switzerland.

and

AMERICAN TRIATHLON CONFEDERATION (herein referred to as the “CAMTRI”) residing at C/ Canelones 982, Montevideo Uruguay



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1. Introduction: The purpose of this agreement is to:

- 1.1. Support CAMTRI's strategic development goals which focus on:
 - a.) Governance, administration and financial operations;
 - b.) Athlete and Coach Development;
 - c.) Technical and Event Development.
- 1.2. Provide the personnel, resources, and budget allocations to support CAMTRI achieving their strategic development goals;
- 1.3. Provide a sustainable structure for accessing resources and programmes and for reporting on a semester basis for the development projects.
- 1.4. Improve liaison with the ITU in order to work closely together to achieve the best results for programmes already in place and implement others according to the particular needs of CAMTRI and affiliated NFs.

2. Projects: The agreed projects with budget / resource allocation are:

Goal Area	Budget Item	Amount in USD
Administration, Finance, Governance	General Advisor Fee	\$6,000.00
	Continental Athletes and Coaches Development Coordinator Fee	\$15,000.00
	Administration and Communication Coordinator Fee	\$12,000.00
	Events and TO Coordinator Fee	\$6,000.00
	Accountant	\$6,000.00
	Executive Board travel	\$7,500.00
	CAMTRI Congress	\$5,000.00
	CAMTRI office expenses	\$500.00
Technical	Level 1 Technical Officials Course (South America) - Montevideo	\$4,000.00
	Level 1 Technical Officials Course Spanish (Central America and Caribbean) - Costa Rica	\$4,000.00
	Level 1 Technical Officials Course English (Central America and Caribbean) - Barbados	\$4,000.00
	Level 2 Technical Officials Seminar - Colombia	\$4,000.00
	Direct economic support to the NFs. (including Paratriathlon)	\$10,000.00
Coaches	E-Learning Coaching Program Level 1 - Spanish (Argentina) (PanamSports)	\$2,500.00
	E-Learning Coaching Program Level 2 - Spanish (Argentina) (PanamSports)	\$2,500.00
	E-Learning Coaching Program Level 1 - English (Miami) (PanamSports)	\$2,500.00
	E-Learning Coaching Program Level 2 - English (Miami) (PanamSports)	\$2,500.00
	ITU Level Coaches 2 Course (South America) (TBC)	\$4,000.00
	ITU Level Coaches 1 Course Spanish (Central America and Caribbean) (TBC)	\$4,000.00
	ITU Level Coaches 1 Course English (Central America and Caribbean) (TBC)	\$4,000.00
	Direct economic support to the NFs. (including Paratriathlon)	\$10,000.00





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Athletes Development	CAMTRI-ITU Development Youth Continental Camp (South America) – TBC (Colombia)	\$9,000.00
	CAMTRI-ITU Development Youth Continental Camp Spanish (Central America and Caribbean) - Costa Rica (TBC)	\$9,000.00
	CAMTRI-ITU Development Youth Continental Camp English (Central America and Caribbean) – Trinidad and Tobago (TBC)	\$9,000.00
	CAMTRI-ITU Development Continental Camp – TBC (Cuenca or Mexico) - Junior (PanamSports) + Development Event (16-23 yrs.)	\$15,000.00
	CAMTRI-ITU Development Junior Continental Camp Swimming - Cuenca, Puerto Rico or Mexico (TBC)	\$10,000.00
	Training Camp: Qualified Athletes (PanAm Games 2019/Qualification deadline 30 April) from emerging NFs (PanamSports) – Cuenca or Mexico (TBC)	\$10,000.00
	Team CAMTRI Scholarship (U23, Elite athletes, Paratriathletes min. 2)	\$12,000.00
	Direct economic support to the NFs. (including Paratriathlon)	\$10,000.00
Total Subsidy		\$200,000.00

The above budget figure (200,000 US\$) was approved by the CAMTRI Executive Board and the ITU Executive Board.

The ITU made the following recommendations to the above projects:

- The Administration costs in CAMTRI is over the 20% of the total as recommended by ITU to all Continental Confederations.
- ITU would recommend CAMTRI to finalize all the pending projects (marked TBC) until the end of January 2019 and submit their date and venue to ITU as appendix to this agreement.

3. Obligations and Reporting Procedures: ITU and CAMTRI will ensure all projects are clearly planned and funds and resources are managed in a transparent way, including:

- 3.1. Work with the ITU Sport/Development Department to clearly outline the procedures, content, outcomes and reports for each project. The ITU Development Sport/Department will provide forms for all project planning, funding and reporting.
- 3.2. All justification should be sent to the ITU Development Department, based in Lausanne, Av. Rhodanie n.54. 1007 Lausanne, Vaud Switzerland.
- 3.3. Allocating funds for programmes and activities which will take place at the beginning of the year. ITU will paid one quarter of the total amount during that period. Further payments will be done once CAMTRI justified the amounts received. CAMTRI and ITU Administration will agree on which amounts will be paid directly to CAMTRI for their disbursement, and which are to be paid by ITU.
- 3.4. File semester (6 months period starting 1st of January) project reports with expenses supported by receipts and reasons for the expenditure. ITU Administration and Finance will provide the format for the reports.
- 3.5. ITU will provide support funds to cover costs of the projects marked as ITU Expense on the Project and Budget allocation in order to meet the development needs of the region.





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4. **Term:** This Agreement shall take effect for the year 2019.
5. **Notices:** All notices, consents, approvals and statements hereunder shall be given to the respective addresses of the Parties, which is the headquarters of each organization.
6. **Governing Law:** The parties shall make every effort to resolve any dispute arising out of this Agreement in an amicable manner conforming to the spirit of this Agreement. This Agreement shall be governed by and interpreted in accordance with the laws of the Canton de Vaud (Switzerland). The CAMTRI and ITU shall use utmost good faith in attempting to resolve all disputes under this Agreement. Any dispute arising from or related to the present Agreement will be submitted exclusively to the jurisdiction of the Court of Arbitration for Sport in Lausanne, Switzerland and settled definitively in accordance with the Code of Sports-related Arbitration. The panel will consist of three arbitrators and the language of arbitration will be English. Each Party shall bear its own legal costs relating directly or indirectly to the preparation of, and performance of, its obligations under this Agreement.

Signing Authorities: We the undersigned agree to the conditions and obligations of this agreement.

A handwritten signature in blue ink, appearing to read 'Marisol Casado', written over a horizontal line.

Marisol Casado, President
International Triathlon Union (ITU)

A handwritten signature in blue ink, appearing to read 'Liber García', written over a horizontal line.

Liber García, President
Americas Triathlon Confederation (CAMTRI)