<u>ម្រះរាស្វាយាត្ឌាងអត់ស្វា</u>

KINGDOM OF CAMBODIA

ខាតិ សាសនា ព្រះម**អា**ត្យត្រ

NATION RELIGION KING

សសាល់ខំង្នន់ប៉ា ខ្ចែស្លាង១ ងគំសា (សនង)

CAMBODIA TRIATHLON FEDERATION (CTF)

លអ្នស្តិអ:

STATUTES



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1ST MANDATE

2009-2013

STATUTES

Chapter 1: Basic Principles

- Article 1: The federation was established on April 11, 2009, and is entitled: the "Khmer Triathlon Federation" with the abbreviation "KTF", with the aims of:
 - 1.1- Develop and promote the sport of triathlon throughout the Kingdom of Cambodia;
 - 1.2- Prepare and lead triathlon associations-clubs in the Kingdom of Cambodia:
 - 1.3- Represent Cambodia in the Asian and International Triathlon Federation. The duration of the federation is not limited;
 - 1.4- The federation is apolitical, non-racial and non-religious;

The federation's head office is located at the "National Olympic Stadium", P.O. Box No. 101, Phnom Penh, Cambodia;

The federation has an identity specimen as stipulated in the front page.

- **Article 2:** The federation has the following duties:
 - 2.1- Promote the international regulations of triathlons and various important bulletins to member associations and clubs;
 - 2.2- Prepare an annual tournament calendar, including national tournaments, championship tournaments and friendship tournaments and so on;
 - 2.3- Acknowledge requests to establish triathlon association clubs in entities, provinces and cities in accordance with the statutes and internal regulations of the federation;
 - Select the Cambodian delegation in order to attend international tournaments;
- <u>Article 3</u>: The Khmer Triathlon Federation owns clubs and associations stipulated in Article 2 as members;

Chapter 2: Organizational Structure and Management

- Article 4: The federation is led by an executive committee with the following components:
 - Federation President 1- Vice-President 2
 - Secretary-General 1Deputy Secretary-General 1
 - Treasurer-General 1
 - Members

The members of the executive committee shall be selected via a four-year mandate vote; however, the federation was first founded through a general meeting. The members of the executive

committee who have finished their term can stand for a new term through their association or club;

In the event that more than four members abandon their work, the remaining members shall convene an extraordinary general meeting in order to choose new additional members of the executive committee to lead the federation to conclude its term;

- Article 5: The general meeting chooses the entire executive committee through a confidential vote. Following the vote, this new executive committee shall select a president and manage the allocation of duties and roles for all components of the executive committee. The executive committee shall appoint an honorary president, honorary members and various expert commissions for the federation;
- Article 6: The executive committee shall attend the meetings at least four times per year at the invitation of the president or the secretary-general. The attendance of at least 50 percent of the members is considered to be a quorum. Each meeting shall possess minutes signed by the president and the secretary-general. All minutes shall be retained by the secretary-general;
- Article 7: The executive committee shall have the duties to provide recommendations and to impose disciplinary actions;
- Article 8: The annual general meeting shall be convened before April. The invitations shall be sent 15 days prior to the date of the general meeting. The participants in the annual general meeting shall be various members of the federation who have officially been registered as the federation's members as of the convening day. Various provincial-municipal clubs and associations can assign one or more of their representatives to attend the general meeting; however, only the president or a full-fledged member serving at least one term in the executive committee of any club and association shall be entitled to stand as a candidate and is able to vote. Votes via mail cannot be applied;
- Article 9: The vote can generally be approved by show of hands, except for the case specified in Article 5. A confidential vote shall not be done unless there are more than 50% requests from members who are entitled to vote. The vote herewith shall be done by absolute majority except in the case mentioned in Article 10;
- <u>Article 10</u>: 2/3 "two-thirds" vote of the voters shall be required in the following cases:
 - 10.1- Dismissal from position;
 - 10.2- Modification to the statutes and deletion of any article;
- Article 11: In case of tied vote, the chairperson of the general meeting shall have the deciding vote;

- <u>Article 12</u>: The agenda of the general meeting shall be determined by the executive committee. The necessary matters include:
 - 12.1- Vote to select a chairperson and a secretary of the general meeting;
 - 12.2- Report on management activity of the federation;
 - 12.3- Report on financial status;
 - 12.4- Various financial contributions such as "membership right, annual contribution, athlete ID card and fee of right to join a tournament";
 - 12.5- Budget for subsequent years;
 - 12.6- Issues to be included in the agenda proposed by the federation members prior to February 15;
 - 12.7- Vote to select members of the executive committee "Articles 4 and 5";
 - 12.8- Internal regulations: "in case of change, it shall be organized prior to February 15 of each year";
- Article 13: The invitation to attend the general meeting shall be enclosed with the following papers:
 - 13.1- Report on management activity of the federation;
 - 13.2- Report on financial status;
 - 13.3- Budget proposed by the executive committee;
 - 13.4- Issues proposed by the members prior to February 15;
 - 13.5- Roster of members who have finished their term in the former executive committee;
 - 13.6- Roster of candidates standing for election for the following mandate;
- Article 14: The extraordinary general meeting can be convened within two weeks:
 - 14.1- In the event that it is requested by the majority of the executive committee's members;
 - 14.2- In the event that it is requested by the majority of member associations and clubs;

The extraordinary general meeting can discuss the issues specified in the agenda only. After the executive committee receives a request, the meeting shall be immediately convened two weeks in advance. The invitation shall state the reasons for the meeting and the executive committee shall clearly determine the agenda;

Chapter 3: Financing

- Article 15: The federation's incomes shall be generated from the following sources:
 - 15.1- Sponsorship from the Royal Government;
 - 15.2- Other contributions from the federation members;
 - 15.3- Grants and bequests;
 - 15.4- Various incomes that the executive committee and association can generate via the annual payment of membership rights, athlete ID card rights, tournament participation rights and so on;

- Article 16: The expenses of the federation shall be determined by the annual general meeting;
 - 16.1- The amount determined in various chapters shall not exceed 2/3 "two-thirds" of the existing budget;
 - 16.2- Each association and club shall fulfill their obligations towards the federation;

Chapter 4: Athlete ID Card

- Article 17: Each athlete shall possess an athlete ID card issued by the federation. Only athletes who possess athlete ID cards issued by Khmer Triathlon Federation shall be entitled to attend the provincial-municipal-national and international championship tournaments;
- Article 18: The athlete ID cards shall be issued to the athletes every year by the Khmer Triathlon Federation. Associations and clubs shall have to pay the ID card right for their athletes;
- Article 19: The federation shall provide further detailed instructions on the management and use of this athlete ID card;

Chapter 5: Modification to the Statutes and Rights to Complaint

- Article 20: The statutes can be modified by the annual general meeting in case there is a request from the executive committee, provincial-municipal sporting clubs and associations. The invitation to attend the general meeting shall be enclosed with a letter of request for modification to the statutes with an official note from the executive committee;
- Article 21: The annual general meeting shall be the final jurisdiction to make decisions on any cases requested by the members. The decision herewith shall not authorize any objection;
- Article 22: The federation shall issue detailed internal regulations on the implementation of the said statutes;
- Article 23: The statutes herewith were adopted by the general meeting on April 11, 2009.

KHALEP TRIATHLON

Phnom Penh, June 1, 2009

President

Secretary-General

Oknha KONG RITHY CHUP

Mr. HEM THON

Membership Roster of Khmer Triathlon Federation's <u>Executive Committee</u> <u>First Mandate: 2009–2013</u>

1.	His Excellency SUN Chanthol	Honorary President
2.	Lok Oknha KONG Rithy Chup	President
3.	Mr. TEP Rithy Vith	Vice-President
4.	Mr. HEM Chanly	Vice-President
5.	Mr. HEM Thon	Secretary-General
6.	Mr. SOUN Bun Orn	Deputy Secretary-General
7.	Mr. POR Polet	Treasurer-General
8.	Dr. KOU Kim Heak	Member
9	Mr. HEM Lumphat	Member
10	Mrs. KERT Sivan	Member

Seen and approved Federation President

Oknha KONG RITHY CHUP

Phnom Penh, April 11, 2009 Secretary-General

Mr. HEM THON



NATIONAL OLYMPIC COMMITTEE OF CAMBODIA

Under the patronage of Samdech Hun Sen,
Prime Minister of the Royal Government of Cambodia
N° 1, St.276, Beung Keng Kang II, P.O.Box 101 .Phnom Penh, Cambodia
Tel: (855) 23 215 869 Mobile: (855) 12 836 123 Fax: (855) 23 364 752 / 211 358
E-mail: camnoc@online.com.kh

Resolution Letter

According to: Statutes of National Olympic Committee of Cambodia.

Letter of Request from Khmer Triatlon Federation dated on 15 June 2009.

The National Olympic Committee of Cambodia Approved:

Article 1:

Recognize the executive member of first mandate 2009-2013 of Khmer Triathlon

Federation of Cambodia with all names listed as below:

1. His Excellency Sun chanthol

Honorary President.

2. Lok Oknha Kong Rithy Chup

President.

3. Tep Rithy Vith

Vice-President. Vice-President.

4. Mr. Hem Chanly

vice-President.

5. Mr. Hem Thon

Secretary-General.

6. Mr. Sun Bun Orn

Deputy Secretary-General.

7. Mr. Por Pollet

Treasure-General.

8. Dr. Kou KimHeak 9. Mr. Hem Lumphat Member. Member.

10. Mrs. Kert Sivan

Member.

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Article 2:

According to the statutes of this federation the first mandate should from now until

day 11 month April and year 2013.

Article 3:

This Executive Committee shall try with all effort to promote triathlon within

Cambodia to achieve success.

Article 4:

The secretary of National Olympic Committee and all names as prescribed in

article 1 get the obligation to comply with this resolution and effectiveness from

the day of hereunder signed.

Phnom Penh, 02 July 2009 4

Copy to:

- Council Ministries
- Ministry of Education, youth & Sprots
- All National Federation.
 - "For information"
- Self Federation for action.
- Document achieving

Thong Khon

President