



INTERNATIONAL TRIATHLON UNION

XXXI ITU CONGRESS 12 September, 2018

MINUTES

1. President's Welcome

ITU President Marisol Casado calls the meeting to order on Wednesday, 12 September at 10:00 am

Marisol thanks all the NFs present at the annual ITU Congress and appreciates so many making the long trip, adding that their involvement extends beyond the races into working together for the future of the organisation. She thanks the hosts for the week, the Organising Committee of the 2018 GF and Triathlon Australia, and the City of Gold Coast and Triathlon Australia, recognising their success in hosting the Commonwealth Games earlier in the year.

The President extends a welcome to Ramachandran from Triathlon India and Australia's Bill Walker, before inviting the IOC's Jenny Mann to take the stage.

2. Jenny Mann, IOC

Jenny Mann as keynote speaker, reflects on her time on the ITU board, the people who inspired her and her hopes and vision for the sport of triathlon, referring to Marisol's influential position on the IOC and the positive role model she is for gender equality. She highlighted the important role that ITU is playing within the IOC, as one of the most active IFs of the Olympic Movement.

3. Roll-call of National Federations:

Present:

Aruba

Glenda Croes-Tromp
Sandra Postma-Hagen

Australia

Ben Houston
Miles Stewart
Michelle Cooper

Austria

Herwig Grabner

Belarus

Maryia Charkouskaya-Tarasevich
Andrei Silivonchyk
Tatsiana Silivonchyk

Belgium

Johan Druwe
Reniout Van Schuylenbergh

Bermuda

Steven Petty
Pat Phillip Fairn

Brazil

Sergio Santos

Canada

Les Pereira
Sheila O'Kelly
Kim Van Bruggen

China

Chen Xiaoran
Zhang Jian

Chinese Taipei

Liou Yuh-Feng
Cai Yan Ni

Colombia

Pedro Vizcaya

Costa Rica



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María Cristina
González

Denmark

Mads Freund
Annette
Østerkjerhuus

Dominican Republic

Franklin De la Cruz
Suero

Egypt

Elfonsy Amir Faraq
Magar

France

Bernard Saint-Jean
Philippe Lescure

Germany

Matthias Zöll
Reinhold Häußlein
Annika Wing

Great Britain

Andy Salmon
Nicki Dick

Guatemala

Cesar Augusto
Rosales Rojo

Hong Kong

Ruth Hunt
Sheila Murray
Christopher Lee
Fenella Ng

Hungary

Tibor Lehmann

India

Narayanaswamy
Ramachandran

Iran (*late register*)

Mohammed Al
Sabour
Siamak Amiri

Ireland

Chris Kitchen
Bernard Hanratty

Israel

Michael Ziv

Italy

Luigi Bianchi
Ivan Braido

Jamaica

Alan Beckford

Japan

Mitsuhide Iwaki
Tomoko Wada
Yoji Sakata
Kiriyo Suzuki

Jordan

Ammar Al Satari

Kazakhstan

Akmaral
Yespenbetova

Korea

Ki, Wookyong
Lee, Jaekeun

Macau

Luis Mac
Ando Kenta

Malaysia

Balwant Singh Kler

Mexico

Eugenio Chimal
Nelly Becerra
Pliego

Nepal

Nilendra Raj
Shrestha

Netherlands

Martin Breedjik

New Zealand

Graham Perks
Claire Beard

Nigeria (*late register*)

Adewale
Oladunjoye

Norway

Kari Uglem

Papua New Guinea

Andrew Olsen

Philippines

Leigh Gunn

Portugal

Vasco Rodrigues

Qatar

Nasser Al
Mohannadi
Bernard McCullagh

Romania

Peter Klosz

Samoa

Ray Reupena

Singapore

Eugene Lee

Slovakia

Jozef Jurasek

South Africa

Jan Sterk

Spain

José Hidalgo
Martin

Jorge García
Martínez
Alicia García Pérez

Sweden

Beth Friberg
Ola Silvdahl

Switzerland

Pascal Salamin

Thailand

Vijitr Sitinawin

Trinidad & Tobago

Karen Araujo

Ukraine

Eduard Panarin
Roman Korol

United States

Rocky Harris
Paul Bloom
Susan Haag
Theresa Roden

United Arab Emirates

Khaled Al Qubaisi



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Secretary General Antonio Arimany announces that the 54 NFs present is still short of a quorum. As such the agenda, due to be starting with approval of the last Congress meeting minutes, continued on the understanding that voting matters were only to be held when quorum is reached. (Nigeria's and Iran's presence was later confirmed and Congress reached quorum.)

4. Admission of new member NFs

There are no new membership applications to be considered

5. Appointment of three scrutineers

Scrutineers volunteered by: Ireland, Costa Rica, Sweden

6. Appointment of three tellers

Tellers volunteered by: Hong Kong, Dale Walker, Canada

7. President's Report

The full president's report can be found:

<https://drive.google.com/drive/u/0/folders/12e4fVrUJxEWsGk3qbSP2EcineLCK6vHc>

The president reflects on her decade as president of ITU and the evolution of the sport over that time, as well as the importance for ITU having a president who sits on the IOC to ensure that the sport's needs are heard and that its Olympic future is represented to the fullest.

8. Secretary General's Report

The full report can be found:

<https://drive.google.com/drive/u/0/folders/12e4fVrUJxEWsGk3qbSP2EcineLCK6vHc>

The report focuses on the success of the Mixed Relay, the growing profile of the sport and the ITU / TriathlonLIVE promotion for NFs

Alicia Garcia from the Credentials Committee runs through the list of present NFs and confirms that there is now quorum.

Secretary General reverts to original agenda and an amendment to the 2017 minutes regarding Resolution 1

9. Minutes of Last Congress – amendment to Resolution One

Motion: Moved Belgium, seconded Australia to amend Resolution 1

Carried: Unanimously

10. Report of the Audit Committee

The full report can be found:

<https://drive.google.com/drive/u/0/folders/12e4fVrUJxEWsGk3qbSP2EcineLCK6vHc>



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Chair of Audit Committee Alan Becfort adds that the external auditors report was the best he had seen to date.

He did request that the Committee receive the report a little earlier than July if possible and reiterated that the Staff Welfare Policy should be reviewed.

11. Adoption of the Vice President's Financial Report, Annual Budget and Audited statements

The full financial report is presented to members

Financial Report

Motion: Moved Ireland, seconded France, to approve latest Financial Report

Carried: Unanimously

2019 Budget

Full 2019 budget is presented to members

Motion: Moved USA seconded Malaysia to approve 2019 budget

Carried: Unanimously

Appointment of auditors

Motion: Moved Austria, seconded Netherlands to approve PWC as auditors for next two years

Carried: Unanimously

12. Constitution Committee Report

Constitutional review

Motion: Moved Canada, seconded Sweden to approve the full review of ITU Constitution (committee hopes to finalise in 2019)

Carried: Unanimously

Clarification of term limits for EB members to date from 2016

Motion: Moved by Sweden, seconded by Nigeria, that the new term limits for EB members to be as of 2016.

Carried: Unanimously

Clarification regarding signatory regulations for tax documents in Switzerland

Motion: Moved by Germany, seconded by India, that president may be sole signatory

Carried: Unanimously

Stipulating new requirements for presidential candidates

Committee has found no support from members for new requirements to be enforced and asks the resolution be withdrawn

President agrees – the proposal to include new requirements is withdrawn



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Terms for Athletes' Committee

Motion: Moved by Netherlands, seconded by Bermuda that the term limits be increased to four years, as of 2021, for new members to the Committee.

Carried: Unanimously

Arbitration Tribunal

Motion: To change the name of the Arbitration Tribunal to World Triathlon Tribunal

Carried: Unanimously

13. Lausanne Grand Final 2019

Members of the Organising Committee of the 2019 Grand Final were then welcomed and invited to show a short video presentation as hosts of the next ITU WTS Grand Final

Marisol Casado adds that ITU wants to prepare something very special for Lausanne Grand Final because it is the home of ITU, home of many IFs, and is the Olympic capital.

- *watch the video here*

14. Constitution Committee Report

Jorge Garcia introduces a short video presentation of the Pontevedra 2019 World Multisport Championships and asks the National Federations to help make it the best possible event

The USA raise the issue of holding hotel rooms for their 700 expected athletes and is assured that accommodation information would be made available in the week after the Gold Coast Grand Final.

<https://drive.google.com/drive/u/0/folders/12e4fVrUJxEWsGk3qbSP2EcineLCK6vHc>

- Congress breaks for lunch at 12.45pm –

15. Committee & Commission Reports

i) Athletes' Committee report

The full presentation can be viewed:

<https://drive.google.com/drive/u/0/folders/12e4fVrUJxEWsGk3qbSP2EcineLCK6vHc>

It was introduced the new educational tools available, as well as improved feedback channels to get more information from athletes and coaches via an Athletes' Hub



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ii) Coaches' Committee Report

The full presentation can be viewed:

<https://drive.google.com/drive/u/0/folders/12e4fVrUJxEWsGk3gbSP2EcineLCK6vHc>

Philippe Fattori discusses the issues of bike safety, Olympic schedules and using the ITU database to deliver better feedback from the coaching network.

iii) Medical and Anti-Doping Report

The full presentation can be viewed:

<https://drive.google.com/drive/u/0/folders/12e4fVrUJxEWsGk3gbSP2EcineLCK6vHc>

Dr Sergio Migliorini discusses a medical information database for all athletes, water quality information flow, WADA cooperation and the next edition of the Science & Triathlon Conference.

iv) Multisport Committee Report

The full presentation can be viewed:

<https://drive.google.com/drive/u/0/folders/12e4fVrUJxEWsGk3gbSP2EcineLCK6vHc>

Chris Kitchen discusses that the group is working on increasing participation levels, increased diversity of entrants in Fyn over Penticton, growing popularity of Aquabike and possibility of Winter Triathlon events.

v) Paratriathlon Committee Report

Full presentation can be viewed:

<https://drive.google.com/drive/u/0/folders/12e4fVrUJxEWsGk3gbSP2EcineLCK6vHc>

Grant Darby (CAN) discusses the classification system for Tokyo 2020 and the balance found with IPC requirements while ensuring best athletes get to compete.

Secretary General thanks Grant for his efforts with the IPC.

vi) Technical Committee Report

Full presentation can be viewed:

<https://drive.google.com/drive/u/0/folders/12e4fVrUJxEWsGk3gbSP2EcineLCK6vHc>

Jaime Cadaval discusses the need to review athlete feedback regarding race rules, results reviews and to ensure there is unity in the rules being implemented at all races around the world.



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vii) Women's Committee Report

Full presentation can be viewed:

<https://drive.google.com/drive/u/0/folders/12e4fVrUJxEWsGk3gbSP2EcineLCK6vHc>

Tomoko Wada (JPN) discusses the 2018 Award of Excellence, and different cultural considerations for women to compete in some countries around the world.

viii) Age Group Commission Report

Full presentation can be viewed:

<https://drive.google.com/drive/u/0/folders/12e4fVrUJxEWsGk3gbSP2EcineLCK6vHc>

Barry Siff thanks all his members for their work in its first year of existence, adding that the initial focuses are improving the experiences of AG athletes, capping fees and ensuring consistency at events.

ix) Tokyo 2020 Presentation

Kiriyo Suzuki (JPN) delivers a presentation on the TOGOC preparations for the Olympic Triathlon event and confirms schedule of the Test Event in August 2019.

X) 2019 Season Calendar Report

Gergely Markus discusses the Mixed Relay calendar, including an Abu Dhabi race and Nottingham to come after Leeds, BA 2018, 2019 Beach Games and World Games inclusion, 2020 and 2021 Grand Final locations confirmed for Bermuda and Abu Dhabi and new Development Events planned.

16. Elections

Audit Committee

Secretary General confirms there is one position to be voted and Beth Friberg is the sole candidate.

Beth Friberg (SWE) is UNANIMOUSLY APPROVED as the new member of the Audit Committee.

- Marisol Casado thanks members for their attendance and adjourns the 2018 Congress -



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APPENDIX

RESOLUTIONS : PROPOSED CHANGES TO THE ITU CONSTITUTION

Whereas the ITU Constitution needs to be modified to reflect resolutions approved at the 2016 Congress;

And whereas advice from both the ITU Executive Board and Constitution Committee require some modifications;

Therefore, be it resolved, that the following changes to the ITU Constitution, outlined in the table below, be approved. And summarise here:

1. Update of the Membership Chapter, within the framework of the Constitution Committee review of the Constitution. No substantial changes, more clarification on the order and the definition of rights and obligations.
2. Clarification of the term limit rule for EB Members as approved by Congress in Rotterdam in 2017. Articles 15 and 16.
3. Change of the Financial Chapter, article 35, in accordance to the demand from the Register of Commerce in Canton de Vaud.
4. New requirement for becoming ITU President Article 15.
5. Change of the term for the Athletes Committee, from 2 years to 4 years, following Athletes Committee request. Article 19.2
6. Change of the name of the « ITU Arbitration Tribunal » to « World Triathlon Tribunal, n All Constitution references.



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NEW	OLD	COMMENTS
<p>MEMBERSHIP</p> <p>Members</p> <ol style="list-style-type: none"> 1. The Members of the World Triathlon are the Member National Federations. 2. The Member National Federations listed in the Annexure to this Constitution are the Members of ITU as at the date this Constitution is effective, subject to Article 9 of this Constitution. <p>Associate members</p> <p>Associate membership of World Triathlon is open to:</p> <ol style="list-style-type: none"> 1. Continental Confederations under Art xx; 2. Provisional member National Federations granted by the EB under Art xx; 3. Honorary presidents and Honorary members under Art xx; 4. Other bodies recognised by Congress. <p>The Associated members are listed in the Annexure to this Constitution. Associate Members do not have voting rights.</p> <p>Clubs, organisations (LOCs), athletes, coaches, agents, staff, technical officials and other officials, affiliated with or licensed by Member NFs are automatically affiliated or licensed to World Triathlon and must at all times respect the Constitution as well as the Competition Rules, in particular, without limitation, those on Anti-Doping, eligibility and national status of the athletes and the World Triathlon Tribunal.</p> <p>Admission as a Member</p> <ol style="list-style-type: none"> 1. A national governing body for the sport of Triathlon in any Country may apply for admission as a Member of the ITU. 2. There shall only be one Member National Federation from any one Country recognised by the International Olympic Committee (IOC). 3. An application by a national governing body seeking Membership shall be made in accordance with the admission procedures set out in the Constitution. 4. To be considered for Membership, an applicant seeking admission as a Member shall demonstrate to the EB's satisfaction that: <ol style="list-style-type: none"> a. it is recognised as the national governing body for the sport of Triathlon in its Country; b. it is a separate legal registered body and/or can satisfy World Triathlon that it has the legal and administrative ability to administer the sport to an acceptable standard in good governance; c. it is Financially Solvent; d. it recognises the Court of Arbitration for Sport, as specified in this Constitution; <ol style="list-style-type: none"> a. its application for Membership is supported by the Continental Confederation in which the applicant is situated; and, b. such other requirements as set out in the Constitution. 	<p>CHAPTER 2: MEMBERSHIP</p> <p>Article 3. Membership</p> <p>3.1 ITU's members are composed of National Federations (NFs) and Continental Confederations (CCs) administering Triathlon and its related Multisports. CCs cover the following five (5) geographical areas: Americas, Asia, Europe, Oceania and Africa, and will be accepted as ITU members. Those NFs and CCs listed in the Annex to this Constitution are members of ITU, provided that they comply with the requirements to acquire and maintain membership at all times.</p> <p>Article 4. Affiliation</p> <p>4.1 An applicant National Federation seeking membership in ITU must be the controlling body of Triathlon, Paratriathlon and their related Multisports in a country. This provision shall not affect the status of existing members.</p> <p>4.2 The ITU Congress confirms the membership of NFs and CCs. Provisional membership may be granted by the Executive Board, until formally submitted to Congress. Provisional membership will have access to Congress with voice and no voting rights.</p> <p>4.3 NFs wishing to become provisional members may qualify by meeting the NF criteria application and, if accepted by Congress, receive membership status.</p> <p>Article 5. Application for membership.</p> <p>NFs and CCs wishing to become members of ITU shall:</p> <p>5.1 Apply for affiliation in writing to the Secretary General, declaring that the Constitution of ITU will be strictly observed. The Secretary General shall</p>	<p>Update of the Chapter and creation of the Associated Memembs category.</p>



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<p>5. The EB has the power to decide, in its discretion, by Special Majority, whether to admit a national governing body to be a Member of the ITU on a provisional basis.</p> <p>6. Provisional membership of any Member National Federation granted by the EB by Special Majority shall be put to the next Congress meeting for approval of permanent Membership or otherwise.</p> <p>7. The admission or otherwise to Membership is at the sole discretion of Congress.</p> <p>8. Once admitted, a Member National Federation is a Member for indefinite duration, unless it withdraws its Membership or is suspended or expelled from Membership in accordance with this Constitution.</p> <p>Rights of Members</p> <p>1 Subject to this Constitution each Member National Federation has the right to:</p> <ol style="list-style-type: none"> a. appoint Delegates to attend, speak and vote at meetings of Congress, in accordance with this Constitution; b. To submit Resolutions for inclusion in the agenda of the Congress c. submit nominations for the election of President, table officers and EB-members and committee members d. receive the Annual EB Report together with such other reports that are required to be made to Congress as specified in this Constitution; e. receive circulars and other official information as specified in this Constitution; f. enter athletes in International Competitions in accordance with the Competition Rules; g. be a member of an Continental Confederation in accordance with the constitution and rules of the Continental Confederation; h. To take part in and benefit from ITU's assistance, development and educational programmes organised directly or through the Regions; and i. such other rights and privileges as set out in this Constitution. 	<p>place the matter on the agenda for the next Executive Board meeting.</p> <p>5.2 Enclose the constitution of their organization. If the constitution is in a language other than English, then a translated version in English will be provided too, along with the original version.</p> <p>5.3 Enclose a list of its principal officers and its address and contact details.</p> <p>5.4 For NFs: be recognised as the NF for Triathlon, Paratriathlon and their related Multisports in their own country. This status will be confirmed by their National Olympic and Paralympic Committees, recognized by the IOC/IPC or National Sport Council /Confederation.</p> <p>5.5 Pledge to abide by the Constitution of ITU.</p> <p>5.6 Submit a report on past and current Triathlon activities.</p> <p>Article 6. There shall be an annual fee for each Member affiliated to the ITU and this shall be paid in advance, by the 31st of January each year. The annual fee is set by the Executive Board.</p> <p>Article 7. Rights and Obligations of Members</p> <p>7.1 Members have the following rights: -</p> <ol style="list-style-type: none"> a) To take part and to vote in the Congress; b) To submit Resolutions for inclusion in the agenda of the Congress; c) To propose candidates for the President, Table Officers, Executive Board and Committees of ITU; d) To enter their athletes in any official competition of ITU, respecting the ITU rules.; e) To take part in and benefit from ITU's assistance, development and educational programmes organised directly or through the Regions; and f) To exercise all other rights arising from this Constitution, the ITU Rules, and other rules decisions of ITU. 	<p>Clarification of rghst and obligations.</p>
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<p>Obligations of Members</p> <p>1. In accordance with this Constitution, the Bylaws, each Member National Federation shall:</p> <ol style="list-style-type: none"> a. govern, promote and develop Triathlon, Paratriathlon and their related Multisports in the Member National Federation Country in accordance with the Purposes of the World Triathlon; b. comply with this Constitution and all ITU rules and regulations; c. must comply with the principles of good governance, and shall in particular contain, at a minimum, provisions relating to the following matters: <ol style="list-style-type: none"> 1. to be neutral in matters of politics and religion and to prohibit all forms of discrimination; 2. to be independent and avoid any form of political interference; 3. to democratically elect or appoint its officers and executive body; 4. to ensure that judicial bodies are independent (separation of powers); 5. the definition of the competences of the decision-making bodies; 6. to avoid conflicts of interests in decision-making; 7. legislative bodies must be constituted in accordance with the principles of representative democracy and taking into account the importance of gender equality in triathlon; and 8. yearly independent audits of accounts. d. To include the ITU Logo and the words "affiliated to ITU", "member of ITU" in their letterhead e. to submit an annual report within the first three months of each year, which shall include the following information: <ul style="list-style-type: none"> • The mail address, email address, telephone, fax, etc. • A list of the Officers of the Federation. • Annual statistics about active membership of the Member (clubs, athletes, coaches, officials, etc). • Major Championships and events to be held during the coming year, including date and location. • A copy of the most recent financial statements. f. continue to meet all the requirements for admission to Membership set out inside this Constitution; g. adopt a constitution, rules and regulations which comply with, and are consistent with, this Constitution; h. to incorporate in its constitution a provision to the effect that all disputes between that 	<p>7.2 Members have the following obligations:</p> <ol style="list-style-type: none"> a) Member National Federations must maintain full control and governance of Triathlon, Paratriathlon and their related Multisports in their country. b) Remain in good standing (including in good financial standing). c) To comply with all applicable ITU rules and decisions of the Executive Board, Table Officers and Congress. d) To insert in their Constitutions and Rules such provisions as may be required by the ITU Constitution or other ITU rules. e) Member National Federations to pay the annual fee. f) To include the ITU Logo and the words "affiliated to ITU", "member of ITU" in their letterhead. g) All Members shall be required to submit an annual report within the first three months of each year, which shall include the following information: <ol style="list-style-type: none"> (i) The mail address, email address, telephone, fax, etc. (ii) A list of the Officers of the Federation. (iii) Annual statistics about active membership of the Member (clubs, athletes, coaches, officials, etc). (iv) Major Championships and events to be held during the coming year, including date and location. (v) A copy of the most recent financial statements. (vi) Each NF/CC shall incorporate in its constitution a provision to the effect that all disputes between that NF/CC and an athlete and ITU shall be submitted to arbitration before the Court of Arbitration for Sport (CAS) for final and definitive resolution. <p>Article 8. Neither this Constitution nor a Member's Membership shall constitute the ITU or a Member being an agent of the other or create a partnership, joint venture or similar relationship between the parties, nor shall this Constitution constitute the authorisation of either party to act for or on behalf of the other.</p>	<p>Clarification of obligations of Members.</p>
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<p>NF/CC and an athlete and ITU shall be submitted to arbitration before the Court of Arbitration for Sport (CAS) for final and definitive resolution.</p> <p>i. be a member of its Continental Confederation and co-operate with it, in accordance with the Continental Confederation's constitution and rules; and,</p> <p>j. pay any Membership Fee, by the end of March of each year.</p> <p>2. In the event of any inconsistency between the constitution of a Member National Federation and this Constitution, then to the extent of that inconsistency, the Constitution of the ITU will prevail.</p> <p>Withdrawal of Membership A Member National Federation that is not in default of any payments as specified inside this Constitution may withdraw its Membership of the ITU by giving not less than six (6) months written notice to the ITU.</p> <p>Suspension of Membership and Other Sanctions</p> <p>1. Provisional Suspension by the World Triathlon Tribunal: The World Triathlon Tribunal may provisionally suspend a Member National Federation's Membership, until Congress decides in last resort, for a period specified not over 12 months in if, in the opinion of the Arbitration Tribunal, the Member National Federation:</p> <ul style="list-style-type: none"> • is in breach of any one or more of its obligations under this Constitution including its failure to pay the Membership Fee or any other fees or payments due and owing by the date specified inside this Constitution; • is otherwise in breach of any other Article in this Constitution or any Rule, Regulation or a decision of Congress; • acts in a manner which is contrary to any of the Purposes of the World Triathlon, or the government of the Country or Territory that the Member represents, acts in a manner contrary to any of the purposes; • ceases to meet one or more of the admission requirements set out inside this Constitution; 	<p>Article 12. Withdrawal of Membership. 12.1 Any Member may withdraw its Membership at the end of any calendar year provided it has granted to the Secretary General at least six months notice in writing of its intention to do so. 12.2 Withdrawal of Membership from the ITU by a NF shall mean simultaneous withdrawal of membership from the Member's Continental Confederation. 12.3 The withdrawing Member shall settle all outstanding fees or other monies payable to the ITU.</p> <p>Article 9. Suspension and expulsion of members. 9.1 The Panel can sanction, suspend a Member, which has either violated the ITU Constitution and its rules or not fulfilled the requirements of Articles 5 and 7.2 of this Constitution. The suspension due only to the non-payment of the annual fees may be overcome at the discretion of the Secretary General when the member National Federation is once again in good financial standing with ITU. 9.2 The decision of the Panel on the suspension is temporary, until the ITU Congress decides in last resort. 9.3 Where an NF/CC either has not been accepted as an official Member, or has been suspended or expelled: a) They will not be granted delegate status in the ITU Congress. b) All individuals proposed for an elected position by the defaulting Member will immediately forfeit their positions upon suspension/expulsion from ITU; and</p>	<p>Clarification of the sanctions that could be imposed to Members and the responsible body for that.</p>
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<p>2. Additional Sanctions by the World Triathlon Tribunal: World Triathlon Tribunal may impose any one or more of the following sanctions on a Member National Federation:</p> <ul style="list-style-type: none"> • set specific terms or conditions to be met or steps to be undertaken by the World Triathlon Tribunal; • issue a caution or censure; • impose a fine; • withhold grants or subsidies; • exclude a Member's athletes, athlete support personal and/or ITU Officials who are Citizens of the Member National Federation Country, and Member National Federation Officials, from any International Competitions, activity or any World Triathlon position or body; • remove or deny accreditation of, or other benefits to, athletes, athlete support personal and/or World Triathlon Officials who are affiliated to the Member National Federation, for any International Competitions and other World Triathlon events and activities; • impose any other sanctions it considers appropriate. <p>3. Suspension by Congress Congress may suspend a Member National Federation's Membership if:</p> <ul style="list-style-type: none"> • EB recommends such suspension following the provisional suspension by EB; • Congress considers, of its own volition, that any one or more of the grounds set out in this Constitution; • any sanctions imposed under Article XX are not fulfilled by the Member National Federation, to the satisfaction of Congress. <p>The period of suspension imposed by Congress may be a fixed period, or an indefinite period subject to the satisfaction of any terms and conditions imposed by Congress.</p> <p>Before Congress suspends a Member National Federation from Membership the EB shall:</p> <ul style="list-style-type: none"> • notify the Member National Federation in writing of the proposal to suspend it from Membership including the reasons for such proposal; 35 days prior to Congress; and, • give the Member National Federation at least thirty (30) days to respond to the proposal to suspend the Member at a Congress; and, • give the Member National Federation the right to be heard at Congress. <p>At any Congress meeting held any time during the period of any suspension of a Member National Federation, Congress may:</p>	<p>c) The defaulting Member will lose all membership rights during the period of suspension.</p> <p>9.4 Expelled members are liable for, and shall settle, all outstanding fees or other monies payable to the ITU</p> <p>Article 10. Continental Confederations can use the ITU Arbitration Tribunal as their appeal body if the decision can be appealed to Court of Arbitration for Sport.</p> <p>Article 11. A member NF/CC in violation of the Constitution and / or policies, which remains in violation after having been previously warned or suspended, may be expelled from ITU by Congress,. The consent of at least two thirds (2/3) of the Members present is required.</p>
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INTERNATIONAL TRIATHLON UNION

<ul style="list-style-type: none"> • extend the period of suspension from that imposed for a further period; or, • revoke the suspension, either on application by the Member National Federation or of its own volition, if it is satisfied that the grounds on which the suspension were imposed no longer apply or any terms and conditions imposed with the suspension have been satisfied. <p>The suspension of a Member requires the consent of at least two thirds (2/3) of the Members present. The suspension (including provisional suspension) of, or imposition of any other sanctions against, any Member National Federation imposed by Congress, shall be promptly notified by the Secretary General to all Member National Federations and Continental Confederations.</p> <p>Nothing in this Article limits or waives any other powers of Congress under this Constitution nor any powers of the World Triathlon Tribunal to impose sanctions in accordance with this Constitution.</p> <p>The World Triathlon Tribunal may at any time during the period of any provisional suspension of a Member National Federation extend the period of provisional suspension for a further period, provided that the further period is no longer than the period to the next Congress.</p> <p>Expulsion from Membership</p> <ol style="list-style-type: none"> 1. Congress may expel any Member National Federation from Membership, if: <ol style="list-style-type: none"> a. the Member National Federation has been suspended and the matters giving rise to the suspension have not been addressed to the satisfaction of Congress; or, b. the circumstances for its suspension have seriously impacted or may seriously impact on the reputation of World Triathlon or Triathlon or have been carried out repeatedly or persistently by a Member National Federation. 2. The process for Congress to expel a Member National Federation from Membership shall be the same as that required for suspension as set out in this Constitution. 3. The expulsion of any Member National Federation from Membership shall be promptly notified by the Secretary General to all Member National Federations and Continental Confederations. <p>Consequences of Withdrawal, Suspension or Expulsion of Membership</p> <ol style="list-style-type: none"> 1. Where any Member National Federation has withdrawn its Membership or had its Membership suspended (including provisionally suspended) or is expelled, the following consequences shall apply: <ol style="list-style-type: none"> a. the Member National Federation concerned shall: <ol style="list-style-type: none"> i. automatically and with immediate effect be suspended from the Continental Confederation if it was suspended from the World Triathlon (including provisionally suspended), or cease to be a member of the Continental Confederation if it 		
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