

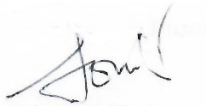
Lusaka, 27th February 2023

Dear President,

Triathlon Zambia will comply with all requirements of the World Triathlon Constitution including but not limited to the following items:

1. Refer to the Court of Arbitration for Sport (Lausanne) any disputes which may arise between Triathlon Zambia and World Triathlon; including, but not limited to Anti-Doping.
2. Comply with all other matters as outlined in the World Triathlon Constitution, including (but not limited to) the World Anti-Doping Code (WAD Code) and all the International Standards and adopt the World Triathlon Anti-Doping Rules.
3. Ensure gender equality on all elected committees and as a policy relating to all practices.

Regards,



Johnny Zimba
Secretary General