

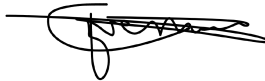
Arnhem, 13 feb 2023

Dear President,

NTB will comply with all requirements of the World Triathlon Constitution including but not limited to the following items:

1. Refer to the Court of Arbitration for Sport (Lausanne) any disputes which may arise between NTB and World Triathlon; including, but not limited to Anti-Doping.
2. Comply with all other matters as outlined in the World Triathlon Constitution, including (but not limited to) the World Anti-Doping Code (WAD Code) and all the International Standards and adopt the World Triathlon Anti-Doping Rules.
3. Ensure gender equality on all elected committees and as a policy relating to all practices.

Regards,



Thorwald Veneberg
CEO